**Brian Rogers MIWFM, MISM, Dip BA**

**PROFESSIONAL PROFILE**

An extremely successful and experienced Director level professional skilled in the strategic and operational delivery of large scale capital projects, contract mobilisation and total FM services, throughout diverse Property and Estate portfolios in both the private and public sectors. Extensive experience, within the MOD, Education and Healthcare arena, including a number of PFI contracts. Possessing excellent interpersonal, communication and negotiation skills with the ability to influence critical decisions and to develop strong relationships with internal and external stakeholders. A motivational and inspirational leader, who thrives in highly pressurised and challenging working environments.

**KEY SKILLS AND ATTRIBUTES.**

• Ability to deliver in accordance with deadlines and budgets.
• Experienced commercial negotiator.
• Leading large scale multi-site projects, contracts, personnel and multi-million pound budgets.
• Extensive experience in organisational change programs.
• Able to realise value from contracts, together with delivering substantial savings, built into cost plans.
• signed official secrets act, as part of my Military career.
•  Advanced DBS

**Director**

[**McArthur Business Solutions Ltd**](https://www.linkedin.com/search?search=&company=McArthur+Business+Solutions+Ltd&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name) **Jan 2013 – Present**

 Working through my limited Company I have worked on a wide range of high profile FM and property initiatives, involving the management of up to 400 personnel and budgets up to £250m. I have advised a number of CEOs on strategy related initiatives involving property and facilities management.

**May 2019- present.**

 **Global Estates &Facilities Director (Interim)**

**Johnson Matthey.**

Working to completely re shape the Global delivery of FM services, Capital projects and delivering a major outsourcing initiative. Global Management of 40 JM staff. Global annual budget including all property leases, service charge and FM services c£450 m. Control of property capex projects . Management of all third part contracts relating to FM and Property.

**Dec 2017- May 2019**

Leading the mobilisation and migration of all Estates and Facilities services into the New Zayed Centre for Research into rare disease in children on behalf of Great Ormond Street Hospital. Direct working with the capital projects Director.

**June 2017- Dec 2017**

Working on a number of short term consultancy positions, relating to strategic planning of Estates and Facilities services, including reviews of contract delivery models to a number of clients.

**Strategy and project Director. (Interim)**

**Anglian Water Oct 2016- April 2017.**

Brought in to kick start the delivery of the Capital Estates strategy to the main operational water treatment and sewage centers for Anglian Water. The programme was successfully started and handed over to the Head of FM. Assisted the Head of FM with the re tender of the TFM package for Anglian water.

**Programme and Change Director ( Interim )**

**Thomas Cook UK&I. July 2015-Sep 2016.**

Full responsibility for the development, implementation and management of the new UK&I Head office, through to successful movement of 1200 staff across Peterborough. Responsible for the project budget, Capex £9m, FM annual budget, £12m

**Director of Property and Facilities (Interim)**

**Anglian Water 0ct 2014-June 2015.**

Full responsibility for the AW properties and Facilities service, which included the capital programme of works to the entire Estate across East Anglia.

**Project Director, (Interim )**

**Anglian Water April 2014- June 2015**.

Full responsibility for the development, implementation and management of the new Head Office capital programme of work, £8.5m through to the successful move of c 500 staff.

**Project Director (Interim)**

**Skanska Facilities Services. Jan 2014-April 2014**

Providing leadership to the Estates department on the Bart’s and Royal London Hospital PFI contract. Management of 75 staff and annual budget of c£25m

**Mobilisation Director (Interim )**

**Interserve Mar 2013-Dec 2013**

Full responsibility for mobilising the TFM solution on behalf of Interserve into Croydon Councils New Head Office. Fully ensuring the services went into successful steady state.

**Project Director (interim)**

**Skanska Facilities Services. Jan 2013- April 2013**

Providing leadership to the Estates department on the Bart’s and the Royal London Hospital PFI contract .

[**Director of Service Delivery (Interim)**](https://www.linkedin.com/search?search=&title=Head+of+Service+Delivery+%2528+Interim+%2529&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)

[**Babcock/DynCorp**](https://www.linkedin.com/search?search=&company=Babcock%252FDyncorp&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name) **,August 2012 – December 2012**

Full operational responsibility for the delivery of Core and Project services to an MOD Regional Prime Contract. Circa 400 staff. Contract value c£120m per annum. This covered an estate of 42 MOD sites in the East of England. Capex c £200m

[**Mobilisation Director (Fixed Term)**](https://www.linkedin.com/search?search=&title=Mobilisation+Director+%2528+Fixed+Term+%2529&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)

[**Capital Hospitals Ltd**](https://www.linkedin.com/search?search=&company=Capital+Hospitals+Ltd&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)**, January 2011 – August 2012**

Responsible for the implementation of the joint PFI Consortium and Trust Commissioning plan, mobilisation and transition of all FM and specialist services into the Country’s largest new PFI Hospital , This encompasses The New Royal London, St Bartholomew’s and the London Chest Hospitals. Management of the entire mobilisation team totaling 75 staff, Budget £120

[**Regional Operations Manager (Fixed Term)**](https://www.linkedin.com/search?search=&title=Regional+Operations+Manager+%2528Fixed+Term+%2529&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)

[**Pinnacle PSG**](https://www.linkedin.com/company/803962?trk=prof-exp-company-name) **,April 2009 – November 2010**

Responsible for the overall delivery of both Hard and Soft Facilities Management services to 19 schools under a PFI contract.
Commercial responsibility for the successful tendering of new contracts and ensuring best practice financially from all sub contracts.
Full P&L accountability for c£9m per annum.
Operational control over all KPIs and contract deliverables.
Management of circa 300 in house staff and all outsourced contractors.

**Head of Project Services**

[**Norwich Union Operational Services**](https://www.linkedin.com/search?search=&company=Norwich+Union+Operational+Services&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name) **,**March 2005 – March 2009

Responsible for the delivery of all new build and refurbishment projects throughout the UK. Annual capex c£100m
Responsible for the operational management of all moves and changes impacting on approximately 14,000 personnel per annum
Managing space planning and desk occupancy levels for 180 buildings throughout the UK
Coordinating the activities of a team of 45 in house staff ,whilst also managing outsourced contractors and suppliers

**Head of Property and Facilities**

**Ashwell Property Group. Jan 2000-Jan 2005**

Maintaining full operational control over the Groups Head Office and PFI portfolio.

**Achievements**

Managing the delivery of a £40 million PFI scheme to the MOD three months ahead of schedule and under budget
Achieving formal recognition of achievements by winning the 2003 Best Operational PFI Award UK

[**MOD ARMY**](https://www.linkedin.com/search?search=&company=MOD+ARMY&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

**January 1977 – January 2000.**

Undertaking a variety of roles, including active service on operational tours in many countries, and gaining a series of promotions.