



1. The ACT Junior Program will consist of three activities:
 - i. ACT Junior Pennant
 - ii. ACT Junior Pennant Training
 - iii. ACT Junior Representative Team/Squad (AJC and AJO)
2. The staffing structure for the Program is:
 - i. ACT Juniors Program Manager (Anthony Ricketts)
 - ii. ACT Juniors Squash Head Coach (Peter Nuttall)
 - iii. ACT Pennant Coordinator (Russell Weatherburn)
 - iv. ACT Juniors Assistant Coaches (Liam Schneck, Nathan Rogan)
3. The governance structure for the administration and development of junior squash in the ACT is as follows:

Board

- Appoints Juniors Program Manager;
 - Oversees financial management of ACT Junior Program;
 - Approves and develops junior-related policy;
 - Oversees and provides guidance on issues that fall within Member Protection matters;
 - Assists and arbitrates as required in dispute resolution; and,
 - Provides the Appeals Committee Chair for ACT representative teams.
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ACT Juniors Program Manager

- Reports to Board;
 - Manages coaching appointments and mentoring of coaches;
 - Oversees the delivery of ACT Junior Pennant and Representative Teams (AJC and AJO);
 - Chair of the selection committee for ACT representative teams;
 - Member of the Appeals Committee for ACT representative teams;
 - Liaises with Squash Australia on matters relating to High Performance;
 - Oversees *ad hoc* tasks that accompany the delivery of the junior program (policies, uniforms, fund raising, tournament organisation); and,
 - Chairs the Squash ACT Junior ranking panel (ranking lists will be published two times per year: immediately following AJO, and immediately following AJC).
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ACT Juniors Head Coach

- Reports to Juniors Program Manager;
 - Head Coach of ACT Junior Representative Teams (AJO and AJC);
 - Assists the Juniors Program Manager with oversight of ACT Junior Representative Teams;
 - Assists the Juniors Program Manager with the oversight and delivery of Junior Pennant;
 - Mentors the Juniors Assistant Coaches;
 - Manages communications relating to the Squash ACT Junior Program;
 - Undertakes duties and responsibilities as the Head Coach of ACT Junior Representative teams;
 - Member of the selection committee for ACT representative teams and Junior Squads;
 - Directs and mentors the Junior Assistant Coaches;
 - Administers the Barbara de Bruin Award, in conjunction with the Program Manager and Juniors Assistant Coaches; and,
 - Member of ACT Juniors ranking system panel.
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ACT Pennant Coordinator

- Reports to Juniors Program Manager;
- Administers SportyHQ functions (Pennant draws and tournament draws);
- Member of the Selection Committee for ACT representative teams; and,
- Member of the ACT Junior ranking system panel.

ACT Juniors Assistant Coaches

- Reports to Juniors Head Coach and, as required, Program Manager;
 - Administers the delivery of Saturday Junior Pennant;
 - Administers the delivery of the optional Junior Pennant activities (mid-week training sessions); and,
 - Supports Juniors Head Coach in preparation and coaching of ACT Junior representative teams.
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Dated and approved by the Squash ACT Board on 26/7/21.