Sistitute for Professional Excellence in Coaching

David Jacks

Having satisfactorily completed the required studies approved by the ICF for 153 hours and passed the final exam in accordance with the ICF requirements, has been found by the Board of Directors to possess the qualifications required by the Constitutional bylaws, and is hereby registered as a

Certified Professional Coach

In Witness Whereof, the Signature of the Administrator is herunto affixed on this

Twenty ninth day of July in the year of 2011

BRUCE D SCHNEIDER, FOUNDER



