



# HOLY TRINITY CHURCH LEAMINGTON SPA



## 2020 Year Book

## The Parish Prayer

God of creation and new beginnings,  
Who alone brings growth to your Church.  
Strengthen and renew the life of our church by your living  
presence. Open our eyes to catch your vision.  
Guide our decision making and empower our witness.  
Make us one in heart and mind,  
as we work with you to become a worshipping community,  
of welcome, caring and service.  
Through Jesus Christ our Lord.

**Amen**

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## Foreword

2020 was an extraordinary year. Globally and nationally, the pandemic disrupted our lives and traditions, fragmenting our established communities as we were prevented from meeting. Even communicating by letter was considered risky. We were forced back to using the phone, and experimented with contemporary media to broadcast worship and facilitate meetings.

Locally, it was memorable too, as my colleague and curate, the Revd Esther Peers, took on an extended project to give her experience of responsibility for running a church, under my supervision. Combined with the pandemic, it brought rapid change to aspects of our church life. For some, that change was daunting; for others, exhilarating. The vital thing is that faith, hope, and love have remained at the heart of the church - and that's very much as it should be. If we've been challenged to think more deeply about our faith, to strengthen our hope in Christ, and to develop the service we offer in his name, so much the better.

This booklet reflects the upheavals of the year, and the tenacity of individuals and groups in the face of it. It gives a glimpse of what goes on behind the scenes, and of the people who constitute the church. It complements the formal Report, the offerings of worship, the pastoral care, and all else that makes Holy Trinity what it is. I commend it to you.

*Christopher*

## From the Curate

It would be an understatement to say 2020 has been a year like no other!

2020 got off to a roaring start with all areas of church life flourishing. Our 9am, 10.30am and 4pm services were all growing in number. It was a privilege to host the Leamington Churches Together service in January when the church was packed. During the week, we started to open the church on Mondays for coffee and chat. Red Lid started a new group. Plans were being made to grow the church further. Things were looking great when pandemic came along, and all these areas of growth and opportunity had to be placed on hold.

Covid has brought disruption and destruction to so much of our lives. We have been separated from our loved ones, and restrictions have stopped us doing many of the things that bring us joy. The routines and patterns of church life have been altered beyond what we might have ever imagined to be possible.

Yet, despite the many challenges of Covid, I believe the church has continued to grow in 2020. As outlined in the Annual Report, the church has grown and developed in the areas of worship, vision, community and governance.

### **Growing Worship**

Sadly, the church building was closed for public worship for much of 2020. However, very soon after lockdown number one, we learnt how to create online services. It was such a joy to see the church family both engage in worship and participate in the leading of services in this format. New skills were learnt, and the online services enabled us to worship together, at home, throughout lockdown.

We were thrilled to see the online service being watched far beyond our normal Sunday congregation. Often the service was watched by over 80 individual households on Sundays. As a church

we were reaching more people than we could ever have done in the building. If you add into this the 20 or so paper services we deliver, our Sunday congregation was very large indeed!

When we have been able to worship in the building, it was such a joy to see the congregation numbers steadily growing the year.

### **Developing Vision**

2020 has been a remarkable year as the vision of the church has been developed and tested. The vision at Holy Trinity is *'To be an innovative and creative Christian community hub, where people of all ages feel equally at home, and gather to worship and work, to serve and to socialise, in buildings equipped for the 21st century.'* This vision was tested through the community survey in October and there was an overwhelmingly positive response in the parish and beyond. This vision is big and bold, and sets out our hopes for Holy Trinity to serve a new generation in our community and beyond.

### **Building Community**

The pandemic has disrupted so much of our shared life, but we have found ways to gather together using the means available. During the year we have set up and developed our pastoral networks, making sure that everyone in our church family is connected to the life of the church. Saturday coffee has moved online, telephone trees set up and a pastoral care system put in place for those who need a helping hand along the way. We have been delighted to welcome new members to our church community throughout the year, and hope to have offered a warm welcome to all.

### **Evolving Governance**

In May I was commissioned by Bishop Christopher to take on the day to day running of Holy Trinity under Christopher's supervision. It has been such a privilege to serve at Holy Trinity in this way, and I hope it has been fruitful for us as a church. With the pandemic, the life and patterns of the church changed profoundly, we needed to change the way we worked to ensure efficiency. The Standing

Committee now meets weekly and the PCC and other working groups now meet on Zoom.

Looking back at 2020 I feel incredibly thankful about what God has been doing at Holy Trinity. I feel honoured to be part of the church at this exciting time and look forward to seeing where God leads us in 2021!

Esther

## From the Church Wardens

2020 was a different and difficult year. Up to March we were leading a normal life. The internal re-decoration of the church was on track to finish by December 2019. Which it was. In January 2020 we had not quite finished the work in the two vestries and the HLF still had to send the final 10% payment which came to us in mid-March. The carpets in the vestries were laid just before the first lock down. Sadly, as a choir, we have not rehearsed in there since the carpets were laid.

As Church Wardens we have had a great deal to learn during this time. Once the church was closed, we had to develop new ways of communicating with each other. Zoom is not to everyone's taste, but it soon became a vital source of communicating, for committee meetings, prayers and coffee mornings on Wednesday, Saturday and Sunday mornings.

Facetiming has been another good and cheap way of speaking to each other as well. Nothing can beat meeting in person of course but Zoom and Facetime were the best we could do.

We did have a funeral in church during one of the brief moments the church was open. It was lovely to hear Adrian play some excellent music. Sadly, there were only a small number of mourners present, but it was very moving, nevertheless.

Because we have been so careful in the matter of safety when attending church when we were allowed, we have had nobody suffering from COVID19. That is a great tribute to the stewards who showed us to our seats, as well as the cordoning off of the pews to keep us at a safe distance, the managing of the communion service, even though we could not have an offering of wine. A mention must be made as well to you all, about being so understanding when the service was over, and not standing chatting in groups outside.

One of the good parts of lockdown is the invention of our telephone tree. Members of the PCC and others have a list of people they ring on a very regular basis to check if they are ok. We can pick up prescriptions, do some shopping or just simply talk as long as is required. It has proved very rewarding and interesting.

The APCM should have been last April but as we all know COVID prevented it from happening and as a result there was no change of personnel until the beginning of October.

We welcomed Milli Buckingham and Sarah Gibbons into our fold. We hope they will feel very happy and comfortable serving on the PCC for the next three years.

In November on Zoom we had the visitation for the Church Wardens of the Warwick and Leamington Deanery. This is a legal requirement for all Church Wardens. Obviously, it was not the same as being in a church somewhere in the diocese. It was just a verbal promise and prayers, no singing hymns; therefore a much shorter service, but ultimately the same promise with the vow that we as Church Wardens have a serious job to do.

I would like to pay tribute to Terry, who has been Church Warden along with me for a number of years, and to Brian who took over the work last November. Brian has been keeping an eye on the hall and church grounds to try to prevent vandalism, and he has made some minor repairs. More is said in the Fabric Report. One of the most important parts of the work that the Church Wardens at

Holy Trinity have to do, is to support Esther as our Curate-in-Charge and to help her wherever possible.

Continue to pray for Esther and her family, for us and the rest of the PCC, and for Vision 2020. Please pray also for the leadership of the church over the next five to ten years, and our vision to make Holy Trinity a hub for the north side of Leamington Spa. The future looks very rosy indeed, and with the power of prayer God will lead us in the right direction

*TERRY GARDNER, BRIAN IREDALE, CHRIS SPOONER*

## P.C.C.

2020 has been a difficult year due to Covid 19, which saw only two face-to-face PCC meetings, and four Zoom meetings. The APCM was postponed until October 2020, and again this was held via Zoom with Revd Christopher Wilson in the Chair.

The PCC elected in October 2020 were:

### **Ex-officio members**

Revd Christopher Wilson and Revd Esther Peers

Mrs Chris Spooner and Mr Brian Iredale, Churchwardens

Mrs Rachel Middleton and Mrs Helen Cave, Deanery Synod Reps.

### **PCC members:**

Mrs Kathleen Green, Mr Graham Hunt, and Mrs Margaret Tomlinson (retire in 2021)

Mrs Pat Masters (retire in 2022)

### **And newly elected members**

Mrs Milli Buckingham, Mr Terry Gardner, and Miss Sarah Gibbons (retire in 2023).

Thanks go to Terry Gardner for his years of service as churchwarden.

At the end of the year, Martin Haywood stood down as Interim Treasurer and we thank him for his work in completing the 2020 accounts and for simplifying the accounts.

In 2020 our charitable giving changed, and the PCC agreed to support three charities: Friends of the Holy Land., Thrive Youth Ministry, and Betel UK. It was agreed that the latter two should be supported for a period of two years, and then the position would be reviewed. (*See separate item*)

A Hardship (discretionary) Fund of £500 was agreed.

Other topics that took up regular PCC time were the question of Safeguarding, Vision 2020, and frustrating faculties. Frustrating in that although we complied with everything the Diocese asked, one faculty started in May 2020 is still ongoing!

The APCM for 2021 is scheduled to take place in April 2021, and at the moment we are planning to hold this via Zoom, unless we get definite instructions to the contrary from the Government and Diocese.

PAM IREDALE  
PCC Secretary.

## Charitable Giving

In 2020 the Parochial Church Council made the decision to change the charities we support at Holy Trinity, and after much debate chose the following charities:

- 1) **Friends of the Holy Land** - our international charity.  
This charity funds a mixture of sustainable and immediate relief work in the West Bank, Gaza, Israel and Jordan, focusing on five key areas, ie Education; Employment; Family Support; Health and Housing Improvements.  
Their headquarters are based in Kenilworth.

- 2) **Betel (UK)** – our national charity  
This is an independent Christian charity working for men, women and families affected by drug and alcohol addiction and homelessness.  
We are supporting the charity who are located in the Birmingham area. It is hoped that sometime in the future they will be able to come to Holy Trinity and speak about their work. They also provide furniture for people being rehoused and if you wish to donate any furniture their number is 0121 663 1565.
  
- 3) **Thrive Youth Ministries** is a local charity, which is based in Whitnash. Thrive Youth Ministries was formed in November 2011 to help churches be more affective in reaching out to young people and discipling them in the Christian faith. Thrive is based in Leamington Spa and its primary purpose is to serve the churches within a 30 minute drive, which takes in most of Warwickshire and Coventry.

At the end of the year we were able to send £1,368.00 to each of the charities involved.

PAM IREDALE

## Wednesday Morning Prayers

Thirty minutes set aside from the rest of the week, on a Wednesday morning at 9.30 am – a time of togetherness in prayer. Held in the Lady Chapel, these calm and friendly prayer meetings started a little over two years ago, and in March, 2020, like so much else, they moved online.

Would the friendliness, the calm, and the prayerfulness continue when we ventured to pray on Zoom? They did; and in some ways they increased, and the sense of having drawn closer to other members of HT, of having met on common spiritual ground, grew stronger.

There is no set pattern. Members take it in turns to lead, pray and reflect, usually drawing everything together with the Lord's Prayer and the Grace.

Numbers have grown during the pandemic. The encouragement and reassurance people find in the Wednesday prayer meetings is a wonderful testimony to the power of prayer, however it comes to us.

## Worship

### **The usual pattern**

Who would have imagined that the year 2020 would have started in the usual way we all know and like, and finish so very differently? The year began with our normal Sunday services, with the 9.00 am said Holy Communion using The Book of Common Prayer, followed by the 10.30 Parish Communion service, and the Alternative Worship@4 in the afternoon. At this afternoon service we were very self-indulgent and found ourselves eating jam doughnuts and sticky buns, with tea and coffee, as well as squash for the children. This service was a mixture of reflection, thoughtful prayer and singing and playing the key board by Don Arthurson, Martin Hayward on guitar and Jules Curtis and sometimes Milli Buckingham singing the songs and hymns. Early in the year we welcomed Milli to the church choir as well. As in previous years the 10.30 Morning Worship service on the third Sunday in the month was planned and carried out by members of the congregation.

### **Churches together in Leamington**

At the very start of the year, in January, it was lovely to see so many people in HT for the annual Leamington Churches United Service, during the Week of Prayer for Christian Unity. After the

completion of the external and internal work on our church, we wanted to show the rest of the Deanery what had been achieved. The music for that service was led by Adrian and the Holy Trinity Church Choir.

## **In the Beginning**

In the first three months of the year the Church festivals started as usual, with Candlemas being celebrated as the first major festival. We had the usual Lent lunches planned, leading up to Holy Week, but on March 23<sup>rd</sup>, 2020, everything in church stopped, two weeks before Easter. The last Lent lunch, Mothering Sunday, Passion Sunday and Palm Sunday could not take place, and life in the church changed in the twinkling of an eye, During that time we did not really know how long the lockdown was going to last, or what impact it would have on our worship and the general life of Holy Trinity.

Despite the difficulties of the pandemic, I believe we have developed in friendship and adaptability to the new way of life, and have enjoyed carrying on worshipping either in our homes, or in church when we have been allowed

## **Vimeo and Zoom**

However, who would have thought that so many of us would get used to recording our Sunday services on Vimeo, to be put together and sent out as a recording, and as a printed copy for anyone who could not go online? The service could also be heard by ringing a telephone number. I can hear you saying, 'It's not the same', which of course it is not, but Vimeo has proved to be very popular and we have had a good response to this method of putting out our weekly service, which lasts just under thirty minutes

One of the highlights of the Vimeo recordings was the appearance of Bishop Christopher on May 11<sup>th</sup>. The Bishop had been due to come to church to hand over to Esther as Curate-in-Charge. Nothing daunted, Bishop Christopher was part of the service which was filmed and then watched by our congregation on Vimeo. He

was very warm in his praise of Esther and her ability to lead us through this very difficult time, and encouraged us to keep up our good work of perseverance, prayer and community spirit, for the future of Holy Trinity.

## **In and out of Church**

Over the last twelve months we have had short spells of being in church which have been very welcome and very well attended. We have been very careful with the cleanliness of the church, social distancing, good stewarding and we have been able to have communion in the taking of bread, but no wine. Throughout the last year we have always been mindful of all the precautions we have to put into practice, in order to keep us all safe.

We felt as if we might be near to a proper celebration as we approached Advent and Christmas, but although we were able to have some of our services, COVID-19 interrupted the full programme

## **Advent and Christmas**

Despite the absence of Christmas Carols in Christ Church Gardens, the Advent afternoon service, or the Nine Lessons and Carols by Candlelight, or the Christingle Service on Christmas Eve, enthusiasm and bright ideas lightened up what might otherwise have been a dismal time. We made up Christingle bags and opened the church for families to come and collect them. A video was made by Esther and her family based on the meaning of Christingle, and how to make one from an orange from the goodies in the Christingle bags. The Nine Lessons went out online, and we had a Christmas Eve Mass at 11,30 pm which was also recorded and sent out on-line later, On Christmas morning there was a 9 o'clock Holy Communion led by Penny, and a family service at 10.30 am led by Esther and the rest of the Peers family.

Thanks must go to the clergy, Christopher, Anne, Penny and John for all their help and dedication, and to Adrian our Director of

Music and Roger our Assistant Organist. Thanks should also go to the army of stewards who have guided us in and out of church at the start and the end of the services and during the administering of communion.

## **Prayer Material during Covid-19**

In order to help us keep the amount of paper to a minimum and because we have not been allowed to sing hymns or anthems, we have had a number of prayer resources to aid us in our worship and meditations. A big thank you must go to John Reese for producing, 'Together at Home -a Prayer Resource to use at home', 'Praying Together Through Holy Week', 'Together in Church - Service of Holy Communion', 'Praying Together from Ascension Day to Pentecost', 'Journeying Together through Advent' and 'Together in Church - The Christmas Communion'. All of these publications have been of enormous help in steering us through the different seasons of the church year.

## **Mid-week Prayers and Communion**

On a few occasions during 2020 when the church was open for normal Sunday services a mid-week communion was held for people who were unable to attend at other times. We also had a period of prayer a couple of times a week for people to come and just feel the presence of God. This arrangement was flexible during the pandemic, but was very welcome to all who participated.

Despite the pandemic we have tried at Holy Trinity to maintain a good balance of services either online or in situ. It has not been an easy year for Esther. As a pioneer curate, appointed three years ago, her work has not turned out quite as anyone would have wished. We are a friendly, welcoming church and hope that 2021 will be a better year for all of us and that we will move forward in the community and the parish.

*CHRIS SPOONER*

## Pastoral Care

**2020** A year many of us will wish to forget. A year that we won't forget.

The first lockdown started on March 23<sup>rd</sup>, 2020. This should have been a happy day, as it was mine and Brian's 52<sup>nd</sup> Wedding Anniversary, but instead we were in lockdown, and we were left wondering when we would be able to see the grandchildren again.

Everything came to a stand-still. Shops closed, churches were shut even for worship, but at Holy Trinity the "thinking caps" were on, as to how we were going to be able to keep in touch with our parishioners.

Thankfully, through technology, we were able to record online services, which were either accessed through the church's website, or Zoom. If members did not have access to a computer, Sunday services were printed and in the first instance posted out. Latterly these were posted and where possible, hand-delivered, so at least we were able to have PPE doorstep chats, or a friendly wave through the window. This meant we were able at least to see if people were keeping well.

As the lockdown continued, the Standing Committee set up a TELEPHONE TREE.

This meant Esther, Rachel, Chris, Pam and Terry had a list of people to keep in touch with. As the months of lockdown continued, more people joined the Telephone Tree, and currently we have Margaret, Brian, Andrew, Jenni, Valerie, Pat, Patsy, Milli and Adrian joining in this very important pastoral care system. May I add that this does not include all the valuable telephone calls individuals make to each other on a regular basis.

The Telephone Tree has proved very successful, and as friendships have developed, and trust in each other has grown, it has been very rewarding to be asked to collect prescriptions, do shopping, and to

be asked for personal prayer. Also, once we are able to meet face-to-face, many of our housebound parishioners have requested home Holy Communion, and this is something that is being looked into for the future.

The last year has really highlighted how important contact with each other is, and I would like to thank everyone who has taken part in the online services, which have proved to be a very valuable ministry BUT it is essential that once we get back “to normal” we do not stop contacting people – in fact it should be easier for us to continue to telephone people, visit people and generally make everyone feel they are part of a loving, caring, church family.

If you think you are being called to be part of this ministry, please contact me.

*PAM IREDALE*

## Finance & Stewardship

2020 has been a challenging year for many inside and outside our church community. At times, the natural first reaction would have been to look out for ourselves. However, I pray that through, even the most challenging times, God has prompted each of us to think first of our neighbour and to truly think of our neighbour as ourself – not on the same level as ourself but above. God has blessed us at Holy Trinity with yet another year where he has lavished his gifts and blessings on us.

In my 2019 report I was reminded of the importance of Governance in all of our financial and Administration dealings; to be worthy Stewards of what we are allowed to look after whilst here on earth; and to ultimately focus our attention on His Kingdom, Mission and Ministries.

Never, in my lifetime, has the challenge been more real than 2020 to stand for Christ and “to do justly, love Mercy and walk humbly with our God”

I firmly believe that we have been given an opportunity to go and take Christ into our community more than ever. Our vision steering group have continued to facilitate stretching our minds regarding how we might do this with our Mission, Buildings and Resources. My prayer is that we will work closer towards Holy Trinity and our Community becoming one as each further year passes.

## **2020 Reflections**

In order to celebrate God's provision, it is good to take a few minutes to reflect that

- You have responded to God's calling to sacrificial giving again with a continued increase in our voluntary donations of over 20% on 2019 (which was also an increase on 2018 of 32%)
- Although we were not able to share the use of our Hall and Church Building as much as we would have hoped, we were able to consult with our valued partners and community in quarter 1 regarding how we might adapt our fabric to their evolving uses, and give wider access to our community
- We were able to support those in our diocese by increasing our Parish Share by c.10%
- Despite lock down restrictions we continued to bless the limited number who were permitted to attend our services with the music of our choir and organists – perhaps causing us to reflect and listen more than we might have chosen to previously
- At times, elements of our unity may have been challenged but we stood firm, as one
- We were able to support our mission partners for a second year with financial gifts of over £4,000 in a year which, for them, was no doubt challenging on a number of levels
- Whilst looking outwards we were also able to look inwards, not ignoring our own servants in need, by deploying our hardship fund resources as we were lead

- We exit another year with the reserves available to us for God's work even greater than the previous year.

<b>UNRESTRICTED FUND</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Regular Income, Plate & Gift Aid	49,058	64,690	79,099
Donations & Events	7,034	5,690	2,111
Interest & Dividends	3,148	4,335	2,523
Fees & Letting - Church	2,665	2,935	1,134
Fees & Letting - Hall	15,271	14,618	4,465
<b>Total Unrestricted INCOME</b>	<b>77,176</b>	<b>92,268</b>	<b>89,331</b>
Parish Share	(34,000)	(33,000)	(36,000)
Hall Costs	(10,109)	(9,225)	(5,324)
Insurance	(7,562)	(8,426)	(9,540)
Heat, Light & Water	(6,163)	(6,900)	(6,614)
Repairs, Maintenance & Cleaning	(5,092)	(6,340)	(11,125)
Worship & Organists	(5,211)	(4,346)	(5,970)
Clergy / Vicarage expenses	(1,083)	(2,815)	(1,515)
Office & Catering	(656)	(3,603)	(1,869)
Equipment / Fabric	(34)	(2,608)	(2,758)
Grants & Donations	(2,846)	(4,799)	(4,158)
Accountancy & Other	(1,162)	(750)	(450)
<b>Total Unrestricted EXPENDITURE</b>	<b>(73,918)</b>	<b>(82,812)</b>	<b>(85,322)</b>
<b>UNRESTRICTED FUND SURPLUS / (DEFICIT)</b>	<b>3,258</b>	<b>9,456</b>	<b>4,009</b>

As we now embark on our separate journeys into the unknown of 2021, I pray that we will embrace what might lie ahead of us and respond as John prompted us, by “loving not with words and tongue, but with actions and in truth ....”

God's Blessing

*MARTIN HAYWOOD FCMA, CGM*

## Fabric

After all the roof and church repairs, 2020 was fairly quiet, with just a couple of unexpected expenses,

1. The main hall boiler was condemned as unsafe and had to be replaced,

2. A broken and leaking pipe in the Church main boiler room had to be repaired. This was a known problem and is now fixed.

A temporary solution to unauthorised people using the boiler room steps for antisocial behaviour was to put a lockable gate across the top of the steps. This seems to have done the job.

Putting a self-closing bracket on the gate leading into the church grounds, with a neutral sign reminding people that this is private ground and not a public right of way, seems to have had the desired effect of deterring drug and alcohol abuse in the grounds

During lock down the Hall and the Church were deep-cleaned as a safety precaution. We felt this was only fair to assist Kate and Terry during the Covid requirements, with all the extra work involved.

Power was installed in the tower so that Christmas lights could be placed on the tower, and up-lighting fitted to the south facing window.

Unfortunately, we had to have the Ash tree taken down in the grounds as it was diseased from within its core. This had made it unsafe, with a possibility of its crashing down onto the hall and car park.

*BRIAN IREDALE*

## Parish Hall

Sadly during 2020 the Parish Hall was unable to continue as a great source of community outreach, and a financial asset to the Holy Trinity, due to the Covid 19 lockdown.

Moreover, the effects of the lockdown made it impossible for the Hall to be used by the congregation, and their friends and families, for functions arranged by the social team.

All the clients who normally use both Halls were also unable to meet, although Kate still contacted them on a regular basis to keep them abreast of the situation.

As far as the fabric of the building is concerned, we can report that both boilers were serviced and tested, although the gas supply to the Main Hall appliances had to be replaced by contractors.

Hopefully we can soon return to normal life in 2021 and bring back this grand building to being the amazing resource to our church and local community as it has been for many years.

The Vision 2020 proposals included details of major changes for the Church and Halls. It is essential for the congregation to be aware of these discussions at all times, and to be involved in decisions made by the PCC on behalf of the congregation.

*TERRY GARDNER*

## Music

Last year started off like any other year. After the Christmas celebrations at the end of 2019 we got back into the regular pattern of morning worship with congregational singing of hymns and the Thorne communion setting, with the choir providing a communion motet. On January 19<sup>th</sup> there was a Churches Together evening service at Holy Trinity at which the choir, with extra voices, sang a couple of items. But things were soon to change as Covid-19 came on the scene and services could no longer take place in church.

Services moved online and so members of the choir recorded hymns for inclusion in the services, as did members of the worship band, thus keeping the important aspect of music in worship going, although it was sad that we could not do all the music we would have liked to have done, especially over Passiontide and Easter.

When services returned to the church building it was eventually possible to have a limited number of the choir singing a hymn on

behalf of the congregation, who had to remain silent as far as singing was concerned. A worship song was also usually included during communion.

Lockdown returned and so our 2020 Christmas services were different from normal. The Carol Service had to be online, so the choir recorded the carols in church, and these were interspersed between the readings. Likewise, the Christingle service also took place online. However, members of the choir did sing some Christmas hymns at the morning service on December 20<sup>th</sup> and also at the Midnight Eucharist on Christmas Eve.

The Friday lunchtime concert series, which should have run from Easter to the end of October, was eventually entirely cancelled as were the organ concerts which would have taken place on Wednesdays in September - all very sad, but unavoidable.

Though the pandemic has played havoc with the musical life of HT it is good that we were able to keep some music-making going for much of the time and we look forward to the time – hopefully in the not too distant future – when choir and congregation can sing out enthusiastically once again.

*ADRIAN*

## Flowers

When the church was able to be open for private prayer, I did a few flowers in the porch, on the 'welcome' table at the back of the church and by the Remembrance Book.

For Sunday services, I reinstated flowers in the chancel, though sometimes, like the Remembrance Book flowers, they were augmented by artificial ones. By Harvest and Christmas, they were back to normal, with an abundance of seasonal foliage and berries and both dried and fresh flowers. Remembrance anniversaries have been maintained throughout and will continue.

Fortunately, I have a good but not inexhaustible supply of garden foliage and am always happy to go long walks along lanes and canal towpaths armed with secateurs!

JENNI HOLLIDAY

## Vision 2020

The Chinese have a word for ‘crisis’ made up of two pictograms, representing danger and opportunity.

In 2020 despite the danger of the Covid-19 pandemic, the Church focused on opportunity.

The completion of the extensive roof repairs, part-funded by the Heritage Lottery Fund, and the commissioning by the Bishop of Coventry of the Reverend Esther Peers, as the Curate responsible for Holy Trinity Church, provided the momentum for us to move forward.

In January, Esther Peers, as our Pioneer Priest, set up a small Strategy Steering Group (SSG) *‘to begin the consider how to re- envisage our church for a new generation’*. The task was to produce a proposal about where we feel God was calling the church, and how we might get to that place.

During the year SSG met 10 times (together in person and on-line) including an Away Day at Radcliffe House, Management Training Centre, University of Warwick.

In addition, during the year SSG held two face to face and three Zoom Meetings with representatives of the Diocesan Advisory Board for the Care of Churches (DAC)

By June SSG had produced a pathfinder document ‘Vision 2020: Our Hope for the Future’, which incorporated a draft statement of our purpose, of our vision and our values.

The strategy was centred on a Project to adapt the Church to become the spiritual, social, educational and cultural hub of, and for, the community.

This bold Project to revitalise the Church had four inter-dependent facets: Worship (the heart of the renewal), Activities (key users and partners), Buildings (facilities that are fit for purpose) and Governance (best practice, sustainable and future proof).

In July, the Parochial Church Council overwhelmingly endorsed the Pathfinder document

The next step was to consult the Congregation and the Parish. Just before the Government Autumn lockdown, invitations headed 'May we ask you Something?', were hand-delivered to all 4,300 residents in the Parish, to participate in our on-line Survey. Over 170 people responded, representing some 7% of our parishioners, and to our delight, 88% said that they supported the Project.

The year concluded with the drafting of three Statements: Significance (the architectural and cultural heritage), Need (the reasons why the church needs to be equipped for the future) and Community Engagement (to demonstrate how the church will in future respond to the social, cultural and educational needs of our community). These formal Statements are required by both the Diocese and by the Church Commissioners, to enable them to evaluate, and hopefully grant permission, for any proposed future changes to the church.

At a special Meeting of the PCC in January 2021 authority was given to set up a small Project Working Group (PWG), to replace the Strategy Steering Group. The primary remit of PWG is to appoint a Project Architect to develop costed concepts, for creating flexible and usable space with first-rate facilities, in order to enable the church to reach out to people who live and work in the heart of Leamington, and to serve our community.

*ANDREW PAINE*

## Ride & Stride

Many thanks to all who sponsored or pledged online, to support the Ride and Stride that Charlie and I completed back in September.

At the beginning of November, I sent a cheque to the WCHC treasurer; a total of £325 was raised for Historic Churches in Warwickshire, and Holy Trinity can expect 50% of this back into the church funds.

*RACHEL & CHARLIE MIDDLETON*

## Heritage Open Days

Holy Trinity was open for visitors on Saturday, September 12<sup>th</sup>, and again on Saturday, September 19<sup>th</sup>, and we were delighted to welcome 34 visitors over the two afternoons. This was more than we expected, given the pandemic restrictions.

Holy Trinity was one of a much-restricted number of venues to open this year, and we received many thanks from the Warwick and District section of this National Trust initiative.

None of this would have been possible without our loyal volunteers, who steward the Open Days year after year, so huge thanks to them. Holy Trinity is a beautiful church, but a major part of that beauty is the traditional 'HT welcome'

*PATSY SPILLER*

## Saturday and Sunday Morning Coffee

In January 2020, as in previous years, the church enjoyed morning coffee from 10 00 until noon, for a friendly chat or to spend a few moments in prayer, or maybe to look at the fine windows and listen to the organ being played. But from March 23<sup>rd</sup>, 2020, we were no longer able to meet.

Since the start of the Pandemic we were able to offer Saturday coffee meetings on Zoom, starting at 10.30 and finishing at around midday. It was not the same as sitting in small groups around the tables, and having freshly made tea and coffee on tap, not to mention the cake and biscuits, but for the moment it is the best we can do. As soon as it is possible, I look forward to meeting you all in church to renew our friendships and to talk face to face.

On May 11<sup>th</sup> when Bishop Christopher spoke to us on Vimeo and Esther become Curate-in-Charge, we started a Sunday morning coffee meeting also on Zoom, starting at 11.30 and finishing at around mid-day. One of the other joys of a Sunday morning coffee is any excuse to have a bit of a party! We would have most certainly had a little drink of sparkle and a few nibbles on the day of Bishop Christopher's 'visit'! I hope I will be able to report on a more interesting way forward in 2021

All the links for our coffee activities can be found if you go to the church website and click on the appropriate meeting name. Because of Covid 19 we have had no social events of any significance in 2020. However, before the first lockdown, on the very first Saturday in January, we went to the Bar and Block in town. A lot of us will remember it as being the original Barclays Bank. Pam and Brian's son is the head chef there, and about thirty of us went for lunch. We were very warmly welcomed with a free pre-meal drink, a three-course meal and coffee. Let us hope we can go there again soon.

*CHRIS SPOONER*

## Scout Groups



2020 has certainly been a year of surprises and changes in the way that we carry out Scouting activities. The Spring term kicked off with sections enjoying a wide range of activities.

At the start of January, the Cub Pack were working towards their International and Skills badges where they enjoyed trying foods from across the globe. The Scout Troop were working on their team-building skills and brushing up on their map-reading skills. The Explorer Scouts were planning future camps and working towards their Duke of Edinburgh Bronze and Silver awards.

In February, the Cub Pack and Scout Troop celebrated Pancake Day by designing and making their own pancakes, taking part in pancake races, and learning about why we celebrate Pancake Day.

March saw our Cub Pack visit Newbold Comyn Leisure Centre, where they went swimming to earn their stage 1 Swimmers Badge. The Scout Troop enjoyed a weekend at the Scout campsite in Hatton. They enjoyed going back to basics by making their own shelter out of tarpaulin, telegraph poles and the trees in the campsite. Further to this, the Scouts prepared and cooked their evening meal over an open fire, which they built. Little did they know that this was going to be their last face-to-face activity for a while.

On the March 17<sup>th</sup>, face-to-face Scouting was suspended due to the pandemic. Our fantastic leadership teams worked together to keep some form of Scouting activities going through the means of Online Scout Manager – Badges at Home, Online Zoom meetings and emailing home tasks for our young people to complete. Our members were extremely proactive at earning badges whilst at home, with over 50 badges achieved during the first lockdown, through activities such as cooking, science experiments, online quizzes, scavenger hunts and den building.

In September, we were able to welcome our young members back to face-to-face meetings, albeit a little different from in March. Leaders continued to be creative in the way they delivered their programmes, in line with Covid guidelines. The Scout Troop enjoyed an evening kayaking on the river Leam and our Explorer Unit managed to enjoy the fresh air by talking a walk around Leamington and making their own cookers out of Coke cans.

October saw the Cub Pack backwoods cooking and learning all about fire safety, with the Scout Troop enjoying a penny hike and taking part in a hike around Newbold Comyn.

At the start of November, face-to-face Scouting was once again suspended and online activities continued, with activities such as map-reading, First Aid, fire safety, and learning about being a digital citizen, all taking place through online Zoom meetings.

In December, at our online Christmas quiz, all the Cubs and Scouts were able to thank Graham Robbins who retired from his role as Scout Leader.

2020 was a year of ups and downs, but we have learnt so much from it and look forward to being able to continue Scouting whatever happens in 2021.

<b>Section</b>	<b>Age range</b>	<b>Meeting details</b>	<b>Contact</b>
Cub Scouts	8 - 10.5 years	Bethany Room Thursdays, 6:00pm-7:30pm	Jade Collins <a href="mailto:jade@leamingtontrinityscouts.co.uk">jade@leamingtontrinityscouts.co.uk</a>
Scouts	10.5 - 14 years	Scout Cabin Thursdays, 7:00pm-8:30pm	Refer to the Group Scout Leader
Explorer Scouts	14 – 18 years	Bethany Room Thursdays, 7:30pm-9:00pm	Lewis Morgan <a href="mailto:scouts@lewismorgan.co.uk">scouts@lewismorgan.co.uk</a>

*Harry Robbins (Group Scout Leader)*

Email: [harry@leamingtontrinityscouts.co.uk](mailto:harry@leamingtontrinityscouts.co.uk)

## Reading Group

Most of the reports in this year booklet contain words such as ‘Who would have thought . . . ?’ or ‘This time last year . . . ‘ or ‘Little did we realise . . . ‘ Well, this report is no different!

The Reading Group started 2020 in its usual way, with an Own Choice meeting, because that’s an easy one to prepare for over the Christmas hols. The theme for this meeting was ‘The Family’, and there was the usual stimulating and interesting selection of books. We met at Penny’s home, and I especially remember the scrumptious coffee and walnut cake!

Our next meeting was what we call ‘Library Lucky Dip’ because we borrow a set of books from the Warwickshire Library’s Reading Groups selection, and we’re never quite sure what we are going to get. We got *The Card* by Arnold Bennett, and enjoyed it hugely. Little did we realise (!) that this was to be our last face-to-face meeting for some time to come.

Nothing daunted, as the storybooks say, we carried on our meetings according to our pre-arranged programme, but online, (and making our own tea, coffee and cakes.) Everyone was marvellous. We started off each meeting with an introduction by Chris or Patsy (mainly Chris), and then members emailed their responses to the whole group. The one advantage that I can see about the pandemic restrictions is that the discussions went on beyond the actual meeting date.

So we discussed online *Maskerade* by Terry Pratchett, *1984* by George Orwell (rather a grim choice, given the circumstances, but it was chosen in 2019), another Own Choice (Auto/biography), another Lucky Dip – *Big Sky* by Kate Atkinson, and in October, when we usually have a playreading, we had Lockdown Lit., where everyone sent in lists of what they’d read during the pandemic so far, with comments and recommendations if desired.

In November we had *The Silver Pigs* by Lindsey Davies, and instead of our usual Christmas meeting with festive nosh (*sigh*) we had a Christmas Challenge, where members were invited to send in poetry or prose pieces containing the three words – Outside, Altogether and Oyster. We had some amazing entries.

And so ended the year. I know I shouldn't stray into 2021, but I must just say that, owing to Chris's wizardry, we now have online Zoom meetings!

CHRIS SPOONER & PATSY SPILLER

## Red Lid Drop-in Club

It was rather sad to read the Red Lid report in the first *Trinity Times* of 2020. This came out at the end of February.

There was not a hint of Covid 19 (although we know now that it had reared its ugly head as early as December 2019). The drop-in report, however, was full of enthusiasm and promise. We were looking forward to the possibility of extending our Red Lid activities to a Wednesday morning Music and Movement session in the Bethany Room.

And it took place! On Wednesday, March 11<sup>th</sup>, we welcomed our Red Lid friends to *WATCH*, for a couple of hours of music and movement. There were some extra volunteers as well, and altogether it was a good and promising experience.

Then it was the regular Red Lid in the Parish Hall the next day – and that was the last we saw of our Willes Road friends! But we have kept in touch, by 'phone and text, and are pleased to report that the general health of carers and service users has been good. Video links and Skype keep our friends in touch with their parents and relatives, and the staff work their socks off devising activities and entertainments to keep everyone engaged and interested. They are quite wonderful.

Everyone is looking forward to getting together again – some day!

*PATSY SPILLER & CHRIS SPOONER*

## Hospital Chaplaincy

During 2020 four members of the congregation continued to volunteer as trained Lay Chaplains, three of us at Warwick Hospital, (Helen Cave, Pam Iredale and Sonja Sadowska), and one of us at both Warwick Hospital and the Central Rehabilitation Unit based in Leamington Hospital, (Hazel Reese). As the year progressed, those visits became phone calls; briefings and fellowship were on Zoom; some return to the hospitals was possible, and then ceased again.

At the end of October, the Revd. Frances Tyler retired as Lead Chaplain. She had begun her work in the South Warwickshire Foundation Trust hospitals in June 2006. Some representatives of the Lay Chaplains, including Hazel Reese, were able to participate in the Farewell Service for Frances. The rest of the Team shared it on Zoom. ‘Drive,’ ‘energy’ and ‘compassion’ frequently cropped up in the thank you speeches made to Frances.

The Revd Ricarda Witcombe was appointed to the position of Lead Chaplain and officially began her work in the hospital at the beginning of January 2021. Her Licensing Service was planned for 14 January 2021, again on Zoom, but the ordained and lay teams had already begun to get to know Ricarda, and are currently looking forward to being back in the Chapel with her.

From January 2020 until mid-March, the Lay Chaplains continued regular Tuesday, Thursday and Sunday visits. As lockdown began, the second week in March was discretionary, but by the third week there was no possibility of going in. Instead, the opportunity to receive a telephone call was offered to patients, but as the year progressed, those calls became more focused on the wellbeing of the staff and patients of the wards as a whole, rather than individual

pastoral and spiritual care. The Lay Chaplains continued their role as communicators to the Ordained team, letting them know of concerns expressed, or specific needs, or that all was as well as it could be.

The work of meeting all those needs inevitably fell to the Employed Chaplaincy team based in the hospital sites. Continuing to work, visit and be on call 24/7, they remained constant in their care of patients, staff and relatives. That responsibility intensified with the waves and peaks of the pandemic. As Lay Chaplains, we had been allowed on non-Covid wards only, but the ordained team ministered to staff and patients in all the wards in all the hospitals, Covid and non-Covid.

Meeting weekly on Zoom, the Lay Chaplains did their best to offer support in prayer, fellowship and conversation. This was totally reciprocated, with the team of Ordained Chaplains, in those weekly meetings, being alert to the worries and frustrations of Lay Chaplains who were shielding or isolating or carrying out their own pastoral work by phone.

Some of us were able to return to Warwick and the Rehabilitation Unit between mid-September and mid-December. (Sonja was recovering from surgery and ready to don her scrubs when lockdown began again). Routines varied, inasmuch as only non-Covid wards could be visited. PPE was worn, and all the hospital rules and guidelines diligently observed. Both bedside communication and conversations with staff gained a new dimension. The effects of the pandemic were pervasive, in all sorts of ways.

Sunday services had ceased but the Chapel and the multi-faith room remained open for private prayer, with social distancing rules in terms of space and place observed. Visual displays replaced services at Easter, Remembrance and Christmas, when a mini Tree Festival complemented the beautiful crib and its figures. Holy Trinity Lay Chaplains provided and decorated an 'Angel tree' which stood by

the book remembering those babies ‘who were born into this world but could not stay.’

2020 concluded with the hospital in the grip of the third wave of infection. However, the news of the vaccination programme was giving hope. The Lay Chaplaincy began to anticipate the time when it could resume its work safely in the hospitals. As this report is being written, we await that news, while praying for the hospitals, their staff and the entire Chaplaincy team.

*HELEN CAVE*

## Mission to Seafarers

Holy Trinity has annually supported the Mission to Seafarers with a collection during the Sea Sunday service, collecting boxes, the making and selling of greeting cards, and a generous and steady flow of knitted hats for the seamen.

Owing to the pandemic, and the closing of churches for public worship, we have had to ‘support’ the mission in other ways this year. Two large bags of knitted hats were sent to the Mission and duly acknowledged with gratitude.

Seafarers Awareness Week started on July 6<sup>th</sup>, and culminated in Sea Sunday, July 12<sup>th</sup>. This year’s service took place via the Mission’s YouTube channel and website, and was an opportunity to focus on the world’s seafarers and let them know that they are celebrated and valued.

It is widely recognised that life at sea is challenging and unpredictable, but the 2020 pandemic has magnified the challenges faced by seafarers. With welfare services scaled back in line with social distancing regulations, feelings of loneliness and isolation have also been exacerbated.

In December 2020 the plight of seafarers worldwide was raised to international concern. As countries closed borders, seafarers had

been left stranded on their ships, not able to travel through countries to get home. Many seafarers have had to agree extensions to their contracts because their relief colleagues have been locked down at home, unable to travel to join their ships. This has meant that 6-month contracts have become 12- months, and even 18- months in some cases. This has left an estimated 400,000 seafarers stranded across the globe, continuing to work but unable to be relieved. There was a plea for the United Nations to exert all the pressure it could on governments around the world to act before the pandemic becomes an international trade and maritime safety crisis. All seafarers should be designated as key workers, to allow for essential crew changes to take place.

Once it is appropriate to do so, our fundraising enterprises will be continued, and appropriate 2020 donations sent to the Mission.

*RACHEL MIDDLETON*

## FoodBank

Warwick and Leamington Food Bank is part of The Trussell Trust's UK-wide food bank network. It is supported by local churches, businesses, community groups, and individuals. A report stated that the food bank network in 2019/20, provided 1,900,122 three-day emergency food supplies and support to UK people in crisis.

Today in Warwick District there are families struggling to put food on the table. For people on low incomes, a sudden crisis - redundancy, benefit delay or even an unexpected bill - can mean going hungry. Every day parents skip meals to feed their children and people are forced to choose between paying the rent and eating.

Warwick District foodbank provides emergency food and support for local people in crisis. Based at St Mary's Church, St Mary's Road, CV31 1JW, there are several satellite centres set up to hand out food Monday-Friday within the area. The scheme has already

engaged the public by setting up supermarket collection points for shoppers to donate particular items that are needed.

In 2020, during the pandemic, Foodbanks were swamped with generous donations up to Christmas, as local schools and supermarkets stepped up even more than usual. More donations were not actually required, as their store hub was very well-stocked. This meant that HT donations of food and clothing items were taken to the LWS Night Shelter (previously Leamington Winter Support) instead, just before Christmas.

How it works:

- Non-perishable food and toiletries are donated by the public.
- Volunteers sort and pack food into emergency food boxes
- Frontline care professionals such as doctors and social workers give food bank vouchers to people in crisis.
- Foodbank vouchers are exchanged for three days of food at a foodbank.
- Foodbanks take time to listen and signpost clients to further support.

Holy Trinity Church regularly donates items to be collected and delivered to one of the Foodbank outlets around Leamington Spa. A special collection and delivery was made after the Harvest service in October. Our donations are much appreciated.

I check regularly about specific products that are in short supply, or items that are **not** needed or are in excess: this way, we can be sure that all foods and non-perishable items are gratefully received by the Collecting Centres and allocated to those in the community who have a significant need.

Many thanks to all for their generous donations. For further information, visit the website [www.trusselltrust.org](http://www.trusselltrust.org).

*RACHEL MIDDLETON*

## Christian Aid

Christian Aid UK works in 37 countries, helping people in need regardless of race or religion, providing medicaments, food, fresh water and shelter, especially where there is overcrowding and therefore increased risk of the Covid virus spreading.

Holy Trinity has supported Christian Aid for several years. We were unable to collect this year due to the pandemic, but look forward to supporting Christian Aid in the future.

VALERIE WEBB

## Deanery Synod

In the Church of England and other Anglican churches, a **deanery synod** is convened by the Rural Dean or Area Dean and/or the Joint Lay Chair of the Deanery Synod, who is elected by the elected lay members. It consists of all clergy licensed to a benefice within the deanery, plus lay members elected every three years. It acts as an intermediary between the parochial church councils of each parish in its deanery and the synod of the diocese as a whole. In England its lay members also elect the deanery's lay representatives to its diocese's synod and its diocese's members of the House of Laity in the General Synod of the Church of England, every five years by a system of Single Transferable Vote.

Holy Trinity Church is within the WARWICK AND LEAMINGTON DEANERY, one of 12 other churches. It meets every three months and is usually hosted by the churches within the Deanery.

Various issues within the Deanery are put to discussion and/or working groups and it is an opportunity to bring views and news from around the Deanery. There is an annual discussion and setting of diocesan Parish Share allocations.

In 2020, owing to the pandemic, and the lack of opportunity to meet together, there were no meetings held until November 2020.

In 2020, the following topics/ aspects were covered:

- An update from the Acceler8 project which is an initiative established by the Diocese of Coventry and the wider Church of England to try to reverse the trend of falling numbers of the 20s to 30s age group.
- a presentation by Tim Mitchell – Healthy Churches Mentor on the Current Progress of the 8eqs Strategy. (The 8 Essential Qualities of Healthy Growing Churches.)
- a presentation by Bishop Christopher – ‘Mutual Flourishing’; he shared the ‘Five Guiding Principles’ (ref Ephesians, Chapter 4 v 3) which emphasises the tension between men and women priests within the worldwide church and how the five guiding principles support the range of practices.
- A talk by Rev Elaine Scrivens on a recent visit to Kenya.
- The Lay Chair position is still vacant.

*RACHEL MIDDLETON & CHRIS SPOONER*

## Holy Trinity Website

The website has been a great resource this year. It includes all the information you need to access online services and meetings, and is kept up to date with all the information needed in the ever-changing world we now live in.

You can access all of our prayer resources on the website too.

The new website as it has been up-and-running for more than 12 months.

The effects of the pandemic have influenced life in general towards online interactions, thus in consideration of the numbers shown below, it is difficult to identify trends for the Holy Trinity community's presence as a separate entity.

The table below compares 2019 to 2020 for different parts of the website and shows the popularity of topics.

<b>Name</b>	<b>Visits</b>		<b>% Change</b>
	2019	2020	
Contact Us	1384	2418	+175%
Events at Holy Trinity	2024	7349	+580%
Information	N/A	1533	N/A
Safeguarding	242	1212	+500%
Where to find us	N/A	1208	N/A
Giving to HT	217	948	+437%
Alpha course	220	737	+335%
Trinity Times	119	224	+88%
Together at Home	N/A	203	N/A
HT at Home	N/A	174	N/A
HT Year Book	N/A	165	N/A
HT Survey	N/A	4	N/A
Latest events	255	2	-99%

## Trinity Times

The first issue of the year came out just before the beginning of March, full of plans for 2020 - special services, meetings, and festivities, besides the usual rotas for hymn choosing, coffee teams, wardens and sidesmen, offertory, readers and intercessors. Before the month was out, everything stopped – and no-one had a clue as to when it would all start up again.

There seemed to be no point in having the next TT, as so little had happened, but by the September issue, the Holy Trinity machine had swung into action, with online services, prayer meetings, even coffee mornings, Zoom PCC and leadership meetings, and there was enough material for a decent issue of TT.

I cannot thank all the contributors enough for their goodwill and good humour in providing material for these pandemic magazines. The feeling of a family, spread out and isolated, yet pulling together, is strong and comforting.

*PATSY SPILLER*

# Who's Who at Holy Trinity 2020

<b>VICAR</b>	Revd Christopher Wilson
<b>CURATE-in-CHARGE</b>	Revd Esther Peers
<b>CHURCHWARDENS</b>	Mrs Chris Spooner Mr Brian Iredale <i>(From APCM 2020)</i> Mr Terry Gardner <i>(Until APCM 2020)</i> Mr Adrian Moore
<b>ORGANIST / CHOIRMASTER</b>	Mr Roger Pascall
<b>ASSISTANT ORGANIST</b>	Mrs Rachel Middleton
<b>LAY VICE CHAIRMAN</b>	
<b>TREASURER</b>	Mr Martin Haywood
<b>ADMINISTRATOR &amp; PCC SECRETARY</b>	Mrs Pam Iredale
<b>GIFT AID RECORDER</b>	Dr Graham Kew
<b>SAFEGUARDING</b>	Mrs Rachel Middleton Mrs Hazel Reese
<b>FLOWERS</b>	Mrs Jenni Holliday
<b>HALL TREASURER</b>	Mrs Vanessa Holmes
<b>HALL BOOKINGS &amp; CARETAKER</b>	Mrs Kate Gardner
<b>SCOUTS/CUBS</b>	Mr Harry Robbins
<b>WEBMASTER</b>	Mr Grant Colledge
<b>TRINITY TIMES EDITOR</b>	Mrs Patsy Spiller

Web Address: [www.holytrinityleamington.org.uk](http://www.holytrinityleamington.org.uk)

Facebook: [@holytrinityleamington](https://www.facebook.com/holytrinityleamington)

Email: [esther@holytrinityleamington.org.uk](mailto:esther@holytrinityleamington.org.uk)