**CALL FOR BOARD NOMINATIONS – Q SQUASH**

Pease be advised that elections will be held for the all board positions at the upcoming Q Squash Annual General Meeting, to be held on Sunday 22 March 2020

Six (6) Director position (one-year term) - President and five Directors

We’re moving into a challenging time for the sport in Queensland. Change is required to bring our administration and sport up to date and relevant for our game to grow. We will need to introduce new programs, to bring more kids into our sport and encourage them to continue the sport for life. Engagement with state and local government needs to be strengthened, to provide Squash with more opportunities in high demand areas of Queensland.

Q Squash needs to revise the Board constitution and developed the vision for Squash to be Queensland’s most engaging sport. Ensuring good governance of the organisation, elected Directors will play a significant role overseeing the implementation of the Operational Plan as well as supporting our regions, volunteers and stakeholders through new opportunities and challenges as we work to engage more Queenslanders in our sport.

This is a terrific opportunity for strong leaders who have a genuine interest and passion for advancing the sport of Squash across all of Queensland and what he/she can contribute. Q Squash Board needs to develop and build on a number of key skills and expertise to help navigate the short and long-term strategic challenges and opportunities.

**Nominees should complete and return the following requirements to nominate:**

a. Q Squash nomination form

b. Covering letter and Curriculum Vitae (CV)

c. Actual, potential or perceived conflicts of interest you have with Q Squash

d. (Optional) The Board has considered the preferred mix of skills and also identified areas where the Board should ideally be strengthened. To assist in the assessment of nominations by the regions, please provide information regarding how the applicant’s skills and experience might fulfil any of the following specific skill sets:

a. Passion – a genuine interest and passion in advancing the sport of squash in Queensland

b. Strategy – strategic thinking and experience with developing and delivering on strategic plans and objectives

c. Mentoring – experience in mentoring and developing organizational capability and capacity

d. Risk – an understanding of risk management and planning

e. Financial literacy – accountancy qualifications or a strong ability to understand financial statements and arrangements

f. Government experience / understanding – knowledge of and/or contacts in local, State or Federal government, especially in relation to funding of projects

g. Relationship & Promotions – strong corporate / business and sporting relationships and experience in fostering these relationships to assist the sport and attract partnerships and sponsorships

h. Industry Knowledge – experience with developing and running sporting clubs and centres

Location and Time Commitment: The Board will need to meet at least 8-10 times this year. Plus, working groups will need to meet 6 times a year.

Remuneration: This is a voluntary role.

Appointment Process: The closing date for all applications is 5pm Friday 13th March 2020. Should you not be able to submit an application by the closing date, please email info@qsquash.org as late applications may be accepted. The successful candidates will be appointed by vote/poll at the Q Squash AGM on 22 March 2020.

Yours faithfully

Jonathan James

Q Squash President

**APPLICATION FORM: Q SQUASH BOARD DIRECTOR – 1 YEAR TERM**

Email nominations to reach Q Squash by 13th March 2020 at 5pm – INFO@QSQUASH.ORG

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| --- | --- |
| Name: |  |
| Phone: |  |
| Email: |  |
| Address: |  |
| Named Persons Nomination (person must have 2 regional or QSquash boards members to nominate)  |  |

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| Conflicts of Interest: | Please confirm if you have any conflicts of interest and if so, how these will be effectively managed. |

DEMONSTRATION OF SKILLS MATRIX

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| PASSION | Please provide evidence of your genuine interest and passion for advancing the sport of Squash in Queensland. |
| STRATEGY | Please provide evidence of your strategic thinking and experience developing and delivering strategic plans. |
| MENTORING | Please provide evidence of your experience in mentoring and developing organizational capability and capacity. |
| RISK | Please provide evidence of your understanding of risk management and planning, governance and directorship. |
| FINANCIAL LITERACY | Please provide evidence of your accountancy qualifications or strong ability to understand financial statements and arrangements. |
| GOVERNMENT EXPERIENCE / UNDERSTANDING | Please provide evidence of your knowledge of and / or contacts in Local, State or Federal government, especially in relation to funding of projects. |
| BUSINESS NETWORKS | Please provide evidence of your strong corporate / business and sporting relationship and experience and how you are fostering these. |
| INDUSTRY KNOWLEDGE | Please provide evidence of your experience with developing, running or actively participating in successful sporting organisations. |