



SQUASH BC

SQUASH BC

**2022 ANNUAL GENERAL
MEETING PACKAGE
JUNE 11, 2022**

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SQUASH BC - 2022 ANNUAL GENERAL MEETING

Saturday, June 11, 2022 at 10:30 AM

**This meeting will be held electronically via Zoom.
Members MUST register in advance**

Voting Member Notice 2 - AGM Package:

TO: All Squash BC Member Club Representatives and Zone Representatives
FROM: Colin Latchford, Squash BC Executive Director
DATE: June 8, 2022

Please find enclosed a copy of the following documentation:

- I. Notice of Annual General Meeting & Agenda
- II. Proxy Form **for voting members**
- III. Nominees for Election to the Squash BC Board of Directors
- IV. Board, Staff, Portfolio, and Committee Reports
- V. Squash BC 2021-22 Financial Statements

As a voting member in good standing with the Association, you are invited to attend this meeting. Please note that **full member clubs/facilities** are entitled to one (1) vote and **Zone Representatives** are entitled to the number of votes as stated in the By-Laws either through a duly appointed and designated individual at the meeting or by a proxy signed by the designated individual.

We also welcome individual members to attend the Annual General Meeting.

The Annual General Meeting will be held electronically via the Zoom platform. Advanced registration is required. **Registration will be open until June 10, 2022.** The registration link can be found on the following page. Once registered, you will receive the required Zoom meeting link and call-in connection details.

To ensure your attendance is recognized and your vote is counted, each member must log in to the meeting separately using their unique connection details. Members MUST be logged in to the online platform to vote.

SQUASH BC 2022 AGM - REGISTER NOW

Please register in advance using the following link:

<https://us02web.zoom.us/meeting/register/tZMkfuCopzsuE9zsMGRo9kSGB1eRFI1UWR>

Once registered, you will receive the required Zoom meeting link and call-in connection details

If you have any questions about the AGM or require assistance registering for the Zoom meeting, please contact Squash BC by phone or email:

Phone: 604-737-3084

Email: executivedirector@squashbc.com

VOTING & PROXIES

In this package you will find a list of member clubs, the corresponding “designated representative” (or alternate) for each Facility and Zone representative in good standing for 2021/22, who are entitled to vote at the AGM on all motions and elections. You will also see the votes each facility and zone is entitled to.

If the designated representative or alternate is unable to attend, the club and zone may appoint a proxy. The proxy form is included in this package. It must be signed and completed by the designated representative (or alternate) and emailed to the Squash BC office no later than June 9, 2022 at 11:59 pm. These forms can be sent to office@squashbc.com

This is the final official Notice of the AGM, which includes the nominees for election to the Board of Directors, the reviewed financial statements for 2021/22, the final AGM Meeting Agenda, and Board/Staff/Portfolio/Committee reports

We strongly encourage you to participate in this year's AGM and ask that you share this information with others who care about squash in your club or community. Together let's work to keep more squash players actively involved in and informed about Squash BC.

Thank you for being an active part of the squash community and helping our sport grow and prosper in BC.

Sincerely,



Colin Latchford

Executive Director

Squash BC

executivedirector@squashbc.com

604-737-3084



SQUASH BC - 2022 ANNUAL GENERAL MEETING

Saturday, June 11, 2022 - 10:30 AM - 12:00 PM

Electronic Meeting held via Zoom. Register Here:

<https://us02web.zoom.us/meeting/register/tZMkfuCopzsuE9zsMGRo9kSGB1eRF11UWR>

Please join the meeting by 10:20 AM. This will allow us to start on time, while providing assistance to those with technical difficulties.

PRE-AGM MEETING AGENDA:

10:30 - 11:00 AM: Pre-AGM "Year-in-Review" Presentation

1. President's Welcome
2. Year-in-Review Presentation
3. Questions & Comments

2022 ANNUAL GENERAL MEETING AGENDA:

1. Call to Order
2. Establishment of Quorum and Voting Rights
3. Voting Process Overview
4. Approval of the Agenda
5. Approval of 2021 AGM Minutes
6. Approval of 2021/22 Financial Statements and Report
7. Appointment of Hay & Watson as 2022/23 Accounting Firm
8. Presentation and Acceptance of Reports (Board and Committee)
9. Election of Board of Directors
10. Approval of Squash BC Signing Officers
11. Questions & Comments
12. Adjournment

SQUASH BC - 2022 AGM - VOTING MEMBER LIST

2021/22 FACILITY MEMBERS & REPRESENTATIVES

Member Facility	Designated Representative	Alternate Representative	Voting Rights
Arbutus Club	Drew Henderson	Mike Hamar	1
Bayside Racquets Club	Bruce Adkins	Trish Campbell	1
Bonsor Complex	Kelli Tibbles		1
Bulkley Valley Reg. Pool & Rec. Society	Tamara Gillis	Mike Mehr	1
Campbell River Squash Club	Greg Vos	Tony Fantillo	1
Cedar Hill Squash Club	Ben Uliana	Giselle Delgado	1
Cheam Leisure Centre	Shawn Zwierzchowski		1
Cranbrook Squash Club	Tristan Taylor		1
Evergreen Squash Club	Cathy Covernton	Thomas Brinkman	1
Global Fitness Centre	Darcia Fenton	Asia Snook	1
Hollyburn Country Club	Jeff Boag		1
Jericho Tennis Club	Richard Yendell	Jaimie Dobson	1
Meadow Park Recreation Centre	Roger Weetman		1
Nanaimo Squash Club	Jim Snidal	Alastair McColl	1
Nelson Squash Club	Rebecca Vassilakakis	Garth Moore	1
Revelstoke Racquets Den	Philipe von Trzebiatovski		1
River Club	Jason Liu	Cecilia Xie	1
Roster Sports Club Bar & Grill	Hussein Hollands	Peter Trafford	1
Salt Spring Squash Club	Markus Wenzel	Karl Otto	1
Shawnigan Lake School	Lynne Grass	Mike Johnson	1

Sport Central	Antonio Carrilo	Jose Carrilo	1
Squamish Squash Club	Scott Wengi	Conny Bonthron	1
St. Michael's University School	Lindsay Brooke	Vicky Lust	1
Terminal City Club	Sergio Hsia	Barry Gifford	1
University of Victoria	Jason Wright	Michelle Peterson	1
Vancouver Lawn Tennis & Badminton Club	Heather Nivison	Viktor Berg	1
Vancouver Racquets Club	John Grant	Josh Struthers	1
YWCA Fitness + Racquets Club	Andrew Lynn	Sandy Reimer	1

2021/22 SQUASH BC ZONES & REPRESENTATIVES

Zone	Zone Representative	Voting Rights
Zone 1: Kootenays	Rebecca Vassilakakis	1
Zone 2: Thompson-Okanagan	Cam Martyna	2
Zone 3: Fraser Valley	Shawn Zwierzchowski	1
Zone 4: Fraser River	Owen Belton	1
Zone 5: Vancouver-Coastal	Nathan Ozog	2
Zone 6: Vancouver Island-Central Coast - South	Grace Thomas	1
Zone 6: Vancouver Island-Central Coast - North	Wayne Baier	1
Zone 7: Northwest	Richard Haley	1
Zone 8: Cariboo-Northeast	Jenny Hogan	1

SQUASH BC - 2022 AGM - BOARD & STAFF

2021/22 SQUASH BC BOARD OF DIRECTORS

Director	Role
Natasha Doucas	President
Leonard Bruno	VP-Finance
Rachel Au	Director at Large
Sam Crawford	Director at Large
Rory Johnston	Director at Large
Bruce Matthews	Director at Large
Cindy Longley	Director at Large

2021/22 SQUASH BC STAFF

Staff Member	Role
Colin Latchford	Executive Director
Josh Heuving	Program Coordinator
Vikram Chandhok	Operations & Membership Coordinator

SQUASH BC - 2022 AGM - PROXY FORM

British Columbia Squash Racquets Association (Squash BC)

June 11, 2022 - 10:30 AM-12:00 PM

IMPORTANT NOTE:

Completed and signed Proxy Forms must be **emailed to office@squashbc.com no later than Thursday, June 9, 2022 at 11:59 PM**. Proxy Forms received after this date will not be accepted.

Please be advised that I, _____, being a designated individual
(Voting Member Name)

representative of _____, do hereby appoint
(Member Club or Zone)

_____ of _____ for me in my name and on my
(Proxy Name) (Proxy City)

behalf to attend and vote at the 2022 Annual General Meeting of the British Columbia Squash Racquets Association on Saturday, June 11, 2022.

Signed at _____, BC on the _____ day of _____, 2022.
(City) (Date) (Month)

Signature of Voting Member: _____

As per the Constitution and Bylaws of the British Columbia Squash Racquets Association:

Each full member in good standing shall be entitled, through its duly appointed and designated individual, to one vote at any Annual General Meeting and any Special General Meeting of the Association. Leagues and Zones will be appointed votes at the previous AGM.

Voting by proxy shall be permitted at any Annual or Special General Meeting of the Association. The proxy holder shall be appointed by the member of the Association.

Squash BC Nominations for Election of the Board of Directors

2022 Squash BC Nominations Committee:

Nathan Ozog (Chair), Natasha Ducas, Colin Latchford (Squash BC), Andrew Clements and Richard Haley

Election of the 2022 President

The Nominations Committee is pleased to report that Natasha Doucas has put her name forward in accordance with the bylaws and policies of Squash BC. After review by the nominations committee, we support Natasha for the position of President. Having only one nominee, the committee recommends to the Board of Directors to elect her by acclamation for the position of President for the duration of term as shown below:

Motion: To approve by acclamation, returning President Natasha Doucas for a one (1) year term (2022-2023), as President of Squash BC.

Natash Doucas

Natasha has been the Squash BC President for more than two (2) terms (since the end of the 2017/ 2018 season), and she served on the Board as Director of Marketing & Communications prior to that. She is very passionate about the sport since her junior years competing in singles, and in recent years competing in the doubles game in her master years.

The Board is very appreciative that Natasha has agreed to stay on in her current role for one (1) year with a focus on succession planning for a new President, ensuring a smooth transition of leadership of the Board. Welcoming the new Executive Director this past year has been positive and productive, and with the goal of building momentum in this current phase of growth, she felt it important that her commitment continue.

Election of the 2022 Board of Directors

The Nominations Committee is pleased to report that the following have put their name forward in accordance with the bylaws and policies of Squash BC. After review by the nominations committee, we support these candidates. Because there is no more than one nominee for each position to be filled, the committee recommends to the Board of Directors to elect the candidates by acclamation for the positions and duration of term as shown below.

Motion to approve by acclamation, returning Directors Leonard Bruno (VP-Finance, 2-Year Term) and Cindy Longley (2-Year Term), and new Directors Cathy Brown (2-Year Term) and Colin Brown (1-Year Term) as Directors at Large of Squash BC.

There are two (2) Board positions up for election. As per Squash BC By-laws, candidates run as Directors-at-Large and later the Board appoints their specific duties e.g. player development, marketing and communication, etc. There is both a one year and a two year term available this year (2022-2023/2024) starting immediately after the Annual General Meeting (AGM).

Director-at-Large: June 2022-2023:	Colin Brown
Director-at-Large: June 2022-2024:	Cathy Brown
Director-at-Large: June 2022-2024:	Leonard Bruno
Director-at-Large: June 2022-2024:	Cindy Longley

Colin Brown

Colin Brown is squash player at Cedar Hill in Victoria, and proud father to a pair of high performance squash players at St. Michaels University School. He has been active in squash volunteerism as part of the Squash BC Junior Development Committee and brings a strong skillset as a practicing lawyer since 1998. Presently with the Vindex Law corporation, Colin serves as a police inspector through which he sits on a number of boards and thus has strong governance experience and legal expertise. Colin is passionate about inclusivity, expanding the sport, developing competitive structures and high performance junior development. Colin will be an excellent addition to the board.

Cathy Brown

Cathy Brown currently sits on the Squash BC Doubles Committee and has volunteered on the committee for the past several years. She is also the coordinator for the Vancouver Doubles Squash League and was previously the coordinator for the Women's Doubles League.

The last few years, Cathy has contributed her time and skillset to sit on the Digital Platform Taskforce that evaluated the impact of Squash Canada's partnership with Club Locker. When the decision was made to migrate to the Club Locker platform, Cathy's background in technology and project management was invaluable in her role as Transition Project Lead to ensure a smooth adoption of Club Locker.

Cathy has extensive Board experience having sat on the Vancouver Lawn and Tennis Club Board of Directors, in various roles since 2016 and has served on corporate Boards as well.

Cathy's skills and her desire for growth in grassroots programming will be a fantastic asset to Squash BC.

Leonard Bruno

Leonard Bruno has been the Director, Finance on the Squash BC board for the past four years. He is a CPA who has owned and operated a public practice for 28 years and has been the Director, Treasurer and/or President of not-for-profit boards such as the Italian Cultural Centre and 2 Senior Care Homes. Leonard has been playing squash for many years, playing out of both

Bonsor and Cameron Recreation Centres. He is interested in continuing in the position of Director, Finance for the next 2 years.

Cindy Longley

Cindy Longley has been on the Squash BC Board for 2 years, and contributed to initiatives in coaching, the roving ambassador program and a gap analysis within Squash BC. She has also been involved in squash for many years prior. First she has been the parent of an active junior, she joining Squash BC's Junior Development Committee in 2011, chaired that committee from 2012 to 2018, leading to the initiation of the Jr. Squad camps. Inspired by her son, who went on to become an accomplished junior at university in England, Cindy is also a very active player. She has a breadth of knowledge of the game from the perspective of a parent, a player and referee. Cindy plays out of Jericho Tennis Club.

2021 Squash BC Annual General Meeting

May 29, 2021

Meeting Minutes

Electronic Meeting via Zoom

1. Call to Order and President's Welcome

Meeting called to order at 11:09 am

2. Approval of the Agenda

Motion to approve the May 29, 2021 Annual General Meeting Agenda (B Uliana, B Covernton)

CARRIED

3. Confirmation of Quorum and Voting Rights and overview of voting procedures

Voting:

Club Members: Bruce Adkins, Viktor Berg, John Grant, Drew Henderson, Vicky Lust, Andrew Lynn, Benjamin Uliana, Rebecca Vassilakakis, Markus Wenzel, Richard Yendell, Shawn Zwierzchowski

Zone Representatives: Neil Henderson, Cam Martyna, Nathan Ozog, Rebecca Vassilakakis, Shawn Zwierzchowski

Voting members in attendance: 14 Quorum achieved.

Votes available: 19

Non-Voting: Owen Belton, Allan Brown, Cathy Brown, Brian Covernton, Samuel Crawford, Jenna Dhanani, Shelley Neil, David O'Brien, Navin Samarasinghe, Berny Schulz, Sandra Thompson

Squash BC Board: Natasha Doucas (SQBC President), Leonard Bruno (VP-Finance), Faheem Gwadry, Cindy Longley, Bruce Matthews

Squash BC Staff Team: Nancy Thompson, Rebecca Anton, Shannon Carnegie-Preston, Josh Heuving

4. Approval of Minutes of 2020 AGM

Motion to approve the Minutes of the 2020 Annual General Meeting (A Lynn, N Ozog)
CARRIED

5. Business Arising for 2020 AGM

No business arising.

6. Presentation of the Reviewed Financial Report and Statements for FY2020/21

***Motion to accept the 2020/21 Reviewed Financial Statements (L Bruno/
S Zwierzchowski)***
CARRIED

Discussion: There is a relatively large amount of cash on hand because SQBC could not spend these funds due to the COVID restrictions on play. Question was around will grants potentially be affected. Short answer: Yes, possibly, but not likely because we have reliable information to indicate our typical funding will not decrease. In any event, we have cash on hand to sustain normal levels of program funding for the next fiscal year.

7. Appointment of Review Engagement Practitioner Hay & Watson for 2021/22

Motion to approve Review Engagement Practitioner Hay & for 2021/22 Fiscal Year (L Bruno/D Henderson)
CARRIED

8. Approval of Signing Authority for Squash BC

Motion to appoint the following people as the Signing Officers for Squash BC doe 2021/22: Natasha Doucas, Bruce Matthews, Leonard Bruno and Nancy Thompson. (V Berg/M Wenzel)

CARRIED

9. Membership Dues for 2021/22

Motion to accept the recommendation of the 2021/ Board of Director that the 2021/22 membership dues stay the same as last year. (L Bruno/V Lust)

CARRIED

10. Appointment of Referee-in-Chief for 2021/22

Motion to appoint Jimmy Valliere as Referee in Chief for 2021/22 (A Lynn/C Longley)

CARRIED

11. Resolutions of the Board

Motion that the membership ratify the decisions and actions of the Board of Directors from the 2021/21 Fiscal Year (A Lynn/ B Adkins)

CARRIED

12. Presentation and acceptance of Reports (Board and Committees)

Motion to accept the Board and Committee Reports from 2020/22 as presented (V Berg/R Vassilakakis)

CARRIED

13. Election of Board of Directors

Motion to approve by acclamation the following: Bruce Matthews, Rachel Au, Faheem Gwadry and Sam Crawford, each for two (2) year terms, as Directors at Large of Squash BC. (R Vassilakakis/ S Zwierzchowski)

CARRIED

14. Appoint Voting rights for Zones/Leagues for 2022 AGM.

Motion to approve the voting for the 2021 AGM as follows (N Ozog/B Adkins):

- I. 1 Vote each: Zone1 (Kootenays), Zone 3 (Fraser Valley) Zone 4 (Fraser River), Zone 6a (Vancouver Island South), Zone 6b (Vancouver Island North), Zone 7 (Northwest), Zone 8 (Caribou/Northeast)
 - II. 2 Votes each: Zone 2 (Thompson-Okanagan); Zone 5 (Vancouver -Coastal)
- CARRIED

15. Other New Business

No new business

16. Date and Location of the Next AGM

N Doucas proposed a Zoom Meeting on Saturday, May 28, 2022

17. Motion to Adjourn

Motion to Adjourn the 2021 Annual General Meeting of Squash BC at 11:46am (S Zwierzchowski/S Neil)

CARRIED

President's Report - 2021/2022 Season

I'm writing my message to the community at the close of the 2022 Oxford Properties Canadian Squash Championships. It was an impressive display of competition, camaraderie, and collaboration over the festive five days in downtown Vancouver. This event followed by two full days of community programming on the glass court will lead us well into the next season as our plans for continued growth and supportive programming gain further momentum. A big thank you to the incredible Tournament Committee for executing on Squash Canada's vision and making this historic event happen in BC and for laying the foundation of many exciting events such as these in the future. Well done Viktor Berg (Chair), Richard Yendell, Bruce Matthews, Andrew Lynn, Thomas Brinkman, Josh Struthers, Richard Freeman, Carl McCreath, Colin Latchford and Jamie Nichols and Sam Cornett from Squash Canada. Additional acknowledgements go to Drew Henderson (MC of the event), Rory Johnston (Social Media and Marketing) and Corina Lynn (Photography). Also I would like to recognize the numerous volunteers (90+) who provided support throughout the weekend with court maintenance, court control outside the courts, tickets, and for their cheerful energy they brought each and every day.

Reflecting on this past year, we have experienced some big challenges; a transition of the Executive Director role, a slow return to sport at the beginning of the season, a jammed competitive event schedule in the latter part of the season including not one but two National Championships (Junior and Senior Singles) with a focus on public awareness, the Club Locker system implementation, and expansion of community programs to engage new players and develop coaches and officials. Regardless of those challenges, we rose to the occasion, and with our sport mindset we rallied together to meet those challenges with a strategic purpose, with perseverance and grit, and with unquestionable passion. Many thanks go out to all of you for your patience and confidence as you returned to play and began utilizing the new system of Club Locker!

I would like to make special mention to our juniors, their coaches, and their supportive families. BC Juniors are excelling in competitive play. Seeing their strong level of play and top results not only in the West but on the National stage is fantastic. Many years of Coaching and the format of our High Performance Squad Camps along with the player's deep passion for the sport and their good sportsmanship has driven their level of play to the top in Canada. I am so impressed by your commitment and dedication! Congratulations!

To the Squash BC staff who have had an exceptional year: Colin Latchford not only fostered a smooth transition into the role of Executive Director, but was very successful in leading a fantastic and growing team. A concerted effort was made to be more visible at the majority of key events and programs this year and I believe the engagement by him and the team was very appreciated and the community felt well supported. Josh Heuvig provided tremendous support to facilities and clubs, particularly with support on the Club Locker system. His leadership on our key Growth Initiative Programs has been instrumental in building a strong foundation to grow more programs

such as these. Vikram Chandhok joined the team as Operations & Membership Coordinator in December. He has been a great addition to the team and brings a wide range of skills to support the organization. Cade Oliver joined as our Sports Development Intern in January and continues with the organization through the summer. The team is well poised to expand our programs throughout the province next season with a large focus on growing our membership base. Congratulations!

To the volunteer Committee/Taskforce members for their tireless support and collaboration, ensuring their portfolios have a solid and transparent process and make good recommendations to improve the experience for players.

A special thank you and acknowledgement to the Partnership Committee, led by co-chairs Alan Brown and Nancy Thompson. Their exceptional efforts and strategic thinking to execute on a monumental goal of raising \$330,000 over 3 years for the Kickstart Growth Initiative. This initiative supports revitalizing squash through grassroots programming. The committee surpassed this goal bringing in \$342,000. Considering that COVID halted efforts for the better part of a year, this accomplishment is even more remarkable. Thank you!

Thank you to the Board for your commitment and dedication, particularly for your oversight of portfolios and projects and for improved governance in service to the organization. This year, the Board says goodbye to Faheem Gwady and Rory Johnston. Faheem joined the Squash BC Board in 2019. Earlier this year, Faheem had an opportunity to expand his role in the non-profit world to a national platform. Mid-season, he was elected to the Squash Canada Board as VP Finance and we wish him well in this role. Rory Johnston has been on the Board since the 2018 season and had oversight on several portfolios including the 2020 Fund, Post Secondary, Marketing and Communication and a focus on Competitions this past term. We thank them both for their service over the years and look forward to their continued involvement in the sport in the future. As for my role as President, I decided to extend my term for one year to focus on succession planning and building continuity in the role.

I am looking forward to building on the great year we have had and seeing membership and programs grow next season.

Have a great summer!

Natasha Doucas

Squash BC - Annual General Meeting 2022

Executive Director Report

Written by Colin Latchford for the June 11, 2022 AGM

The 2021-22 season was a transformational period for Squash BC. Not only did we return to play from a long period of inactivity, but what activities came back varied from what was formerly in place. Since joining the organization last summer, the Squash BC team and I have worked towards building a stronger, more resilient sport environment for our community.

And what an incredible community we have. Coming from both a different sport and province, I have been thoroughly impressed by what the BC squash community brings to the table. We may not be the largest group, but our members and participants are some of the most engaged I have seen.

The rest of this report presents some of the key metrics from our season. As well, below I have summarized some of the key themes, projects, and initiatives our organization took on this past year. I look forward to presenting these and others in Saturday's Pre-AGM Year-in-Review Presentation.

But, before I get to that, I need to recognize all those who have contributed to our organization's success this year. Our staff team and contractors have put in an unparalleled year of effort - and our metrics reflect it. As well, our incredible Board of Directors, Committee/Task Force Members, and other volunteers have gone above and beyond what could be expected of them. Finally, our community itself deserves recognition. Without all of you contributing to the success of the sport, Squash BC and squash *in* BC would simply not be the same.

Thank you all, for an incredible first season. Here's to an even better one next year!

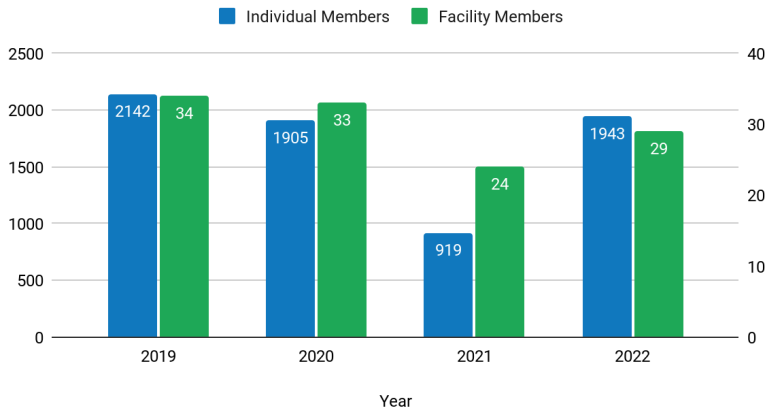
Sincerely,



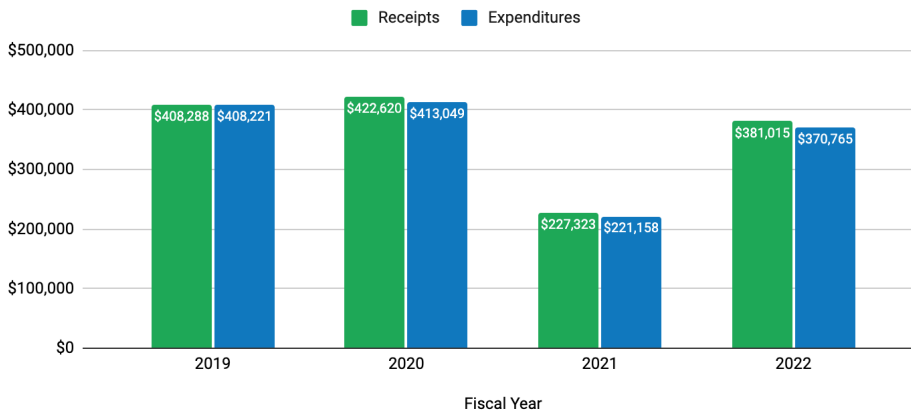
Colin Latchford
Executive Director
Squash BC

2021-22 Season Metrics (Overview)

Individual Members and Facility Members



Receipts and Expenditures



30+
SANCTIONED TOURNAMENTS

8 ZONES
HOSTED A SQUASH BC
PROGRAM OR EVENT (ALL)

3000+
TOTAL EVENT &
PROGRAM PARTICIPANTS

Key Themes

Organizational Change

As referenced above, Squash BC is a very different organization than it was in previous years. Since last year's AGM, our team has both grown and had several staff changes.

I was brought on in July, taking over for the incredible Nancy Thompson when she retired. Josh Heuving has continued with the organization for more than a year. He remains an incredible asset to the development of our sport and a key driver of our programs. In December, we hired Vikram Chandhok, who took on a new role that merges those previously held by Rebecca Anton and Seven Carnegie-Preston. Vikram has quickly come up to speed and continues to improve our operations.

We have also taken full advantage of the opportunity to hire student workers through the Canada Summer Jobs Grant program. Jenna Dhanani worked with us last summer, and this year we were able to secure both Cade Oliver and Kiyan Dhanani for short-term placements. Cade was also a valuable team member in the winter, when he completed an internship with us.

Now with three full-time team members (including me), two summer students, and several incredible program contractors, we have the capacity to put forth more programming, be more involved in other areas, such as competitions, and better develop the sport.

Return to Squash

September finally saw our Return to Squash from the long COVID-19 pandemic. Navigating the ever-changing landscape of PHO restrictions was definitely a strain on our office, but what resulted was a strong season of competitions and programs. I'd like to thank our facility members for their support during this time. I can fully appreciate the challenges of implementing and removing various restrictions, but your efforts are what got squash back!

While our fall and early winter ran well, stricter event restrictions in January/February impacted our calendar. This created a hectic April, where most postponed events landed. Our office came away from that period with some key learnings, which I believe will contribute to a stronger and smoother competitive calendar in the seasons to come.

Now with all restrictions on sport lifted, we can look forward to even more activity. However, it is still important to consider the health and safety of our community. COVID-19 is still a reality, so please consider those at risk and make the safest choices possible.

Growth Initiative

The Squash BC Growth Initiative remains the core of our strategy. In the simplest terms, we need to get more people actively playing squash and sustain (or grow) the capacity and infrastructure we have to support them. This past season, our Growth Initiative kicked into gear and developed several key programs that are ready to expand in the fall.

Partnership Committee Accomplishment

Funding the Growth Initiative has been accomplished by the incredible efforts of our Partnership Committee and unparalleled generosity of our donor community. In just three short years, this group was able to surpass their Kickstart Fundraising Goal and raise \$342,000. This funding will fuel the Growth Initiative for years to come and allow us to build the programs that will recruit and retain new players into our community.

A thank you is not enough recognition for the monumental achievement of the Partnership Committee members Allan Brown (Co-Chair), Nancy Thompson (Co-Chair), Rashid Aziz, Natasha Doucas, Eddie Gudewill, John Hungerford, Scott MacInnis, and Hugh Woolley. Your contribution to the sport is undeniable. And thank you to all our donors for supporting the Growth Initiative.

Programs and Events

Our Growth Initiative Programs and Events had a successful season. Growing squash participation across the province remains our top goal and our programs are designed with this in mind.

This season, we launched our **Squash Starters** brand, programs, and events to promote play-based squash programs to potential junior participants. As well, we utilized our Squash Starters Program Portal (SquashStarters.com) to promote program sessions, currently hosted at facilities in five different zones.

Our **Roving Ambassador Program** remains a key supporter of traditionally underserved communities. This year, we were able to run programming tours in three target zones, and mentor local volunteers, coaches, and program providers to build local capacity. This program is poised for a busy fall, with several communities already looking to book a season opener event.

The Squash BC **Post-Secondary Institution Program** continued to introduce new student squash players to the sport at UBC Okanagan, through our delivery partners. Looking ahead, we will be partnering with additional schools and working towards developing multiple levels of programming.

Women's Squash Week kicked off our **Women and Girls in Squash** efforts with a successful province-wide event that engaged more than 200 participants. Later in the season, we ran three female-only courses: Coaching Foundations, Intro to Officiating (Singles), and Intro to Officiating (Doubles). These initiatives continue to support the development of our female player population.

Finally, we had a successful year of **Coaching and Officiating Development**. We were able to pilot the Community Coaching Course in Prince George, and ran two other certification courses. These courses were also instrumental in developing our course facilitators, with several achieving new delivery levels. On the referee side, we put forth efforts to recruit and develop new referees, with more than 100 players completing their Club Certification. We also had two referees complete their Local Certification, through their participation in Junior Nationals.

All the programs above and others are poised to show significant growth in the season ahead. With most pilot models now well refined, we can push for larger adoption of the programs across the province.

Competitive Excellence & National Championships

One thing that quickly became clear to me is that BC is a force to be reckoned with at the junior national level. Our players came back strong from inactivity and brought home 10 titles across three National Championship-level events. Although the adult national calendar took longer to return, several of our Masters athletes won hardware at Masters Championship events in the US. Finally, BC had representation on several international teams this season after our athletes were selected by Squash Canada.

The spring brought the National stage to BC, and with it the All-Glass Power Court. First, in May, Victoria hosted the 2022 Canadian Junior Squash Championships. Our team attended the event in full and we were incredibly impressed with the performance and sportsmanship of our athletes. Tournament Chair Ben Uliana, Tournament Referee Christina Yap, Vicky Lust, Grace Thomas, Josh Heuvig, the Squash Canada team, as well as all volunteers, participants, coaches, officials, host facilities, and sponsors deserve significant recognition for putting forth such a successful event.

Then just last week, the 2022 Canadian Squash Championships were hosted in Vancouver. The glass court was set up in one of (if not the) most impressive locations ever seen: at the Jack Poole Plaza with a beautiful ocean and mountain backdrop. Having the court in such a unique and public-facing venue drove awareness and exposure for our sport like nothing before. Thousands of people saw the court, with many inquiring about squash from our on-site staff.

The work that went into this event was unparalleled. The organizing committee, led by Chair Viktor Berg, was one of the most collaborative groups I've had the pleasure of working with. Further, the nearly 100 volunteers worked tirelessly to provide an incredible experience for the 350+ participants. Everyone who contributed to the event: players, volunteers, staff, officials, coaches, hosts, sponsors, and of course fans, deserve a huge congratulations.

Finally, having the glass court set up in this location allowed Squash BC to leverage the exposure towards community programs. We spoke with hundreds of people through the week at our booth and put forth two days of community programming that saw more than 150 people try out the glass court!

Even though the dust has just settled on the event, we are already looking forward to the next opportunity to show off squash on a stage like that!

V.P. of Finance Report

June 7, 2022

For the period April 1, 2021 to March 31, 2022
Leonard Bruno - V.P. of Finance, Board of Directors

The financial statements of the B.C. Squash Racquets Association (Association) for the fiscal year April 1, 2021 to March 31, 2022, have been reviewed by Hay & Watson, Chartered Professional Accountants. These statements include the statement of financial position as at March 31, 2022, the statements of operations, changes in net assets and cash flows for the year then ended.

Based on their review, Hay & Watson provided a qualified conclusion regarding the financial statements prepared by management (refer to the INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT that forms part of the attached financial statements) due to scope limitations involving fundraising activities. A significant percentage (>90%) of not-for-profit organizations receive a qualified report due to the challenges of conducting adequate verification procedures to determine how an organization controls, verifies and maintains certain donations collected and spent. An unqualified report is the best possible outcome of a review because it is an indication that the financial statements are fairly transparent in all material respects. If it were not for the basis mentioned above for a qualified conclusion, we would have an unqualified conclusion.

Receipts for the year increased to \$381,015 compared to \$227,323 in the prior year. While we experienced a significant increase due to the near return to per Covid-19 normal activities, we did not surpass the 2020 receipts amount of \$422,620. Expenditures also increased to \$370,765 compared to \$221,158 in the prior year (\$413,049 – 2020). An excess of receipts over expenditures was achieved in the amount of \$10,250, compared to \$6,165 from the prior year. Accordingly, the net assets of the Association increased to \$73,815 compared to \$63,565 in the prior year.

The amount of unrestricted cash held by the Association on March 31, 2022, was \$132,985, up from \$122,420 at the beginning of the fiscal year. The increase is due mainly to our efforts to complete the fiscal year with a surplus by controlling expenditures and increasing receipts. The Association responded to the numerous changes in the state of emergency conditions by

collaborating with all stakeholders while reactivating regular programs, tournaments, and leagues during the fiscal year.

While operating under a state of emergency during the past two fiscal years, our management team, the Executive, and the Board of Directors successfully managed many unprecedented challenges. The leadership team had to make many difficult decisions to maintain long-term viability and financial sustainability. With the generous support of public funding agencies, private donors, members, and volunteers, and after adjusting our priorities in a balanced manner, we finished the current fiscal year in a solid position to help grow our beloved sport. Our current situation is also due to the skill and dedication of the Association's staff and volunteers, all of whom worked collaboratively and diligently to ensure operational results met the Board of Directors' expectations. On behalf of the Board of Directors, I thank everyone who contributed to another challenging and successful year of operations.

Information in this report agrees with the reviewed financial statements. Additional copies of the statements are available by contacting B.C. Squash Racquets Association's administrative office.

Leonard Bruno CPA, CGA
V.P. of Finance

Director-at-Large Reports

Rachel Au

See portfolio/committee reports:

- Doubles
- High Performance
- Women and Girls in Squash

Sam Crawford

See portfolio/committee reports:

- Awards and Recognition
- Officiating
- Return to Squash

Rory Johnston

See portfolio/committee reports:

- Competitions

Cindy Longley

See portfolio/committee reports:

- Coaching
- Code of Conduct

Bruce Matthews

See portfolio/committee reports:

- Court Advocacy
- Vancouver Squash League

2022 AGM Portfolio/Committee Report

May 23, 2022

PORTFOLIO:

Awards and Recognition

PORTFOLIO OBJECTIVES 2021-22:

- Review and update the Awards and Recognition manual to ensure more transparency and due processes in the procedures for selecting award recipients.
- Establish a long term goal and pathway for the Awards and Recognitions that Squash BC gives out, ensuring there is alignment with our strategic plan.

ACHIEVEMENTS:

- Awards and Recognition manual and procedures updated
- 2022 season awards distributed to the public for nomination

ISSUES/CHALLENGES:

- Given the challenges coming out of COVID, limited squash activity and capacity it was decided to only give out a few key awards in 2022. This will change in 2023 where we look to return to full strength with our awards and recognition program.

2022-23 ACTION ITEMS & NEXT STEPS:

- 2023 will give us the opportunity to look forward to the future and how best to align the long term goals of these activities with our strategic objectives.

Submitted by: *Sam Crawford*

2022 AGM Portfolio/Committee Report

June 2022

PORTFOLIO: COACHING

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS:

No committee currently in place for this portfolio. The Board Representative provides support to the Program Coordinator (Josh) and Executive Director (Colin) as and when required.

PORTFOLIO OBJECTIVES 2021-22:

- Encourage uncertified coaches who are active coaches in BC (and those with overseas qualifications) to embark on the certification process, and encourage coaches who are certified to move up to a higher level of certification. Make courses available and facilitate the process for the coaches.
- Increase the number of certified Learning Facilitators at all levels in BC.
- Increase the number of certified Evaluators for Coaches and Learning Facilitators at all levels.
- Simplify the coach certification process at all levels by bundling certification requirements (e.g. NCCP on-line courses) and costs/payment.
- Continue Squash BC's efforts to support the development of new coaches in Northern BC communities and elsewhere in BC outside the Lower Mainland.

ACHIEVEMENTS:

1. Squash BC partnered with Squash Canada to host the first ever Provincial Coaching Course (Competition - Development, old Level 3) in BC! The course was delivered at the Cedar Hill Squash Club in Victoria from 19-21 Nov 2021. It was facilitated by Barb Cooper (Master Coach Developer from Ontario), Andrew Lynn and Ben Uliana. BC's Carolyn Russell, Giselle Delgado, Grace Thomas and Josh Struthers attended the course along with 3 other coaches from across Canada. With Andrew and Ben co-facilitating the course they are now certified as Learning Facilitators and can now deliver the courses locally. This is going to be extremely helpful getting more coaches certified at the highest level in Canada, which will help squash grow along with supporting our current players to develop further.

2. Squash BC received a \$1,500 grant from viaSport to run female-only Coaching Course. Squash BC offered the Foundations Coaching Course 25-27 March 2022 at the YWCA, with the NCCP MED module built in. The Coaching Course was facilitated by Andrew Lynn with Giselle co-facilitating to make her our first qualified female Learning Facilitator for this level in BC. This event was a huge success selling out in under 48 hours with 8 participants.
3. Another Community Coaching Course pilot was run in Prince George (by Ben U & Shawn Z) at the end of Sep. 2021. Attendance was lower than hoped because 2 of the facilities that were going to attend (Williams Lake and Quesnel) were in financial difficulties because of COVID. Squash BC would like to thank the support from Engage Sport North for supporting the event!
4. During Junior Nationals in Victoria Andrew Lynn has completed his co-evaluation at the Comp-Dev level and will now be able to complete evaluations on BC coaches looking to complete their provincial coaching course evaluations.
5. This year we were able to offer two virtual NCCP Multi-Sport Make Ethical Decisions Courses, where a total of 17 BC coaches completed the module through our course offerings.

6. In March 2002 Mike Way, coach of Harvard Squash (one of the best coaches in the world) came to BC and led a group 12 BC coaches through a dedicated coaching session/symposium. Coaches got to experience Mike leading sessions over the week and support him as an assistant. Along with a full day of tactics and mental preparation lessons for the coaches to support our top athletes in their training cycles.

7. Canada Winter Games coaches were selected for the Games taking place in PEI in Feb 2023: Ben Uliana and Giselle Delgado were selected.

ISSUES/CHALLENGES:

The challenge remains to get more of our top coaches in BC to commit to getting formal certification, but it seems like good progress is being made and momentum is building. Squash BC was also hoping to offer the new Squash Canada 1-day Community Coaching course across the province but unfortunately the course has yet to be approved by the Coaching Association of Canada. Squash BC was also hoping to offer additional coaching courses and NCCP multi-sport modules but due to the compact tournament schedule due to COVID there was limited availability for our coaches to attend these courses.

2022-23

ACTION ITEMS & NEXT STEPS:

- Getting BC coaches to meet the new Squash BC Safe Sport Requirements
- Squash BC will offer some NCCP courses/modules over the summer, and continues to encourage more BC coaches to begin or increase their certification.
- Once the Coaches Association of Canada approves Squash Canada's new Community Coaching Course, Squash BC will look to pilot the course in a minimum of 4 zones.
- Squash BC will look to offer either a Comp-Dev or Comp-Intro course this year, dependent on the course demand with our coaches.
- Make the "Squash BC Women's Coaching Conference" an annual event with the Community Coaching Course and/or a higher level coaching course as part of it.
- Perhaps introduce a coach-to-coach mentoring program and individual Professional Development Plans for active coaches who are interested in progressing their careers.

Submitted by: ***Cindy Longley***

2022 AGM Portfolio/Committee Report

May 2022

PORTFOLIO: CODE OF CONDUCT

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS:

All members of the Squash BC Code of Conduct Committee have been identified and approved, but will remain anonymous in this report. The Board Representative provides support to the Executive Director (Colin) as and when required.

PORTFOLIO OBJECTIVES 2021-22:

- Align the Squash BC Code of Conduct process with the Pan-Canadian Squash Code of Conduct Disciplines and Complaints Policy, which includes an option for dispute resolution through mediation.
- Address any Code of Conduct complaints promptly and in accordance with policy.

ACHIEVEMENTS:

1. Squash BC formed a new Code of Conduct Committee with the roles specified in the updated Pan-Canadian Squash Code of Conduct Disciplines and Complaints Policy. Roles filled are: SQBC Safe Sport Officer, Case Manager, Discipline Chair, Mediator, and a Discipline Panel (6 members).
2. The Squash BC Code of Conduct was updated in October 2021 to accept all language contained in the British Columbia Universal Code of Conduct (BC UCC), to be compliant with viaSport requirements.
3. One Code of Conduct complaint was received this season (in May 2022) and has been resolved

ISSUES/CHALLENGES:

None

2022-23 ACTION ITEMS & NEXT STEPS:

- Confirm the current Code of Conduct Committee members are willing to continue for next season.
- Provide an information session for Committee Members on the process steps.

Submitted by: *Cindy Longley*

2022 AGM Portfolio/Committee Report

May 2022

PORTFOLIO:

Competitions

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS:

Dhruv Bhalla, Giselle Delgado, Michelle Garceau, Rory Johnston, Soroosh Sefidkar, Ryan Teraverst, Lauren Wagner

PORTFOLIO OBJECTIVES 2021-22:

- Assess the following questions:
 - **#1: Rankings:** This in particular is of importance this year as we have transitioned to a new platform. We would assess whether the transition has been a success and whether there are any gaps from using Club Locker ratings (in comparison to our previous ranking system or other options).
 - **#2: Tournament Withdrawals:** How to handle last minute withdrawals when athletes see the draw and decide the competition is not worth their time. Withdrawing for injury or illness is acceptable and will not be discouraged by Squash BC, but last-minute withdrawals at Junior tournaments has been an issue already this season.
 - **#3: Junior Rankings:** Are Club Locker Ratings the best possible metric for junior rankings? Should we look to introduce an additional points-based ranking (like what Squash Canada intends to, but at the provincial level)? Note: This would be assessed alongside the High Performance Committee.
 - **#4: Specialized Tournaments:** Should we be offering more specialized tournaments in our calendar (i.e. Masters, Womens-only, Squash 57, etc)? And if so, how should we structure the calendar for them?

2022-23 ACTION ITEMS & NEXT STEPS:

- Provide research/findings about the questions to the Squash BC team

Submitted by: *Rory Johnston*

2022 AGM Portfolio/Committee Report

May 2022

PORTFOLIO:

Court Advocacy

PORTFOLIO OBJECTIVES 2021-22:

- Redesign current Court Advocacy Task Force into a model better integrated with the staff team and more appropriate for the work at hand
- Identify and support active court development projects

ACHIEVEMENTS:

- Provided support to three court development projects (all active): Chilliwack, Shawnigan, Cranbrook
- Identified new squash court built in Mackenzie. Provided them with membership and programming support
- Sectioned off Tools & Resources development into separate working group, led by staff and guided by rural facility representatives

ISSUES/CHALLENGES:

- Format for Court Advocacy Task Force / Advisory Group is still being finalized. Format required before members can be recruited

2022-23 ACTION ITEMS & NEXT STEPS:

- Continue supporting active projects
- Identify new projects to support
- Finalize new group format and recruit members

Submitted by: *Bruce Matthews & Colin Latchford*

2022 AGM Portfolio/Committee Report

PORTFOLIO: Doubles

COMMITTEE MEMBERS: Jillian Anderson (Co-Chair), Brian Covernton (Co-Chair), Lynn Broman, Cathy Brown, Ruth Castellino, Cathy Covernton, Patrick Frost, Joe Lopes, Randy Mottus, Laura Ramsay, Gary Wong, Greg Desaulniers, Rachel Au

PORTFOLIO OBJECTIVES 2021-22:

- Provide support for the return of tournaments & leagues as COVID-19 restrictions ease
- Run officiating clinics

ACHIEVEMENTS:

- Tournaments
 - There were 5 doubles tournaments held in BC this season ([Western Canadian Doubles](#), [The Gamble](#), [BC Mixed](#), [BC Doubles](#), and The Jesters). Most finals matches were recorded and posted on the Squash BC [website](#) and/or [Youtube channel](#).
 - We saw lower than usual registration for these tournaments, but this was expected due to the ongoing COVID pandemic & shortened tournament season. We look forward to bolstering registration in the upcoming year.
 - The Committee and Squash BC are considering whether the BC Mixed and BC should be merged or kept as is next year.
- Leagues
 - Both the [Vancouver Doubles Squash League](#) and the Vancouver Ladies Doubles League ran shortened but successful seasons this year. All leagues had finals nights with trophies and/or prizes awarded to the winning teams.
- Officiating
 - 4 rule revisions for hardball doubles were approved by the World Squash Federation and came into effect January 1, 2022 (details [here](#)).
 - Work has been underway to update officiating resources, including slides, scoring handouts, intro to scoring video, and virtual clinic materials.
 - A women's only rules clinic was held in April with 14 attendees.
 - Shelley Neil earned her BC Provincial Referee certification. Other officials are making progress towards their National Referee certification.

- Other
 - A sub-committee of four members performed a one-time migration & manual rating of player ratings from SportyHQ to Club Locker at the beginning of the season.
 - The doubles contact list is being integrated with the SquashBC Newsletter system. This will simplify maintenance of the contact list and ensure we adhere to best practices.

ISSUES/CHALLENGES:

- Currently, the doubles committee doesn't recommend the use of Club Locker ratings for doubles tournament seedings. Instead, past tournament and league results should be used. Additionally, the doubles committee has a tournament seeding committee to help tournament organizers with the seeding process.
- The committee has requested a review of the virtual clinic, current exam, scoring handouts, and in-person rules clinic slides from Squash Canada. All are awaiting approval before they can be used.
- While most league matches are officiated, we need to find ways to encourage refereeing across all league matches.
- We continue to need proactive initiatives to bolster the number of certified doubles officials in the province.

2022-23 ACTION ITEMS & NEXT STEPS:

- We will continue to support tournaments and league play over the coming season. This will include working with Squash BC to compile a guideline document for hosting/running doubles tournaments.
- After consultation with last year's captains, plans are underway to adjust the VDSL format to encourage community building across levels of play.
- Provided approval from Squash Canada, we will be publishing new & updated officiating & scoring resources ahead of the upcoming season.
- In an effort to encourage officiating certification we will be (1) holding rules clinics pre-season, (2) holding rules certification clinics during the season, and (3) leverage league play as an opportunity for assessment for provincial and national officiating certification.
- We will touch base with doubles clubs in BC regarding the promotion of doubles play and whether the committee can offer any support for these initiatives.

Submitted by: *Rachel Au, Jillian Anderson & Brian Covernton*

2022 AGM Portfolio/Committee Report

May 2022

PORTFOLIO: High Performance

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS:

Greg Bunyan, Cindy Longley, Soraya Kurji, Viktor Berg, Richard Yendell (Provincial Coach), Rachel Au (Board)

PORTFOLIO OBJECTIVES 2021-22:

- HP training sessions will resume in late May or early June, 2021 (COVID-19-permitting).
- Implementation of weekly satellite training center in Victoria, BC for HP athletes.
- Development and implementation of programming for Senior Elite Athletes.
- Approval of Development Status Athletes selections

ACHIEVEMENTS:

1. In March we had the opportunity to bring Harvard University Head Squash Coach Mike Way to Vancouver to lead 38 identified juniors through a weekend training camp. Juniors got to work with Mike and 10 of our top BC coaches to develop their skills, and discuss the importance of a strong mental and nutrition program.
2. Hired Team BC's 2023 Canada Winter Games coaches Ben Uliana and Giselle Delgado.
3. During the summer our High Performance program had the opportunity to offer weekly training at both at both the Vancouver Racquets Club and University of Victoria. 23 athletes had the opportunity to train at VRC, while 11 of our Vancouver Island athletes had the opportunity to train at the UVIC.
4. BC Athletes selected for Squash Canada National Teams:
 - Nicole Bunyan – Senior National Squad
 - Maria Min – 2022 Pan Am Senior Championships
 - Ryan Picken – 2022 Pan Am Junior Championships
 - Grace Thomas, Ryan Picken, Lucia Bicknell – Squash Canada NextGen Squad
 - Alex Brown, Christian Yuen, Gabe Yun, Grace Huang, Jacob Lin, Joseph Toth, Maria Min, Ocean Ma, Sarah Cao – Squash Canada Junior National Squad
5. 2021 Canadian Junior Closed Championships
 - Daniel Tiwana – Boy U13 National Champion
 - Jacob Lin – Boy U17 National Champion

- Joelle Kim – Girl U13 National Champion
 - Ocean Ma – Girl U15 National Champion
 - Maria Min – Girl U17 National Champion
 - Total of 10 podium finishes
6. 2021 Canadian Junior Open Results:
- Hermione Cao - Girl U17 National Champion
 - Brooke Herring - Women U23 National Champion
 - 9 podium finishes by BC Athletes
7. 2022 Canadian Junior Closed Championships:
- Veera Dhaliwal – Girl U13 National Champion
 - Joelle Kim – Girl U15 National Champion
 - Ocean Ma – Girl U17 National Champion
 - 8 medals in the gold divisions and added 14 more in the silver and companion events.

ISSUES/CHALLENGES:

The High Performance program had difficulty scheduling a training schedule for the season with the shorten and interrupted season. COVID had many effects on the tournament schedule which caused many of our top BC athletes to compete on back-to-back weekends.

2022-23 ACTION ITEMS & NEXT STEPS:

- Develop selection criteria and training plan for the 2023 Canada Winter Games
- Create a Squash BC High Performance training camp schedule that works along with both the provincial and national tournament schedule

Submitted by: *Rachel Au*

2022 AGM Portfolio/Committee Report

May 23, 2022

PORTFOLIO:

Officiating

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS:

- Graham Brown (Ref)
- Greg Desaulniers (Doubles Rep)
- Josh Heuving (Squash BC) - Chair
- Navin Samarasinghe (Ref)
- Josh Struthers (Coach)
- Mike Tooley (Ref)
- Jimmy Valliere (Ref)

PORTFOLIO OBJECTIVES 2021-22:

- Develop new terms of reference outlining key roles and objectives of the taskforce.
- Define specific and measurable outcomes for the long-term, sustainable growth of the officiating program in BC

ACHIEVEMENTS:

- More than 100 BC residents completed their Club Level Referee certification
- Simon Bicknell and Lee Russell completed their Local Level Referee certification by working at the 2022 Canadian Junior Squash Championships
- Committee has met to begin discussions around the key objectives of the task force, acknowledging this is going to take significant time.
- Women's only singles officiating course held at VRC and run by Chris Yap, 15 participants
- Women's only doubles officiating course held at VRC and run by Brian Covernton, 14 participants

ISSUES/CHALLENGES:

- Officials continue to be pivotal to our sport and this portfolio is key to helping establish a sustainable program and pool of officials to draw on. BC faces challenges in how best to grow our program and align with the Squash Canada requirements and World Squash officiating requirements. We will have to continue to navigate and understand how best to grow both the quality and quantity of officials here in BC.

2022-23 ACTION ITEMS & NEXT STEPS:

- The Task Force will continue to work on the identified objectives as outlined in the terms of reference. This includes reviewing our policies and procedures, as well as new ideas to get more officials involved.

Submitted by: *Sam Crawford*

Partnership Committee Report

Submitted by: Allan Brown (Co-Chair) and Nancy Thompson (Co-Chair)

Committee Members: The Committee is currently comprised of Natasha Doucas, Eddie Gudewill, John Hungerford, Scott MacInnis, Hugh Woolley, Nancy Thompson (as co-chair) and Allan Brown (as co-chair). Nancy Thompson joined the Committee upon her retirement from Squash BC as the Executive Director. We would like to thank and recognize Rashid Aziz for his contribution as a founding member of the Committee. Colin Latchford, Squash BC Executive Director, plays a very active role in supporting the Committee.

Squash BC and the Partnership Committee would like to sincerely thank Allan Brown for his strong leadership of the Partnership Committee. Allan is retiring from the Committee as the Co-Chair but has generously offered to stay involved in various initiatives of the Partnership Committee as well lend his expertise and enthusiasm as an advisor. Through Allan's leadership and commitment to the Growth Initiative, the Partnership Committee has exceeded its goal for the Kickstart campaign raising \$342,000 (goal was \$330,000) and a solid revenue generation plan is in place to ensure the Growth Initiative is successful in the future.

Squash BC established a Growth Initiative three years ago to revitalize squash in BC. The objective is to substantially increase the programs and services that Squash BC delivers to squash facilities and players, especially targeted at growing participation by recreational and grassroots players

To achieve the Growth Initiative plan, the Partnership Committee was established in 2019 and a revenue generation plan developed for financing the Initiative was split into two parts:

- A. Kickstart Fundraising campaign to get the Initiative off to a quick start by providing financial support needed in the first 4-5 years; followed by
- B. Revenue Generation plan (Rev-Gen plan), comprised of several revenue sources, designed to sustain the Initiative in the long term and help make it more self-sufficient.

Excellent progress has been made so far.

The **Kickstart fundraising campaign** raised \$342,000 despite the impact of COVID-19 when the Campaign was put on hold for 18 months. Its goal was \$330,000. During COVID, existing and new programs were revised and/or created. The programs are now tested and ready to go. The Kickstart funds are expected to be the principal source of support for the Growth Initiative until 2025.

Having successfully completed the Kickstart Fundraising campaign, the next phase is the **Revenue Generation Plan**. The Squash BC Partnership Committee is already engaged in planning the development and implementation of the Rev-Gen Plan with the objective of generating total additional annual revenue of about \$200,000 by 2025. This is the amount that Squash BC estimates is needed to deliver and sustain the level of programs and services that will grow participation in the long term.

Revenue sources that will comprise the initial Rev-Gen plan include:

- Ongoing donations from individual members of the squash community.
- A new Legacy Giving program.
- Expansion of Squash BC's corporate sponsorship program.
- Program and participation revenue generated through the delivery of Growth Initiative programs and services.
- Increased provincial grants resulting from Squash BC's expanded program offering throughout BC.
- Additional membership fee revenue due to increased participation.
- Periodic fundraising events.

More information regarding the Plan details is scheduled to be communicated before the end of the Summer.

The Committee issues a semi-annual Donors Report to the members of the squash community who have so generously supported the Growth Initiative to date. A copy of the most recent May 2022 Donor Report recognizing these individuals can be found here:

<https://cdn.filestackcontent.com/cHoysRRJShitGqNjw9CM>

While the pandemic has dramatically affected activity on the squash court over the last several years, this period of downtime has afforded the opportunity for Squash BC to make excellent progress with the development of several new programs designed to support facilities and increase participation. A brief overview of the status of these programs is contained in the Donors Report (see above link). As a result, Squash BC is now well positioned to implement the new programs for the 2022/23 squash season.

In closing, we would like to thank the members of the Partnership Committee for their ongoing commitment to the Growth Initiative during the last year. The Initiative is about to begin the next exciting phase where "the rubber hits the road". Stay tuned.

2022 AGM Portfolio/Committee Report

May 18, 2022

PORTFOLIO: Return to Squash

ASSOCIATED COMMITTEE OR TASK FORCE MEMBERS: - N/A – No committees are in place for this portfolio. The Board Representative provides support to the Executive Director as and when required

PORTFOLIO OBJECTIVES 2021-22: This portfolio's key responsibility was to support and provide guidance to the Squash BC office when new public health orders relating to COVID-19 were implemented.

ACHIEVEMENTS:

1. The Squash BC Board successfully passed a motion in early October allowing for the Squash BC office to react more swiftly to changes in the public health orders, this increased efficiencies in communicating with members clubs.
2. Following COVID restrictions being tightened in December the Squash BC office successfully provided support and guidance to clubs in both written updates and through a town hall.
3. Subsequent loosening of COVID restrictions from January through until April allowed us to increase activity and provide a safe and appropriate return to squash.

ISSUES/CHALLENGES:

- The unpredictability of when updates would be made to public health orders made it challenging to plan for the season and determine our activity.
- The Public Health Orders were at times extremely challenging to navigate and understand meaning providing direct answers was not always possible.
- Given the nature of squash clubs and the various challenges they faced we could not always provide straight forward guidance for clubs to follow.

2022-23 ACTION ITEMS & NEXT STEPS:

- Overall the Squash BC Office has managed to successfully navigate the challenges that were presented to them by the COVID-19 pandemic throughout 2021/2022. While we continue to see a return to a new normality it is our responsibility to continue to monitor and address any challenges and changes this pandemic may have.

Submitted by: *Sam Crawford*

AGM Report - May, 2022

PORTFOLIO: Vancouver Squash League (VSL)

COMMITTEE MEMBERS:

Graham Brown – Co-Chair, **Nathan Ozog** – Co-Chair, **Richard Yendell** - VSL Coordinator, **Amer Khakwanya**, **Caitlin Hungerford**, **Colin Latchford** – SQBC Executive Director, **Bruce Matthews** – SQBC Board Liaison

PORTFOLIO OBJECTIVES:

- Re-instate a modified VSL season for 2021/22 play following pandemic shutdowns
- Explore and test modifications to the League format to encourage further engagement and participation as we “return to squash”
- Transition the VSL from a stand-alone, self-governing entity to a VSL Standing Committee within SQBC in order to leverage SQBC’s existing operational and financial systems, and status as a registered non-profit organization under the BC Society’s Act.

ACHIEVEMENTS:

1. Regular season play implemented with 2022 adjustments
 - a. 4 person teams, new team scoring, modified hosting, etc
2. Overall the season has been considered successful under the “return to squash” conditions

2022/23 ACTION ITEMS:

1. Committee review of VSL operations and financials
 - a. 2022 season “lessons learned” and recommendations for next year
 - b. Discuss optimizing the committee structure and going-forward model within the SQBC framework (Roles, operations, finances, etc)

ISSUES/CHALLENGES that the Board and/or staff should be aware of

1. Challenges with Club Locker were detrimental to VSL operations – requires attention
2. 2022 VSL participation was approximately 50% of pre-COVID levels. Women’s league participation requires specific consideration. Post season analysis required to support further participation and engagement for next season.

Submitted by: *Bruce Matthews*

Women and Girls Committee Report

Prepared by Shelley Neil

The Women and Girls in Squash (WinS) Committee is focused on promoting and supporting squash for women and girls to increase participation.

Women's Squash Week (WSW) 2021

Women's Squash Week was held Sept 20 to Sept 30, 2021 and with pandemic restrictions eased, we were able to host events and bring 236 more female players to the courts.

- Facilities: 13
- Events: 16
- Participants: 236

Many returning players and others attended with family and friends in a successful return to play with fun events for those that participated. [WSW](#) returns Sept 21-28, 2022.

The Emerging Female Leader Grants

Emerging Female Leader Awards of 2 x \$500 each were distributed in August/September and aligned with the start of Women's Squash Week. Four Nominations were received in June 2021 from Squamish Squash Club, YWCA Fitness + Racquet Club, Bayside Racquets Club Parksville and Meadow Park Recreation Centre/Whistler.

The 2021 Emerging Female [recipients](#) were **Rocio LeBolo of YWCA Fitness + Racquet Club** who runs a Women's drop-in squash program and the club will use the money for her coaching costs plus equipment and **Dara Sklar of Squamish Squash Club** whose marketing skills have added many new female members to the club. They will use funds to provide instruction and supply equipment and training tools for women's league nights.

Sponsorship of **\$1000** from Buntain Insurance and **\$1000** from Promotion Plus provided funding for this initiative.

Faces of Women in Squash

There were four women and girls highlighted in 2021 in the Court Reporter and on the Squash BC [website](#) including Karen Hawyees, Maria Min, Jessica Evans and Giselle Delgado. Suggestions for future inspirational stories are welcome.

WinS Committee 2021/2022:

Current members and new recruits are as follows:

Shelley Neil, chair (stepping down)

Lynn Buntain

Corina Lynn

Channing Masuhara

Kira Gawdry

Helen Kim (stepped down)

Holly (Cox)Ludlow

Dara Sklar

Yasmine Franchi

Jamie Sonogo

New Recruits:

Cecilia Wang



B.C. SQUASH RACQUETS ASSOCIATION

Financial Statements
Year ended March 31, 2022

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Directors of B.C. Squash Racquets Association:

We have reviewed the accompanying financial statements of B.C. Squash Racquets Association, which comprise the statement of financial position as at March 31, 2022, the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

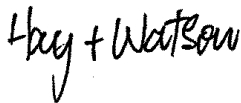
The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for Qualified Conclusion

In common with many not-for-profit organizations, B.C. Squash Racquets Association derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of B.C. Squash Racquets Association. Therefore, we were unable to determine whether any adjustments might have been found necessary with respect to fundraising revenue, excess of receipts over expenses, and cash flows from operations for the year ended March 31, 2022, current assets as at March 31, 2022, and net assets as at April 1, 2021 and March 31, 2022. Our conclusion on the financial statements as at and for the year ended March 31, 2022 was modified accordingly because of the possible effects of this limitation in scope.

Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of B.C. Squash Racquets Association as at March 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations, presented, in accordance with the Societies Act, British Columbia, on a basis consistent with the basis on which the financial statements for the year ended March 31, 2021 were prepared.



Chartered Professional Accountants
Vancouver, BC
June 6, 2022

B.C. SQUASH RACQUETS ASSOCIATION

Statement of Financial Position As at March 31, 2022

	2022	2021
ASSETS		
Current assets		
Cash and cash equivalents	\$ 132,985	\$ 122,420
Cash – restricted Gaming Branch funds (Note 3)	12,129	17,768
Accounts receivable	9,078	1,632
Canada emergency wage subsidy receivable (Note 7)	-	16,565
Goods and services tax receivable	-	450
Prepaid expenses and deposits	7,347	6,926
	\$ 161,539	\$ 165,761
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 18,290	\$ 28,078
Goods and services tax payable	890	-
Deferred contributions (Note 5)	46,404	74,118
Unearned fees (Note 6)	22,140	-
	87,724	102,196
NET ASSETS		
Operating reserve	23,500	17,500
Unrestricted net assets	50,315	46,065
	73,815	63,565
	\$ 161,539	\$ 165,761

The accompanying notes are an integral part of these financial statements.

APPROVED BY THE BOARD OF DIRECTORS

_____ Director

_____ Director

B.C. SQUASH RACQUETS ASSOCIATION

Statement of Operations Year Ended March 31, 2022

	2022	2021
Receipts		
ViaSport funding	\$ 97,125	\$ 75,591
Community gaming grant	20,986	14,885
BC Amateur Sport Fund contributions	45,586	22,849
Membership fees	61,689	35,611
Competition and league fees	67,755	-
Sanctioning fees	2,822	-
Coaching and officiating programs	12,340	300
Junior events	10,306	-
Canada emergency wage subsidy (Note 7)	43,057	55,574
Partnership fees and other receipts	19,349	22,513
	381,015	227,323
Expenditures		
Administration		
Affiliation fees	5,680	4,938
Bank charges, service fees and interest	370	341
Insurance	8,955	9,192
Office expenses	15,063	16,879
Professional fees	5,259	3,475
Wages and benefits (Note 8)	197,360	155,944
	232,687	190,769
Member services - competitions	60,041	-
Member services - administration	4,692	1,812
Player development	62,176	24,568
Coaching and officiating	10,992	4,009
Recognition	177	-
	370,765	221,158
EXCESS OF RECEIPTS OVER EXPENDITURES	\$ 10,250	\$ 6,165

The accompanying notes are an integral part of these financial statements

B.C. SQUASH RACQUETS ASSOCIATION

Statement of Changes in Net Assets Year Ended March 31, 2022

	2022		2021	
	Operating reserve	Unrestricted net assets	Total net assets	Total net assets
BALANCE, beginning of year	\$ 17,500	\$ 46,065	\$ 63,565	\$ 57,400
Excess of receipts over expenditures	-	10,250	10,250	6,165
Transfer to operating reserve	6,000	(6,000)	-	-
BALANCE, end of year	\$ 23,500	\$ 50,315	\$ 73,815	\$ 63,565

The accompanying notes are an integral part of these financial statements

B.C. SQUASH RACQUETS ASSOCIATION

Statement of Cash Flows Year Ended March 31, 2022

	2022		2021
Cash flows from (used for) operating activities			
Excess of receipts over expenditures	\$ 10,250	\$	6,165
Changes in working capital			
Accounts receivable	9,119		4,479
Prepaid expenses	(421)		215
Accounts payable and accrued liabilities	(8,448)		9,761
Deferred contributions	(27,714)		61,652
Unearned fees	22,140		-
INCREASE IN CASH	4,926		82,272
CASH AND CASH EQUIVALENTS, Beginning of Year	140,188		57,916
CASH AND CASH EQUIVALENTS, End of Year	\$ 145,114	\$	140,188
Composition of cash and cash equivalents			
Cash	\$ 130,485	\$	119,920
Cashable term deposits	2,500		2,500
Cash – restricted Gaming Branch funds (Note 3)	12,129		17,768
	\$ 145,114	\$	140,88

The accompanying notes are an integral part of these financial statements

B.C. SQUASH RACQUETS ASSOCIATION

Notes to Financial Statements

March 31, 2022

1. OPERATIONS

The B.C. Squash Racquets Association (the "Association") is a not-for-profit organization incorporated under the Societies Act, British Columbia, to provide leadership and direction for the growth and development of the sport of squash in British Columbia. The Association functions under the name "Squash BC".

The Association receives funding from the Government of British Columbia and associated provincial agencies and may not be able to maintain its current level of operations should this funding be significantly reduced or ended.

On March 11, 2020, the World Health Organization declared the novel coronavirus disease outbreak a pandemic (the "Pandemic") and on March 18, 2020, the Government of British Columbia declared a state of emergency to support the Pandemic response. The Pandemic has had far-reaching effects on the global economy and social norms and, as a result of social distancing restrictions mandated by the Government of British Columbia, the Association has had to postpone or cancel many scheduled events, programs and competitions during the first half of the fiscal year ended March 31, 2022. In response to these conditions, the Association has also provided discounts on membership fees to its members during the previous fiscal year. While many public health restrictions related to the Pandemic have now been lifted or eased and the Association's operations are returning to pre-Pandemic norms, there can be no certainty that conditions related to the Pandemic will continue to improve.

2. BASIS OF PRESENTATION

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations as issued and effective on March 31, 2022.

These financial statements have been prepared on a historical cost basis, except for certain financial instruments which are measured at fair value, as explained in the accounting policies set out in Note 3.

3. SIGNIFICANT ACCOUNTING POLICIES

Accounting estimates and judgments

The preparation of these financial statements requires management to make estimates and judgments and to form assumptions that affect the reported amounts and other disclosures in these financial statements. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. The results of these assumptions form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the review affects both current and future periods.

Critical judgments and accounting estimates are those that have been identified as being complex or involving subjective assessments and that may result in material adjustments to the carrying amount of assets and liabilities within the next financial year. Critical judgments and accounting estimates used in the preparation of these financial statements include, among others, the recoverability of accounts receivable and the eligibility of expenditures for restricted funding grants.

B.C. SQUASH RACQUETS ASSOCIATION

Notes to Financial Statements
March 31, 2022

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents

Cash and cash equivalents include cash deposits and term deposits at a financial institution which have a term to maturity of three months or less at the date of acquisition or that are readily convertible into known amounts of cash.

Restricted cash consists of cash received from the Gaming Policy and Enforcement Branch of the Government of British Columbia (the "Gaming Branch") which is held in a separate bank account and restricted to use for eligible expenditures.

Financial assets and liabilities

Financial assets and liabilities are initially measured at fair value, adjusted by, in the case of a financial asset or financial liability that will not be measured subsequently at fair value, financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. The Association measures fair value using a three-level hierarchy:

- Level 1 – inputs are unadjusted quoted prices in active markets for identical assets or liabilities;
- Level 2 – inputs other than quoted prices in Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 – inputs for the asset or liability that are not based on observable market data.

Subsequent to initial recognition, the Association measures its financial assets and liabilities at amortized cost. Financial assets measured at amortized cost consist of cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost consist of accounts payable and accrued liabilities and goods and service taxes payable. The carrying values of these financial instruments approximate their fair values at the financial statement dates.

At each financial statement date, the Association assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. If the Association identifies that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset, it reduces the carrying amount of the asset to the greater of the present value of future cash flows and the amount that would be realized by selling the asset or exercising right to any collateral held to secure payment, net of all costs necessary to exercise those rights.

Recognition of receipts

Membership fees and service fees are recorded on an accrual basis and are recognized in the statement of operations when they have been earned and collection is reasonably assured.

Contributions and grants are recognized following the deferral method of accounting. Externally restricted contributions and grants received in excess of eligible expenditures are deferred and recorded as receipts in the period in which the eligible expenditures are incurred. Unrestricted contributions and grants are recorded as receipts when they are received or receivable and the amount to be received is reasonable estimable and collection is reasonably assured.

B.C. SQUASH RACQUETS ASSOCIATION

Notes to Financial Statements
March 31, 2022

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

Property and equipment

The Association recognizes purchases of property and equipment as expenses in the year they are purchased. The Association's property and equipment as at March 31, 2021 consists of computer equipment. The Association did not purchase any property and equipment during the year ended March 31, 2022 (2021 - purchased \$720 of computer equipment which was recorded in office expense on the statement of operations).

Income taxes

The Association is a not-for-profit organization under Section 149(1)(l) of the Income Tax Act and is therefore not subject to federal or provincial income taxes.

Donated supplies and services

From time to time, the Association receives in-kind donations of supplies and services, the fair value of which may not be easily determinable. The Association does not record the receipt of these supplies or services, except when donated supplies are sold when the amount received is recorded as revenue.

4. 2020 FUND

On August 18, 2006, the Association established a permanent endowment fund (the "2020 Fund") under the management of the Vancouver Foundation. The purpose of the 2020 Fund is to support the maintenance, development, and enhancement of amateur and recreational squash in British Columbia. The 2020 Fund periodically distributes available income to the BC Amateur Sport Fund ("BCASF") which distributes the income to the Association.

At March 31, 2022, the value of the 2020 Fund was \$515,597 (2021 - \$498,228). During the year ended March 31, 2022, the Association received total distributions from BCASF for the 2020 Fund of \$17,325 (2021 - \$Nil). At March 31, 2022, 2020 Fund income of \$10,299 (2021 - \$8,886) is available for distribution as directed by the Association.

5. DEFERRED CONTRIBUTIONS

The Association receives the following externally restricted contributions:

- A Community Gaming Grant from the Gaming Policy and Enforcement Branch of the Government of British Columbia (the "Gaming Branch"), which is restricted to member services, player development and coaching and officiating programs.
- Funding from ViaSport British Columbia ("ViaSport"), which is restricted to activities promoting participation in squash and athlete development.
- Donations from individuals and other organizations through the BC Amateur Sport Fund ("BCASF"). The funds active during the years ended March 31, 2022 and 2021 include the 2020 Fund (see Note 4), Building the Future Fund, and Gudewill Fund. Criteria for the BCASF Fund expenditures are set forth by Squash BC and approved by the BCASF.
- Funding from the BC and Canadian Jesters, which is restricted to the development of post-secondary school programs.
- Other contributions restricted to use for specific events occurring subsequent to the end of the fiscal year.

B.C. SQUASH RACQUETS ASSOCIATION

Notes to Financial Statements March 31, 2022

5. DEFERRED CONTRIBUTIONS (Continued)

Externally restricted contributions are deferred and recognized as receipts when eligible expenditures are incurred. The changes in deferred contributions during the fiscal year ended March 31, 2022 are:

Source of Externally Restricted Contribution	Deferred Contributions March 31, 2021	Restricted Receipts	Eligible Expenditures	Deferred Contributions March 31, 2022
Community Gaming Grant	\$ 9,115	\$ 24,000	\$ (20,986)	\$ 12,129
ViaSport – Emergency Support Funding	30,750	-	(30,750)	-
ViaSport – Squash Starters Program Grant	-	16,200	-	16,200
BCASF - Building the Future Fund	26,646	-	(26,646)	-
BCASF – 2020 Fund	-	17,325	(15,000)	2,325
BCASF – Gudewill Junior Program	-	14,000	(3,250)	10,750
BC and Canadian Jesters	3,057	9,000	(7,057)	5,000
Hosting grant	750	-	(750)	-
Northern coaching grant	3,800	-	(3,800)	-
	\$ 74,118	\$ 80,525	\$ (108,239)	\$ 46,404

Eligible expenditures for deferred contributions as at March 31, 2022 are expected to be incurred during the next fiscal year.

6. UNEARNED FEES

During the year ended March 31, 2022, the Association collected \$22,140 in competition and league fees for events held subsequent to the year end (2021 – Nil).

7. CANADA EMERGENCY WAGE SUBSIDY

During the year ended March 31, 2022, the Association received funding of \$43,057 (2021 - \$55,574) through the Government of Canada's Emergency Wage Subsidy program ("CEWS") which supports salaries and wages of eligible employers during the Pandemic. No CEWS funding was receivable as at March 31, 2022 (2021 - \$16,565 CEWS funding receivable). CEWS funding has been recognized in receipts on the statement of operations.

8. REMUNERATION PAID TO EMPLOYEES OR CONTRACTORS

During the year ended March 31, 2022, no employees or contractors of the Association were paid total remuneration of \$75,000 or more.

During the fiscal year ended March 31, 2021, the Association relied extensively on the skills and experience of its executive director to manage the effects of the Pandemic on the Association's operations, lead organizational planning and bridge staff turnover. As a result of the additional workload required under these circumstances, the Association approved and paid total remuneration of \$76,269 to its executive director during the year ended March 31, 2021.

B.C. SQUASH RACQUETS ASSOCIATION

Notes to Financial Statements
March 31, 2022

9. FINANCIAL RISK MANAGEMENT

The Association's activities expose it to financial risks which include credit risk, interest rate risk and liquidity risk.

Credit Risk

Credit risk is the risk of a financial loss if the counterparty to a financial instrument fails to meet its contractual obligations. The Association is exposed to credit risk from cash and cash equivalents and amounts receivable.

Cash and cash equivalents are held on deposit at an insured financial institution in British Columbia and are not considered subject to significant credit risk. Amounts receivable consist of outstanding collections for membership and other fees from associated organizations and individuals and contributions receivable, and are expected to be collected within the next operating cycle.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will affect the fair value or future cash flows of the Association's financial instruments. The Association is exposed to interest rate risk as a result of holding a fixed rate cashable term deposit. The Association considers its exposure to interest rate risk to be minimal as this investment is short-term and highly liquid. Reasonably possible changes in interest rates over the next fiscal year would not have a material impact on the Association.

Liquidity Risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as they come due. The Association is exposed to liquidity risk from accounts payable and accrued liabilities which are due within the subsequent operating period and manages liquidity risk through annual budgeting and ongoing monitoring of cash flows from operations.

The Association has set aside an operating reserve to address unforeseen liquidity events. During the year ended March 31, 2022, the Association increased its operating reserve by \$6,000 to \$23,500 (2021 – increased by \$5,000 to \$17,500) in response to risks related to the ongoing Pandemic and as part of the Association's overall strategic plan.

The Association has an unsecured line of credit of up to \$10,000 available to meet short-term cash demands. No amounts were drawn on the line of credit during the years ended March 31, 2022 and 2021.