

Joanne Brodie

Program & Change Manager WHS Improvement, Qantas Airways

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Summary

An Executive with over 20 years' experience in program & project management, corporate governance, event & risk management, business start-ups, having worked at Qantas Airways, Telstra, four Olympic Games (1998, 2000, 2002, 2004), the 2018 Commonwealth Games and in the tourism industry.

I feel I could use my skills and experience to augment the existing Board, and wish to be more involved in the community and sport.

Areas of Speciality

- Governance
- Business Strategy and implementation
- Risk Management and Business transformation
- Large and small business start-ups
- Stakeholder Management
- Safety, Compliance, Health & Wellbeing and Emergency Response

Achievements

- 2015-2018 Category Chief Judge, Australian Institute of Project Management National achievement awards
- 2014&2011 Successfully led large business transformation change programs
- 2014 Won a scholarship to attend the Foundations of Directorship course run by the Australian Institute of Company Directors
- 2012 Led the launch of Jetstar Japan, five months ahead of schedule. The airline is a joint venture between Qantas, Japan Airlines, Mitsubishi Corporation & Century Tokyo Leasing Corp.
- 2004-2009 Established four Program Management Offices in different divisions in Qantas to improve governance and reporting, and increase visibility of project delivery status and financial expenditure.
- 2006 Won the Qantas IT staff member of the Year Award for Services to OHS

Attributes

- Collaborative and adaptable with strong planning and logistics skills
- Ability to delivery on goals and objectives
- Innovative problem solver
- Integrator of operational, strategic and commercial teams
- Keen interest in sport, social inclusion, the community, health and the environment

Boards / Governance positions held

- [North Coast Local Land Services](#) (Apr 2018 to current): Non-Executive Director
- [Squash Australia](#) (Oct 2017 to current): Non-Executive Director & Chair of Events Working Group
- [The Community Transport Company](#) (Feb 2015 to current): Non-Executive Director, Chair of Risk Committee & Chair of Governance Committee

- [Qantas Airways](#) (2002 to current): Program/Project Executive Steering Group member. Various positions held including Chair, Member and Secretariat on large Board-approved programs, OHS & Environment, and Risk Committees. Roles included preparation of Board & CEO Reports.

- [Jetstar Japan](#) (Dec 2011-Dec 2013): Member of the Shareholder Steering Committee and Executive Management Committee. Roles including preparation meeting agenda, Board papers, meeting presentations, translation and meeting minutes.

Experience

2018 – current: Non-Executive Director, North Coast Local Land Services

2018 – 2018: Manager, Technical Operations Centre, Gold Coast Commonwealth Games

2017 – current: Non-Executive Director, Squash Australia

2017 – current: Program & Change Manager, WHS Improvement at Qantas Airways Limited

Skills: Leadership, Governance, Change Management, WHS, Stakeholder Management, Risk Management, Injury Management, Communication Management, Training & Benefit Realisation

2015 – current: Non-Executive Director - The Community Transport Company

Skills: Governance, Strategic Planning, Risk Management, Business Transformation & Expansion

2014 - 2017: Manager, Strategy & Transformation at Qantas Airways Limited

Skills: Leadership, Governance, Business Transformation, Stakeholder Management, Risk Management, Commercial Management, Quality Assurance, Logistics & Planning, Cross functional business integration & program implementation

2002-2014: Senior Project Manager at Qantas Airways Limited

Skills: Leadership, Governance, Business Start-up, Risk Management, Business Integration, Quality Assurance, Safety, Logistics & Planning, Cultural Awareness

2004: Main Media Centre, Athens Olympics

2002: Merchandising Centre, Salt Lake City Olympic Games

2001-2002: IT Project Manager at Telstra Enterprise Services

Skills: Customer Service, Consulting / Strategy, Business Operations / Development, Start-up, Information Technology

2001-2001: Account Executive at Internet Travel

Skills: Consulting / Strategy, Customer Service, Research, Facilitation, Accounting

1999-2000: Senior Project Manager-Sydney Western Precinct, Sydney Olympic Games Organising Committee

Skills: Sport / Recreation, Business Operations / Development, Accreditation, Customer Services, Facilitation / Training, Regulation. Venues included Regatta Centre, Canoe-Kayak, Baseball, Softball, Equestrian, Mountain Bike, Water Polo.

1998: Recruitment & Support Team Manager, Host Broadcaster (CBS), Nagano Olympics (220 staff)

Education

Advanced Diploma/Certificate 6 in Project Management at University of New England, Australia, 2007

Graduate Diploma, Marketing Practices at University of Technology, Australia, 1998

Bachelor of Arts, Modern Languages & Business Administration at Canberra University, Australia, 1988

Memberships

Women on Boards, 2009 – present

Australia Institute of Project Management, 2007 - present