### LinkedIn

An experienced and modern professional, Jon possesses deep knowledge and understanding of providing considered advice, as well as designing and implementing structural frameworks. Jon has worked with a wide array of global organisations that vary in size, purpose, and culture, and he has been able to provide consistent and effective solutions that allow companies to innovate and grow on all levels. Taking a balanced approach, Jon allows his colleagues to think freely and collaborates with them to determine the best course of action. As an experienced Chair, both at committee and board level, Jon would prove to be invaluable to an established company looking to improve governance, develop its core offering or improve its financial understanding and leadership.

### **BOARD AND COMMITTEE POSITIONS**

## 2021 – date Channel Islands Co-Operative Society Limited – Chairman

As a non-executive director, Jon joined the Co-Op at a time of significant change in leadership and complex issues related to the governance of the company. In addition to the trading aspect, the company holds substantial investment property and has the added complexity of being regulated by the JFSC. Jon continues to contribute to the development of effective board and compliance governance, initially as Chair of the Audit Committee and a member of the Risk Committee, followed by being elected Chairman of the Board in 2022.

### 2019 – date Vale Parish – Douzenier

As a parish douzenier Jon undertakes voluntary parish work including monthly douzaine meetings, offering consultation with States Deputies, considering all local political business and also parish specific issues.

### 2017 – date Guernsey Salvation Army – Local Officer Council; Mission Secretary

As a member of the local leadership Jon's specific role is to develop mission based strategic direction and vision and work alongside other leaders to ensure all aspects of program are contributing to the core mission of the organisation.

## 2015 – date **Evans Bond Limited** – Managing Director

As founder of the company Jon has developed the strategic direction and lead the business from inception to a strong position. As a prescribed business this includes compliance with AML regulations and other rules whilst maintaining forward momentum and innovation.

# 2019 – 2022 Guernsey Scouts – Bailiwick Treasurer, Trustee & member of Executive Council

As bailiwick treasurer Jon oversees finance of all individual groups in the island and takes a lead on financial aspects of the local headquarters site, associated staffing and long-term planning and strategy to facilitate the delivery of scouting to young people.

## 2013 – 2015 Julius Baer Trust Company (CI) Limited – Financial Officer

Whilst undertaking the role of CFO Jon presented monthly management accounting reports together with effective analysis and commentary. He attended Board meetings and presented financial and regulatory compliance updates.

### **CAREER EXPERIENCE**

Jul 2015 – Present Evans E

Evans Bond Limited – Chartered Certified Accountants Founder & Managing Director

• Founded and guided company from start-up to the steadily growing SME it is today. Company has performed well through considered leadership and bold decision making.

- Provides bespoke and assured outsourcing of accounting and financial management to fiduciary service clients. This includes outsourcing services, system implementation, process development and more.
- Traditional accounting, tax compliance and business consulting.

#### Nov 2012 - Dec 2015

Julius Baer Trust Company (CI) Ltd

Director – Head of Accounting

- Aligned company policy and procedure across three offices internationally to improve company efficiency and strengthen client experiences.
- While acting as CFO, dealt with complex financial procedures and issues within the company to ensure profits and revenue remained stable and company maintained desirable growth.
- Extensively involved in an integration project following the purchase of business from another major banking organisation. This resulted in a significant increase in workload and associated increase in resources. This project also required development of processes and procedures to deal with financial aspects, ensuring smooth transition of clients and accurate distribution of expenses, whilst maintaining close monitoring of financial indicators.

Nov 2010 - Nov 2012

Deutsche Bank International Limited

Head of Guernsey Client Accounting

- Navigated difficult cross-cultural political climate to mend a broken relationship between Geneva and Guernsey branch.
- Managed insourced accounting function in Mauritius.
- Provided technical accounting support to wealth planners outside the fiduciary division in developing accounting solutions to meet bespoke client needs and new products.

Mar 2004 – Nov 2010

Credit Suisse Trust Limited

Assistant Vice President

- Developed portfolio of complex trust and company accounts to prepare and manage, ensuring stakeholder relationships remained high and client satisfaction was achieved consistently.
- Managed a diverse team across multiple functions to deliver end to end services to internal and external clients.
- Key business lead and consultant with external project team on development and implementation of new integrated software platform for whole business.

## PROFESSIONAL QUALIFICATIONS AND MEMBERSHIPS

Fellow of the Association of Chartered Certified Accountants Member of the Chartered Institute of Securities and Investments Associate of The Institute of Directors IoD Diploma in Company Direction

### **SKILLS AND QUALITIES**

- Chairman
- Strategic Thinking
- International Markets
- Team Development
- Structural Frameworks
- Corporate Governance
- Negotiation

- Accounting
- Board Leadership
- Ambassadorial Skills
- Project Management
- Stakeholder Relationship Management
- Business Analysis
- Recruitment & Development