



NOMINATIONS ARE CALLED

FOR THE SQUASH AUSTRALIA BOARD 2020

Squash Australia calls for nominations from suitably qualified people for election to fill the two Director positions at its AGM on Sunday 22nd November 2020.

The Board has identified, through its skills analysis, that directors should have the following skills and experience which are detailed more fully below

1. An understanding of the application of good governance principles and a qualification evidencing governance training undertaken and completed
2. An understanding of the Australian sport system, with knowledge of high performance sport helpful
3. One of more of these skills
 - a. Digital, PR and/or marketing skills and experience
 - b. Legal Skills
 - c. Change Management

Nominations close on 16th October.

Candidates are advised that their nominations will be considered by the Nominations Committee chaired by Margot Foster AM OLY. The Nominations Committee will assess candidates against the below criteria and make recommendations to the AGM accordingly. The Nominations Committee does not have the authority to require a candidate to withdraw so every candidacy may proceed.

Squash Australia's Vision

Educational – We will help children in Australia experience Squash through the school curriculum. Our volunteers and staff will work alongside teachers to help children experience and enjoy squash.

Recreational – We will promote squash as a key part of a healthy lifestyle that contributes to a positive work/life balance.

Sporting – We will ensure that everyone with athletic talent reaches their full potential by providing the appropriate pathways, funding and coaching. We will also provide the competition opportunities and programmes to assist Australian players compete with distinction on the world stage.

Squash Australia's Mission

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To be an innovative and highly respectable sports organisation, the most successful racquet sport in Australia by enabling Australian players, coaches and officials of all ages, cultural backgrounds and skill levels to have the opportunity to excel in squash and in life

Squash Australia's Values

- **Collaborative** – Working together as one for the good of the sport.
- **Innovative** – Embrace change, be consumer focused and have a growth mindset.
- **Inclusive** – Include all of society.
- **Respectful** – To Listen, empathise, and be considerate of everyone.
- **Excellence** – To strive for the highest standards in everything we do.

Squash Australia's voting members are the eight State and Territory Squash associations.

Attached is a Draft version of the new Squash Australia Strategy.

Working Teams

Squash Australia's Board has established a number of Working Teams each of which is chaired by a Director. These are for Participation, Profile and Governance.

[Please click here for information in regards the Working Team.](#)

NOMINATION CRITERIA & PROCESS

The criteria for the Board positions are as follows and have been set having regard to the Squash Australia Strategic Plan, the good governance principles applicable to the creation of a skills-based Board and the skills assessment and analysis conducted by the Board.

1. Governance (Essential)

Demonstrated experience and understanding of good governance and especially:

- 1.1** The leadership role of a Board and of its Directors;
- 1.2** The ability to focus on strategic rather than operational issues, and the corresponding ability to distinguish between matters for the Board and matters for management;
- 1.3** The ability to work cooperatively and as part of a team on a Board;
- 1.4** The requirements to meet the obligations of being a Board member including preparations for meetings, contributions out of meeting time and the attendance at Squash Australia events.

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2. Sport (Desirable)

- 2.1 An understanding of the Australia sports system;
- 2.2 An understanding of one or both of participation and high performance, and the pathways and opportunities in each as provided by, and as might be provided by, Squash Australia now and into the future

3. Skills and Experience (Essential)

A proven background in one or more of the following areas:

- 3.1 Digital, PR and/or marketing skills and experience
- 3.2 Legal Skills
- 3.3 Change Management

4. Additional Information

- 4.1 The Squash Australia Board comprises of 5 elected members. There are also up to 2 Board appointed positions. Its President is elected by the Board.
- 4.2 In 2020, there will be 2 elected vacancies on the Board.
- 4.3 The Directors whose positions expire at the 2020 AGM are entitled to stand again, and have expressed their interest to do so.

5. Instructions

- 5.1 Nominations for the above positions close on the 16th October 2020 at 5:30pm AEST and should be submitted to the Squash Australia CEO at ceo@squash.org.au
- 5.2 Nominations should include a CV (not exceeding 3 pages), and a cover letter (not exceeding 2 pages) addressing the above criteria. The latter must also include a summary of reasons for wanting to be on the board, what personal qualities will be brought and address the challenges and opportunities for Squash Australia and squash in Australia.
- 5.3 Nominations must be accompanied by a signed Nomination Form.
- 5.4 Nominees should provide an indication against which Squash Australia Working Groups they could Chair with a supporting statement on why they are best qualified to do so.
- 5.5 Nominees' covering letters will be circulated to Squash Australia members prior to the AGM in November 2020. Nominees will be given the opportunity to make a 3-minute presentation to the members prior to voting.

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- 5.6 Nominees' covering letters will be accompanied by a report from the Nominations Committee as to the extent to which each candidate meets the criteria above.
- 5.7 Nominees who proceed to election will be required to sign the Squash Australia Board Code of Conduct prior to the vote taking place. This will be circulated upon application.

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