



## **Squash Australia Memorandum – Post 1<sup>st</sup> November Board Meeting**

### **1. Squash Australia Annual General Meeting and National Forum**

The Squash Australia Annual forum and AGM will be on the 22-24<sup>th</sup> November at the Carrara Sports Complex, Gold Coast.

Friday 22nd November - State SportyHQ Session (suitable for States and Pennant users)

Saturday 23rd November – Squash Australia Annual Forum and Annual Dinner (at Royal Pines Hotel)

Sunday 24th November – Squash Australia Forum completion and Annual General Meeting

# Please inform stakeholders that the event will be streamed on [www.SquashAustralia.tv](http://www.SquashAustralia.tv).

[http://www.squash.org.au/w/about-us/governance-documents/national\\_forum](http://www.squash.org.au/w/about-us/governance-documents/national_forum)

### **2. Squash Australia November Financial Accounts – November 2019**

Squash Australia has been concerned by rumours around Squash Australia liquidity. These should be squashed by the release of the end of year accounts however to ensure the Members have the latest understanding of the financial picture please find below the November accounts which demonstrate a further improvement to the accounts:

- A. Squash Australia Finance Report November 2019
- B. Squash Australia Management Accounts November
- C. Squash Australia Three Year Budget with Actuals Vs Forecast
- D. World Junior Championship Budget
- E. National Squash Centre Management Accounts October 2019
- F. Sport Australia Financial ASPR – this shows we are almost 100% green except for two amber areas which are
  - a. Cash flow due to the investment in the National Centre – note this has improved over \$100,000 in twelve months. This will remain amber until we get close to a 6 month reserve which is approx. \$900,000. This will take several years.
  - b. The lack of commercial income or over reliance on Sport Australia funding. This will remain amber for some time until we can gain more commercial income.
- G. Sport Australia Governance ASPR – again this shows almost 100% compliance
  - a. We were amber for communication around the HP team and ASADA. This area has been improved since Reena has been on board and we have a dedicated Integrity contact and this will now be green in the current review.

- b. Again the integrity framework is an area of concern due to lack of compliance, a large number of MPP cases and governance concerns. We need to be better as a sport here. The SQA Board above have re-iterated a zero tolerance to breaches of this policy.

**3. Community Engagement Coordinators**

Squash Australia are happy to agree some funding to help support Participation objectives of the National Squash Strategy around Australia. This funding will be available for positions in the new year through the State Investment Agreement.

**4. Performance Pathway Coordinators**

Squash Australia are happy to agree some funding to help support the Performance Pathway around Australia. This funding will be available for positions in the new year through the State Investment Agreement.

**5. Winning Edge Coaching Support**

Squash Australia are happy to announce a pool of funding to support the development of coaches who work with our best young players. More details will be available shortly.

**6. Updated Squash Australia Strategy**

Some modifications were made to maximise the National Squash Strategy, with a focus on the Consumer Experience and revisiting the values of the sport so they can be engrained in everything we do as a sport, to ensure we:

- Collaborate; working together as one for the good of the sport
- Excellence; to strive for excellence in everything we do
- Innovate; embrace change, be customer focused and have a growth mindset
- Respectful; to be open-minded and understanding
- Inclusive; include all of society

The updated version with a report against the strategy at Q4 2019 is attached.

**7. SQA Team Contact points and Communication**

Key contacts are below and there are no changes. The full contact details can be found on the website [www.Squash.org.au/Governance/MeetTheTeam](http://www.Squash.org.au/Governance/MeetTheTeam).

Strategic Area	eMail	Contact
Events	<a href="mailto:events@squash.org.au">events@squash.org.au</a>	Jordan Till
Consumer Experience	<a href="mailto:CE@squash.org.au">CE@squash.org.au</a>	Leanna Davey or Russell Weatherburn
Education (Coach and Referee)	<a href="mailto:education@squash.org.au">education@squash.org.au</a>	Tom Calvert
High Performance	<a href="mailto:hp@squash.org.au">hp@squash.org.au</a>	Lachlan Johnston
Participation	<a href="mailto:participation@squash.org.au">participation@squash.org.au</a>	Mark Mclatchey
Facilities	<a href="mailto:facilities@squash.org.au">facilities@squash.org.au</a>	George Clinton
Profile	<a href="mailto:media@squash.org.au">media@squash.org.au</a>	Chris Yeend
<b>Other Key Areas</b>		
Sporting Schools	<a href="mailto:mhodson@squash.org.au">mhodson@squash.org.au</a>	Meredith Hodson

**8. Regulation 3 – Anti Doping Policy Update**

The Squash Australia Board have made ASADA required changes to Regulation 3 Anti-Doping Policy.

Regulation 3 and other policies can be found here - <http://www.squash.org.au/w/about-us/governance-documents/regulations>.

**9. Events Policy 1 – Event Bidding Policy**

The Squash Australia Events Policy 1 – Event Bidding Process has been updated with a number of new Squash Australia events and is available on the Events Policies Section of the website.

**10. Poster Pack 2020**

The 2019 Poster Pack has been completed and this can be found in the State Executive Dropbox.

The 2019 Poster pack consists of:

1. 2020 Events Calendar
2. Sporty HQ Promotion
3. Injury Prevention Poster
4. Eyewear Poster
5. 'Squash Girls Can' participation Programme Poster
6. Facility Infographic
7. Australian Doubles Poster
8. World Junior Championships Poster
9. Oceania Junior Championships Poster
10. Australian National Championships

They can also be found here on our website:

If you would like any changes made for the State then please contact Chris on [Media@Squash.org.au](mailto:Media@Squash.org.au).

**11. Facility Grant Writing Services**

Over the past three years the funding avenues across Australia has been transformed at National, State and local levels. Now more than ever there are avenues open to local facility owners and managers based on strategic health and participant experience outcomes. Many of the traditional national and State core funding pots have been opened up to everyone within the health, entertainment and exercise sector under targeted grants.

Squash Australia has investigated the development of a national resource of a consultancy grant writing service which can support the grant applications of facilities across Australia, aimed to increase the total money coming in to the sport as a whole.

This will be a free service but there will be an application process against a strategic criteria as we anticipate more applications than we can support.

For more information please contact George Clinton on [facilities@squash.org.au](mailto:facilities@squash.org.au).

**12. World Junior Championships – Volunteers Very Wanted!**

Squash Australia is hosting the World Junior Championships on the Gold Coast 19 – 29<sup>th</sup> July 2020 and we are looking at finalising the team that delivers the event. We had some great volunteers for the 2019 World Doubles Championships, but we need twice as many for 2020 with over 500 people coming in for the event.

We would be grateful if each State could circulate a request for volunteers to all your participants for the event. Squash Australia will provide accommodation and food for the duration of their time at the event.

More details on the event can be found here - <http://www.squash.org.au/w/events/world-junior-championships>

For more volunteer details please contact Meredith Hodson [mhodson@squash.org.au](mailto:mhodson@squash.org.au).

Thanks in advance for your support.

### 13. Squash Australia Events Location File

Please find attached the current event location file with current event locations approved by the Squash Australia board for the next five year. Please express the required interest to [events@squash.org.au](mailto:events@squash.org.au).

### 14. Key dates for 2019 – 2020 Squash Australia Events and Coach Education

- A. Squash Australia National Forum and AGM, Gold Coast QLD – 22 – 24 November 2019
- B. Performance Development Course, Gold Coast QLD (**FIRST EVER**) – 9-14<sup>th</sup> of December 2019
- C. Australian Club Championships, Gold Coast QLD – 6-8<sup>th</sup> December 2019
- D. Australian Squash Tour Finals, Gold Coast QLD – 7-8<sup>th</sup> December 2019
- E. Gold Coast PSA Satellite, Gold Coast QLD (**NEW**) – 18-21<sup>st</sup> January 2020
- F. Australian Doubles, Gold Coast QLD – February 14-16<sup>th</sup> 2020
- G. Australian National Championships, Gold Coast QLD – 2020 TBC
- H. Oceania Junior Championships, Gold Coast QLD – April 10 – 13<sup>th</sup> 2020
- I. Australian Junior Open, Gold Coast QLD – July 9 – 12<sup>th</sup> 2020
- J. National Coaches Conference, Gold Coast QLD – Over two evenings alongside the AJO July 2020
- K. International Camp, Gold Coast QLD – 13<sup>th</sup> 17<sup>th</sup> July 2020
- L. World Junior Championships, Gold Coast QLD – 19 – 29<sup>th</sup> July 2020
- M. National Referee Workshop, Bega NSW – Alongside the Australian Open dates TBC 2020

N. **Australian Open, Bega NSW** – August 2020

O. **National Referees Workshop, Bega, NSW** – August 2020

R. **Australian Junior Championships, Canberra ACT** – September/October 2020

Yours Sincerely

Richard Vaughan

A handwritten signature in black ink, appearing to read 'R. L. Vaughan', written in a cursive style.

**Chief Executive Officer  
Squash Australia**