**RODDY ANDO**

**NON-EXECUTIVE DIRECTOR**

**CONTACT**

Tel: Home: +44 (0) 1454 238301, Mobile: +44 (0) 7979 366440

Email: roddy@sopworth.net

LinkedIn: [CLICK HERE](https://www.linkedin.com/in/roddy-ando-ba-fca-cta-908178?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base_contact_details%3BPiVFwhDiSnubjrNhQkic7g%3D%3D)

Non-Exec: [CLICK HERE](https://virtualnonexecs.com/member/roddy-ando-non-executive-director-wiltshire)

**PROFILE**

I qualified with PKF in Bristol and then moved to EY in London to qualify as a CTA. First move out of practice was to NM Rothschild & Sons Limited in the City.

I stayed with NMR for six years, but following a change in management decided to develop a portfolio career. I have worked throughout Europe, Africa, the Middle and Far East. I have worked on a wide variety of projects, from M&A, preparing companies for sale, operational reviews, Sarbanes Oxley assignments, advising on IFRS and implementing new systems, tax planning and transfer pricing. I speak Italian, French and Spanish and have worked in those countries and many others.

Chartered Accountant with extensive international experience.

Also a member of the Chartered Institute of Taxation.

* Accounting, forecasting and financial modelling
* International tax specialist (direct and indirect taxes)
* Capital investment appraisals and business plans
* Extensive experience of due diligence, mergers, acquisitions and disposals
* Speaks French, Italian and Spanish: Extensive international experience

**EDUCATION & QUALIFICATIONS**

* Chartered Accountant (prize winner) first time passes 1988
* Associate of the Chartered Institute of Taxation (prize winner) 1991
* BA Accounting & Finance, 1st Class Honours: University of the West of England

**CAREER HISTORY**

**Dates Employer Position**

**Sept 2020 - Present Stickfest Group Ltd - Home Director of interim**

**(stickfest-group.com) management**

**Dates Employer Position**

**Jun 2019 - Present Oxford Policy Management Interim tax and finance**

**Limited (“OPML”) consultant on as needed**

**basis**

* Advising and preparing on financial models, budget and forecasts
* Advising on domestic and international tax structure of growing group.
* Transfer Pricing study and advising on optimal international tax arrangements

**Dates Employer Position**

**Apr 2014 - Jun 2019 Innovo Network Limited Corporate finance and tax**

**consultant**

Corporate finance and tax consultant: Financial modelling, investment appraisal and taxation. Meeting VCs and PE firms to raise finance.

* Preparing models and forecasts. Advising on accounting systems, direct and indirect taxation and income tax on contractors. Reviewing accounts for tax provisions and disclosures. Business development and marketing models.

**Dates Employer**

**Aug 2013 - Dec 2013 Global Alliance for Improved Nutrition “GAIN” Geneva**

**Switzerland**

Year-end closing with auditors – Preparing statutory accounts for a significant Swiss Foundation with international operations.

**Dates Employer**

**Nov 2012 - Jul 2013 Warid Telecom Lahore Pakistan**

* Based at Warid’s offices in Lahore advising on IFRS, accounting and monthly closing best practice.
* Reviewing finance function for the Dhabi Group.
* Modelling different budget proposals for the finance and marketing teams.

**Dates Employer Position**

**Oct 2012 Fleming Gulf Riyadh Author**

Author and deliver three day training course “IFRS Taxonomy 2012”

**Dates Employer Position**

**May - Oct 2012 Chaucer Foods SaS Interim Finance Director**

* Interim Finance Director of a British owned subsidiary in the Loire, France.
* Management accounting, statutory reporting, transfer pricing studies and tax compliance. Liaising with UK HQ on tax strategy.

**Dates Employer**

**Jun - Jul 2011 Fujitsu Financial Services - Italy**

* Review, translate and deliver in Italian, a course on leasing sales and lease financing for sales staff in Rome and Milan, with a focus on IFRS implications.

**Dates Employer**

**Mar - May 2011 Operational Review Tethys Services Kazakhstan LLP**

* In Almaty office of Oil & Gas company Tethys. Modelling different scenarios for the business’s expansion.
* Mentoring and training staff involved in closing processes and advising on improvements in Excel reporting packs and Suns Systems accounting.
* Reviewing VAT compliance and transfer pricing policies

**Dates Employer Position**

**Jul 2010 - Jan 2011 Hadleigh Partners Limited Interim CFO**

**“HP Ltd”**

* HP Ltd acquired a significant group from Alchemy partners. Assisting with integration of the acquired businesses under a new holding company.
* Advising on conversion to IFRS, business plans, management accounts, financial models and disposal of a subsidiary. Year closing for associated companies, finalizing statutory accounts, preparation of corporation tax returns and group tax planning. VAT reporting compliance and planning.
* Developing Excel financial forecasting tools, advising on development of group treasury and dividend policy. Developing scenarios for group re-organisation.

**Dates Employer**

**May 2010 - Jun 2010 Dun & Bradstreet**

* Operational review of DBXB Milan, following on from the disposal of a major segment of the Italian operation.

**Dates Employer**

**Feb 2009 - Jan 2010 Bolton Metals Group Limited**

* French subsidiary integration project.
* BMG acquired a company in France, interim finance director.
* Subsequently interim FD at another Bolton Metals Group subsidiary:
* Bolton Aerospace Limited. Management reporting and systems advisory role.

**Dates Employer**

**Aug 2008 - Sept 2008 Mosaic Fashions Ltd**

* Operational review of tax function

**Dates Employer**

**Jul 2008 ATIS Real Limited**

* Operational review of TRAMPS property system

**Dates Employer**

**Apr 2008 - May 2008 Risk Reward Limited**

* Preparation and delivery of “Financial modeling for managers and other professionals” – Excel based 4 day finance course Dubai.

**Dates Employer Position**

**Sept 2006 - Dec 2007 Sunterra Europe Limited Interim European Tax**

**(Diamond Resorts) Director**

* Preparation of amended corporate tax computations for European group as a result of restatement of accounts, together with group tax plans, group relief and planning for double tax relief.
* Preparation and review of VAT and employee withholding tax returns for companies across Europe as a result of voluntary disclosure.
* Transfer pricing reports preparation and review

**Dates Employer**

**Feb 2006 - Mar 2006 Meade Corporation Ltd**

* Due diligence on a proposed acquisition in Hungary

**Dates Employer**

**Jan 2006 Octagon Marketing London – Sarbanes Oxley review**

**Dates Employer**

**Dec 2005 Octagon Marketing – Rome office closure project**

**Dates Employer**

**Sept 2005 Dun & Bradstreet – Sarbanes Oxley review in Milan**

**Dates Employer**

**Jul 2005 Unibet plc - Due diligence review of a proposed acquisition in**

**Malta**

**Dates Employer**

**Feb - Jun 2005 TYCO – France, Spain, Italy, Portugal and Hungary –**

**Sarbanes Oxley reviews**

**Dates Employer**

**Jan 2005 Unilever HPC Export Bristol – Sarbanes Oxley review**

**Dates Employer**

**Nov 2004 - Dec 2004 ADAS International**

* Working capital, systems and IFRS compliance review for a EAR funded investee in Kosovo, F R Yugoslavia

**Dates Employer**

**Sept 2004 Mercury UK Limited – Sarbanes Oxley review**

**Dates Employer**

**Aug 2004 Sea Containers Limited – Consultancy in connection with a**

**project in Italy**

**Dates Employer Position**

**Apr 2004 - Jul 2004 Partylite Inc. – Holland and Audit Manager**

**Switzerland – Sarbanes Oxley**

**Dates Employer Position**

**Jan 2004 - Mar 2004 Meade Corporation Limited Interim FC**

* Coordinating year end closing with auditors and tax advisors

**Dates Employer Position**

**Nov 2003 - Jan 2004 Teleco Global Limited Interim Consultant**

* Interim consultant appointed to sell of an Italian engineering subsidiary
* Analysis of company prospects and liaison with MD and accounting staff to assess business plan and return to profitability
* Meetings (in Italian) with purchasers, advisers and lawyers to discuss extent of due diligence procedures and valuation issues
* Finalize sale and purchase agreement. Transaction closed on 9th January 2004

**Dates Employer Position**

**May 2003 - Nov 2003 AT&T Istel International Tax Data**

**Project Manager**

* Development of an international tax information database
* Designed tax data collection packs in Excel, Word and flowcharts in Visio
* Prepared and researched draft tax packs for 41 countries in the EMEA region, including translation of source legislation into English
* Reviewed EMEA wide VAT and corporate tax submissions and financing
* Liaison with Tax Director in the United States to assess impact of tax reporting on Sarbanes-Oxley compliance

**Dates Employer Position**

**Feb 2002 - Jul 2002 Teleco Global Limited Interim FC**

* Re-organised newly acquired group of companies in Italy
* Preparation of business plan for new Italian group. Profit and loss account forecasts, cash flow forecasts, balance sheets and commentary. Liaison with group bankers: HSBC. Established invoice discounting facility together with group working capital facility refinancing.
* Liaising with the group’s auditors (KPMG), lawyers and tax consultants to prepare for re-organisation and refinancing in a tax efficient manner.

**Dates Employer Position**

**May 2003 - Nov 2003 AT&T Istel International Tax Data**

**Project Manager**

* Development of an international tax information database
* Designed tax data collection packs in Excel, Word

**Dates Employer Position**

**Nov 2001 - Dec 2001 Thomas Bolton Group Limited Interim Finance Consultant**

* Conducted due diligence review in Italy of proposed purchase
* Liaison with lawyers reviewing contract and terms, especially with regard to capital re-organization and deferred purchase consideration terms

**Dates Employer Position**

**Apr 2001 - Aug 2001 Albaraka Investment Interim FC**

**Company Ltd**

* Finalized year-end statutory accounts, auditor liaison and clearance
* Prepared tax computations for all group companies and group tax plan
* Wrote new VBA Excel based consolidation reporting system

**Dates Employer Position**

**Mar 1999 - Apr 2000 Plantation & General Group Finance Executive**

**Investments plc**

* De-listed a subsidiary quoted on the Zimbabwe Stock Exchange
* Led negotiations with Zimbabwean bankers to finance the de-listing
* Led negotiations for the purchase of a majority interest in a Zambian farm
* Installed new management information and accounting systems
* Designed and improved group management reporting and accounting systems, including Access database design for reporting group statistics
* Site visits to plantations throughout sub-Saharan Africa

**Dates Employer Position**

**Jan 1999 - Mar 1999 Apax Partners Interim Financial**

**Accountant**

* Wrote VBA procedures to extract data from Sun Systems to Excel
* Prepared complete year-end file for audit, including taxation planning

**Dates Employer Position**

**1997 - 1998 Dower Green Holdings Limited Group Financial Controller**

Newly formed buy-in vehicle which purchased five divisions from William Baird plc, turnover £ 65 million, specializing in textiles production

* Supported and advised subsidiary Finance Directors and their teams
* Managed group banking facility and group cash flow
* Managed group VAT registration & corporation tax compliance & planning
* Completed the purchase of one business and the sale of two businesses

**Dates Employer Position**

**1991 - 1997 NM Rothschild & Sons Limited Group Finance Officer**

**Promoted to Assistant**

**Director**

* Performed first world-wide group consolidation
* Undertook capital investment appraisals for investment proposals
* Coordinated issue of £ 125 million quoted fixed rate note
* Set up a number of offshore subsidiary companies and representative offices
* Settled disputes with Inland Revenue, including both SVD and IFD

**Dates Employer Position**

**1990 - 1991 Ernst & Young Corporation Tax**

**Supervisor**

* Corporation tax advice to a wide range of companies

**Dates Employer Position**

**1986 - 1990 Pannell, Kerr, Forster Student accountant**

* Audit, accounting and tax compliance and planning for a wide range of clients, including sole traders, partnerships, private and public limited companies.