

VITALIY PODOLSKIY, CDir

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**CFO AND VC PARTNER + BOARD GOVERNANCE + AUDIT & FINANCE + CORPORATE FINANCE
& CAPITAL MARKETS + GROWTH STRATEGY AND LEADERSHIP**

BOARD GOVERNANCE

Board chairman	Orient Group (Uzbekistan), Formula Kino , Krafter , Krasniy Yar (Russia)
Chairman, Audit & Finance committee	Cherkizovo Group , Group LSR , Kitchen Marya (Russia), Kazakhstan Kagazy Plc (Kazakhstan)
Chairman, HR & RenComp committee	Cherkizovo Group , Group LSR (Russia), AO «RG Brands» (Kazakhstan)
Strategy, Transformation and Growth	FireFly , Health Goriilla , Tupl (USA), Qvantel (Finland), Molotov.TV , Devialet (France), Constru , FairFly (Israel), Cherkizovo Group , Group LSR (Russia), Makro (Uzbekistan)
Qualifications	IoD Chartered Director, IoD Institute of Directors (London, UK) Trainer, IoD Academy of Independent Directors
Awards	The Best Independent Director of Year, 2019. Top-50 Independent Directors Honors List (2012 - 2020)

2018 – now	Chesterfield Fund's investment portfolio board member	FIREFLY (USA), HEALTH GORILLA (USA), TUPL (USA), QVANTEL (EU), FAIRFLY (Israel), MOLOTOV.TV (EU), DEVIALET (EU)
2021–2023	Member, NED, Global Advisory Board	CONSTRU (USA/Israel), AI and Computer Vision solutions for construction industry
2016–2022	Chairman, NED, Audit and Personnel & Remuneration Committees; member of ESG and Strategy board's committees	GROUP LSR (Russia), LSE-listed leading integrated construction materials and housing development holding group
2012–2018	Chairman, NED, Audit and Personnel & Remuneration Committees; member of Strategy and Investments committees	GROUP CHERKOZIVO (Russia), LSE-listed Russia's largest agricultural and food holding
2008–2017	Chairman, NED, SCM & Procurement Committee, Audit, Finance & Investment committees' member	ROSINTER RESTASURANTS (Russia), MOEX-RTS-listed largest casual-dining restaurant chain
2014–2016	Executive Chairman, Audit & Finance Committee, (acting CFO)	KAZAKHSTAN KAGAZY PLC , LSE-listed Central Asia's leading cardboard and packaging producer
2013–2018	Chairman, NED, Audit & Finance Committee	KITCHEN MARYA (Russia), PE-backed leading multi-brand and PL kitchens and bath furniture producer and retailer chain
2011–2013	Chairman, NED	FORMULA KINO / KRONVERK (Russia), PE-backed leading cinema chain
2011–2012	Chairman, NED, Audit, Finance & Investments' Committee	RG BRANDS (Kazakhstan), Central Asian largest snack & beverages producer and distributor
2009–2010	Deputy Board Chairman, Chief Executive Officer (CEO)	MOSMART (Russia), Sberbank-controlled leading food hypermarket chain
2003–2008	<ul style="list-style-type: none"> Member, Strategy and Audit committees, Board of Directors, and Member, Executive Board Chairman, X5 Development, X5 Express Retail and SPAR Middle Volga 	X5 RETAIL GROUP N.V. (Russia), LSE-listed Eastern Europe largest food retailer

CAREER

2018 – now	Partner & CFO	Chesterfield Fund (UK)
2008–2018	Executive board member & advisor for shareholders and management on strategy, crises management, restructuring, finance, and M&A	Crafter, Sbarro USA, MAF Carrefour, Kraskuy Yar, Yuterra, Cyslink, Cesar Satellite, Hediard (Worldwide)
2008–2009	Chief Executive Officer (CEO), Vice-Chairman of the Board of Directors	Mosmart (Russia)
2008–2009	Deputy Chief Executive Officer in Finance and Administration	Euroset (Russia/CIS)
2003–2008	Group Chief Financial Officer (CFO)	X5 Retail Group N.V. (Russia)
1998–2003	Manager, Mergers & Acquisitions, European Business Development	Ford Motor Company Inc. , (UK)
	European Controller, Material Planning & Logistics	(Germany)
1997–1998	Senior Investment Banking Associate	Bankers Trust Plc. (UK)
1995–1997	Management Consulting Associate	Kearney Inc. (USA)

EDUCATION

2026	Doctor of Business Administration (DBA)	Golden Gate University (San Francisco, USA)
1995	Master of Business Administration (MBA) International Business & Finance	The University of Chicago Booth School of Business (Chicago, USA)

PERSONAL

Languages:	English, Russian & Ukrainian (fluent/native)
Nationality:	British, EU residence
Hobbies:	Sailing: President and Co-founder, Director's Cup Epee: Master of Sports