

STEVEN HASSANALI

NON-EXECUTIVE DIRECTOR

CONTACT

Tel: +44 (0) 7809443742
Email: stevehassanali@bcmsma.com
LinkedIn: [CLICK HERE](#)
Non-Exec: [CLICK HERE](#)

PROFILE

An accomplished and high-achieving Programme/Project Manager with 16+ years' experience involved in the delivery of programmes/projects. Proven track record of managing the full project life and consistently ensures that projects/programmes are delivered in line with scope, schedule, budget, risks, outcomes, prioritisation, value and benefits complemented with expertise in business process mapping, requirements analysis, Yardi Voyager and the software development life cycle.

EDUCATION

1998 - 2001

Oxford Brookes University, Oxford, BA (Hons) Business and Information Management

PROFESSIONAL DEVELOPMENT

- 2014: BCS International Diploma in Business Analysis - Fully Qualified
- 2011: Prince 2 Practitioner Qualified
- 2010: AAT Accounting Level 2-part qualification

SIGNATURE SKILLS

- Project/Programme Management
- Requirements Gathering and Stakeholder Engagement
- Tracking Project Milestones
- Business Analysis
- Activity Monitoring and Change Management
- Business Process Re-engineering
- Business Intelligence
- SDLC
- Business Process Improvement
- ERP
- PRINCE2
- Business Strategy
- Stand ups

2019

Mergers and Acquisition mentorship International Study of M&A practice and activity.

2018

Property mastermind Graduate- 12-month program in property acquisition strategy and management of.

CAREER HISTORY

Dates	Employer	Position
Jan 2019 – Present	Blackstone London	Programme Manager/Project Manager

- Lead Business analyst for the implementation of a Canadian portfolio company. Activities covered the full project lifecycle and included business requirements gathering, system design and build, user acceptance testing, training and system cut over.
- Implemented several change management projects across logistics portfolio company Mileway. Projects included: security review and enhancement, capital expenditure program, custom report development.
- Managed key business stakeholders, 3rd party consultants and suppliers to ensure projects we delivered on time and to quality.

Dates	Employer	Position
Jul 2018 - Dec 2020	M7 London	Programme Manager/Project Manager

- Managed the new company roll out of Mirastar, backed by M7 and Goldman Sachs with a £1 Billion investment, created best practice operating procedures for the business and implemented the Yardi Voyager system.
- Led the strategic planning for a new system implementation and fix/stabilisation of the core ERP system.
- Successfully managed the implementations for new M7 territories of Portugal, Spain and Poland.
- Programme managed the 'fix and stabilise' of current country implementations resulting in a smoother operating model experience for Finland, Germany, Netherlands and Hungary, increased performance of third-parties and improved reporting outputs for the company.
- Gathered requirements and ensured these were accepted and approved by stakeholders.
- Produced/updated project documentation including, Project Initiation Document, Project Plan and RAIDs.

Dates	Employer	Position
Mar 2016 - 2018	CBRE London	Business Analyst - Consultant

- Lead BA on the transitioning of personnel from end client to CBRE across the Nordic region.
- Documented client systems and circa 15 core processes on 3 systems per country covering Basware, Visma, Fastnet, Fenestra, Unik Bolig and Haltia.
- Transitioned staff and systems to new business locations and operations, integrated current systems to local CBRE offices ensured staff/stakeholders were prepared for transformational change of moving to Yardi Voyager.
- Lead BA on the implementation of Yardi Voyager Nordics covering property management, lease management, supplier invoicing/payments and bank reconciliation.
- Elicited requirements, managed system design, configuration, UAT and advised on Yardi best practice, property management and asset management business processes.

Dates	Employer	Position
Mar 2014 - Mar 2016	M&G Investments	Business Analyst - Consultant

- Gathered business requirements, managed the design build, UAT and delivered training on the Yardi Voyager implementation.
- Implemented IFRS102 requirements as Project Manager, analysed IFRS requirements, reconfigured key system components and amended historical data to bring existing funds in line with IFRS standards.
- Designed Yardi Invoice/AP workflow functionality and implemented solutions for current and future funds as Project Manager.
- Led daily stand ups/stakeholder workshops to report on project task progress and milestones.

Dates	Employer	Position
Oct 2012 - May 2014	Schroders Investment Management	Business Analyst / Project Manager

- Led on business analysis, business consultancy, requirements engineering, process modelling and change management for several projects.
- Lead BA/Project Manager on projects that focussed on SharePoint 2010 and provided functional specifications relating to Nintex workflow, and Nintex forms.
- Maintained strong stakeholder relationships, influenced decisions and ensured effective communication through all project stages.