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Reg. No. 2000/018796/08

Job Spec: Tennis South Africa Junior National Team Coach.

Introduction:

Junior National Team Coaches oversee and coach TSA's junior national teams at all international events, both domestically and abroad. As part of Tennis South Africa's high-performance structures, a total of four to six Junior National Team Coaches will be appointed on a fixed term with a two-year contract. TSA invites suitably qualified persons, in good standing with the Federation, to apply for the position of Junior National Team Coach.

Note: It is TSA's intention that the Davis Cup and BJK Cup Captains will also be involved with national teams participating in African Junior Championship events, as well as any other relevant events.

Contract Details:

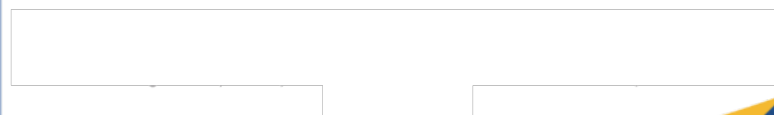
- The term for Junior National Team Coaches will be two years, commencing January 2025 and ending December 2026.
- The contract length will be subject to acceptable performance criteria (to be agreed upon at the time of appointment) which will be monitored regularly.
- Coaches will be compensated on a per-tour basis. This remuneration structure will be discussed with short-listed candidates during the interview stage.
- TSA is committed to the transformation imperatives of the Department of Sport and Recreation of South Africa ("SRSA") and the South African Sports Confederation and Olympic Committee ("SASCOC"), as contained in the Transformation Charter for South African Sport. These imperatives will be considered in this appointment.

Timeline:

The deadline for submissions is 3 PM (SA time) on **13 November 2024**.

If you feel you are a suitable and qualified candidate for this role, please send your CV and a covering letter to careers@tennissa.co.za.

A shortlist will be compiled, and those selected will be interviewed during the week of 20-22 November 2024, by a panel (or panels) appointed by the TSA Board.





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Kindly note that if an applicant has not been contacted by TSA by 20 November 2024, they should consider their application unsuccessful.

Candidates must include the following information in their applications:

1. Details of playing and/or coaching history.
2. Details (and proof) of coaching qualifications.
3. Current and past employment history. If employed by a Tennis Academy, coaching business, or any institution, a letter of support should be provided.
4. At least one letter of recommendation from relevant persons supporting the application.
5. A letter of good standing from the provincial tennis body.
6. Proof of South African citizenship (including a South African passport).

Qualifications (preferred):

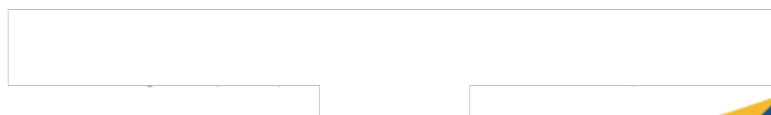
- Minimum coaching certification: TSA Professional# or ITF Coaching Advanced Players (CAP) or equivalent.

Experience:

- Minimum 5 years coaching experience.
- Ideally played tennis at a national or international level.
- Previous experience traveling with teams preferred.
- In-depth knowledge of player management and periodization.

Coach Duties/Responsibilities:

- Acting as both the manager and coach of the team.
- Planning tour arrangements and submitting detailed reports post-tour.
- Managing and communicating the touring team program.
- Organizing team logistics.
- Enforcing TSA Team Disciplinary Procedures / Code of Conduct.
- Training and match preparation.
- Conducting team meetings.
- Developing and communicating clear and specific goals for the team and individuals.
- Maintaining open and honest communication with players, coaches, parents, and players.
- Demonstrating a good knowledge base of coaching methodology.





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Skills/Competencies Required:

- Management.
- Planning.
- Excellent communication skills.
- Knowledge of the tactical, technical, physical, and mental aspects of player development.
- Match analysis and reporting.
- Proficiency in media liaison.
- Minimum First Aid Level 1.
- Child protection.
- Any foreign languages are a bonus.
- Knowledge of health and fitness plans for individual players.

Expectations:

- At all times adhere to all applicable TSA and ITF Code of Conducts.
- 24-hour duty while at events.
- Awareness of TSA sponsorship agreements.
- Understanding of TSA's Transformation and Development Policy.
- Ability to work well with other coaches.
- Professional behaviour and being a good ambassador of Tennis SA – role model.

