

# University of San Francisco

Society



of Jesus

The Trustees of the University of San Francisco by virtue of the authority vested in them by the sovereign State of California have conferred upon

**Lanette Kathleen Ferguson**

the Degree of

**Master of Science**

Organization Development

**In the School of Management**

Given at San Francisco, in the State of California, this thirteenth day of December, in the year of our Lord Two Thousand and Twelve and of the University the One Hundred and Fifty-seventh

*Jennifer E. Surpin*

Academic Vice-President

*Michael J. Webber*

Dean of the School

*Steph A. Rivett D*

President of the University

*[Signature]*

Chairman of the Board of Trustees