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Reg. No. 2000/018796/08

Job Specification: Tennis South Africa Billie Jean King Cup Captain & Davis Cup Captain.

Introduction:

Tennis South Africa (TSA) hereby invites suitably qualified persons, who are in good standing with the Federation, to apply for the positions of either BJK Cup Captain or Davis Cup Captain. It should be noted that one person may not hold both positions at the same time and these are part-time roles.

The contract term for each of the respective Captains' will be for a period of four (4) years – commencing in January 2025 and ending upon the completion of the final match, in the Davis Cup or BJK Cup, respectively, in the 2028 tennis season. The contract length will also be subject to acceptable performance criteria (to be agreed upon at the time of appointment) which will be monitored regularly. The remuneration of the appointees will be discussed at the time of making the respective appointments.

The application process:

Should you feel you are a suitable and qualified candidate for this role, please send your CV and a covering letter to: careers@tennissa.co.za.

Applications close at 15:00 (SA time) on the 15th of November 2024.

Candidates must include the following information in their applications:

1. Which team the applicant wishes (or prefers) to captain.
2. Details of playing and/or coaching history. Candidates need to provide evidence of a high standard of tennis ability.
3. Details of extensive tennis experience, including players coached or mentored.
4. Breakdown of the candidate's track record in tennis over the last 5 years.
5. Details (and proof) of coaching qualifications.
6. Current and past employment history (if you are employed by a Tennis Academy, coaching business or any institution, a letter of support should be provided).
7. Evidence of good interpersonal skills and leadership ability.
8. Motivation-for why the applicant should be appointed as-captain.





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9. Show a good understanding of the South African playing culture and a commitment to transformation.
10. At least two letters of recommendation from any relevant persons supporting the application.
11. A letter of good standing from the provincial tennis body should be provided.
12. Proof of South African citizenship (including a South African passport).

Thereafter, a shortlist will be compiled and those selected will be interviewed during the week of the 2nd to 6th December 2024, by a panel (or panels) to be appointed by the TSA Board. Kindly note that should an applicant not have been contacted by TSA by the 25th of November 2024, they should consider their application to have been unsuccessful.

TSA is fully committed to the Transformation imperatives of the Department of Sport, Arts and Culture ("DSAC") and the South African Sports Confederation and Olympic Committee ("SASCOC") as contained in, amongst others, the Transformation Charter for South African Sport. These imperatives will be considered in this appointment.

Summary of role (applies to both positions):

- Working with TSA to build a team strategy and plan for the 2025 - 2028 tennis seasons.
- Selecting the playing squad, support staff and final playing team for each tie – subject always to final approval by TSA.
- Acting as both the manager / coach of the team – including full responsibility for team during each tie.
- Liaising and communicating with all team and squad players on a quarterly basis.
- Engaging with the media regarding team matters - before, during and after ties.
- Attending all relevant tie specific or TSA functions – as and when required.
- Overseeing and planning squad training camps – in consultation with TSA.
- Monitoring athlete performance throughout the year. Attending tournaments (including the American Express Super 8's), events, and training camps in South Africa and abroad for purposes of performance evaluation - subject always to final approval by TSA.
- Working, liaising, and communicating with national age group (especially U16 and U18) squads, national age group coaches, junior national selectors and US College based players.
- Providing quarterly status reports (both after ties and training camps) to TSA.





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- Developing strong, consistent and mutually respectful relationships with athletes (and their support networks) that will increase the likelihood of athlete availability to represent South Africa.
- Delivering a professional and conducive training environment in preparation for ties.
- Leading a strong, positive team culture and standards in an all-encompassing regard during (and outside of) tie weeks.

Candidate requirements (applies to both positions):

Preferred qualifications:

Minimum coaching certification of ITF Coaching High Performance Players (ITF CHP or TSA Professional Elite) or equivalent.

Experience, knowledge, and skills:

- Preferably at least 10 years' experience as a player and/or coach at the highest international level (ATP, WTA, or equivalent) – including proven experience in coaching high-performance or elite-level players.
- Previous BJK Cup or Davis Cup experience (either playing and/or coaching) is preferred, and former Captains can apply.
- Demonstrable ability to lead, build and maintain an engaged and motivated team – including the management of both individual and group dynamics.
- Strong communication and motivational skills.
- Detailed knowledge and understanding of either the BJK Cup or Davis Cup competition rules and regulations.
- Strong network of contacts and relationships across local and international tennis.

Citizenship:

TSA will only consider applicants who are citizens of the Republic of South Africa.

