

# HO SEBETSA JOANG LE LIKOLO TSA PELE?



Lisebelisoa tsa mahala tsa dijithale, lisebelisoa le koetliso ea inthaneteng.

- Sesebelisoa sa mahala sa mobile bakeng sa beng, matichere le batsuali. Matha sekolo sa hao sa bana ba banyenyane ka botsebi ho tsoa fonong ea hau!
- Laeborari ea Lisebelisua tsa litataiso tse ka jarollehang, maano, mekhoa, litempele.
- Ho ithuta inthaneteng ntle le data bakeng sa ntshetsopele ea litsebi.

## Lenaneo la ECD Small Business

Kharikhulamo, lisebelisoa tsa phaposi, koetliso, thuto le boeletsi ba khoebo, lichelete tsa theko e tlase.



## Lenaneo la Thuto ea Boleng

- Kharikhulamo
- Setsi sa ho tielaseng
- Koetliso ea matichere
- Boeletsi



## Tshehetso ea Khoebo

- Koetliso ea khoebo
- Chelete e theko e tlase
- Boeletsi
- Tshehetso ea ho ngolisa

**GROW ECD App le Lenaneo la Likhoebo tse Nyane li teng ho tla bebofatsa mojarao oa hao.**

Ka lebaka la tshehetso e sebetsang, phihlello ea lisebelisoa, theknoloji le lisebelisoa tsa ho tsamaisa likolo tsa hao tsa bana ba banyenyane, le tshehetso ea ntshetsopele ea khoebo ea ECD o tla hatela pele ho ea setsing sa litoro tsa hao letsatsi le letsatsi.

## #1 QALA MONA: ECD APP

Sesebelisoa sa mahala ke lebenkele la hao la ho emisa bakeng sa tsohle tsa ECD. E tla o thusa ho tsamaisa sekolo sa hao sa bana ba banyenyane ka boitseanape, ho boloka nako le lipampiri, lisebelisoa tsa phihlello le lisebelisoa, koetliso ea inthaneteng, ho kenyelletsa batsoali ba hau le tse ling ...

## Khoasolla App



## #2 LENANEO LA RONA LA THUTO EA BOHLENG

**Lenaneo la ho ithuta la pele bakeng sa sekolo se seng le se seng sa Afrika Boroa. Sohle seo o se hlokang ho fana ka thuto ea boleng bo holimo ka phaposing ea hau ea ho rutela.**

Re utloisia hore litsi tse ngata tsa ECD li fumana ho le thata ho tsetela likolong tsa tsona tsa bana ba banyenyane. Ha ho bonolo ho fumana lenaneo le lumelletsoeng, le bonolo ho le sebelisa, lisebelisoa tsa boleng bo phahameng le koetliso e sebetsang eo baithuti ba hao le matichere ba tla e rata le eo o ka e khonang.



### Get your children school-ready

Our curriculum works teachers trust it, DSD has approved it, and children love it!

### Motivate and equip teachers

Provide teachers with practical training, all the educational equipment they need and a detailed daily programme per age group.

### Affordable

We've negotiated special, affordable finance for South African ECD centres only so that you can finally get all the resources you need.

## Ke mang ea ka etsang kopo ea Lenaneo la Thuto ea Boleng?

- Sekolo sa hao sa bana ba banyenyane se tlameha ho ngolisoa ho app ea rona ea mahala ea ECD.
- Sebelisa sesebelisoa ho ngolisa basebetsi le baithuti le ho lekola ba bang teng letsatsi le letsatsi.
- O tlameha ho ba le Setsi sa ECD se sebakeng sa 75km ho tloha ofising ea GROW (re thehiloë Cape Town, Midrand, Durban le Pietermaritzburg).
- Setsi sa hao se lokela ho ba le baithuti ba mafolofolo ba 20+ ba lilemo tse 2-5.
- Setsi sa Educare se sebetsa bonyane lilemo tse 2
- Chelete e pakeng tsa R200 le R400 ngoana ka khoeli feela. Sena se ka etsoa ke batsoali ba lefang litefiso le thuso ea mmuso.
- Monga Setsi sa ECD kapa thichere amoholo o tlameha ho ba le lengolo la thuto la ECD NQF level 4



**"Ho nna, kharikhulamo ea GROW ke ntho e ntle ka ho fetesisa e etsahetseng sekolong sa ka lilemong tsohle tseo esale ke matha..**

Pele re fumana kharikhulamo ea GROW le lisebelisoa tsa tlelaseng ho ithuta le ho ruta ho ne ho le thata haholo. Re ne re na le lisebelisoa tse fokolang haholo ho tshehetsa mesebetsi ea rona ea letsatsi le letsatsi le ho ithuta. Hona joale ka kharikhulamo le lisebelisoa tsa ho ithuta matichere a rona a itshepa haholoanyane ho seo a se etsang mme baithuti ba rona ba natefeloa haholo ke ho sibolla le ho ithuta." Monga ECD le Mosuoe-hlooho, Nteseleng, ho tsoa Atlehlang Pre-school, Boksburg.

## Se kenyellelitsoeng ho Lenaneo la Thuto ea Boleng?

- 1. Kharikhulamo ea letsatsi le letsatsi:** tataiso ea mohato ka mohato ea matichere bakeng sa libeke tse 40 tsa selemo sa sekolo, ho latela sehlooho, bakeng sa bana ba hau ba lilemo tse 2-5. E loketse matichere a macha le a nang le boiphihlelo. O fumana sena e le buka ea mmele, li-PDF tse ka khoasoang tse hahelletsoeng ka hara sesebelisoa sa hao, hammoho le thuto ea inthaneteng eo matichere a ka e fumanang mehalang ea bona. .
- 2. Thepa ea tlelaseng ea GROW:** lisebelisoa tsohle tsa thuto le lintho tsa ho bapala tse hlokahalang ho kenya tshebetsong kharikhulamo. Setsi sena se kenyelletsa liphoustara, lichate tsa sehlooho, thipa ea mehele ea hoseng le ea thapama, lisebelisoa tsa ho bapala tsa thuto, lisebelisoa tsa bonono, papali ea mahala, mmino, papali ea kantle le lisebelisoa tsa lipuzzle, hammoho le Lego playbox.
- 3. Koetliso e tsoetseng pele ea Marang rang** ho thusa matichere ho fumana se molemohali ho tsoa ho kharikhulamo le lisebelisoa, kahoo ba ikutloa ba le sebete ka lenaneo la hau le lecha. .
- 4. Lithupelo tsa lifahleho li talimane** liofising tsa rona bakeng sa matichere, bathusi ba matichere, mesuoe-hlooho le beng ba litsi tsa ECD (lithupelo tsa khoebo, thuto le litsebo tsa bophelo).
- 5. Ho fihlella moeletsi oa thuto ea profeshenale** ho tshehetsa matichere a hau.
- 6. Kalimo ea phaello e tlase** le/kapa lithuso tsa lichelete (haeba u li hloka)

## Kharikhulamo ea GROW

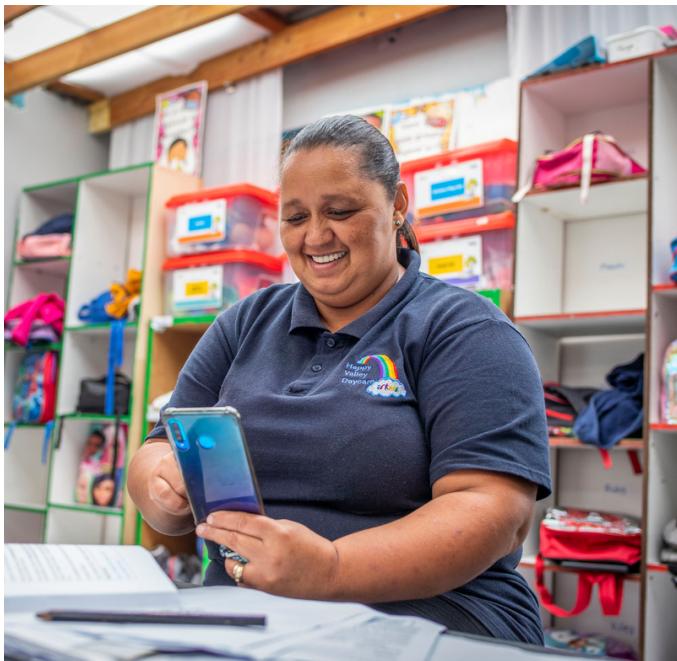
Kharikhulamo ea GROW e entsoe ka therisano le barupeli ba ka sehloohong le lingaka tsa mosebetsi oa matsoho. Ke le leng la mabaka a ka sehloohong a etsang hore bana ba kenang setsing sa GROW ba fihlelle liketsahalo tsa bohlakoa tse tsamaellanang le lilemo.

### Ho molemo ho tseba:



- E tsamaellana le Moralo wa Kharikhulamo wa naha wa NCF.
- Morero oa lithuto tsa letsatsi le letsatsi bakeng sa sehlopha sa lilemo tse 2-5.
- Libeke tse 40 tsa litaba tse thehiloeng ho sehlooho.
- E thehiloek a kopanelo le litsebi tsa thuto.
- Litlhaloso tse qaqleng tsa mokhoa oa ho sebelisa lisebelisoa ho finyella liphello tsa pele tsa thuto ea pele (ELDAs).
- O latela mokhoa o ipapisitseng le papali ha a ntse a fa mosuoe liketsahalo tse nepahetseng ho latela sehlopha sa lilemo, letsatsi le leng le leng la beke, a sebelisa lisebelisoa tsa tlelaseng.
- E tsamaellana le se sebelisoa sa tlhahlobo ea moithuti ho app.
- E fanoe e le buka e le nngoe e hatisitsoeng, liPDF tse ka khoasoang ho sesebelisoa sa hao, le lenaneo la thuto ea inthaneteng (livideo, linepe, lintlha tsa lentsoe, lipina, likeketso, joalo joalo).

### Ntlafatsa Kharikhulamo ed Marang-rang



Kharikhulamo ea Marang-rang ke tataiso e thabisang ea multimedia **e phelisang kharikhulamo** ka livideo, linepe, lipina, lintlha tsa lentsoe le mehlala ea sebele ea kamoo matichere-'moho a sebelisang lihlooho tsa beke le mehopolo ea katoloso ka phaposing ea bona ea borutelo.

Ho tshoana le ho ba le moeletsi oa selemo tsebe. Ke kharikhulamo ea GROW le tse ling (**Malebela a holimo, lintlha tsa lentsoe le mehopolo ea katoloso ho tsoa ho litsebi tsa thuto**).

# Thepa ea Phaposi ea ho Ithuta (Thepa)

**Thepa ea thuto ea boleng bo holimo: TSOHLE tseo o li hlokang ho kenya lenaneo la thuto.**

Baithuti ba hao ba ke ke ba ba le nako ea ho jeoa ke bolutu. Thepa e kenyelletsa liphoustara, lichate tsa lebota le likarete tsa ho khantsha, lipapali tsohle tsa thuto, liphasele, le lintho tsa ho bapala tse tsamaellanang le mesebetsi e bukeng ea tataiso ea matichere. Re ka fana ka bukana e felletseng ha o e kopa.

## Ho na le likarolo tse 9 tsa kit:

- Setsi sa selikalikoe sa hoseng
- Setsi sa lesale la bobeli
- Papali ea Thuto
- Setsi sa bonono
- Papali ea mahala
- Setsi sa mmino
- Ho bapala ka ntle
- Sethala sa lipuzzle
- Lebokose la ho bapala la Lego



**Ka holimo: Thepa ea tlelaseng e sebetsa**

# Koetliso e Eketsehileng ea Inthaneteng



Ithute neng kapa neng, kae kapa kae! Re na le lithupelo tsa thuto, khoebo le litsebo tsa bophelo tse fumanehang bakeng sa beng ba ECD, matichere le bathusi ba matichere. Karolo e molemohali? Lithuto tsa rona tsa inthanete ha li na data, mme lithuto tse ling li eketsoa khafetsa. O boetse O fumana setifikeiti sa ho qetela.

## Lithuto tse tsebahalang:

- Lenaneo la ntlaufatso ea Matichere
- Nna le Chelete ea Ka - tokoloho ea lichelete
- Kelo ya moithuti
- Tlhahlobo ea matichere a setsebi
- Kenyelletso ea ho hlola lenaneo
- Likhakanyo tsa lichelete bakeng sa ECDs
- Ho bapatsa Sekolo sa hau sa Bana ba banyenyane

## Koetliso ea Sefahleho le Lifahleho

**Setsi se seng le se seng se kenang se ka fumana lithupelo tse fihlang ho 10 motho ka mong ka selemo. Hona ho kenyelletsa mosuoehlooho, matichere ohle le bathusi ba matichere. Li module tsa rona tsa koetliso li atoloha selemo se seng le se seng mme re tla o thusa ho khetha tse o loketseng.**

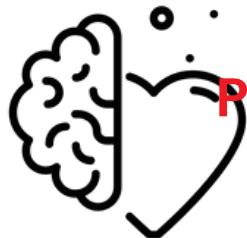
Mehlala ea sehlooho sa mojule oa koetliso:

- Kenyelletso ea Lenaneo la GROW
- Mokhoa oa ho etsa hore Setsi sa hau sa ECD se ngoliso
- Mokhoa oa ho tsamaisa khoebo e tsitsitseng ea sekolo sa bana ba banyenyane
- Thero le Tokisetso
- Lebokose la ho bapala la Lego
- Tlaleho ea lithuso
- HR – Kenyelletso ea Molao oa Basebetsi
- Nna le Chelete ea Ka tokoloho ea lichelete
- Bonono bo sebetsang le boqapi
- Kelo ya moithuti
- Tsebo ea ho bala le ho ngola e hlhang
- Budget vs Sebele
- Tsebo ea ho bala le ho ngola le lipale
- Ho ithuta ho bapalang
- Kholiso ea sechaba le maikutlo
- Bo-ntate ba bohlakoa
- Setsebi sa Bana ba lilemo tse 1-2
- Papatso le Lipuisano
- Mme tse ling li tla haufinyane.....



## #3 THUSO EA LIKHOEBO

Litshebeletso tsa rona tsa tshehetso ea Khoebo li etselitsoe ho thusa litsi hore li tsebe ho iphelisa e le hore li tsebe ho itefa le ho lefa matichere a tsona ka mokhoa o hlokang leeme ha li ntse li boloka thuto ea boleng bo holimo. Ehlide ke leeto mme hangata le qala ka boeletsi ba khoebo le koetliso ea khoebo.



### Pelo bakeng sa Bana + Hlooho ea Khoebo = Khoebo ea ECD e tsitsitseng



#### Boeletsi ba Khoebo

Ha litsi li re bolella hore li batla Lenaneo la thuto ea boleng re qala ho etsa tlhabollo ea khoebo le tlhahlobo ea hore na ba ka khona ho e lefella na. Re fana ka likeletso le tlhabollo mabapi le ho ntlatatsa lichelete, tsamaiso le boikamahanyo sekolong sa hao sa bana ba banyenyane.



#### Koetliso ea Khoebo

Litsi tse rekang lenaneo li fumana monyetla oa ho fumana lithuto tsa rona tse sebetsang tsa koetliso ea khoebo, tseo re fanang ka tsona ka bomong liofising tsa rona. Sena se etselitsoe beng ba litsi tsa ECD le lihlooho tsa thuto ka kotloloho.



#### Tshehetso ea ho Ngolisa

Haeba o batla ho etsa hore Setsi sa hao sa ECD se ngoliso le DBE re na le tataiso ea mohato ka mohato, koetliso le sesebelisoa sa mahala sa ho itlhahloba sesebelisoa ho o thusa ho itokisa. E fumaneha ho bohole ba sebelisang app, mahala.

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"This is such a worthwhile investment. I'm not being boastful, but if you had seen our ECD before and you see it now: it is wow! It's important to invest in your centre and in a curriculum, good equipment and teacher training because you are investing in the children and in your business. It's R35 000 and that sounds like too much but GROW checks your finances to see if you can afford it, and they help you see how to afford it. If they see you can't afford it, they give you guidance on how to run your business better and you can apply again."

Chantal Braaf, Happy Valley Day Care, Strandfontein



# LITSHOANTSHISO TSA RONA

## Cape Town, Western Cape

31 Thor Circle, Thornton, Cape Town  
Call: 021 531 2134  
Email: info@growecd.org.za

## Durban, KwaZulu-Natal

272 Umbilo Road, Bulwer Berea,  
Durban  
Call: 031 207 3756

## Johannesburg, Gauteng

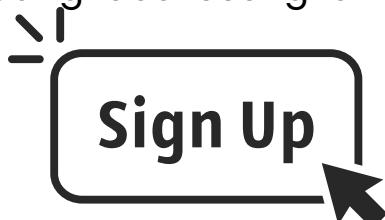
Building 12, Platinum Close, 18  
Tsessebe Crescent, Corporate  
Park South, Midrand  
Call: 011 314 0306

## ECD app support Helpdesk

WhatsApp or Call: 082 795 4693  
Email: support@growecd.org.za  
E fumaneha ka Mantaha ho isa  
Labohlano,  
08:30 - 16:00

## Ngodisa

Eba setho sa leselinyana la rona mme o fumane malebela a  
Ntshetso-pele ea Bana, lisebelisoa le lipale tsa kattleho tse  
romelloang lebokoseng la hao la poso.



## Lula o buisanda

Tloo o re latele kapa ore feela  
re lumele

