



Organisation	Squash Australia
Organisation Type	Sporting Body
Coverage	National
Position Title	Board Member / Non-Executive Director
Duration of Appointment	2 years
Remuneration	Expenses paid
Industry / Sector	Sport / Recreation / Leisure
Skills Sought	Legal Change Management
Closing Date	28/Jan/2020

Squash Australia seeks expressions of interest from people wishing to contribute to the growth and success of one of Australia's national sport organisations as an Appointed Director for a two-year appointment.

Squash Australia has grown and consolidated its position over the past several years where the focus has been on streamlining processes between the national and state bodies and increasing the number of registered participants. It has met the various Sport Australia funding indicia entitling it to the maximum amount of funding for a sport of its size and participation base.

The Board has determined that a person with legal skills or change management credentials if possible, is required for maximising the effective functioning of the organisation. It reserves the right of course to select a candidate who might have skills in other areas.

About Squash Australia

Squash Australia is the national head of the federally structured sport in Australia. It is funded primarily by Sport Australia, grants and State Member affiliation fees. While the office is in Brisbane, the location of Board members is Australia-wide. In addition, Squash Australia has facilities at Carrara on the Gold Coast under its control and administration.

Squash Australia is incorporated as a company limited by guarantee pursuant to the Corporations Act.

Position Description

The Board comprises five elected Directors and up to two skills-based Appointed Directors. Squash Australia intends to appoint a Director to fill a vacancy arising through the expiry of the term of the previous incumbent who did not seek reappointment.

The Directors have a variety of backgrounds including as squash players, facility owners, lovers of the sport and business people. Board meetings are typically held seven times a year; three face-to-face meetings and four via tele-conference or Zoom. It is expected that Directors will be able to attend a minimum of six of the seven meetings per year. Directors' terms are two with a maximum period of 10 years.

Director role

- To maintain a positive, modern, forward-thinking approach to the growth and strategic direction of the Squash Australia, through the implementation and application of modern governance principles, and a creative approach to problem solving.
- to ensure the organisation is working towards achieving the objectives set out in its Strategic Plan which includes the soon to be finalised Service Level Agreement between it and its Member States.
- To ensure that risks are appropriately identified and managed, and fiduciary obligations are met
- To act with integrity and in good faith in the best interests of Squash in Australia

Select Criteria

- a) An enthusiasm for sport though not necessarily Squash
- b) Legal skills and experience of not fewer than 5 years PQE in any field
- c) Board experience as a director on a sport or not for profit board
- d) Evidence of formal governance training and/or qualifications
- e) An understanding of the legal and fiduciary obligations of a director.
- f) An ability to be available for meetings and, from time to time, board committees and working groups, which may include travel.
- g) Change management experience in conjunction with a legal background will be highly regarded
- h) Knowledge of the workings of the Australian sport system will also be highly regarded.
- i) Skill set of the nominee to complement the skills set of the Board

The position is honorary and expenses are met.

Women are encouraged to apply.

Website

www.squash.org.au

How To Apply

Send a CV (no more than three pages) and a covering letter (of no more than two pages) to Margot Foster, Chair of the Squash Australia Nominations Committee at mf@fosterslaw.com.au, copying in president@squash.org.au

The closing date for nominations is 28th January 2020 at 6pm.

Enquiries about the nomination and selection process can be directed to Margot Foster at mf@fosterslaw.com.au