

# Roger J. Thomson

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## Board Positions

### **XALQ Bank, Tashkent, Uzbekistan xb.uz**

2020 – Present

#### **Vice Chair and Independent Member of Bank's Supervisory Board, Chair of Risk Committee**

In close cooperation with Executive management of the largest retail bank in Uzbekistan, accountable for independent oversight, delivery of the bank's end to end transformation and modernisation program

### **Scouts BSA, Transatlantic Council (TAC)**

2019 - Present

#### **Member of TAC Board, Treasurer, Chair of Budget Committee**

TAC is responsible for Scouts BSA outside US

### **@PLAN (APLN Nasdaq)**

1998 – 2002

#### **Independent Board Member**

## Professional Experience

### **Akinn Group, Hamburg, Germany**

#### **Managing Director, Chief Operating Officer**

2021 - Present

Akinn is a boutique European investment bank with core advisory pillars of Financial Institutions/ Illiquid Assets, Trade & Supply Chain, Wealth Management

### **HSBC Bank Plc, London, UK**

2003 - 2019

#### **Managing Director, Global Head of Capital Markets Business Development**

2017 - 2019

Managed Global Investment Banking unit: 650 FTE across 15 countries, \$3 billion revenue, designed and implemented smart strategies, digital solutions

#### **Lead for Global Banking Brexit Programme**

2017 – 2019

Responsible for designing and implementing the Brexit programme, resulting in full Brexit readiness and compliance across Global Banking clients, systems, processes, locations

**Managing Director, Global Chief Operating Officer, Capital Financing Division**

2013 – 2017

Managed Global Investment Banking unit: 1000 FTE across 22 countries, \$5 billion revenue, transformed existing businesses, operating practices, and processes, implemented smart business strategies, digital solutions

**Managing Director, Head of EMEA Debt Capital Markets (DCM)**

2005 – 2013

Led EMEA DCM business: 140 FTE in 9 countries & Global Financing Solutions, Global Transactions Management, Global FIG DCM; Drove immense revenue and DM/EM market share gains including Islamic Finance

**Managing Director, Head of US DCM Origination, HSBC Securities (USA) Inc.**

2003 – 2005

Led US DCM Origination: Achieved record league table, revenue, and market share results

**Additional Experience****Credit Suisse - First Boston, NYC**

2000 – 2003

Managing Director, Debt Capital Markets Origination, Financial Institutions

**Donaldson, Lufkin & Jenrette Securities Corporation, NYC**

1994 - 2000

Managing Director, Debt Capital Markets Origination, Financial Institutions

**Lehman Brothers Inc., NYC**

1986 – 1994

Senior Vice President, Capital Markets Origination, Financial Institutions

**Merrill Lynch Money Markets Inc., NYC**

1981 - 1986

Vice President, MTN and Money Market Origination

**Education****Northwestern University, Evanston, Illinois**

Masters of Arts, Political Science 1979

Bachelors of Arts, Political Science 1977