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Reg. No. 2000/018796/08

Job Specification: Tennis South Africa Fed Cup Captain & Davis Cup Captain.

Introduction:

Tennis South Africa (TSA) herewith invites suitably qualified persons, who are in good standing with Federation, to apply for the positions of either Fed Cup Captain OR Davis Cup Captain. It should be noted that one person may not hold both positions at the same time and that these are part-time roles.

The contract term of each of the respective Captain's will be for a period of four (4) years – commencing from December 2020 and ending upon the completion of the final match, in the Davis Cup or Fed Cup, respectively, in the 2024 tennis season. The contract length will also be subject to acceptable performance criteria (to be agreed upon at the time of appointment) which will be monitored on a regular basis. The remuneration of the appointees will likewise be discussed at the time of making the respective appointments.

The application process:

Should you feel you are a suitable and qualified candidate for this role, then please send your CV and a covering letter to: info@tennissa.co.za. Applications close at 3pm (SA time) on the 16th October 2020.

Candidates must include the following information in their applications:

1. Which team the applicant wishes (or prefers) to captain.
2. Details of playing and/or coaching history. A candidate needs to provide details of a high standard of tennis ability.
3. Details of extensive tennis experience - including players coached or mentored.
4. Breakdown of the candidate's track-record in tennis over the last 5 years.
5. Details (and proof) of coaching qualifications.
6. Current and past employment history.
7. Evidence of good inter-personal skills and leadership ability.
8. Motivation as why he/she should be appointed the captain.
9. Demonstrate a good understanding of the South African playing culture and a commitment to transformation.





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10. At least two letters of recommendation from any relevant persons supporting the application.
11. Proof of South African citizenship.

Thereafter a shortlist will be compiled and those selected will be interviewed during the week of the 26th – 30th October 2020, by a panel (or panels) to be appointed by the TSA Board. Kindly note that should an applicant not have been contacted by TSA, by the 20th October 2020 they should consider their application to have been unsuccessful.

TSA is also committed to the Transformation imperatives of the Department of Sport, Arts and Culture ("DSAC") and the South African Sports Confederation and Olympic Committee ("SASCOC") as contained in, amongst others, the Transformation Charter for South African Sport. These imperatives will be considered in this appointment.

Summary of role (applies to both positions):

- Working with Tennis South Africa to build a team strategy and plan for the 2021 - 2024 tennis seasons.
- Selecting the playing squad, support staff and final playing team for each tie – subject always to final approval by Tennis South Africa.
- Acting as both the manager and coach of the team – including full responsibility for team tactics and strategy during each tie.
- Liaising and communicating with all team and squad players on a regular basis.
- Engaging with the media regarding team matters - before, during and after ties.
- Attending all relevant tie specific or Tennis South Africa functions – as and when appropriate.
- Overseeing and planning squad training camps – in consultation with Tennis South Africa.
- Attending tournaments (including the Growthpoint Junior Nationals), events, and training camps in South Africa and abroad for purposes of identifying talent - subject always to final approval by Tennis South Africa.
- Working, liaising, and communicating with national age group (especially U16 and U18) squads, national age group coaches, junior national selectors and US College based players.
- Engaging with relevant TSA taskforces.





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- Providing regular status reports (both after ties and training camps) to Tennis South Africa.

Candidate requirements (applies to both positions):

Preferred qualifications (**NOT mandatory**):

- Minimum coaching certification of ITF Coaching Advanced Players (ITF Level 2 or TSA Pro#).

Experience, knowledge, and skills:

- Preferably at least 10 years' experience as a player and/or coach at the highest International level (ATP or WTA or equivalent) – including proven experience of coaching high performance or elite level players.
- Previous Fed Cup or Davis Cup experience (either playing and/or coaching) is preferred and former Captains can apply.
- Demonstrable ability to lead, build and maintain an engaged and motivated team – including the management of both individual and group dynamics.
- Strong communication and motivational skills.
- Detailed knowledge and understanding of either the Fed Cup or Davis Cup competition rules and regulations.
- Strong network of contacts and relationships across local and international tennis.

Citizenship:

- TSA will only consider applicants who are citizens of the Republic of South Africa. However South African candidates, based overseas, will be allowed to apply.

