



Squash Australia Ltd

Office 9, Sports House
150 Caxton St, Milton QLD 4064
P: (07) 3367 3200
F: (07) 3367 3320
squashoz@squash.org.au
www.squash.org.au
ABN: 73 072 625 935

Affiliations

World Squash Federation
Australian Commonwealth Games Association
Oceania Squash Federation
Confederation of Australian Sport
Australian Olympic Committee

SQUASH AUSTRALIA LTD

ABN 73 072 625 935

GENERAL MEETING OF MEMBERS

At 11:00 am Gold Coast time

Sunday 24th November 2019

MINUTES

1. Opening and Welcome by the Chair of the meeting

The Annual General meeting was opened at 11:00 am by the President, David Mandel.

2. Attendance and Apologies

The following individuals were noted as attending, having signed the attendance register:

David Mandel	Squash Australia
Joanne Brodie	Squash Australia
Chris Sinclair	Squash Australia
Nathan Turnbull	Squash Australia
Dale Robbins	Squash Australia
Michelle Martin	Squash Australia
Russell McLean	Squash & Racquetball Vic
Adrian Boden	Squash & Racquetball Vic
Margot Foster	Squash Australia
Paul Mead	Consultant
Geoff Baynes	Squash SA
Sam Abishara	Squash SA
Cindy Flower	Squash SA
Amy Challans	Squash SA
Michael Nuttall	Squash ACT
John Small	NSW Squash

Principal Partner



Official Ball





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Samantha Paterson	NSW Squash
Colette Sultana	QSquash
Jonathan James	QSquash
Kent Hartbutt	Squash TAS
Leigh Kaye	WA Squash
Ian Fullagar	Legal Counsel
Jackob Lee	ADF Squash
Matt Schmidt	SQA Board Nominee
Adam Carter	SQA Board Nominee
Robyn Prentice	QMSA President
Helen Watkins	QMSA
Debbie Maitra	Parent
Richard Vaughan	SQA CEO
Jordan Till	SQA Staff
George Clinton	SQA Staff
Reena Raja	SQA Staff
Russell Weatherburn	SQA Staff
Lachlan Johnston	SQA Staff
Chris Yeend	SQA Staff
Tom Calvert	SQA Staff
Mark McLatchey	SQA Staff
Pat Siciliano	Squash enthusiast
Colin Clapper	Life Member
Bob Finch	Life Member

Apologies

Ken Watson
Mick Jaroszewicz
Gerard McNally

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3. Member Voting Entitlements

Member	% Share of Affiliation Total	One vote for each complete %	Standard allocation	Total Member Votes
Australian Capital Territory	3.16%	3	10	12
New South Wales	27.90%	27	10	35
Northern Territory	3.16%	3	10	12
Queensland	23.15%	23	10	30
South Australia	11.58%	11	10	20
Tasmania	3.16%	3	10	12
Victoria	27.90%	27	10	35
Totals	100%			156

No questions or comments.

4. Minutes of the Previous SQA 2018 AGM (Included in the appendices – Item 4).

Minutes of the Squash Australia Ltd AGM held on 21st October 2018 to be taken as read.

No questions or comments.

The minutes were confirmed as a true record.

5. Consideration of matters arising from the 2018 SQA Minutes.

There were no matters arising.

6. Consideration of the Annual Report (Included in appendices – Item 6)

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Adrian Boden from Squash & Racquetball VIC commented that the report is surrounded by advertising. RV outlined these were partners of the organisation and should be recognised for their support.

No other questions raised.

7. Consideration of the Financial Reports (Included in appendices – Item 7.a. and 7.b)

Jonathan James from QSquash wanted an explanation of employment expenses and had a number of queries around the National Squash Centre, Richard Vaughan, CEO answered. It was noted that separate National Squash Centre Accounts has been provided and that at year end, these were ahead of budget.

There were no other matters arising.

8. Consideration of the Squash Australia 3-year budget.

Sam Abishara Squash SA asked about the drop of the participation data. Richard Vaughan answered that not all states had supplied the data to SqA, hence it could not be reported. This would most likely lead to a reduction in income to SqA as funding was bracketed-in to categories based on the membership data.

Adrian Boden from Squash & Racquetball VIC asked about the IT spending. Richard Vaughan answered that there has been an increased expenditure around Sporty HQ, especially in the support area with the employment of Russell Weatherburn to help the States. There was also expenses on the National and State websites, program websites, the eLearning system and eShop. A key focus was on preparing everything for a single sign in which was central to the long-term digital strategy.

Jonathan James from QSquash asked about the increase of the wages and salaries. Richard Vaughan answered that the previous year there had been a considerable saving in wages due to an agreement with GOLDOC for the secondment of staff to help run the Commonwealth Games.

Jonathan James from QSquash asked about Commonwealth Games Australia funded programs. RV answered these were specific HP programs.

Adrian Boden from Squash & Racquetball VIC asked about the plan to get the National Squash Centre profitable. Richard Vaughan answered there was a ten-year plan which was presented last year, which involved two years of losses before running in to profit, which would be a \$50,000 total profit at the end of years. The centre is currently performing ahead

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Australian Government
Australian Sports Commission



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of budget. Richard Vaughan outlined that in addition, there were numerous non-financial benefits to the centre from HP, Events and the local community. Evidence demonstrated that in five years' time there might not be another set of courts on the Gold Coast, so it was essential that SqA help ensure major population areas have courts. However, it was noted that National Squash Centre was cash positive in the year ended June 2019 by over \$14,000.

Adrian Boden from Squash & Racquetball VIC asked about is there any sponsorship and streaming costs. Richard Vaughan answered we had been successful in gaining Council funding for nearly all events and smaller scale sponsors, the focus was on landing a large scale sponsor but for that we need all States on board with National programs and that's why he fully supported a National Marketing Group involving all States.

There were no other matters arising and the report was tabled.

9. Accounts for the National Squash Centre

It was made clear by the Chair, that while Carrara Squash Centre Limited reported a loss for the year of \$39,347, this included non-cash charges of \$34,219 for depreciation and \$19,390 of internal interest charges. On a standalone cash basis, the National Squash Centre contributed \$ 14,262 to Squash Australia.

There were no other matters arising and the report was noted.

10. Election of Directors.

Nominations received in accordance with the Squash Australia Articles of Association due 18th October 2019 at 5:30pm AES (Support documentation included in the appendices – Item 8.a – 8.j).

Adam Carter
David Mandel
Dale Robbins
Matt Schmidt
Chris Sinclair

Q Squash
Squash SA
Q Squash
Squash SA
NSW Squash

Squash Australia President David Mandel announced that Board Member Mick Jaroszewicz sends his apologies for not attending and handed the role of Chair of the meeting to Nathan Turnbull for this agenda item.

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Motion received from John Small from Squash NSW about the voting numbers transparency – number of votes to the winner to be stated out loud. Motion passed by majority.

Each director had two minutes to give a brief description of themselves.

Board member Nathan Turnbull thanked all the nominees and said he has a proxy from NT.

One secret ballot was held with Adam Carter, David Mandel, Dale Robbins, Matt Schmidt and Chris Sinclair as nominees. The returning officers were Tom Calvert, Lachlan Johnston and Ian Fullagar.

Board Member Nathan Turnbull announced after votes were counted that Adam Carter received 100 votes and had been elected to the Squash Australia board. This meant Dale Robbins was removed from running, as only two Directors can be elected from the one state under the constitution, and there were now two from Queensland.

Second secret ballot was held with David Mandel, Matt Schmidt and Chris Sinclair as nominees.

Board Member Nathan Turnbull announced after votes were counted that Chris Sinclair received 100 votes and had been elected to the Squash Australia board.

Third secret ballot was held with David Mandel and Matt Schmidt as nominees.

Board Member Nathan Turnbull announced after votes were counted that Matt Schmidt received 120 votes and had been elected to the Squash Australia board.

Nathan Turnbull thanked David Mandel and Dale Robbins for their service to the Squash Australia board.

Board member Michelle Martin also thanked David Mandel for his service over the last almost six years on the Board and five as President.

11. Notices of Motion.

Nathan Turnbull handed back Chair of the meeting to David Mandel.

Motions received in accordance with the Squash Australia Articles of Association.

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a. Motion Affiliation Fees for 2020 (See appendices 9.a)

To determine the Affiliation Fees from the members for 2020:

Resolution: That the 2020 Affiliation fees for members be established as per the rates agreed for 2019, increased by the All States all Categories CPI increase to 31st October 2019 of 1.6%.

Payments will be made in four equal installments:

1. 1st March
2. 1st June
3. 1st August
4. 1st October

Moved by the Board.

During discussion on the motion, Squash Australia President David Mandel proposed a change to the affiliation model similar to the one 4 years ago, to be \$11 per registered player in each state, rather than the fixed bands' amount from each state.

After some discussion State representatives agreed this it is a move to a right direction, but it needs more discussion. David Mandel will give his recommendation to the new board.

The motion as tabled was defeated.

b. New Squash Australia Regulation 2 – Articles of Association

Resolution: To accept the new version of Regulation 2 – Articles of Association.

Moved by Squash NSW.

The Special Resolution as tabled was passed

Motion Received from John Small NSW Squash to remove 15.3, so 15.4 becomes 15.3 in the Constitution.

The Special Resolution as tabled was passed unanimously.

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- c. That the report if the Roles and Responsibilities Working Team be accepted and implemented.

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

- d. That the report of the Communication Working Team be accepted and implemented

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

- e. That the Company's financial report is not accepted unless it includes full disclosure of Carrara Pty Ltd financials.

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

- f. The collaborative decision-making model decided at the June 2019 Conference in Carrara (Working Group recommendations – Presidents Council 75% agreement – implementation by 9 boards) be implemented with the Members requiring the Company's board to do so within a framework to be developed by the Roles and Responsibilities Working Team.

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

- g. That a Strategic Plan Review be undertaken in a National Workshop prior to the AGM and the outcomes be implemented together with matching budget

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

- h. In conjunction with the Strategic Review, full disclosure of the ASPR requirements and Squash assessment from Sport Australia to be distributed to the Members to inform better collaborative decision making.

Moved by Squash NSW.
Motion withdrawn by Squash NSW.

12. Appointment of Patron.

No motion received.

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13. Appointment of Auditor.

Confirmation of Integrated Audit Service Pty Ltd as Auditor of Squash Australia.

The motion as tabled was passed by majority.

14. Other Business - as approved by President.

Motion from Sam Abishara Squash SA who mentioned that constitutional review is good but there are other areas to discuss. Motion for SQA and states to work together and review this next AGM.

Motion approved unanimously as stated.

15. Meeting Closure.

President David Mandel closed the meeting at 12.30pm with congratulations to all new board members, and special thanks to the Squash Australia CEO Richard Vaughan and Squash Australia staff, and past Board members, for their significant contributions both personally and collectively to the advancement of Squash in Australia over the last six years.

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