

Bylaws of the North American Gay Volleyball Association

Last Amended May 2019

ARTICLE I: PURPOSE

The North American Gay Volleyball Association, referred to as "Association" or "NAGVA," is the continental sports governing body for volleyball. The Association shall be responsible for:

1. Promoting and developing the sport of volleyball.
2. Conducting continental championships and other competition.
3. Credentialing teams, administrators, and officials for all sanctioned Gay/Lesbian/Bisexual/Transgender volleyball competitions in North America.

The Association is organized and operated:

1. Exclusively to foster international amateur sports competition,
2. Primarily to conduct international competition in sports and to support and develop amateur athletes for such competition.

ARTICLE II: MEMBERSHIP

2.01 - Classifications and Requirements

- A. A "Full Voting Member Team", hereinafter referred to as "Member(s)", is defined as an individual that has fulfilled all of the following requirements and has been awarded full voting privileges in the General Membership:
1. Paid the individual NAGVA player fees for the current season.
 2. Submitted a completed NAGVA registration form, that includes the individual's name, address, telephone number and a valid email address.
 - a. Is in good standing with the Association.
 3. Played in at least one NAGVA-sanctioned tournament.

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- B. A "Member League", hereinafter referred to as "League(s)", is defined as an organization that has fulfilled all of the following requirements and has been awarded full voting privileges in the General Membership of the Association:
1. Paid the yearly dues and individual fees.
 2. Submitted a completed NAGVA registration form, that includes the names, addresses, and information requested of a League Representative, other League administrators, key leaders, competition leaders, and general participation.
 3. Conduct weekly competition for local/regional players, primarily programmed for recreational or social activities.
- C. Teams, leagues, or individuals may hereinafter be referred to as "member(s)."

2.02 - Voting Rights

- A. Teams and Leagues shall each be entitled to one vote.
- B. Past Presidents and current Officers shall each be entitled to one vote.
- C. Teams, Leagues, Past Presidents, and current Officers shall constitute the General Membership of this Association.
- D. Proxy and Absentee Voting: Voting by persons who cannot attend the Annual Meeting may be done as follows:
1. Any voting delegate who cannot personally attend can give his/her written proxy (form authorized by the Officers) to another person attending the meeting who is in good standing and who has paid their season dues.
 2. The written proxy must be submitted and received by the Secretary no less than 24 hours before any meeting at which it is to be voted.
 3. No Member shall proxy for more than 2 teams.
- E. No person may cumulate her/his votes.
- F. A person may cast more than one (1) vote at the Annual Meeting, if credentialed as representing an absent Team, League, or current Officer by authorized proxy.

2.03 - Annual Meeting

The Annual Meeting of the General Membership shall be held each year in conjunction with the Championship Weekend activities. Unless stated otherwise, the meeting will adhere to Robert's Rules of Order.

2.04 - Notice of Annual Meeting

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Notice of each Annual Meeting must be mailed or emailed to each Team or League Representative at least fifteen (15) days before the day on which the meeting is to be held. The notice will include an agenda and any proposed changes to the By-Laws or Rules & Regulations of this Association.

2.05 - Quorum of Annual Meeting

The presence and number, in person or by proxy of any Full-Voting Member Teams, Leagues, current Officers, and Past Presidents shall constitute a quorum of the commencement of the meeting and thereafter all business conducted at properly called that Annual Meeting.

2.06 - Dues and Registration Fees

The amount of the NAGVA membership dues and registration fees, annual or otherwise, shall be determined by a majority of voting members at the respective Annual Meeting.

2.07 - NAGVA Owned Property

Members have no proprietary interest in this nonprofit Association or in property at any time owned by the Association. Members shall have no right to receive, by reason of membership, any of the property of this Association either upon dissolution or otherwise.

2.08 - Liability of Subordinate Organizations

No organization which is now, or that later becomes, a member of this nonprofit Association shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of this Association shall look only to the assets of this nonprofit Association for payment.

2.09 - Changes Made by Ballot

Any action that may be taken at any Annual Meeting may be taken without a meeting provided that:

- A. The written ballot of every voting Member, at that time, is solicited.
- B. The required number of signed approvals in writing is received setting forth the action so taken.
- C. The number of ballots cast on or before the deadline must be returned to be counted (in which the time shall be indicated in the solicitation of ballots), and shall constitute the quorum for the vote.
- D. The number of approvals equals or exceeds the number of fifty percent (50%) of the ballots received plus one (1) vote, a simple majority of the ballots cast.

2.10 - Parliamentary Authority

The parliamentary authority to be followed during all official NAGVA meetings shall be Robert's Rules of Order Newly Revised Edition.

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ARTICLE III: OFFICERS

3.01 - Elected Officers of the Organization

This Association shall have as its elected officers, a President, an Executive Vice President, a Secretary, and a Treasurer. In addition, the Association may have such other officers as are appointed by the President and approved by the Board of Directors.

3.02 - Term of Office for Elected Officers

- A. The President, Executive Vice President, Secretary and Treasurer shall be elected every two (2) years at the Annual Meeting by a majority of the General Membership attending, and those elected Offices shall take office beginning June 1 and continues until May 31 in the year there is an Officer election.
- B. Presidential Term Limit – The maximum length of the President’s term shall be three (3) full terms. Should a President assume the office due to vacancy in a term, then he is still eligible for three full elected terms. This may be overridden by a vote at the annual meeting by two thirds plus one of all voters.

3.03 - Nominations and Requirements:

- A. Any candidate for an elected Officer’s position must have served at least one (1) of the last five (5) years as an appointed Officer or Commissioner, elected member to the Board of Directors, elected or appointed At- Large Representative, or previous Officer.
- B. A "Letter of Intent" to seek an elected Office should be received by the Secretary, to include in Championship Weekend packets 30 days prior to the Annual Meeting. A copy of the “Letter of Intent” must also be sent to all Board members.
- C. A candidate may only submit a “Letter of Intent” for one elected office.
- D. All elections of Officers will occur by secret ballot.
- E. There will be no "write-in" candidates accepted or elected.
- F. All Officers must be elected by a majority of the votes, fifty percent plus one or more votes (50%+1), cast on each ballot. In the event several candidates running for the same office do not get 50%+1 vote, the top two vote getters have a runoff.
- G. Officers will be elected in the following order – President, Executive Vice President, Secretary and Treasurer. If a candidate does not get elected for an office he/she was originally running for, the candidate may then choose to be nominated for one of the remaining positions (trickled down), and is not considered a write-in candidate. The voting delegates to the Annual Meeting must first vote to approve the change with a simple majority, 50% + 1, of the votes cast, before the candidate can be included/added to the ballot for a following position. Based on the result of that vote, the election process would continue as outlined.

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3.04 - Elected Officers, Number of Offices to Hold

Elected Officers of this Association may hold no more than one elected office, but they may hold other appointed **non**-voting offices. (Amended 2008)

3.05 - Powers and Duties

A. President

1. Shall be subordinate to the Teams and be charged with carrying out their directives, fulfilling their guidelines, and achieving the goals and purposes they specify as the General membership.
2. Shall have the power, after the General Membership, to determine policy, give direction, determine design, specify purposes and goals, and in all other ways act as Agent for the Membership in controlling and governing the overall function of the Association.
3. Shall have the duty to manage, lead, oversee, and conduct the business of the Association, supervising the work for all other officers and exercise the right of Executive privilege over them.
4. Shall chair the Annual Meeting, the Board of Directors and may require and receive reports from all subordinate officers.
5. Shall carry out any other responsibilities set forth by these By-Laws and enforce Rules and Regulations approved by the General Membership.

B. Executive Vice President

1. The Executive Vice President shall be next in succession after the President and shall be charged with assisting the President in duties.
2. The Executive Vice President shall assume control of the Association whenever the President shall be so incapacitated as to be incapable of exercising the duties of that office or at the request of the President or if the President is removed by the Board of Directors. When the President is again able to fulfill his duties, the Executive Vice President shall step down from the office of President. The Executive Vice President may be assigned specific supervisory duties within the Association and may be placed in charge of some or all subordinate Officers by the President.

C. Secretary

1. Shall be responsible for all records, minutes, and general correspondence of the Association and shall maintain the history of communication, and make these available through the website to members.
2. Shall maintain a complete chronological history of each year's playing activities.
3. Shall conduct Roll Call at the Annual Meeting.

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4. Shall prepare/distribute all materials and validate all credentials for representatives involving the Annual Meeting.
5. Shall be responsible for monthly auditing of NAGVA's financial transactions, including, but not limited to financial statements, transaction history and detailed back-up information on any transaction.

D. Treasurer

1. Shall be charged with the management, supervision, and disbursement of all funds of the Association as outlined in the annual operating budget.
2. Shall be required to maintain complete and accurate financial records on all Association income and outlay. The financial records must be recorded in an industry approved accounting software package.
3. Shall prepare a written financial report for the Annual Meeting.
4. Shall issue all checks and monetary manipulations.
5. Shall assure that all disbursements from the Association treasuries shall be in the form of a check requiring two (2) of three (3) signatures of the President, Executive Vice President or Treasurer. An Executive Officer may NOT act as a signatory on any disbursement which is made to that Executive Officer.
6. Shall present to the Board of Directors, by July 1 of each year, an annual operating budget, which must be approved by the Board of Directors.
7. Shall be required to provide any financial information requested by the Secretary as part of the monthly audit process.

3.06 - Resignation and Removal of Members of the Board.

Each member of the Board shall hold office until the expiration of the term for the position to which she or he serves or until his or her death, incapacity, resignation, or removal.

- A. **Resignation.** Any member of the Board, except the President, may resign from office at any time by delivering a resignation in writing to the President. If the President resigns from office, she or he shall deliver a resignation in writing to the Secretary.
- B. **Removal.** Any member of the Board may be removed by a two-third (2/3) vote of members of the Board present at a special meeting of the Board called for that purpose at which there is a quorum.

3.07 - Vacancies

- A. If there is a vacancy in the office of the President, the Executive Vice President will assume the office of President until the next Annual Meeting, at which time the General Membership will elect a new President to fill the remaining term.
- B. Upon the death, incapacity, resignation, or removal of any elected member of the Board other than the President, the vacancy created must be filled through a special election in no more

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than 60 days from the creation of the vacancy pursuant to the procedures set forth in Section 2.09, or at the annual meeting whichever is sooner. Eligibility to vote in this election will follow section 2.02 with all definitions interpreted at the time when such election is held.

- C. If there is a vacancy in one of the appointed officers, the President will appoint an acting Officer, with the approval of the Board of Directors, to fill out the remaining term.

ARTICLE IV: BOARD OF DIRECTORS

4.01 - Voting Rights of the Board

The Board of Directors shall be open to all Member Teams and Leagues, and chaired by the President, but voting rights in the Board of Directors shall be vested in the following:

- A. Those individuals who are currently elected Officers (4), plus the Vice President of Tournaments, the Registrar, the Vice President of Regions, and the Director of Eligibility, and the Vice President of Officials.
- B. Four (4) Members will be elected to the Board. These four (4) "At-Large" positions are intended to represent the membership.
- C. Board Members granted voting rights in this section may hold no more than one voting position on the board, but may hold other appointed non-voting offices.

4.02 - Nominations, Requirements and Term of Office

- A. Each of the Member At-Large (MAL) positions of Board shall be elected every two years at the annual meeting from among those candidates who have either submitted a letter of intent to run or have been nominated and seconded from the floor. These Officers will be elected the year following election of the President, Executive Vice President, Secretary and Treasurer.
- B. The term of service of MAL position on the Board will be two years.

4.03 - The responsibilities of the Board of Directors

The responsibilities of the Board of Directors are:

- A. Shall actively plan all long-term NAGVA activities, such as developing financial resources and membership services.
- B. Representing at all levels of Administration within the Association the viewpoint of the active players, Teams, and Leagues.
- C. Maintaining compliance to Rules and Regulations of this Association.
- D. Shall approve Executive Appointments.
- E. Deciding on any request or grievance for a rule interpretation, waiver, rule violation or any *NAGVA is an IRS 501(c)(7) (tax exempt) organization*

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other protest that is submitted by the Vice President of Tournaments or Director of Eligibility, provided said request is on player or team eligibility or the Championships, prior to May 1.

- F. Ruling on any other questions or request submitted by the President concerning rule interpretation, rule waiver, or rule violation.

- G. Initiating amendments in the By-Laws or Rules & Regulations that will better promote the sport of volleyball within the Gay/Lesbian/Bisexual/Transgender community and shall:
 - 1. Verify that all changes approved by the membership/Annual Meeting to the By-Laws or Rules and Regulations were appropriately and correctly updated,
 - 2. Approve any changes to be made that meet requirements for the Board's Authority to Revise Amendments and/or the By-Laws and Rules & Regulations, and
 - 3. Verify that no other updates were made and that the updated versions of these documents include all previous un-changed entries.

- H. Suspending a Team, League, or individual player for a serious rule violation. (Such suspension may be for any period up to a maximum of one year from the date of suspension. Members of a suspended Team or individual players who have been suspended shall not be permitted to play in any NAGVA-sanctioned tournament during the period of suspension.)

- I. Shall approve an annual operating budget, which is to be presented by the President on July 1 of each year. In addition to approving this annual operating budget, the Board of Directors may alter the budget at any time throughout the year based upon expense or revenue changes.

4.04 - Voting and Deciding Vote

Unless otherwise noted in these by-laws, decisions of the Board of Directors shall be by majority vote. The deciding vote, in the event of a tie, shall be cast by the President who shall only cast any vote on decisions when there is a tie.

4.05 - Power to Alter the Bylaws or Rules & Regulations

The Board of Directors has no power to alter these By-Laws or to alter the Rules and Regulations.

4.06 - Conflict of Interest Regarding Teams

Members of the Board of Directors shall not take part in discussion or voting on a matter before the Board involving a Board Member's Team, club, or organization or in the event of any other conflict of interest.

4.07 - Conducting of General Business

General business of the Board of Directors during the year will be conducted by mail, electronic communication (email), or telephone.

ARTICLE V: REGIONAL COMMISSIONERS

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5.01 - Appointment and Term of Office

- A. Each Regional Commissioner shall be nominated by the respective Vice-President of Regions to the President.
- B. The President shall present each Regional Commissioner to the Board of Directors annually for approval.
- C. The term of Service begins upon appointment and approval of the board and continues until May 31 of the season of appointment.

5.02 The responsibilities of the Regional Commissioners are:

- A. Shall serve as the President's Appointed Representative for NAGVA at all NAGVA Sanctioned tournaments and be responsible for ensuring that all teams and players in a NAGVA Sanctioned Tournament are NAGVA registered and rated.
- B. Shall monitor all tournaments and registration for his/her respective tournaments (as assigned by the Vice President of Regions).
- C. Regional Commissioners, or their designee, shall complete a Follow-Up Report after each tournament to evaluate whether the tournament sanctioning requirements were met. These forms will be submitted to the Vice President of Tournaments and the Vice President of Regions within 30 days after the event is held.

5.03 - Subordinate to, Expulsion Procedures

Regional Commissioners report to the Vice President of Regions, the Registrar, the Vice President of Tournaments, and the Director of Eligibility. Any one of these Officers can ask a majority of the Board to remove any Regional Commissioner for reasons of non-performance and ask the President to appoint a new Regional Commissioner, subject to approval by the Board of Directors.

ARTICLE VI: COMMITTEES AND DIVISIONS

6.01 - Necessary Formation of

The President shall appoint, subject to approval by the Board of Directors, individual members and the Chairs or Co- Chairs to head the various committees, divisions, or task groups as may be created for the day-to-day volleyball-related activities. The President will determine the terms of office for the committee members, and will have the authority to fill vacancies in the committee.

ARTICLE VII: EXECUTIVE APPOINTMENTS

7.01 - Definition and Term of Office

The Executive Appointments are those positions selected by the President, subject to approval of the Board of Directors. The terms of service begin upon approval by the Board and continues until May 31 of the season of appointment. Persons can be reappointed for consecutive terms.

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7.02 - Mandatory Positions

The mandatory positions to be appointed, each position's respective responsibilities are:

A. Registrar

1. Shall keep up-to-date and accurate records of all Teams, Team Representatives, Alternate Representatives, and members of the Board of Directors.
2. Shall prepare reports, lists, and mailing/emailing information from the membership records as directed by any member of the Board of Directors.
3. Shall have access to a personal computer with proper security.
4. Shall be a member of the Board of Directors.

C. Vice President of Technology

Shall oversee the technology of NAGVA including, but not limited to the website, apps, services, and platforms, to distribute news, information, and technology applications for members as directed by the Board of Directors.

C. Director of Eligibility

1. Shall review and monitor all players in all Association competitions for compliance to eligibility Division Rules and Regulations.
2. Shall submit to the Board any request or grievance for rule interpretation, waiver, rule violation or any other protest.
3. Shall be a member of the Board of Directors.
4. Shall oversee application of technology related to individual profiles and confidentiality. (Amended 2005)
5. Shall oversee resolution of issues and conflicts of individual players related to the application of technology to operations and systems. (Amended 2005)

D. Vice President of Officials

1. Shall develop and maintain a qualifications system for approving Association-authorized First Referees and Scorers.
2. Shall conduct training in officiating and score keeping as directed.
3. Shall chair Referees' and Scorers' Technical Committee and Board of Raters. 4. Shall be a member of the Board of Directors.
4. Shall be responsible for managing the official and scorekeeping certification process which may include developing and improving clinic presentation materials, providing or

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making available online the current test, answer sheet, practical observation forms, and scoring key, among other things.

5. Shall provide to Tournament Directors upon request a list of potential clinic facilitators in their region.

E. Director of Communications

1. Works in concert with the Members at Large to craft and implement a communications strategy for the Association to meet the following goals:
 - a) Increase awareness among Members of Association activities, policies, and governance.
2. The communications strategy must include, but is not limited to, the use of social media, email, and the NAGVA website to communicate information.
 - a) Improve relations with Members by producing resources and trainings for the Board of Directors and Regional Commissioners on customer service.

F. Vice President of Tournaments and Director of Competition

1. Shall maintain a records keeping system, which records and ranks Teams for seeding purposes at tournaments.
2. Shall be a member of the Championship Committee.
3. Shall be a member of the Board of Directors.
4. Shall advise Tournament Directors on procedures, pools, and playoffs.
5. Shall be responsible for developing written materials on conducting and administering tournaments.
6. Shall be responsible for post-tournament reporting to the Board of Directors, including providing information of tournament. (Amended 2008)
7. Shall have the duty and responsibility to require or restrict sanctioning of a tournament based upon the results of a grievance or failure of a tournament to previously comply to all tournament regulations. (Amended 2008)

G. Vice President of Regions

1. Shall be responsible for recruiting, appointing and overseeing the overall operations involving Regional Commissioners as directed by the Board.
2. Shall be responsible for assuring proper RC coverage at all NAGVA sanctioned tournaments.

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3. Shall be a member of the Board of Directors. (Amended 6/2005)

H. Canadian Representative

Shall be a NAGVA member in good standing, a citizen of Canada, and represent Canadian involvement and concerns on issues of NAGVA. He/she shall assist in the development, recruitment and involvement of Canadian players, teams and tournaments.

7.03 - Presidential Appointments as Needed

The President may make additional appointments, subject to approval by the Board of Directors, as deemed necessary.

7.04 - Vacancies

Vacancies, in the membership of any committee, division, or task group may be filled in the same manner as originally appointed.

ARTICLE VIII: GRIEVANCE PROCEDURE

8.01 - Right to Grieve

Any team or individual who is affiliated with this Association or is eligible for affiliation with this Association may seek a redress of any volleyball-related **or tournament** grievance that directly affects it, her, or him, by filing a written complaint with this Association. (Amended 2008)

8.02 - Complaint Filing Procedures (Amended 5/2011)

The complaint filing procedures are:

A. The written complaint must include:

1. A clear and complete statement of the grievance.
2. The names of all individuals or tournament committee members who have been actively involved on both sides of the grievance issue. (Amended 2008)
3. The remedy (remedies) being requested of the individual(s) or the tournament. 4. The signature or electronic signature of the person filing the grievance.

B. Delivery Method of Paperwork, Timeline for Initial Response, and Determination

The written complaint must be emailed to the Director of Eligibility and Executive Officers. The Director of Eligibility shall acknowledge the receipt, via email within seven (7) days of receipt. The Director of Eligibility shall determine whether the complaint should be considered by himself/herself or referred to either (1) the full voting Board of Directors or (2) the NAGVA Executive Officers.

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C. Timeline for Submission

If the Director of Eligibility considers the complaint himself/herself, the timeline to consider complaint, as described in 8.02D, will begin immediately.

If the Director of Eligibility refers the complaint to either (1) the full voting NAGVA Board of Directors or (2) The NAGVA Executive Officers, the Director of Eligibility will submit the complaint within twenty (20) days after the receipt of the original complaint.

D. Timeline to Consider Complaint

If the Director of Eligibility considers the complaint himself/herself, the Director of Eligibility will have ten (10) days to review the issue and come to a decision.

If the Director of Eligibility refers the complaint to either (1) the full voting NAGVA Board of Directors or (2) the NAGVA Executive Officers, the respective group will have ten (10) days from receipt of the complaint from the Director of Eligibility to come to a decision.

E. Notification of Decision

The Director of Eligibility will notify the complainant and any other parties affected by the decision within five (5) days of the decision. All notifications will be made via email.

F. Procedure for Appeal of Decision

If the Director of Eligibility or NAGVA Executive Officers considered the complaint, the complainant or other party adversely affected by the decision may appeal the decision to the full voting NAGVA Board of Directors by emailing this appeal to the NAGVA Executive Officers and Director of Eligibility. The timing and the process for the appeal will be governed by the timelines set forth in 8.02B, 8.02C, 8.02D and 8.02E.

G. Appeal to the General Membership

The complainant or any other party adversely affected by the decision of the full voting NAGVA Board of Directors can appeal the decision to the Full Voting Membership (comprised of Full Voting Member Teams and Member Leagues) by filing a written appeal submitted via email to the NAGVA Executive Officers and Director of Eligibility. Such appeals will only be considered at the NAGVA Annual Meeting. The decision of the Full Voting Membership is not subject to appeal.

ARTICLE IX: PUBLIC ETHICS AND CONDUCT

9.01 - Responsibility to Create a Positive Image for the Association

The Association is responsible to its members, the Gay/Lesbian/Bisexual/Transgender community, and the general public to make certain that the sport of volleyball, the name of the

Association, and the symbols associated with the Association are not used in such a manner to be detrimental to the sport, the Association, or the Gay/Lesbian/Bisexual/Transgender community.

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9.02 - Consequence of Detrimental Action to the Association Image

Any Team, League, or individual that is affiliated with the Association or any individual that holds an elective or appointed position with this Association that acts in such fashion as to cause this Association public embarrassment or ridicule or internal conflict by virtue of having such organization affiliated with the team or individual associated with it, or individual holding an elective or appointed position in it, may be suspended or expelled from affiliation, association, or office, by a majority vote of the Board of Directors, when the best interests of the Association would be served thereby.

9.03 - Notice of Suspension or Expulsion and Timeline

Any Team, League, or individual suspended or expelled pursuant to this section shall be given a written notice, at least twenty (20) days, before the said suspension or expulsion is effective. The written notice will include specific action or inaction the suspended or expelled Team, League, or Individual may or may not engage in during the period of suspension or expulsion.

ARTICLE X: EQUAL OPPORTUNITY AND RIGHTS

This Association will provide equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in athletic competition, without discrimination on the basis of sexual preference, race, religion, national origin, age, sex, or disability/handicap status. In order to maximize the opportunity to promote the sport of volleyball for Gay/Lesbian/Bisexual/Transgender participants, playing rules shall be established accordingly.

ARTICLE XI: CONFIDENTIALITY OF RECORDS

This Association shall keep up-to-date records of all persons affiliated with the Association. The records, mailing/emailing information, and reports will be restricted and only disseminated on a "need to know" basis, such as bona fide tournament organizers and authorized officers, and those records will not be open for general, or public information or review.

ARTICLE XII: ANNUAL REPORT

The Board of Directors shall prepare and share an Annual report and actively distribute to the Membership at the Annual Meeting, either through physical copy or active electronic distribution via email or social media linking to the NAGA website. The Annual Report shall include at the least:

1. A letter from the President on the State of the Association.
2. A statement on the finances of the Association, including the budget, actual vs projected.
3. A state from each of the central operations of the Association: Regions, Tournaments, Eligibility, & Communications.

ARTICLE XIII: RULES & REGULATIONS

The General Membership is authorized to adopt a set of Rules & Regulations by which volleyball competitions shall be governed.

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ARTICLE XIV: AMENDMENTS

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14.01 - Power to Amend By-Laws and Rules and Regulations

The sole power to amend these By-Laws and Rules and Regulations of the Association shall be vested in the General Membership.

14.02 - Procedure to Submit Amendments

Procedures for submitting Amendments:

A. Who Can Make Proposals, Timeline for Doing So:

Members wishing to amend the By Laws and/or Rules and Regulations must submit proposed amendments in writing, specifying the amendment, and particular Bylaw(s) and/or Rules and Regulation(s) to be amended to the Association's Secretary by ninety (90) days prior to the Annual Meeting which they are to be considered. The Secretary, within fifteen (15) days, will publish the proposed amendments wherein proposed amendments will be open for discussion. The author of the amendment, may at their discretion, modify their amendment. Any modified amendment must be sent to the Association's Secretary by forty-five (45) days prior to the Annual Meeting which they are to be considered. The proposals must be finalized and approved for balloting by the Board of Directors at least thirty (30) days before the Annual Meeting. If the proposal is received more than ninety (90) days prior to the Annual Meeting, the Board of Directors will decide if a special mail or email ballot should be submitted to the General Membership or held until the next Annual Meeting. The Secretary will notify the author of the proposals of the Board of Directors' decision on the timing of the proposal to be presented to the General Membership.

While the Members shall retain the authority to amend the By-Laws and Rules and Regulations, the Board of Directors shall have the authority – upon receipt of an amendment proposal and following the approval by the Members – to revise such amendments, or the overall By-Laws and Rules & Regulations, which will, in the Board's judgment, fall under one of the following areas:

- (a) Technical or Legal Modifications
- (b) Clarifications
- (c) Renumbering
- (d) Punctuations
- (e) Spelling
- (f) Errors of grammar or expression

B. Special Committee Formation

The President may also form a special committee for the purpose of suggesting Amendments to these By-Laws. Such suggestions shall be proposed at the next Annual Meeting

14.03 - Approval of Amendment(s)

Approval of any proposed Amendment to the By-Laws shall require a majority vote of those authorized representatives at the Annual Meeting or a majority of those authorized representatives who respond to a mailed/mailed ballot.

14.04 - Effective Date of Amendments

An amendment to these By-Laws – unless otherwise specified – shall be effective June 1st of the year in which the amendment is voted upon and adopted by the Association.

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ARTICLE XV: NAGVA HALL OF FAME

15.01 – Description of NAGVA Hall of Fame

NAGVA established the NAGVA Hall of Fame in order to recognize the outstanding individuals who helped organize, shape, transform, advance, and play NAGVA volleyball.

Since our beginning there have been many members who have left an indelible mark on the organization and it is those people who we would like to recognize for their accomplishments and enshrine their names in our rich history.

Potential inductees should demonstrate high standards of sportsmanship, moral character, and ethical conduct. They must demonstrate outstanding and exceptional abilities in the capacity they served in volleyball.

15.02 - Nomination requirements

- A. Nominations can be submitted by any NAGVA member.
- B. Nominees should have been a member of NAGVA for at least 5 seasons.
- C. Nominations may be submitted from December 1 through April 1 of each NAGVA season.
- D. Nominations may be submitted by using the Hall of Fame Nomination form found on the NAGVA website.

15.03 – Selection process

- A. Hall of Fame nominations will be review by the Hall of Fame committee.
- B. Hall of Fame committee will be comprised of a Chairman: NAGVA VP and members: NAGVA MALs and Canadian Representative.
- C. Committee shall meet or vote via ballot on nominees with decisions made by May 1st.
- D. Hall of Fame inductees shall be honored at NAGVA Championships and posted on NAGVA website.

Bylaws of the North American Gay Volleyball Association

REVISION DATES OF BYLAWS

Original 1985 By-Laws attested to by President Ted Weinkem, Vice President Jim McKinzey and Secretary Greg Smith.

Revised 1986 attested to by President Wally Kunukau, Vice President Mark Hatten and Secretary Akiyoshi Hamauchi.

Revised 1987 attested to by President Al Castor, Vice President Mark Hatten and Secretary Jim Brisboy.

Revised 1988 attested to by President Dudley Culver, Vice President Mark Hatten and Secretary Chris Ching.

Revised 1990 attested to by President Chris Ching, Vice President Mark Hatten and Secretary Aldon Griffis.

Revised 1991 attested to by President Mark Hatten, Vice President John Goodwin and Secretary Wally Kunukau.

Revised 1992 attested to by President Mark Hatten, Vice President Dan Rotramel and Treasurer Jeff Pintor.

Revised 1993 attested to by President Mark Hatten, Vice President Dan Rotramel and Treasurer Jeff Pintor.

Revised 1994 attested to by President Dan Rotramel, Vice President Mike Anderson and Treasurer Ted Bedwell.

Revised 1995 attested to by President Dan Rotramel, Vice President Mike Anderson and Treasurer Ted Bedwell.

Revised 1996 attested to by President Ted Bedwell, Vice President Gary Carter and Treasurer John Fernsler.

Revised 1997 attested to by President Ted Bedwell, Vice President Gary Carter and Treasurer John Fernsler.

Revised 1998 attested to by President John Pastrano, Vice President Jeff Redfield and Treasurer John Fernsler.

Revised 1999 attested to by President John Pastrano, Vice President Jeff Redfield and Treasurer John Fernsler.

Revised 2000 attested to by President John Pastrano, Vice President Jeff Redfield, Treasurer John Fernsler and

Secretary Bob Benson.

Revised 2001 attested to by President John Pastrano, Vice President Jeff Redfield, Treasurer John Fernsler and

Secretary Bob Benson.

Revised 2002 attested to by President Jeff Redfield, Vice President Fred Balduini, Treasurer John Fernsler and

Secretary Bob Benson.

Revised 2003 attested to by President Jeff Redfield, Vice President Fred Balduini, Treasurer John Fernsler and

Secretary Ryan Brady.

Revised 2004 attested to by President Jeff Redfield, Vice President Ryan Brady, Treasurer John Fernsler and Secretary

David Pope.

Revised 2005 attested to by President Jeff Redfield, Vice President Ryan Brady, Treasurer John Fernsler and Secretary

David Pope.

No Changes 2006 attested to by President David Pope, Vice President J. Robert Warren, Treasurer Rick Talley and

Secretary Jeff Redfield.

Revised 2007 attested to by President David Pope, Vice President J. Robert Warren, Treasurer Rick Talley and

Secretary Jeff Redfield.

Revised 2008 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and

Secretary Ryan Brady.

No Changes 2009 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and

Secretary Ryan Brady.

No Changes 2010 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and

Secretary Ryan Brady.

Revised 2011 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and

Secretary Ryan Brady.

No Changes 2012 attested to by President Rick Talley, Vice President Randy Self, Treasurer Jason Fallon and

Secretary Ryan Brady.

No Changes 2013 attested to by President Rick Talley, Vice President Randy Self, Treasurer Jason Fallon and

Secretary Ryan Brady.

No Changes 2014 attested to by President Rick Talley, Vice President Randy Self, Treasurer Jason Fallon and

Secretary Ryan Brady.

Revised 2016 attested to by President Jason Fallon, Vice President Randy Self, Treasurer Lew Smith and Secretary

Brian Crumby.

Revised 2017 attested to by President Jason Fallon, Vice President Brian Crumby, Treasurer Lew Smith and Secretary

Mark Ebel.