



# NAGVA

## North American Gay Volleyball Association

### Agenda

#### NAGVA Mid Year Meeting Minutes 10/19-10/20 2018

In attendance: Crumby, Fallon, Crawford, Smith, Kilburg, Dubree, Ware, Callen, Davis, Delawder, Pelltier, Talley, Nelson, Brink, Schultz, Starks, Sucre

Absent: Acosta

#### 10/19/2018

- 1) Roll Call (16:30)
- 2) Officer/Department Report Questions (16:35-18:30)
  - a) President – Crumby\*
  - b) Vice President – Fallon\*
  - c) Secretary – Drewbear\*
  - d) Treasurer – Lew\*
    - i) Ware: P&L for midyear? A: Will be seen at end of year or whenever requested.
    - ii) Rick: What are we adding to the starting account (net revenue) each year 2017? A: \$745
    - iii) Fallon: Where we are membership at this point at midyear compared to last year? A: Last year 3288, and this year 3718.
  - e) Registrar – Kilburg\*
  - f) Technology – Dubree\*
  - g) Eligibility – Ware\*
  - h) Regions – Callen\*
    - i) Rich: Have new RCs not been signing up for tournaments? A: Signup and then end up dropping due to prior engagements or last minute engagements.
    - ii) Trevor: Are you actively looking for RCs? A: Have 4 currently waiting in the wings.
  - i) Tournaments – Davis\*
    - i) Ware: How tournaments that don't have A tournaments this season. Only tournaments that cancelled did not run an A tournament.
    - ii) Davis: 3 tournaments that have switched divisions per member requests.
    - iii) Discussion on Open format being norm for all upper level divisions offered by NAGVA tournaments.
  - j) Officials – BJ\*
    - i) Fallon: Any new rules in the future you can foresee? A: Maybe push to 3 years instead of 2 years
    - ii) Jimmy: Anyway for system to send Emails when the Officiating Cert falls off? A: Action to look into making this automated.
    - iii) Dubree: Look into if the above is possible... to send a reminder.
  - k) Communications- Acosta
    - i) Recognizing Steven for his hard work.
  - l) Canadian Representative – Jez\*
  - m) Past President Representative – Talley\*
  - n) Historian – Nelson\*
    - i) Action to look up when we purged the Historian position.
- 3) MAL Report Questions
  - a) Trevor\*



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- b) Rich\*
  - c) Starks\*
  - d) Jimmy\*
- 4) New Business
- a) Championships 2019 Update – Crumby
    - i) Finance Review: \$26,XXX has been raised by local committee, looking at 10k to 15k more
      - (1) Local committee looking at sponsorship with Coors in form of \$ or payment in kind.
      - (2) Will be looking into the specifics of the contracts and extra costs during site visit in December
      - (3) Board Call to happen following site visit to set price for Championships
    - ii) Open or A3 discussion:
      - (1) Davis: Open, should feed Open including at Championships
      - (2) NAGVA Women’s Division Sanctioning:
        - (a) Insurance questions
      - (3) Women’s Divisions: Jimmy as a POC for leading.
        - (a) Action: To create timeline.
      - (4) Moved my Mark, Second by Davis: B, BB, Open. Approved unanimously by all attending Board Members.
  - b) Championships Beyond Update (2021) – Fallon
    - i) SLC – Is not possible
    - ii) Working with other cities to fulfill this role.
  - c) Initiatives to review the Bylaws and Regs – Fallon
    - i) Jack Fleming (Lead) & Fallon (Liaison): To review the Rules and Regs and Bylaws
  - d) Down-rate Policy – Lew
  - e) 2018 Seattle Tournament Issues – Rich
- 5) Meeting Adjourns (18:30)



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10/20/2018

- 1) Breakfast in Conference Room (08:30 Tentatively)
- 2) Small Groups (09:00-11:00)
  - a) Officiating Standards – Fallon, Rick, Nelson, BJ
  - b) FAQ Hotwash/Update – Drewbear, Ware, Trevor
  - c) Membership Experience – Crumby, Jez, Starks, Rich, Dubree
  - d) Divisions – Lew, Callen, Kilburg, Jimmy, Davis (Rick, Trevor supporting December presentations)
- 2) Feed back from group (11:00-12:00)
- 3) Working Lunch (12:00-13:30)
- 4) Small Groups (13:30-14:30)
- 5) Small Group out brief to Board (14:30-16:30)
- 6) Meeting Adjourns (16:30)

**Parking Lot**

- Jason: Future of NAGVA 5 years out – Capacity vs. Experience
- BJ: New Test for Official
- Ware: Medical Rerates – One only
- Trevor: Match Time Limits, player experience
- Drew: Intercom

**Actions:**

- Divisions small group to offer multiple versions of what an open B format would look like. Due by December Call.
- Jimmy is POC for 2019 Championships Women's Division. Updates for monthly meetings.



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## Brian Crumby, President

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus – Provide members with a memorable experience and quality product, by the guidance of our Mission Statement
  
- Transition into President role
- Special Election of VP
- Website – Mobile Friendly (target completion of Nov/Dec 2018)
  
- Focus / Action Plan for remainder of year
  - Championships 2019 – Denver
  - Championships 2020 – Las Vegas
  
- Recommendations / Advice for individuals who may serve in this position for the coming year
  - Not applicable, two-year term



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## Jason Fallon, Vice President

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

**Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus – Transparency in NAGVA as a whole, and clearly defining the
- Accomplishment #1- Forming the By-Laws and Rules and Regulations Committee
- Focus / Action Plan for remainder of year
  - Clearly defining the processes and infrastructure necessary to run Championships
  - Hall of Fame and Spirit of NAGVA Award



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## Drewbear Crawford, Secretary

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus – Report on all Board Meetings and Exec Meetings. Support the VP of Eligibility in quickly granting the 3 year in-activity non-rates.
  
- Have granted over twenty 3 year in-activity non-rates
- Supported in the Special Election of VP
- Quick responses to the many Intercom messages received daily
  
- Focus / Action Plan for remainder of year
  - Update FAQ
  - Support anyone on the Board needing an extra body



## Lew Smith, Treasurer

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus - Responding to refund requests, payment transfers between duplicate profiles, answering Member questions on Intercom, answering Board members' questions on a variety of topics, and supporting Executive Board needs.
- Taxes have been filed for the FY 2018
- Sending the Board on-time monthly financials
- Reimbursing Regional Commissioners in a reasonable quick amount of time
  
- Focus/Action Plan for Remainder of Year
  - Maximizing efficiency in Board and discretionary spending
  - Working on fundraising opportunities/sponsorships with the Denver Host Committee
  - Work with various stakeholders (e.g. Regions, Tournaments, Technology) on their priorities to see how best we can fund them.
  - Work with Regions and Tournaments as to realistic potential changes to tournament sanctioning fees
  - Identifying 2019-2020 funding priorities prior to Annual Meeting
  - Running analyses to determine whether a dues increase, Individual and Team, are necessary

## North American Gay Volleyball Association

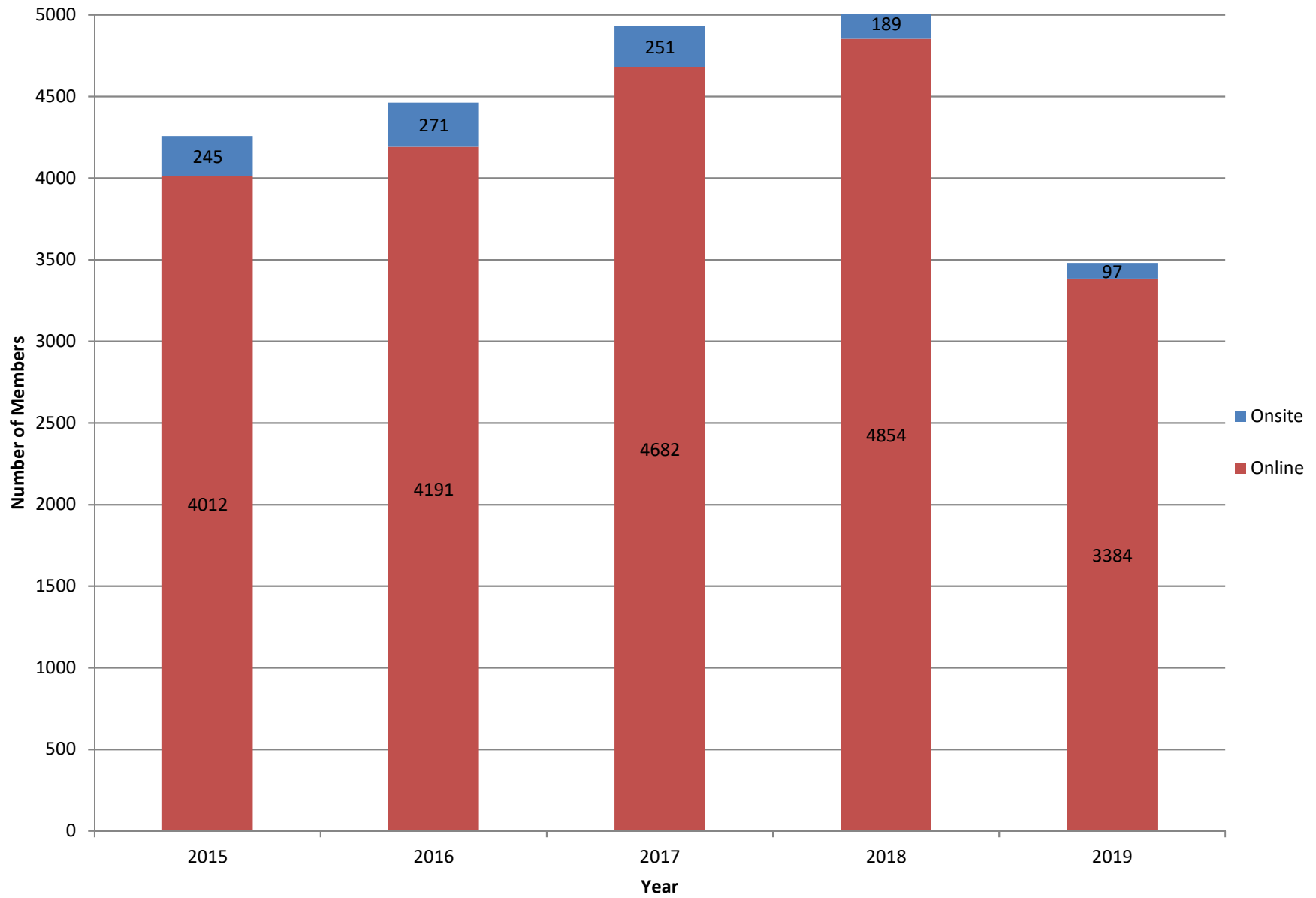
## Balance Sheet

As of September 30, 2018

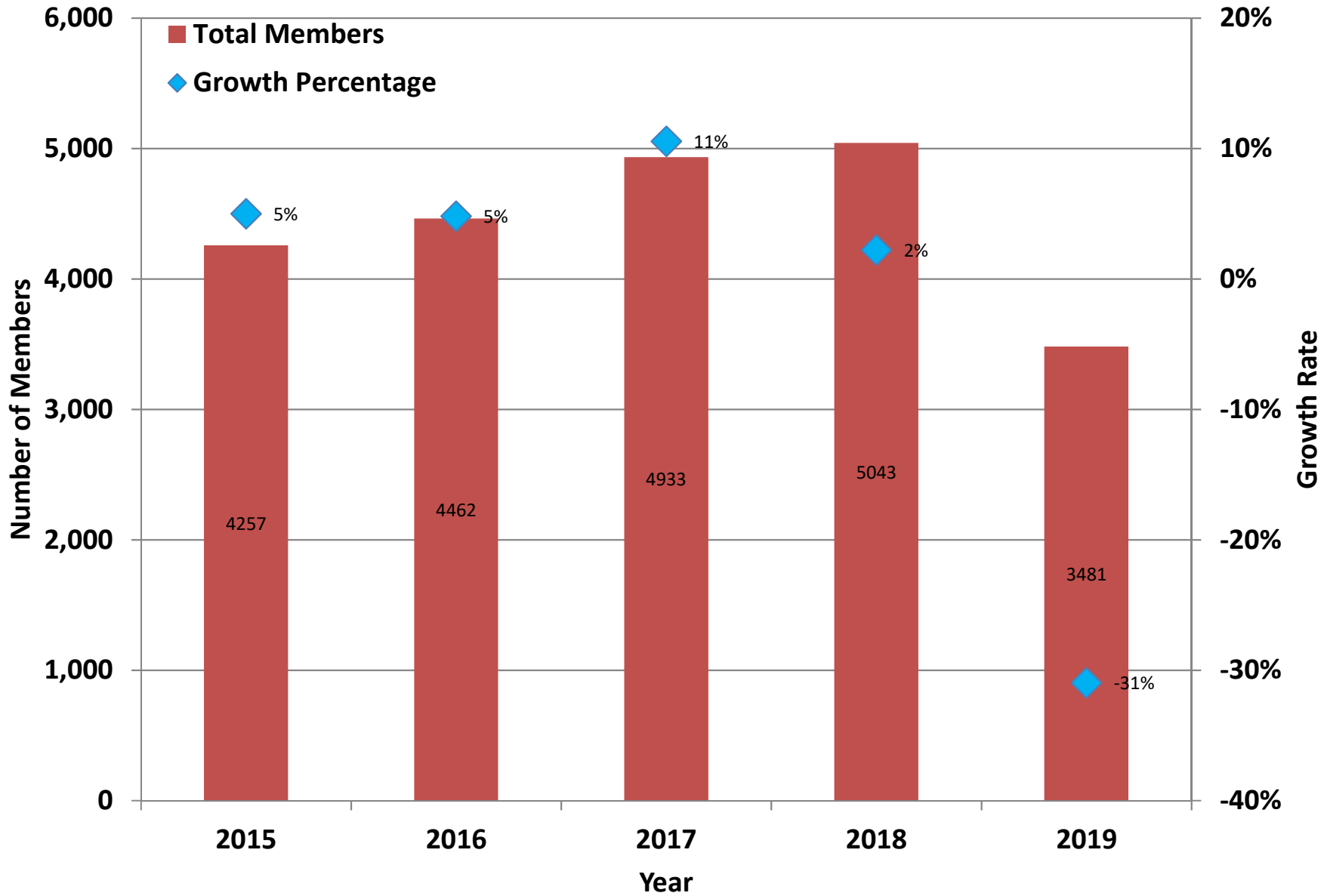
	<u>Sep 30, 18</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
PayPal	35,544.12
NAGVA Chkg (Chase ****16095)	14,876.48
NAGVA Savings(Chase *****02535)	193,801.85
Total Checking/Savings	<u>244,222.45</u>
Total Current Assets	<u>244,222.45</u>
<b>TOTAL ASSETS</b>	<b><u>244,222.45</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Credit Cards	
American Express	3,989.69
Total Credit Cards	<u>3,989.69</u>
Total Current Liabilities	<u>3,989.69</u>
Total Liabilities	3,989.69
Equity	
Opening Bal Equity	-14,552.70
Retained Earnings	232,731.79
Net Income	22,053.67
Total Equity	<u>240,232.76</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>244,222.45</u></b>



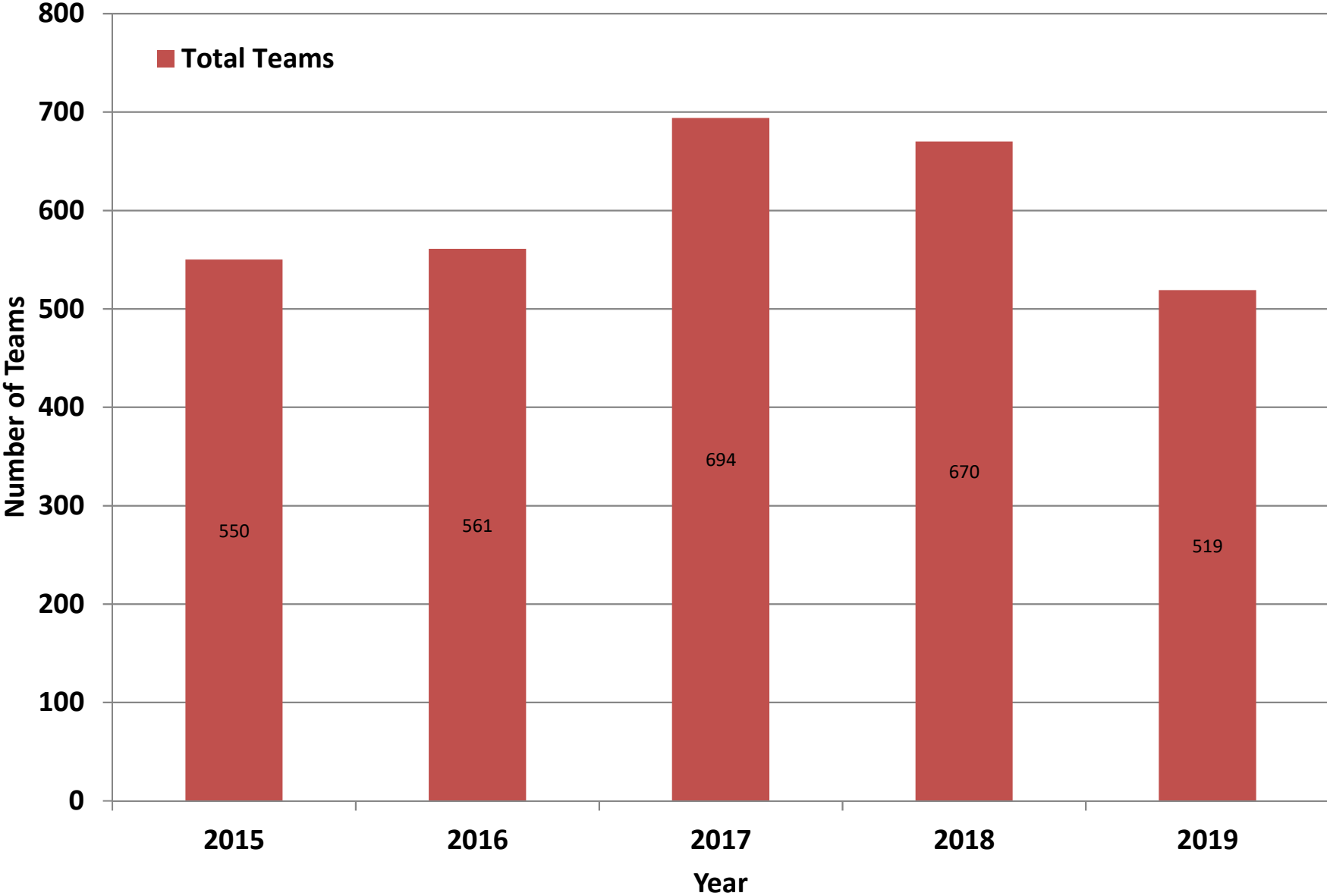
# NAGVA Membership by Season



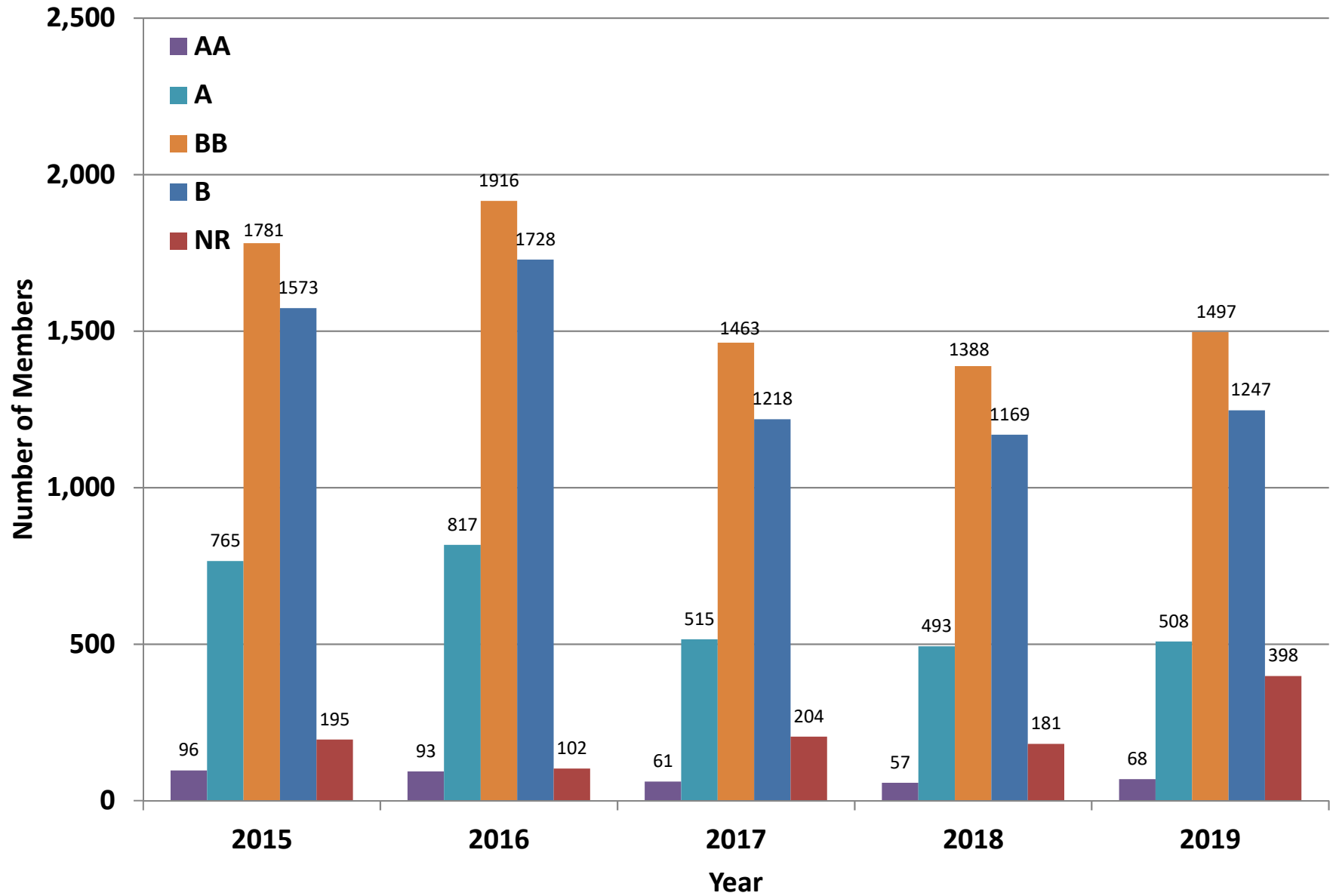
# NAGVA Membership by Season



# NAGVA Teams by Season



## NAGVA Membership by Season at MidYear





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## Scott Kilburg, Registrar

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### Summary of Activities to date (June 1, 2018 to October 19, 2018):

- Overall focus –To get more documents online & less being processed manually through excel templates.
- Accomplishment #1- The Officials Report is online for TDs to access at any time.
  
- **Focus / Action Plan for remainder of year-**Work with Marshall to get as many documents online as we can.
- Recommendations / Advice for individuals who may serve in this position for the coming year

***At the beginning of the new NAGVA year -make sure to update Forms to next year (2019-2020)***

***At the beginning of the new NAGVA year -Do random checks for the All Members report to make sure information is accurate (especially payment info).***



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## Daniel Dubree, VP of Technology

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus: Providing exceptional customer service and delivering timely and correct information.
- Accomplishment:
  1. Sent a personalized email to each of our 32 partner leagues on record as we attempt to update league information on-file. Response will be provided at the meeting.
- Focus / Action Plan for remainder of year
  1. Continue to learn the NAGVA website, functionality and resources available
  2. Continue initiative to update NAGVA partner league information
  3. Identify, recommend and perform efficiencies as noted
  4. Assist members and Board colleagues as requested
- Recommendations / Advice for individuals who may serve in this position for the coming year
  1. Obtain training re functionality and capabilities as soon as possible



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## Jen Callen, VP of Regions

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### Summary of Activities to date (June 1, 2018 to October 19, 2018):

- Overall Focus - 2018-19 season Initiatives shared in State of NAGVA 2017-18 at Minneapolis Championships:
  - Continue to send RCs to tournaments considering # of facilities and # of teams.
  - Continue to encourage players to become RCs or NAGVA raters across the country
  - Streamline "RC Training" protocol.
  - Determine best method of delivery for explanation of rating system: webinar, powerpoint, RC provide quick "clinic" at tournaments, etc.
- Accomplishments:
  - At this time, multiple RCs have been sent to five tournaments due to # of teams and # of facilities (SF, Chicago, Austin, Seattle, Dallas).
  - Multiple players have reached out indicating their interest in becoming a NAGVA Rater and/or RC. I have scheduled multiple opportunities for RC Shadow experiences.
  - Updated the RC Guide for 2018-19 (Thanks Lew and Scott for review and edits) and shared with RC group.
  - Established formal RC-in-Training Protocol, NAGVA player rater Protocol, and Approved/Trusted NAGVA Rater list and shared with RC group (thanks Lew and Scott for your assistance).
  - Rolled out new Rerate form to include the Requestor's Numerical Assessment this season (thanks Scott for updating the form).
  - New policy for downrates - if a player requests a downrate, but only plays -br/-fr then they will receive that designation to their rating since RC was unable to assess all skill areas. The rating will still be effective immediately.
- Focus/Action Plan for remainder of year:
  - Continue to investigate best method of delivery for explanation of rating system.
  - Coordinate conference calls for RC group.
  - Consult with NAGVA Treasurer for a tiered system for RC charges for TDs due to increased RCs being sent to tournaments - no longer based only on # of facilities.
  - Create a RC Checklist
  - Create feedback form/survey for TDs re: RC(s) and for RCs re: RCs-in-Training
  - Work with NAGVA Treasurer in amending NAGVA Skills Assessment.
- Recommendations / Advice for individuals who may serve in this position for the coming year
  - Communication, organization, interpersonal skills, de-escalation skills, etc. are all important skills to have as VP of Regions and as an RC. The ability to provide feedback and address positive and negative behaviors or other concerns with RCs is important skill as well.
  - Ability to work as a team player as many times the role will need to include consultation with NAGVA Treasurer, VP of Tournaments, VP of Officials, etc.







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## Mark Davis, VP of Tournaments

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- 16 Tournaments to date
  - 11 Tournaments successful (reaching at least 80% of sanctioned caps)
    - Six tournaments reach 100% or more of sanctioned caps.
    - Dallas increased 38% over previous two seasons with 84 teams in one facility.
    - Austin increased 28% over previous two seasons with total of 78 teams in one facility.
    - Seattle increased 33% over previous season.
    - Indianapolis increased 25% over previous season and 45% over past two seasons.
  - 4 tournaments 60-80% sanctioned caps.
  - One new tournament – Oklahoma City
    - 42% sanctioned caps
  - One tournament moved locations - Madison
- Upper Division
  - Three Open A/AA tournaments – 48 team regs
  - Three A3 tournaments – 22 team regs
  - Three A1 tournaments – 35 teams regs
  - One A tournament – 4 team regs
  - Four tournaments cancelled upper division
  - Two tournaments change division format after sanctioning.
- B/BB Divisions
  - 252 team registrations for B division
  - 291 team registrations for BB division
- Two sanctioning applications denied
  - New Orleans over labor day
  - San Antonio in September

<b>Tournament</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>3yr Ave</b>	<b>%Diff 1</b>	<b>%Diff 2</b>
San Francisco	36	32	40	48	47	52	54	56	54.0	3.6	7.4
Chicago	30	44	54	59	63	59	56	66	60.3	16.4	11.2
Austin		21	47	49	65	59	69	78	68.7	12.2	27.7
Atlanta	25	24	15	25	17		27	24	25.5	-11.8	
Wisconsin					23	37	34	36	35.7	5.7	-2.7
Oklahoma City								25			
Columbus	34	33	32	32	32	34	28	32	31.3	13.3	-6.1
Los Angeles	30	28	26	26	40	40	45	41	42.0	-9.3	2.5
Boston	41	42	39	41	48	42	27	33	34.0	20.0	-24.0
Seattle	38	44	53	50	43	54	48	67	56.3	33.0	21.5
Pittsburgh	28	25	28	16	27	23	24	24	23.7	0.0	4.3
Minneapolis	24	36	41	50	41	35	34	29	32.7	-15.9	-18.8
Dallas	44	44	52	57	65	57	74	84	71.7	12.7	38.3
Portland	27	27		15	26	30	31	33	31.3	6.3	9.5
Indianapolis	17	31	24		11	22	27	35	28.0	25.8	45.6
Palm Spgr Mast					6		12	12	12.0	0.0	





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## Brian DeLawder, VP of Officials

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

I again have made a new referee and scorekeeper exam. Focusing on more NAGVA based situations. 401 referee tests taken so far this year, 245 passed, 156 failed.

- Overall focus is to make the tests easier to read and understand. Also to get FAQ answers out to limit the amount of emails coming in.
- Accomplishment #1 New tests.
- Accomplishment #2 Being consistent on players trying to get a free pass on tests. (USAV referees, failed tests, etc.)
- Accomplishment #3 I've already been in contact with the referee chair in Denver in hopes of having an easier path in securing officials for championships.
  
- A big focus for rest of the year is getting officials secured for championships in Denver.
- I would advise anyone coming into this position to ask to see everyone's USAV membership card that says they are an official because over half are not. I would maybe advice getting rid of the whole USAV certification in general. Always push to have officials at championships for two full days.



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## Jason Pelletier, Canadian Representative

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Since Nationals, I've slowly started working on a monthly\bi-monthly newsletter sent to Canadian Leagues (Toronto, Vancouver, Calgary, Montréal & Ottawa). I write about NAGVA, and share the results of Canadian teams and individuals (if they share) of their standings. This is in hopes to promote NAGVA among Canadian Leagues. Some leagues always share with their organizations email blasts, others don't.
- With the help of Drew and Brian. An initial letter was sent to all Canadian Leagues (which was sent out to all their organization's membership). In this letter, there was a brief description of NAGVA as an organization, I introduced myself as the Canadian Rep. and I have been thrilled to have received quite a few inquiries from teams and individuals since then.

### **Overall focus**

- Accomplishment #1 - Communication, communication, communication! I am thrilled to have opened up communication with all major Canadian Leagues. I'm receiving quite a few inquiries online, especially via Facebook about individuals and teams interested in NAGVA. A lot of it seem to be in response to me posting Canadian results. I am receiving help from someone in TSVL to help me keep track of results from Teams and Individuals who compete in NAGVA in order to promote results and tournaments.
- Accomplishment #2 - Toronto and Ottawa expressed interest in hosting a NAGVA tournament in 2019-2020. This is great news considering Toronto was closed to the idea for quite some time.

### **Focus / Action Plan for remainder of year**

- Continue a regular communication schedule on news, promotion of NAGVA, updates on upcoming tournaments & results to all Canadian Leagues.
- Continue to support and be available to assist other departments in their tasks.
- Work in closer relation with other NAGVA board members to continue to collect data to best track Canadian participation and see where it can grow.
- Work towards making NAGVA more affordable to Canadians. Bring changes in rules where Canadians pay NAGVA membership fees AND tournament fees in Canadian currency.



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## Rick Talley, Past President

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- Overall focus – Supporting the Board and President as requested.
- Championships – Providing support/advice for potential bidders for future Championships
- NAGVA Divisions – Given the growth of NAGVA, collect data and prepare feasibility study for additional divisions (beginning with a lower division than currently exists)
- Other items –
  - Championships Vegas 2020 – Tournament Planning

Focus / Action Plan for remainder of year – Continued evaluation of additional divisions; other support as requested by Board.



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## Trevor Brink, Member At Large

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

- **Overall focus:**
  - To focus on the concerns of the Upper Divisions, representing the Pacific Northwest, supporting the VP of Tournaments and helping the Board and Membership in growing the Upper Division.
- **Accomplishment #1**
  - Attended A/AA tournaments to better understand the concerns, and also positive steps the Board has made in terms of growing the Upper Division.
  - Survey AA players through Facebook Group: AA Rated NAGVA Players – Discussions/Tournament Involvement.
- **Focus / Action Plan for remainder of year**
  - Advise and communicate format for A/AA divisions at Championships.
  - Supporting the Board in Championships functions.
- **Question for Board**
  - From my solicitation of the AA members a request to be consider is to lift timed matches. The consideration also requests a stronger enforcement of start times by officials to ensure expedient starts to matches.



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## Richard Sucre, Member At Large

This Board Member's Activity Report is for the 2018 Mid-Year Meeting.

### **Summary of Activities to date (June 1, 2018 to October 19, 2018):**

#### **Overall focus:**

To focus on the concerns of NAGVA members in California, support the VP of Regions and help the Board and provide support where needed  
Contribute based upon my role as Tournament Director for San Francisco, Hawaii and San Jose.

#### **Accomplishment #1**

Continue NAGVA Hawaii, and continue to grow membership on Islands.

#### **Accomplishment #2**

Provided a point of contact for California players to field questions and concerns about NAGVA, and its rules/regulations.

#### **Focus / Action Plan for remainder of year**

Complete the NAGVA New Board Member Guide.  
Continue to represent the concerns and interests of California athletes  
Supporting the Board in Championships functions.

#### **Question for Board**

None