

Roger J. Thomson

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Board Positions

XALQ Bank, Tashkent, Uzbekistan xb.uz

2020 – Present

Vice Chair and Independent Member of Bank's Supervisory Board, Chair of Risk Committee

In close cooperation with Executive management of the largest retail bank in Uzbekistan, accountable for independent oversight, delivery of the bank's end to end transformation and modernisation program

Scouts BSA, Transatlantic Council (TAC)

2019 - Present

Member of TAC Board, Treasurer, Chair of Budget Committee

TAC is responsible for Scouts BSA outside US

@PLAN (APLN Nasdaq)

1998 – 2002

Independent Board Member

Professional Experience

Akinn Group, Hamburg, Germany

Managing Director, Chief Operating Officer

2021 - Present

Akinn is a boutique European investment bank with core advisory pillars of Financial Institutions/ Illiquid Assets, Trade & Supply Chain, Wealth Management

HSBC Bank Plc, London, UK

2003 - 2019

Managing Director, Global Head of Capital Markets Business Development

2017 - 2019

Managed Global Investment Banking unit: 650 FTE across 15 countries, \$3 billion revenue, designed and implemented smart strategies, digital solutions

Lead for Global Banking Brexit Programme

2017 – 2019

Responsible for designing and implementing the Brexit programme, resulting in full Brexit readiness and compliance across Global Banking clients, systems, processes, locations

Managing Director, Global Chief Operating Officer, Capital Financing Division

2013 – 2017

Managed Global Investment Banking unit: 1000 FTE across 22 countries, \$5 billion revenue, transformed existing businesses, operating practices, and processes, implemented smart business strategies, digital solutions

Managing Director, Head of EMEA Debt Capital Markets (DCM)

2005 – 2013

Led EMEA DCM business: 140 FTE in 9 countries & Global Financing Solutions, Global Transactions Management, Global FIG DCM; Drove immense revenue and DM/EM market share gains including Islamic Finance

Managing Director, Head of US DCM Origination, HSBC Securities (USA) Inc.

2003 – 2005

Led US DCM Origination: Achieved record league table, revenue, and market share results

Additional Experience

Credit Suisse - First Boston, NYC

2000 – 2003

Managing Director, Debt Capital Markets Origination, Financial Institutions

Donaldson, Lufkin & Jenrette Securities Corporation, NYC

1994 - 2000

Managing Director, Debt Capital Markets Origination, Financial Institutions

Lehman Brothers Inc., NYC

1986 – 1994

Senior Vice President, Capital Markets Origination, Financial Institutions

Merrill Lynch Money Markets Inc., NYC

1981 - 1986

Vice President, MTN and Money Market Origination

Education

Northwestern University, Evanston, Illinois

Masters of Arts, Political Science 1979

Bachelors of Arts, Political Science 1977