

February 2023

Ref: Online Assessment Process - Suite 3 Pilot

Dear Colleague,

**We request that you take part in the Recruit online assessment process review.**

The College who design and deliver the national online assessment process are currently conducting their annual review of assessment materials used to assess those wishing to join the police service. This review is vital in ensuring content used continues to be reflective of the role as well as a fair assessment to all those who wish to apply. As a current role holder, we are writing to request your support in successfully completing the review.

**What will you have to do**

You will be required to review and complete one of the newly drafted exercises intended to assess those wishing to join the service. Your performance will not be assessed or shared beyond the purpose of this review.

We are looking to you as a subject matter expert to ensure our assessments continue to be valid and fair as well as realistic of the role.

**How will your data be used**

To support ongoing data monitoring we will collect some biographical data to ensure those we consult with represent the policing population. The data you provide will be stored anonymously and securely and will not be used outside of this review. Data stored will be used to support decision making on future police assessments and to develop training material.

**How to take part**

You will need to inform the College Recruit team by emailing [Recruit@college.police.uk](mailto:Recruit@college.police.uk) at the earliest possible convenience. In the email, please confirm your role.

Materials will then be sent to you via an email containing links to both the exercise and survey. You can complete at a time that suits you.

If you have any queries, please contact the College Recruit team on [Recruit@college.police.uk](mailto:Recruit@college.police.uk)

Thank you in advance for your support.

Kind regards

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**The Recruit team**

Occupational Psychology Community

[college.police.uk](http://college.police.uk)