**TIMOTHY PAUL HAYWOOD**

Astley Vineyard

Astley

Stourport on Severn

Worcestershire

DY13 0RU

Mobile: 07801 179390 [tphaywood@msn.com](mailto:tphaywood@msn.com)

**OXFORD UNIVERSITY** (St Edmund Hall) Modern History - 1st Class

F.C.A (1st time passes July 1987)

***CURRENT POSITIONS HELD***

**ASTLEY VINEYARD** (2017 to date)

**OWNER / MANAGER**

One of UK’s oldest vineyards, producing 10,000 bottles of award-winning still & sparkling white wine in Worcestershire. A family business.

**SUSTAINABILITY WEST MIDLANDS** (2017 to date)

**NON EXECUTIVE CHAIRMAN**

Registered Charity. The West Midlands Combined Authority’s Sustainability Delivery Partner

Advises on policy, strategy, best practice and funding for Sustainability.

**SEVERN ACADEMIES EDUCATIONAL TRUST** (2018 to date)

**DIRECTOR**

Multi-academy trust for 7 schools in Wyre Forest with 3,000 pupils ages 2 to 19.

***PREVIOUS POSITIONS HELD***

**TARSUS PLC** (2014 to 2018)

**NON EXECUTIVE DIRECTOR & CHAIR OF AUDIT COMMITTEE**

Global media and events business – market capitalisation £250m

**INTERSERVE PLC**  **(**2010 to 2017)

**GROUP FINANCE DIRECTOR & HEAD OF SUSTAINABILITY**

FTSE 250 listed international support services and construction group; market capitalisation £500m-1bn; profit £100m; 85,000 employees operating in over 30 countries (UK, Middle East, US and Australasia).

Led acquisition process (including £250m acquisition of Initial Facilities, abortive contested takeover of Mouchel Plc, and 8 successful infill acquisitions with consideration £5m to £30m).

Led negotiations and refinancing following triennial valuation of £800m pension scheme (including injection of £55m of PFI assets).

Initiated, designed and implemented new group sustainability plan (“Sustain*Abilities*”).

Part of The Prince’s Accounting for Sustainability project and pilot programme of International Integrated Reporting Council’s <IR> framework. Initiated The Social Value Summit (with SEUK).

**St. MODWEN PROPERTIES PLC** (2003-2010)

**FINANCE DIRECTOR & COMPANY SECRETARY**

FTSE 250 property developer – the UK’s leading regeneration company; peak market capitalisation £750m; peak profit £100m; £1.1bn assets under management; 300 employees.

£107m placing and open offer and re-negotiation of £800m of bank facilities to refinance company following property market collapse in 2008.

Acquisition / asset swap of £231m MoDEL portfolio from MoD. Transaction won Public Private Finance “Innovative deal of the Year” award, 2006.

Led property disposals and acquisitions, reverse takeover of Northern Racing associate by Chepstow plc to obtain AIM listing, and subsequent disposal.

New investor relations strategy led to company being rated best in sector.

**HAGEMEYER UK LIMITED** (1998-2003)

**GROUP FINANCE DIRECTOR & COMPANY SECRETARY**

£900m turnover group of companies, part of Hagemeyer NV; 5000 employees; 350 locations; business to business distributors (Newey & Eyre, WF Electrical, Parker)

Identified, negotiated and integrated 6 acquisitions (1 public takeover) considerations ranging from £1m to £90m.

Designed and implemented money purchase pension scheme.

Led strategic transformation of group:

- Implemented shared service centre

- introduced group wide Movex ERP system on pan-European scale

- Redesigned group logistics, £50m capital project (building of NDC, 88 branch relocations)

- Activity Based Costing & flexible benefits systems

**WILLIAMS HOLDINGS PLC / NEWMOND PLC** (1991-1998)

**FINANCE DIRECTOR - SWISH GROUP**

£50m turnover group of 4 subsidiary companies (UK, France, Belgium, Italy) ; 500 employees ; manufacturer of curtain tracks, poles and accessories

Responsible for UK and European finance, UK purchasing, and European IT

Prepared group for sale to Newell Corporation in March 1998. Integrated business into Newell (fair value adjustments, US GAAP, reorganised administration functions, rationalised production facilities)

**FINANCE DIRECTOR - LARCH LAP LIMITED**

£15m turnover subsidiary; 250 employees; manufacturer of garden products

Led Management Buy-out from Williams into Newmond plc

**FINANCIAL CONTROLLER - FILLERS SUB-DIVISION**

7 companies in mainland Europe, manufacturing and selling DIY products. Combined turnover £70m.

**GROUP MANAGEMENT ACCOUNTANT- HEAD OFFICE**

**ARTHUR ANDERSEN & CO** (1985-1991)

**MANAGER - AUDIT AND BUSINESS ADVISORY DIVISION**

INTERESTS Rowing for Stourport Boat Club; Gardening; Sustainability

COMMUNITY **Business in the Community** – Enterprise Leadership Team; Midlands Regional committee (2014-2018)

**HRH Prince of Wales Ambassador for West Midlands (**2017-2018**)**

**ICAEW** – Sustainability Committee (2014-2017)

**Dartington** (environmental/social justice/arts charity) Non-executive advisor (2010-12)

**National Trust** committee member for Midlands Region (2009-11)

**The Hive** (young persons’ environmental charity) Chairman and founder (2009-11)

**Stourport Boat Club** Trustee and Treasurer (2006-8)

**Areley Kings Village Hall** Trustee and Treasurer (raised £500k to build new hall) (2001-6)

**Areley Kings Players** Member (and director of charity panto)

Fluent French and conversational German

REFEREES Lord Blackwell, ex-Chairman, Interserve PLC (and Chairman, Lloyds Banking Group)

Adrian Ringrose, ex-Chief Executive, Interserve PLC

Stephen Griggs, Head of Audit, Deloitte

Heraclis Economides, MD Corporate Broking & Advisory, Numis Securities