



2020 ANNUAL GENERAL MEETING

A YEAR IN REVIEW

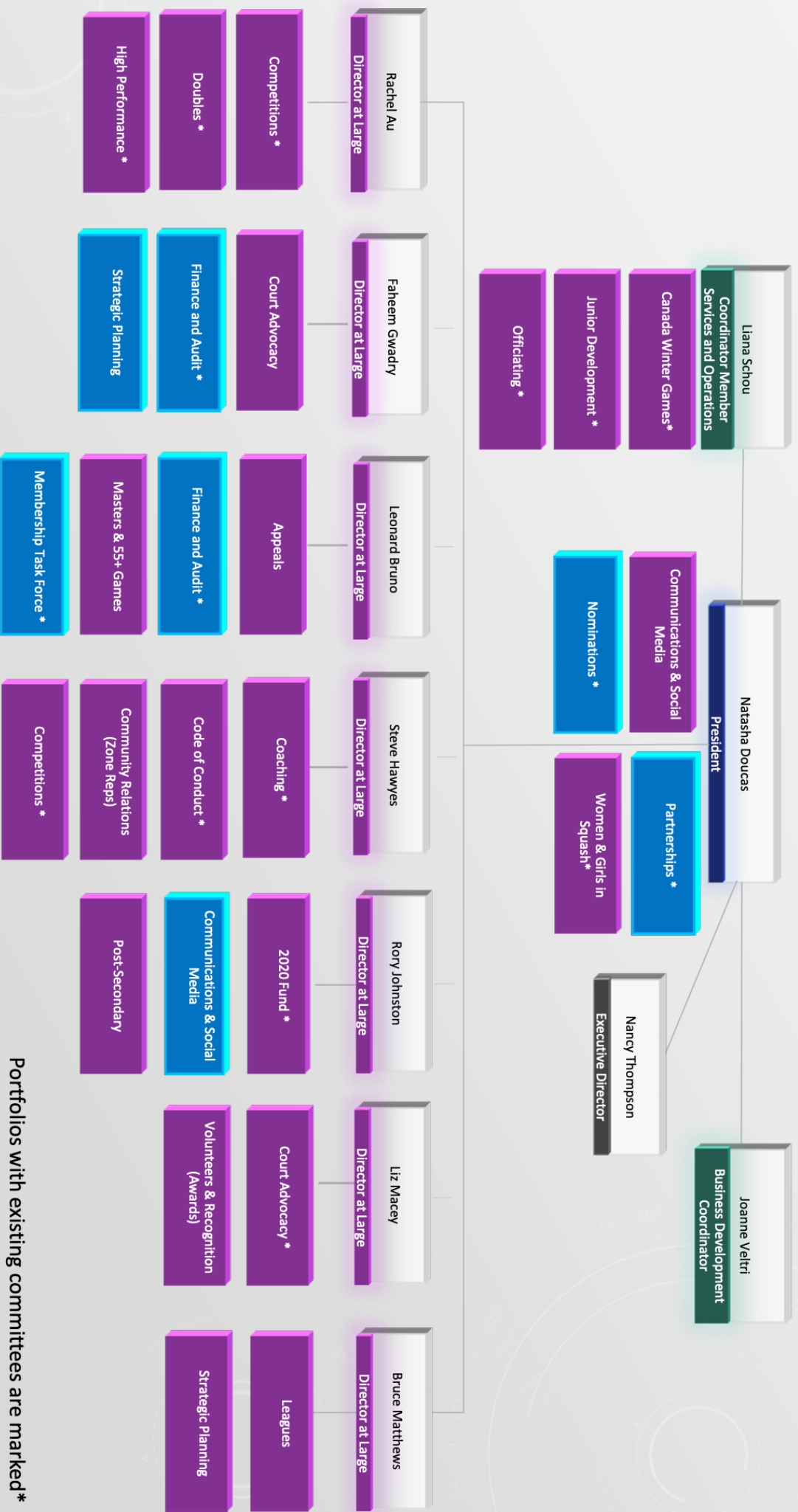
May 23, 2020



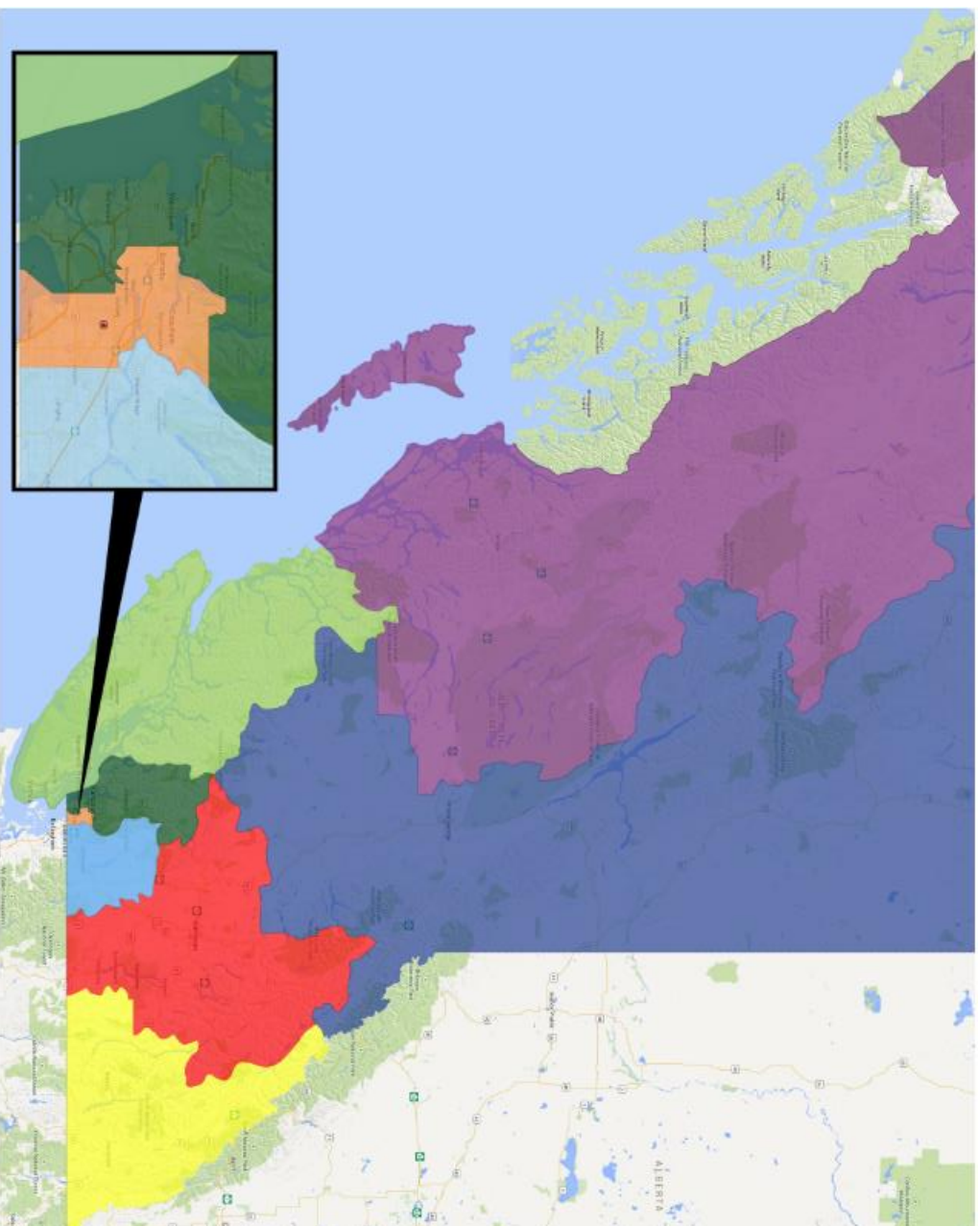
Welcome! Today's Agenda

Topic	Presenter	Time
Welcome and Introductions	Natasha Doucas	10:00 am to 10:10 am
Overview of Squash BC – A year in retrospect	Nancy Thompson	10:10 am to 10:20 am
Squash BC's Growth Initiative	Nancy Thompson	10:20 am to 10:25 am
Rankings and Membership System Review	Bruce Matthews	10:25 am to 10:30 am
COVID-19 Squash BC Response	Natasha Doucas	10:30 am to 10:40 am
Safe Sport Update	Faheem Gwadry	10:40 am to 10:45 am
Squash BC Awards	Natasha Doucas	10:45 to 10:50 am
Open Discussion and Questions	All	10:50 am – 11:10 am
Squash BC Annual General Meeting		11:10 am – 12:00 pm

SQUASH BC 2019-20 BOARD PORTFOLIOS & COMMITTEE ASSIGNMENTS



Squash BC Regions / Zones



Kootenays (Zone 1) Yellow	Thompson-Okanagan (Zone 2) Red	Fraser Valley (Zone 3) Light Blue	Fraser River (Zone 4) Orange
Vancouver-Coastal (Zone 5) Dark Green	Vancouver Island-Central Coast (Zone 6) Light Green	North West (Zone 7) Purple	Cariboo-North East (Zone 8) Dark Blue



Zone Representatives

Zone #	Zone	19/20 Reps
1	Kootenays	Rebecca Vassilakakis
2	Thompson-Okanagan	Cam Martyna
3	Fraser Valley	Shawn Zwierzchowski
4	Fraser River	Quentin Lemmer
5	Vancouver-Coastal	Mark Ingram
6	Vancouver Island – Central Coast	Neil Henderson
6	Vancouver Island – North Island	Sean Baker
7	North West	Steve Hawyes
8	Cariboo - North East	vacant



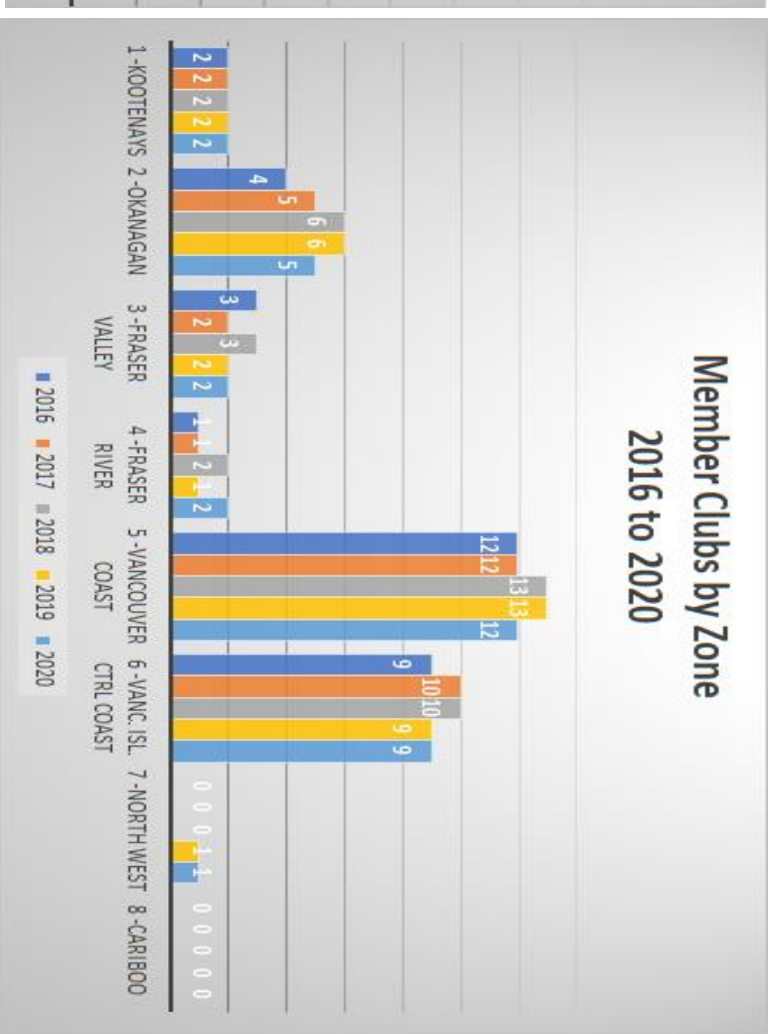
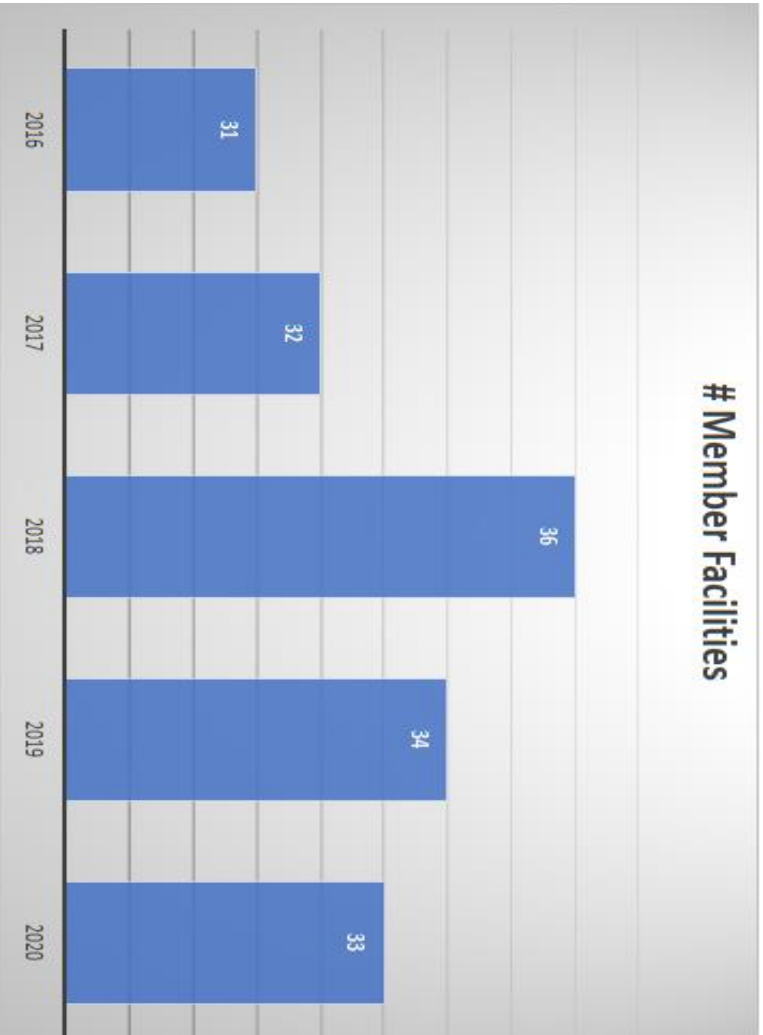
Committees & Task Forces

Committees	Chair
2020 Fund	Andrew Lynn
Code of Conduct	Steve Hawyes
Competitions	Rachel Au
Doubles	Gord Pybius & Julianne Joe
High Performance	Rachel Au
Junior Development	Soraya Kurji & Simon Bicknell
Nominations	Donalda Meyers
Partnership	Allan Brown
Volunteers and Recognition	Liz Macey
Women and Girls in Squash	Shelley Neil
Task Forces	Chair
Membership	Leonard Bruno
Officiating	
Rankings and Membership Management System	Bruce Matthews & Natasha Doucas



SQUASH BY THE NUMBERS

Club & Facility Membership



- Successful clubs have a squash champion to manage programming
- Membership drive:
 - Highlight free Sporty HQ Performance module offering, lower fees, greater efficiency

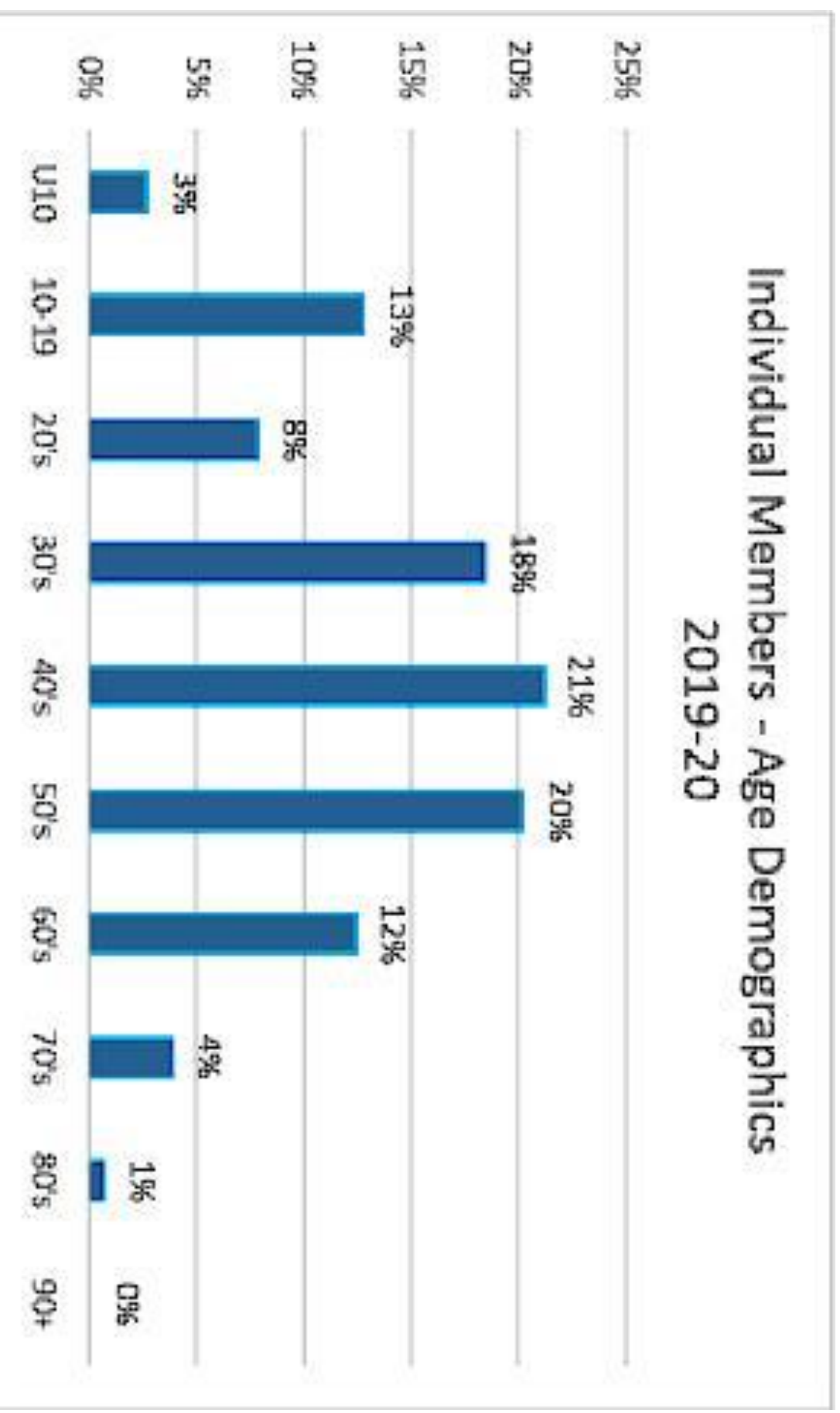


Individual Membership



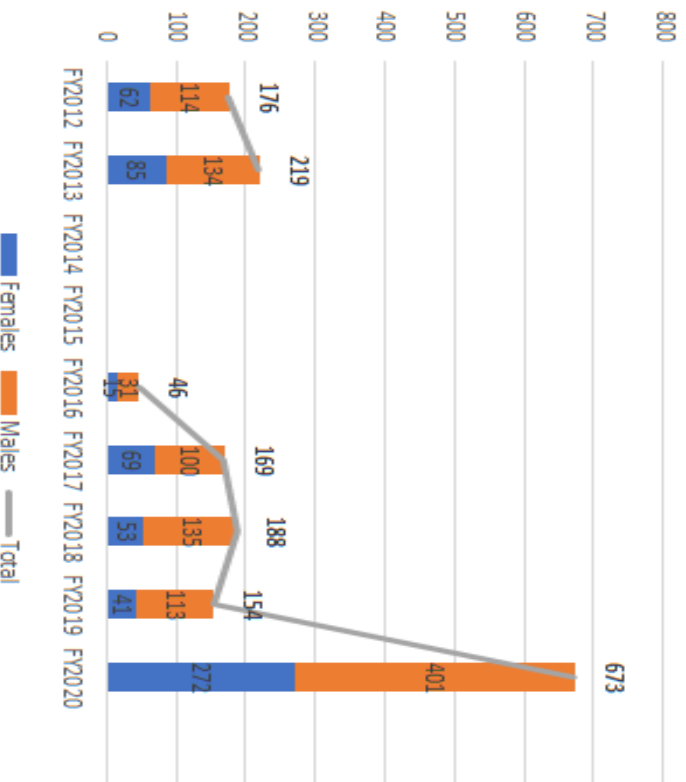
- Reduced membership number is F20 due to closing of Victoria Squash Club and the Kamloops Squash Association as well as the temporary closure of the YWCA-Bentall due to flooding.
- \$10 tournament fees are up (FY18 -195 purchased, FY19 - 273 purchased, FY 20 – 354 purchased)

Membership:





Grassroots & Junior Pathway Participants



- Stabilized programming
 - Continue building consistency in delivery
 - Scheduling events regularly
- Clubs coming on-line with programming
 - 7 or 8 zones in BC organizing Pathways programs
- Next year goals
 - Grassroots continue to expand
 - Junior Pathway
 - Continue to expand to other regions
 - Align delivery based on ball progression
 - Increase participation numbers
 - Review the silver and progressive event opportunities



Women and Girls in Squash

Women in Squash Week (Sept. 2019) Great Success!

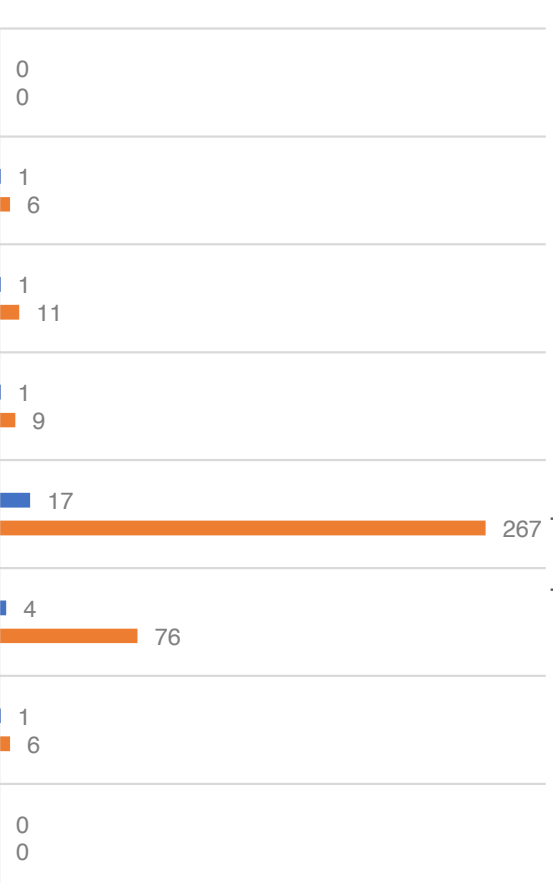
- 25 events at 17 clubs (vs. 21 events at 18 clubs in 2018)
- 375 participants (vs 320 participants in 2018)
- 2019 = 17% increase in participation from 2018 (which was up 64% from 2017)
- 6 of 8 zones held events

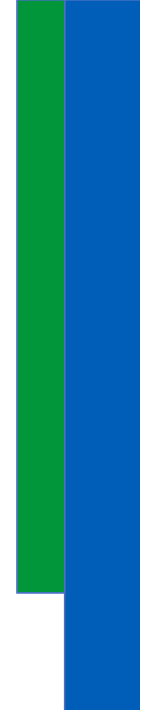
Emerging Female Leaders

- In 2020, two \$500 Grants supporting women & girls programming were awarded to:
 - 1) Jessica Evans of Cheam Leisure Centre - Chilliwack
 - 2) Trish Campbell of Bayside Racquets Club - Parksville
- Supported by Community Partners - Buntain Insurance, Sport BC and ProMotions Plus, Promosapiens

WOMEN'S WEEK BY THE NUMBERS

■ # of events ■ # of participants

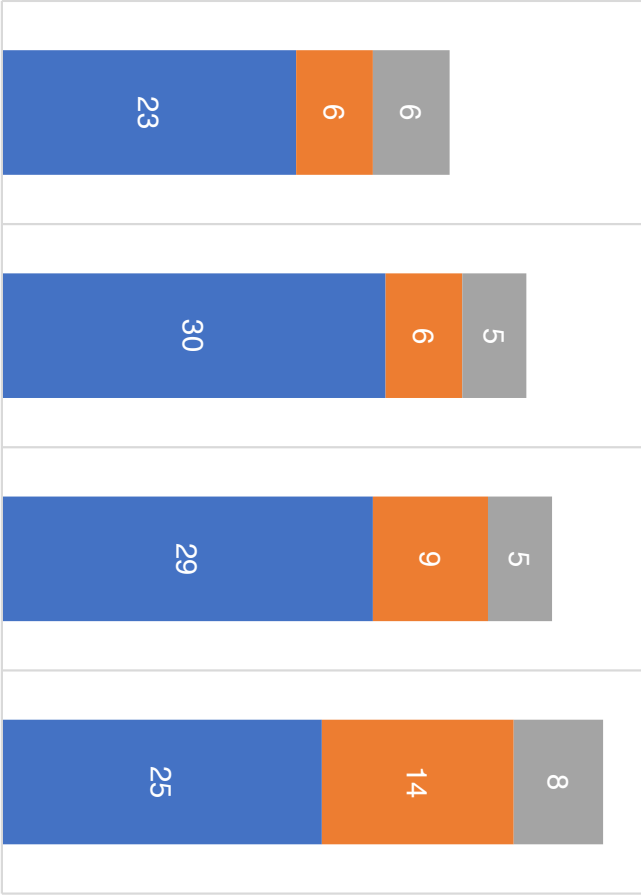




Sanctioned Tournaments

TOURNAMENTS BY THE NUMBERS

■ Adult Singles ■ Junior Singles ■ Doubles



Adult+Junior singles tournaments by Zone	2017/18	2018/19	2019/20
1- Kootenays	4	3	3
2-Thompson Okanagan	4	6	2
3- Fraser Valley	0	1	1
4- Fraser River	1	1	1
5 - Vancouver Coast	14	18	20
6- Vancouver Island	6	10	12
7- Northwest	0	0	0
8- Northeast	0	0	0

- (Note: due to COVID-19, 4 scheduled tournaments were cancelled in spring 2020)
- Junior events - growth in Vancouver Island & Vancouver Coast
- * Vernon Optometry Open (Cx due to COVID-19); no tourneys in Penticton or Kamloops

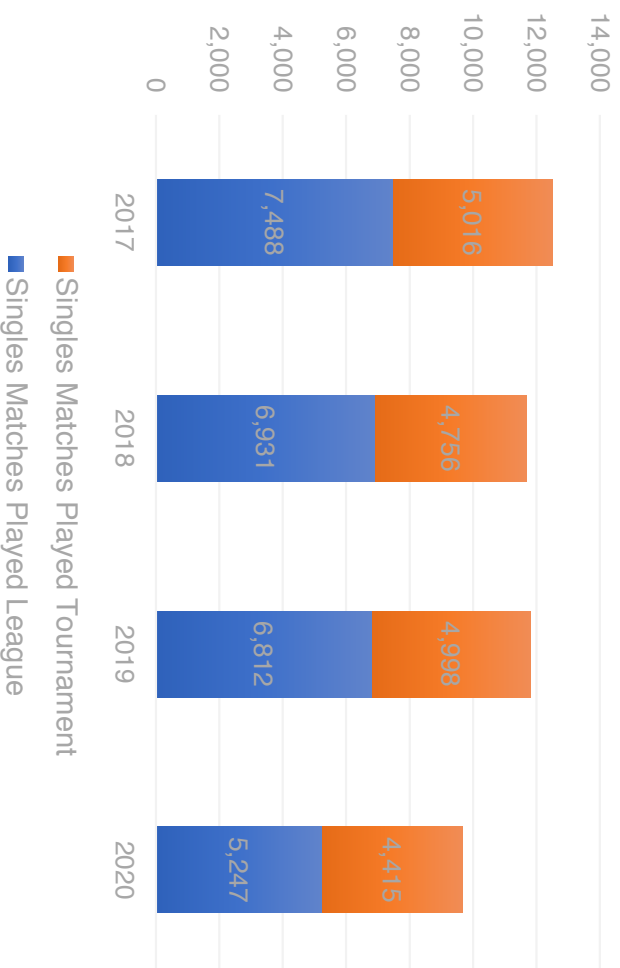
Sanctioned Leagues



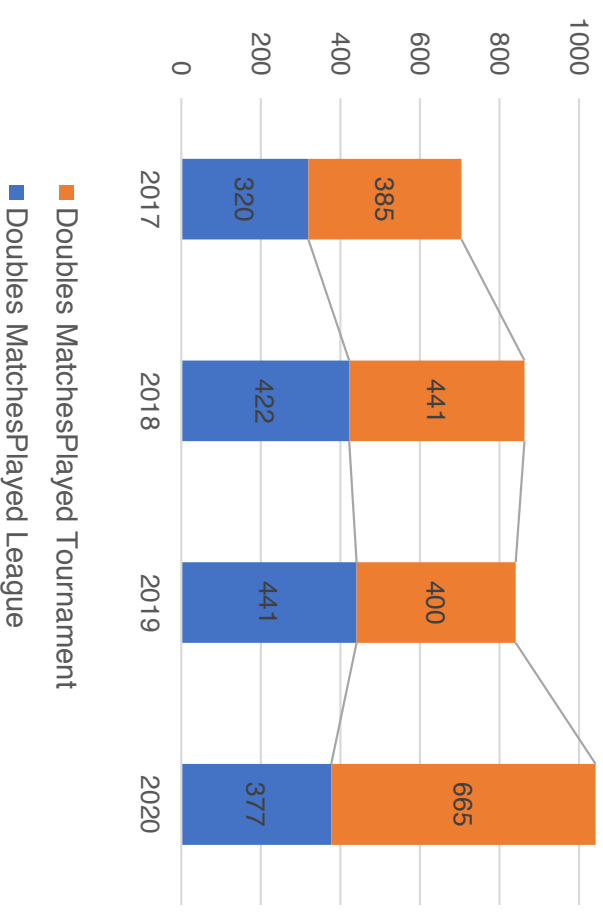
- Sanctioned Doubles
- Sanctioned Singles

Singles & Doubles

Singles Matches Played



Doubles Matches Played



Note: Due to COVID-19, the league and tournament season was not fully completed.

Next year:

- Continued support to Competitions & Member Services Programming
- Build consistency in the delivery of Provincial Championships

Source: SportyHQ comparing matches played fiscal year-over-year

Officiating Program

Officiating Task Force objective:

Revitalize, improve, and establish a sustainable Squash Officiating Program in British Columbia, to support player safety, competitive play, and a positive playing experience.



OFFICIATING:

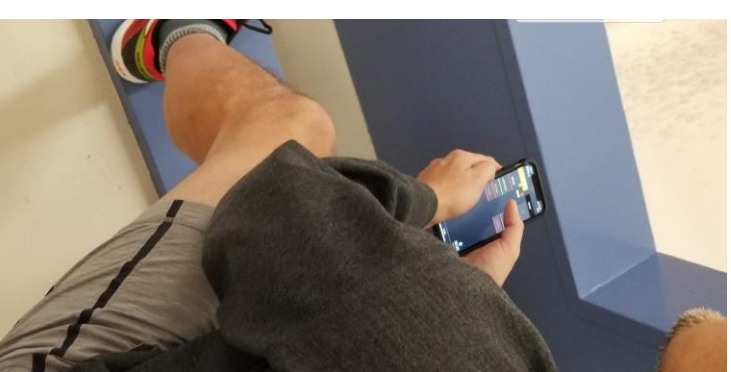
Officiating / Rules Clinics

- Encouraged clinic participants to take online course
- Ran 4 mini rules clinics
- Ran 1 doubles clinic
- 27 participants passed online course and became certified Club Officials (Singles)

Provincial Championships

- successful officiating support
- assessments performed

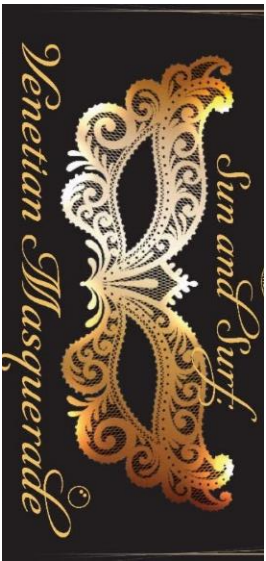
National Championships support



2018/19 Coaching Development Program

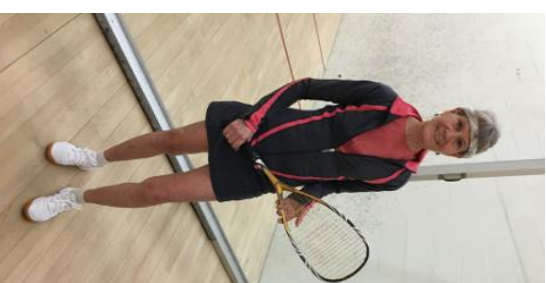
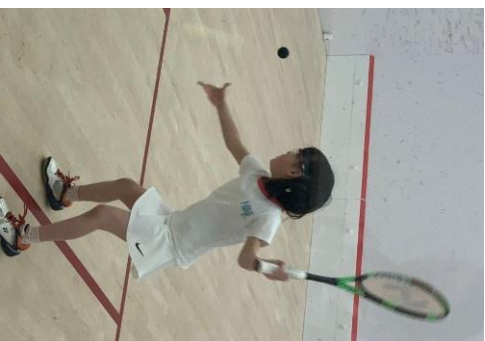
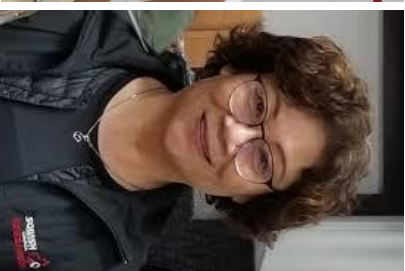


- 2019-20- Two foundation courses run with 13 participants
- Historically, passive approach taken to program delivery
 - i.e. contact from clubs or interested parties triggers scheduling
- Coaching Task Force set up postponed to 2021 to help strategizing approaches & needs:
 - Targeted recruitment and progression through path needed
 - Responsible Coaching Mandate



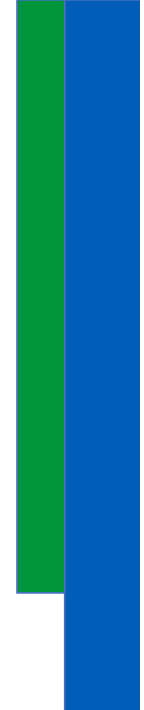
Year in Review





Year in Review





Squash BC's Growth Initiative

In 2019, Squash BC developed a strategic five-year plan, The [Growth Initiative](#), to alter this direction and grow the game in BC .

Squash BC is a not for profit organization providing leadership and direction for the growth and development of squash in BC.

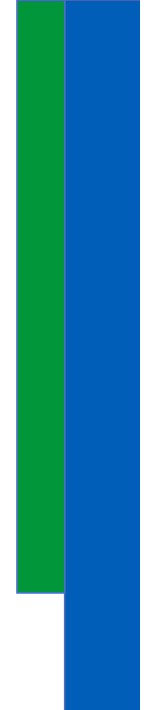
Five (5) Year Strategic Plan 2019-2024

and a two Phased Approach:

Years 1 & 2 (2019-2021) Stabilization and Preparing for Growth

Years 3-5 (2022-2024) Growth





Squash BC's Growth Initiative

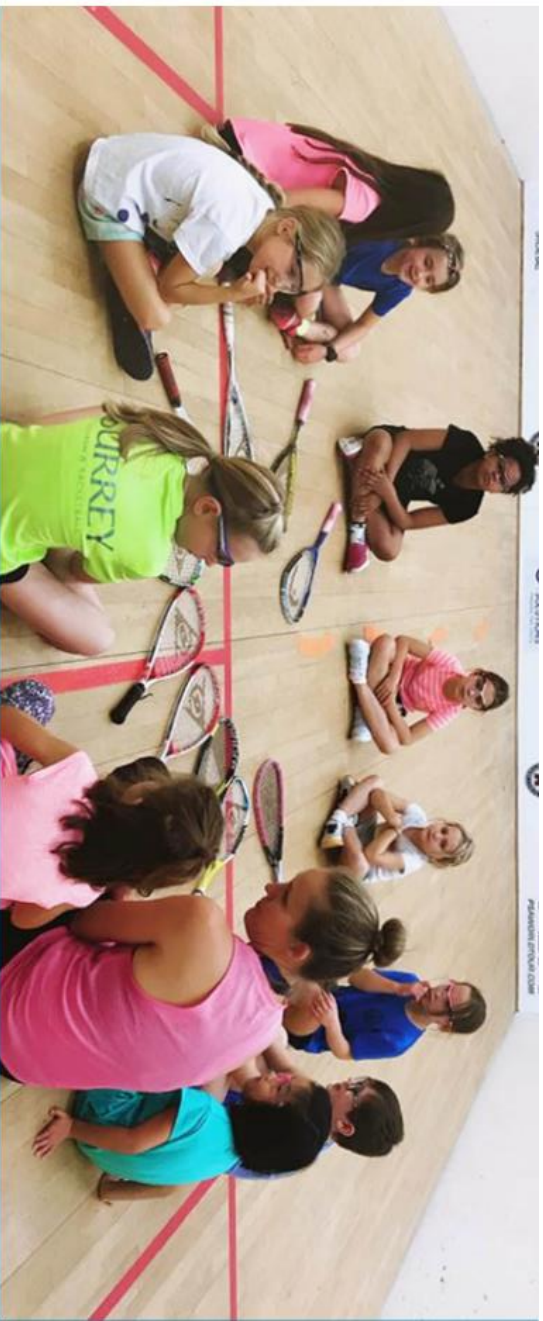
- The Growth initiative aligns our strategic priorities with a long term financial strategy and resource development plan.
- It signals a significant shift in direction and focus for Squash BC.
- There is a requirement for an active commitment and shift of resources – both human and financial, to grow participation.
- Achieving real growth requires increased funding. Increased funding will change and build the future of squash.
- Moving from \$60K spent in direct player development to over \$200K per year
- This is collaborative effort – Squash BC Board, Partnership Committee, other Squash BC Committees and task forces, squash facilities/clubs and others

Squash BC's Growth Initiative

Through funds from the Growth Initiative Squash BC will be able to support facilities and individual members with online tools and resources.

This strategy will mitigate the potential for court closures because management will be better equipped with resources that keep squash sustainable in their community.

GROWTH IMPACT



“ The simple truth is that if clubs prosper and participation spikes, facilities remain open. Many facilities with courts are managed by sport and recreation generalists with expertise in broad areas. Squash has been a secondary focus for them. With the right tools, Squash BC can build in specialized expertise that will help squash facilities and communities to be sustainable. ”

– Kevin Kydd
Former Squash BC Executive Director, Langley, BC

Squash BC's Growth Initiative

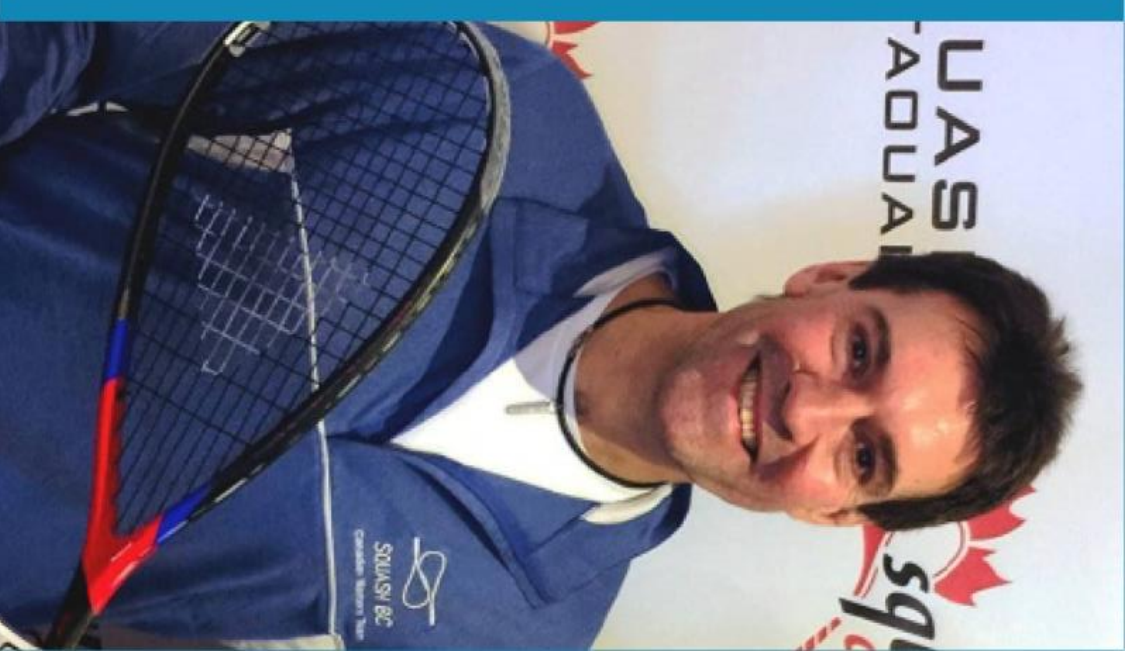
Through new revenue roving coach/ambassador programs will be developed that will focus on grassroots coaching to support those clubs and facilities without coaching.

GROWTH IMPACT

BC wide access to coaches will not only increase the number of players in the province but also improve the game of players in BC's squash community.

“ In 2018 we piloted a roving strategy in the communities of Terrace, Smithers, Prince Rupert and Prince George. In this program visiting PRO Michael Thompson and myself engaged these communities with matches and clinics over a five day period. The results were outstanding.”

– **Steve Hawyes**
Terrace, BC



Squash BC's Growth Initiative

With new funding Squash BC will build and coordinate champions programs built around volunteers at local squash facilities in the province.

**GROWTH
IMPACT**

With a strong network of champions new players will be mentored at the grassroots level and this builds vibrant squash communities.



“ Participation and membership for squash in Revelstoke increases when there is grassroots coaching as well as mentorship. This level of engagement gets results. ”

– Kevin Dorrius
Club President, Revelstoke Racquet Den, Revelstoke, BC

Squash BC's Growth Initiative

A revitalized sport will have support and program delivery at schools and post-secondary institutions in the province.

GROWTH IMPACT

Increased awareness of squash among youth and young adults and expansion of the sport at the grassroots base.



“ I was introduced to the game of squash while attending SFU. As a student having the courts on campus with flexible access was very helpful in building my skills. I have been playing the game for forty years. ”

– Sharira Tejpar
Women's Master and League Player, Vancouver, BC



Taskforce Update - Phase 2:


Aligning and Progressing the Digital Platforms to Support Membership Services and Rankings for Squash in BC

CONTEXT and PURPOSE:

- Digital Platforms are an increasingly important tool to provide Member Services to both Players and Clubs, support communications within the Province, facilitate efficient operations for organized events, and to manage rankings/ratings for Squash in BC and within our National system.
- *The purpose of this Phase 2 Taskforce is to advise Squash BC on the recommended options to align and progress the digital platforms for Squash in BC over the next 1-2 years.*

CURRENT STATE:

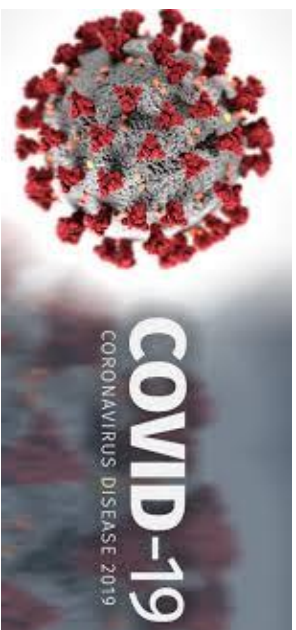
- PHASE 1 was initiated in the fall of 2018 to assess the value and implications of Squash Canada's Club Locker model to SQBC and its membership - Clubs and Playing Members.
- The SQBC Board accepted the recommendation to extend an upgraded SportyHQ contract for at least 1 year to ensure service continuity to Clubs and Players, and to reduce financial and transition risk to key stakeholders while the National system was being implemented.
- The focus for the 2019/2020 season was resolving technical and process issues necessary to provide match data for the National Ranking/Ratings system. This issue now appears resolved.



Aligning and Progressing the Digital Platforms to Support Membership Services and Rankings for Squash in BC.....cont'd

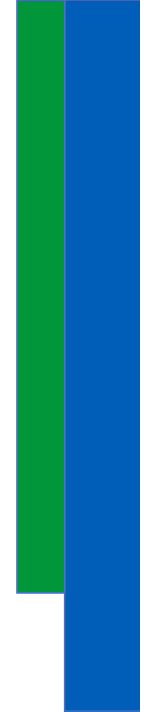
PHASE 2 UPDATE:

- Taskforce team formed spring 2020 to address Phase 2 objectives:
 - Bruce Matthews, Natasha Doucas, Cindy Longley, Cathy Brown
- Subject Matter Experts engaged:
 - Richard Yendell / Ben Uliana – as advisors on leagues and tournaments
 - Ken Cross (SqAlta), Jamie Nichols (SqOnt), Dan Wolfenden - ED Squash Canada - as advisors of transition and integration considerations
- Key Considerations currently under review
 - Contract commitments for SQBC need to be in place for the 2020/21 season
 - SQBC's continued alignment to the National Sport Organization (SC) to provide accurate match data for a National Ranking/Rating format for competitive play
 - Options for progressing the organization's Strategic Priorities through digital platforms:
 - Increasing Member engagement
 - Supporting the SafeSport initiative
 - Minimizing financial Implications to ensure sustainability of the organization
 - Facilitating policies and procedures to enable "return to play" due to COVID-19
- Taskforce is targeting recommendations before end of July and remains open to comments and suggestions from Members.



COVID-19 UPDATE

- Return-to-Play Guideline communications – *clubs, coaches, players, viaSport*
- Working with viaSport and Provincial requirements
- More communications to navigate
 - Sport (Fed/Prov/Jurisdictional)
 - Government (Fed/Prov/Jurisdictional)
 - Club/Facility needs and support
- **Next Steps**
 - Taskforce and Taskforce Consultant
 - Board Member Lead
 - Opportunities for further input and sharing
 - Communications through website, social media channels, newsletter, notices



Taskforce: SafeSport

OBJECTIVE: Adoption of SafeSport for Squash in BC

What is SafeSport

SafeSport is the Olympic community's initiative to recognize, reduce and respond to misconduct in sport. Focus is on:

- Injury prevention
- Concussion management * COVID-19 - Return to Sport
- Protection against maltreatment
- Mental health

Why SafeSport

Helps ensure a positive and safe journey in sport for athletes and parents

Adoption of SafeSport will align Squash BC with VIASPORT objectives; VIASPORT is a key funder of Squash BC

Focus for 2020 - Policy Adoption and Development + Education across 4 components:

Prevent - Report - Respond - Uphold

Operationalizing SafeSport

- Collaboration across sectors (Federal, Provincial)
- Policy Review, Adoption, Development
 - Assessment and addressing of risk
 - Levels based on role
 - Measures: Background Checks, etc.
- Education and Training (share tools, resources, learnings)



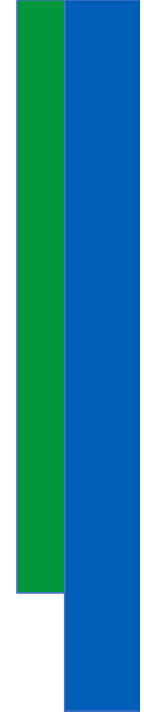


Awards

The Massy Goolden Award

- The Massy Goolden Trophy is designated to honour junior players for achievement combined with sportsmanship.
- Captain Massy Goolden was a truly dedicated squash enthusiasts. In 1929, he constructed an English-sized court at his home “The Knole” in Vancouver. The ‘Goolden Court’ was in constant use for many years, both for friendly games and tournament play. Captain Goolden was also instrumental in establishing the Vancouver Squash League. Captain Goolden with A.E. John Jukes, donated the Jukes-Goolden Challenge Cup, awarded annually to the winner of the Provincial Championships. The trophy was later renamed and designated to honour junior players in the early 1970’s for junior achievement combined with sportsmanship.





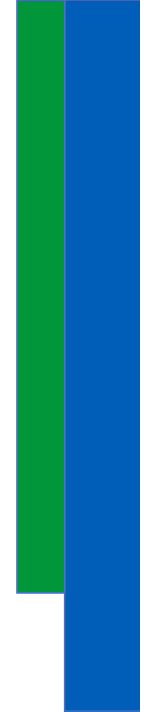
Squash BC Awards

Lucia Bicknell

2020 Massey Goolden Recipient

Lucia entered the 4 BC Junior qualifying tournaments in the U19 category (BC Open, Alberta Jesters, Jericho Jesters and PNW) this season winning all of them including the 2 national events: the Alberta Jesters and the PNW. She was runner up at the 2019 Canadian Junior Open and won the U17 2019 Canadian Junior Closed. Her consistent winning record clearly states that Lucia is deserving of this year's U19 Provincial Award.

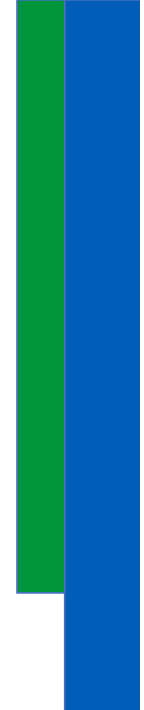




Squash BC Awards

The Kevin Kydd Junior Service Award

- The award is presented to an individual who has unselfishly inspired, coached, or mentored junior squash players. This award was started and donated by Paul King and Family.



Stuart Dixon (posthumously) **2020 Kevin Kydd Junior Service Award** **Recipient**

Stuart Dixon has been a fixture of the local and national squash scene for decades. He was first inducted into Squash Canada's Hall of Fame in 2010 for his coaching achievements. In 1983, he and his wife Sandy Drever were instrumental in establishing the Victoria Squash Club.

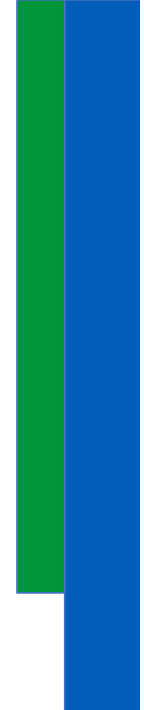
Stuart has mentored many coaches over the years and coached hundreds of juniors from beginners to top Canadian and International players.



The Ernie Rogers Bowl

- The Ernie Rogers Bowl is awarded annually to the member of Squash BC who has the best record in national and international competitions.
- Named after Ernest Rogers, who first played squash in the early 1920's on the John Fordham court. In 1927 he built the 'Rogers Court', the first North American court in Vancouver. After the closure of the DND courts in 1951, squash survived at the 'Rogers Court'. Irene Rogers widowed by this time, very generously made her court available to the active players at that time. The Rogers Trophy was later established in appreciation of the contribution to squash made by both Ernest and Irene Rogers.





Lauren Wagner

2020 Ernie Rogers Award Recipient

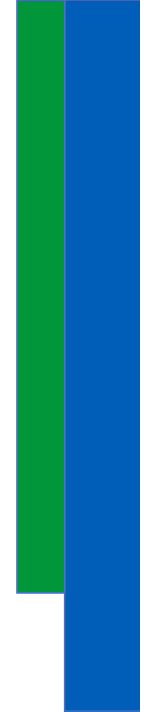
- Lauren has demonstrated strong historic performance and participation in the sport over many years. She has been a top female player in the province for 5-10 years, played on the Canadian Women's Team more than ten times, and in 2019 was a masters gold medalist.



Presidents Plate

- The President's Plate is awarded to a "great supporter" of our association. Since the inception of this award in 1978, supporter has encompassed many different people and companies whom have all supported Squash BC in fulfilling our mission and growing the game.





Squash BC Awards

Shawn Zwierchowski

2020 President's Plate Recipient

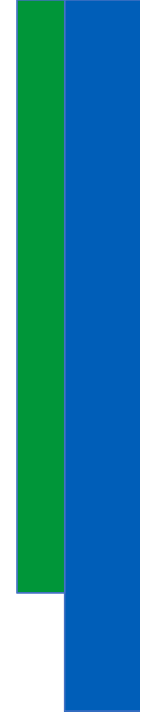
- Shawn has been selected for this ongoing contribution to the sport through volunteering, building the sport in the Fraser Valley in particular and for his regular volunteer efforts on a number of Squash BC committees.



Jack Larsen Award

- The Jack Larsen Trophy is the highest honour and individual can receive from Squash BC, and is awarded in recognition of significant overall contributions to the development of Squash in BC. Named for J.H.R. Larsen, who played squash in Vancouver on the 'Rogers Court' and at the Jericho Golf & Country Club. Part of the group of instrumental in securing the original Vancouver Racquets Club Property at Pak at 25th in 1954, he was a three-time provincial Champion in 1950, 1951, and 1953, one of only two players to win the title more than once during that decade.





Allan Brown

2020 Jack Larsen Award Recipient

Allan has been a dedicated volunteer and advocate for squash in BC since he moved to Vancouver from England. He was instrumental in helping raise the 1st \$200K for the 2020 Fund. Has been a strong advocate for post-secondary squash, and in particular at UBC working with John Hungerford to advocate for squash courts to be built on campus. Allan is currently the chair of the Partnership Committee, who to date have raised commitments of over \$212K toward Squash BC's Growth Initiative to build greater participation. Allan is a long standing and very active BC Jester. He has brought a wealth of experience to support and strengthen squash and will continue to work with Squash BC to achieve our Growth Initiative objectives.





2020 SQUASH BC ANNUAL GENERAL MEETING

**May 23, 2020
Via Zoom**

Welcome and thank you for participating




Squash BC 2020 AGM Agenda

Topic	Presenter	Time
1. Call to Order		11:10 am
2. Confirmation of Quorum and Voting Rights and overview of voting procedures	Natasha Doucas	11:10 am to 11:20 am
3. Approval of Agenda	Natasha Doucas	11:20 am to 11:25 am
4. Approval of 2019 AGM Minutes	Natasha Doucas	11:20 am to 11:25 am
5. Presentation and acceptance of Financial Report and Statements & Open Discussion	Leonard Bruno	11:25 am to 11:35 am
6. Appointment of Accountants, Hay and Watson for 202/21	Leonard Bruno	
7. Presentation and acceptance of Reports (Board and Committees) & Open Discussion	Natasha Doucas	11:35 am to 11:50 am
8. Election of Board of Directors	Nancy Thompson	11:50 am to 11:55 am
9. Approval of Squash BC Signing Officers	Nancy Thompson	11:55 am to 11:57 am
10. New Business	Natasha Doucas	11:57 am to 12:00 pm
Adjournment		



Annual General Meeting
Get your racquets ready!



Voting at this AGM

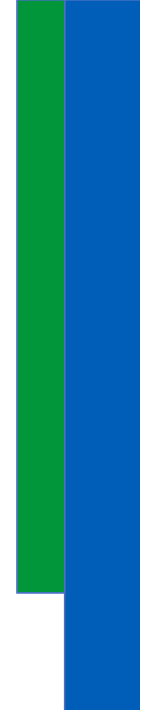
Who Can Vote:

- A. Member Club Representatives – one representative per club
- B. 2019-20 Zone Representatives:
 - Zones 1, 3, 4, 6a, 6b, 7, 8 → 1 vote (each) AND Zones 2, 5 → 2 votes (each)

Voting in this meeting is call “Polling”

Each time there is a motion – the motion will pop up on the screen. Voters click on either For, Against or Abstain and hit Enter. Then Rory will calculate the votes and tell us what the result is.

If someone has more than one vote e.g. is a club representative and a zone rep Rory will calculate those votes. No need for the voter to do that. Don't vote twice.



Motions for 2020 AGM

Motion to approve the 2020 Squash BC May 23, 2020 Annual General Meeting agenda

Proposer: Shelley Neil Seconded by: Cathy Covernton

Motion to approve the Minutes of the 2019 Annual General Meeting.

Proposer: Rebecca Vassilakakis Seconded by: Shakiru Matti

Motion to accept the Financial Reports from 2019/20.

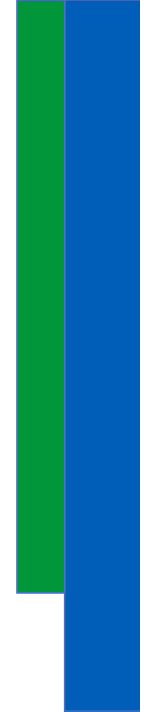
Proposer: Leonard Bruno Seconded by: Shelley Neil

Motion to approve the appointment of Hay and Watson as the organization's Accountants

Proposer: Leonard Bruno Seconded by: Cindy Longley

Motion to accept the Board and Committee Reports from 20119/20 as presented.

Proposer: Shawn Zwierzchowski Seconded by Rebecca Vassilakakis



Motions for 2020 AGM

Motion to approve by acclamation the following:

**Natasha Doucas for a two (2) year term as President of Squash BC
Leonard Bruno, Rory Johnston and Cindy Longley each for two (2) year terms as
Directors at Large of Squash BC.**

Proposer: Donalda Meyers **Seconded by:** Shakiru Matti

**Motion to appoint the following people as the Signing Officers for Squash BC:
Natasha Doucas, Leonard Bruno, Bruce Matthews, Nancy Thompson.**


Proposer: Fahem Gwadry **Seconded by:** Cathy Covernton

**Motion to appoint Voting rights for the Zones for the 2021 AGM:
Zones 1, 3, 4, 6a, 6b, 7, 8 → 1 vote (each) AND Zones 2, 5 → 2 votes (each)**

Proposer: Simon Bicknell **Seconded by:** Cindy Longley

Motion to adjourn the 2020 Annual General Meeting of Squash BC

Proposer: Simon Bicknell **Seconded by:** Shawn Zwierzchowski



B.C. SQUASH RACQUETS ASSOCIATION

Financial Statements

for the fiscal year ending

March 31, 2020

Unaudited (Review)

and

Director of Finance Report

for the period April 1, 2019 to March 31, 2020

6/03/17



Highlights of Financial Statements – Part 1

- Reviewed by Hay & Watson, Chartered Professional Accountants. –
Note: not audited


- Hay & Watson provided an unqualified conclusion, an indication that the financial statements are fairly transparent in all material respects.
- Receipts for the year increased to \$422,620 compared to \$408,288 in the prior year.
- Expenditures also increased to \$413,049 compared to \$408,221 in the prior year.



Highlights of Financial Statements – Part 2

- An excess of receipts over expenditures was achieved in the amount of \$9,571, which increased Net Assets
- Cash held on March 31, 2020, was \$57,916, down from \$61,782.
- Priorities calibrated in a balanced manner to improve financial sustainability and deliver the highest possible level of member services.

Note - Copies of the original financial statements and Director of Finance reports are available by contacting B.C. Squash



Financial Strategic Plan – 2021 to 2025

Highlights

Strategic Objectives

- F1 - Improve financial sustainability
- F2 – Create and fund capital reserve
- F3 - Increase revenues from donations
- F4 - Increase revenues from fees
- F5 - Increase program spending

Key Performance Indicators

- F1 - Cash Reserve (Operating Reserve)
- F2 - Capital Fund
- F3 - Donations collected
- F4 - Program fees
- F5 - Ratio of program to total expenses

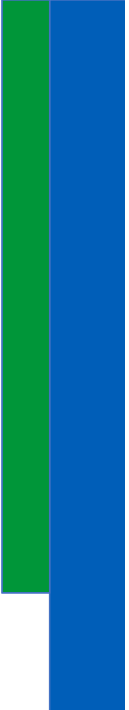
B.C. SQUASH RACQUETS ASSOCIATION

Budget of Contributions, Programs and Priorities

RA%= Resource Allocation - based on priorities - overhead allocated to cost centers using percentage of staff hours

	Actual Total 19/20 (Unaudited)			Budget Totals 20/21		
	\$	\$	RA%	\$	\$	RA%
Total Contributions	\$ 252,458			\$ 356,776		
Administration and Program Expenses (includes priority activities), net of allocations						
Total Net Administration	88,956	37%	48%	73,826	21%	33%
Total Program Expenses, including allocations	153,931	63%	52%	280,983	79%	67%
Total Net Admin and Program expenses	242,887	100%	100%	354,808	100%	100%
Excess (Deficiency) of contributions over expenses	\$9,571			\$1,968		

Final Version - Presented to the Board on May 18, 2020 and approved on May 21, 2020



Let's keep the game of squash growing!

