



## **Junior Development Framework**

Squash NSW is implementing a comprehensive program for developing Juniors across the state at all levels. The purpose of the program is to:

- Increase the number of juniors playing Squash in NSW
- encourage juniors to reach their potential in the sport
- To provide pathways to facilitate junior development to the highest levels of the sport in NSW and then into the High-Performance Program run by Squash Australia

### **Junior Participation Programs**

Various clubs and other organisations across NSW are running programs for juniors to get them into the sport. These programs are achieving various levels of success.

To assist clubs to determine the best way to structure such programs, Squash NSW will be running a junior participation trial in Western NSW. This trial will be informed by successful programs already running in the region and will also benefit from input from the NSW Junior Development Coach who will be in place by early March.

Squash NSW will be developing criteria that define the best features of participation programs. It can assist by endorsing existing and potential programs against these criteria. It will also be exploring opportunities in conjunction with Squash Australia to make development resources available to clubs with junior participation programs.

### **Greenshield**

Greenshield is an event for juniors with basic skills through to those already on the development pathway. It provides juniors with skills in playing in teams and developing their playing ability. Squash NSW supports and endorses the Greenshield competition. It may provide assistance to teams where practical and consistent with this Framework.

### **Junior Development Programs**

Junior Development is also a priority for Squash NSW. Consequently, the NSW Junior Development Coach will be available to assist clubs to structure and run such programs. Assistance may include:

- Helping volunteers in structuring and running the programs
- Training volunteers to become Foundation Coaches
- Establishing pathways between programs and higher performance programs such as the State Junior Development Squad

Squash NSW will be developing criteria that define the best features of junior development programs and can assist by endorsing existing and potential programs against these criteria.

## **State Junior Development Squad**

Under the supervision of the State Junior Development Coach, NSW will again be running a State Junior Development Squad. The purpose of the Squad is to provide development opportunities for players to gain representation in the State Junior Representative Team to compete at the Australian Junior Championships (AJC).

NSW invites suitable juniors to join the Squad and take part in:

- Three Junior one-day Camps to be run regionally in NSW
- A final two-day Super Camp in Sydney prior to selection of the State Junior Representative Team

For players wanting to be considered for the Team, the State Coach will be defining Performance Benchmarks covering fitness, strength, speed and skills, achievement of which will improve the likelihood of Team selection. Players will be able to work towards these during the Camps and when attending other NSW endorsed development programs.

Criteria for eligibility and selection in the Squad and Team are included at Appendix 1.

The Squash NSW Board will be determining a Selection Committee to make recommendations on players to be included in the NSW Team. To the greatest extent possible, the Selection Committee will use the Selection Criteria in recommending players for inclusion. However, where insufficient data are available for reliable assessment against the criteria, the Committee may use its discretion in making recommendations.

### **Linkages to Squash Australia High Performance Pathways and Programs**

Squash NSW will work closely with the Squash Australia High Performance Unit, including the High Performance and Development Pathways coaches, to ensure that all junior development programs run or endorsed by it will support players in reaching their full potential, including where appropriate ultimate inclusion in Squash Australia high performance programs.

### **Squash NSW Commitment to Ensuring a Child Safe Environment**

Squash NSW confirms its commitment to ensuring that at all times it maintains the highest standards in ensuring a child-safe environment for all juniors taking part in the programs it runs or endorses.

The SQNSW Child Safe Squash Framework and policies can be found at <http://www.nsw.squash.org.au/w/child-safe-squash/framework-policies>

Other relevant policies can be found at <http://www.nsw.squash.org.au/w/about/policies-forms>

## STATE JUNIOR REPRESENTATIVE TEAM ELIGIBILITY AND SELECTION CRITERIA

To be eligible for and potentially selected in the Squash NSW State Junior Representative Team 'The State Junior Team' you must meet the following criteria:

### Eligibility Criteria:

- Be a permanent resident of New South Wales
- Be a paid/affiliated member of Squash NSW (Junior Player Membership is \$50 annually paid online via the Sporty HQ platform).
- Take part in the NSW Junior Development Squad and attend a minimum of one regional Squad Training Days and the final Squad Camp prior to the State Junior Titles.
- Participate in one Bronze, one Silver and 1 Gold Tournament (must include Squash NSW State Junior Titles).
- Be available to travel and be accommodated with the State Representative Team to, at and from the Australia Junior Championships (AJC).
- Compliance with all Squash NSW or Squash Australia Policies, Guidelines, Rules, Bylaws, Frameworks, Guidelines or Codes of Conduct for players.
- Undertake Anti-doping and ASADA training as required for participation at the AJC as set out by Squash Australia.

Exemptions from some of these criteria may be considered based on extenuating reasons. Extenuating reasons may include but are not limited to sickness, injury (doctors certificate required), exams or family court orders such as parental visitation rights.

### Selection Criteria:

Eligible players will be considered for selection in the State Representative Team based on:

- Performance Benchmark rating
- State junior ranking
- Australian junior ranking
- Results achieved in junior tournaments in 2020 up to and including the State Junior Titles.

Reference	Date approved	Date Last amended	Date of next review	Status
Draft_v1 20.2.2020	20/2/2020		1/12/2020	Endorsed by: President Approved by: Board