



269 Von Willich Ave
Corporate Park 66
Block D
Ground Floor
Centurion
0157
E-mail: info@tennissa.co.za

P. O. Box 521022
Saxonwold
South Africa
2132
Tel: +27-11-4420500
Fax: +27-11-4420503
Reg. No. 2000/018796/08

Job Specification: Tennis South Africa Davis Cup & Fed Cup Vice-Captaincy Positions.

Introduction:

Tennis South Africa (TSA) herewith invites suitably qualified persons, who are in good standing with the Federation, to apply for the positions of either Davis Cup Vice-Captain or Fed Cup Vice-Captain.

These new roles will be to assist the South African Davis Cup and Fed Cup Captains, respectively. It should be noted that one person may not hold both positions at the same time and that these are part-time roles.

The contract term of each of the respective Vice-Captain's will run from the 1st June 2019 and conclude in December 2020.

The contract length will also be subject to acceptable performance criteria (to be agreed upon at the time of appointment) which will be monitored on a regular basis. The remuneration of the appointees will likewise be discussed at the time of making the respective appointments.

TSA is committed to the Transformation imperatives of the Department of Sport and Recreation of South Africa ("SRSA") and the South African Sports Confederation and Olympic Committee ("SASCOC") as contained in, amongst others, the Transformation Charter for South African Sport. These imperatives will be considered as key factors in this appointment.

1. The application process (applies to both positions):

Should you feel you are a suitable and qualified candidate for this role, then please send your CV and a covering letter to: info@tennissa.co.za. **Applications close at 4pm (SA time) on the 23rd May 2019.** Thereafter a shortlist will be compiled and those selected will be interviewed, in late May. Kindly note that should an applicant not have been contacted by TSA, by the end of May 2019 then that candidate should consider their application to have been unsuccessful.

Candidates must include the following information in their applications:

1. Which team the applicant wishes (or prefers) to be involved with.
2. Details of playing and/or coaching history. A candidate needs to provide details of a high standard of tennis ability.

Board of Directors:

G. Crookes (President), R. Davids (Vice-President), G. Ntuli, G. Whyte, J.J. Klaasen, Z. Beukes, A. Karam, F. Cassim, S. Liebenberg, H. Brody, A.H. Loubser, A.G. Fichardt, M. Ravele, B. Conradie, D. Jaquire, B. Visee,

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3. Details of extensive tennis experience - including players coached or mentored.
4. Breakdown of the candidate's track-record in tennis over the last 5 years.
5. Details (and proof) of coaching qualifications.
6. Current and past employment history.
7. Evidence of good inter personal skills and leadership ability;
8. Motivation as why he/she should be appointed the vice-captain.
9. Demonstrate a good understanding of the South African playing culture and a commitment to transformation.
10. At least two letters of recommendation from any relevant persons supporting the application.
11. Proof of South African citizenship.

2. Summary of role (applies to both positions):

- Working with Tennis South Africa and our respective Davis and Fed Cup Captains to build a long-term strategy and plan for each team.
- Working with our respective SA Davis and Fed Cup Captains to select the playing squad and final playing team for each tie – subject always to final approval by Tennis South Africa.
- Providing input into team tactics and strategy during each tie – the final decision for each being made by the respective SA Davis and Fed Cup Captains
- Providing coaching and training support to the relevant team during the Davis Cup or Fed Cup weeks.
- At the request of the respective SA Davis and Fed Cup Captains - liaising and communicating with all team and squad players on a regular basis.
- Engaging, where appropriate, with the media regarding team matters - before, during and after ties.
- Attending tournaments, events and training camps in South Africa and abroad for purposes of identifying talent – travel and associated costs subject always to final approval by Tennis South Africa.
- Working, liaising and communicating with national age group training squads and national age group coaches.

3. Candidate requirements (applies to both positions):

Mandatory requirements:

- Must be in good standing with TSA and recognised by TSA as a registered coach.
- Up to date with CPD points, First Aid and have police clearance.

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Preferred coaching qualifications (Not mandatory):

- TSA Professional# or equivalent.

Experience, knowledge and skills:

- Minimum 10 years' experience as a player and/or coach at International level (ITF or ATP or WTA or equivalent) – including proven experience of coaching high-performance players.
- Previous Fed Cup or Davis Cup experience (either playing and/or coaching) is preferred and former Captains can apply.
- Demonstrable ability to lead, build and maintain an engaged and motivated team – including the management of both individual and group dynamics.
- Strong communication and motivational skills.
- Detailed knowledge and understanding of either the Fed Cup or Davis Cup competition rules and regulations.
- Strong network of contacts and relationships across local and international tennis.

Citizenship:

- TSA will only consider applicants who are citizens of the Republic of South Africa. However South African candidates, based overseas, will be allowed to apply.

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