



## SELECTION CRITERIA FOR SQUASH AUSTRALIA NATIONAL JUNIOR COACHES

### 1. Background

- a. Squash Australia (SA) is appointing four National Junior Coaches (NJC) to cover any National Junior Coaching positions from January to December 2020. NJC will form a key part of the Squash Australia High Performance Management Team.
- b. Selected NJC will be allocated to one of the following age groups u13, u15, u17, or u19. For that age group the coaches will be required to complete the following functions:
  - Manage and coach the team at events
  - Provide feedback and advice on tournament programmes for all players in squad
  - Manage budgets related to their events
  - Manage talent identification tracking as required
- c. The main events for the year is the Trans-Tasman Team match, State based National Camps and the World Junior Championships.
- d. This selection policy (**Policy**) details the process and criteria by which SA will select the NJC.
- e. This Policy can be amended at any time by SA if SA is of the opinion that such an amendment is necessary for any of the following reasons:
  - (i) as a result of any change in coach eligibility criteria or rules;
  - (ii) as a result of any change in the rules governing a particular event;
  - (iii) to give effect to the Policy following a drafting error or oversight; or
  - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy
- f. SA shall not be responsible or liable in any way to anyone as a result of any such amendment.

### 2. Squad composition

- a. The SA High Performance Management Team will select the NJC.
- b. National Junior Coaches should have the ability to identify, coach and develop a performance values culture to develop future Commonwealth Games and World medallists.
- c. NJC need to be available for National Junior Camps based within their own State.

### 3. Eligibility Criteria



- a. To be eligible applicants must meet the following criteria:
- (i) Be able to demonstrate experience of work with National or state level junior and senior players; and/or
  - (ii) Currently have a Squash Australia Club Development coaching qualification or higher; and be moving towards attaining Talent Development coaching qualification.
  - (iii) Be a SA accredited coach;
  - (iv) Be affiliated with a State/Territory.
  - (v) Be committed to attending competition and training requirements for the NJS;
  - (vi) Hold the relevant Working with Children from your State.
  - (vii) Demonstrate excellent leadership qualities.
  - (viii) Have demonstrated an ability to be able to work within a team
  - (ix) Agree to the SA code of Conduct and Principles
  - (x) Demonstrate the ability to work towards the Squash Australia High Performance Vision, Mission and Strategy.

#### **4. Coaches Availability for Conditions**

- a. Coaches may need to be available to accompany teams to the following International tournaments.
- (i) Trans-Tasman Test Match (u13, u15, u17, u19)
  - (ii) World Junior Championships (u19 only)
  - (iii) National State-based camp (dates and location tbc)
  - (iv) Be a part of team and squad selections upon request from General Manager Performance.
  - (v) Any other International event endorsed by Squash Australia
- b. Provide talent ID reports as requested by the Head of Performance
- c. Reports on all events attended in an NJC role capacity
- d. Report and feedback on selected athletes in squads and teams

#### **5. Application Process**

Interested coaches should send a letter outlining how they meet the above selection criteria and their CV, along with a preferred category (e.g. age range) to work with to High performance Management Team at [hp@Squash.org.au](mailto:hp@Squash.org.au) by the 1<sup>st</sup> September 2019.

#### **6. Selection Date, Notification and Announcement**



Coaches will be notified via written or verbal communication by a member of the SA HP Management team of their appointment on the 1<sup>st</sup> November 2019. You will hear from us on your application, but given the volume and expected quality of applications, for just four roles, the process will be tough.

We still ask all coaches to show interest, so we can establish a long list of potential coaches for the future. If you do not hear after the 1<sup>st</sup> November, then please get in touch with the HP team to ensure you get feedback on your application.

## **7. Appeals**

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.