



PROGRAM MANAGER
MCNULTY FOUNDATION
NEW YORK, NEW YORK (BROOKLYN)



Aspen Leadership Group is proud to partner with the McNulty Foundation in the search for a Program Manager.

The Program Manager will serve as a core team member of a growing and ambitious organization. Working closely with the Program Director, Program/Operations Associate, and Executive Director, the Program Manager will play a key role in planning and implementing foundation programs, leading research and due diligence, and supporting the impact of the McNulty Foundation's grantee and partner community through platforms, visibility, and other opportunities. This is a unique opportunity to gain valuable experience in a fast-paced environment, gain exposure to the philanthropic sector, and contribute to a growing organization that is dedicated to social impact.

Based in the Brooklyn borough of New York City, the mission of the McNulty Foundation is to inspire, develop, and drive leaders to solve the most critical challenges of our time. The Foundation's values are informed by the experience of the families of John and Anne as Irish immigrants welcomed by America and grounded in the belief in the value of education and the importance of opportunity. The Foundation recognizes the central role individual leadership plays in effecting change and enabling people to take control of their future and reach their potential. And it is dedicated to investing in leaders who can create that multiplier effect on communities and society.

The Foundation was established in 1985 by John P. and Anne Welsh McNulty, and significantly expanded after they pivoted in 2001 from their investment management careers to working full time in the nonprofit world, becoming involved with the Aspen Institute and other civic organizations. Following John's untimely death in 2005, Anne and her family ramped up giving focused on the core values she and John shared. Anne Welsh McNulty has invested over \$40 million in the last 10 years in elevating entrepreneurial leaders and nurturing promising students, as co-founder and President of the McNulty Foundation. A trailblazer for women in finance, Anne was a managing director of Goldman Sachs and a senior executive of the Goldman Sachs Hedge Fund Strategies Group. Anne established the [John P. McNulty Prize](#), celebrating John's legacy of leadership, in partnership with the Aspen Institute to recognize individuals who have demonstrated moral courage, a vision for change, and have a track record of bold and lasting impact. The McNulty Foundation supports leaders who are catalyzing change in their communities and countries through the McNulty Prize, and partners with higher education institutions that are developing the next generation of leaders. The McNulty Scholars for Excellence in Science and Math was founded at St. Joseph's University and subsequently at Hunter College of the City University of New York to advance young women in STEM to become leaders in their fields. The Foundation has provided support to advance young leaders with a \$10 million gift to expand the McNulty Leadership Program at Wharton and \$5 million to establish an Institute for Women's Leadership at Villanova. Over \$23 million has been invested to support leadership development in higher education in the United States.

The John P. McNulty Prize is a \$450,000 annual award that recognizes three Winners with moral courage, a vision for change, and a track record of bold and lasting impact. McNulty Prize Winners are chosen by an international jury that has included Cheryl Dorsey, Olara Otunnu, Brizio Biondi-Morra, Darren Walker, Mary Robinson, Madeleine Albright, and Richard Branson. More than \$7 million has been invested in the McNulty Prize, resulting in 53 McNulty Prize Laureates in the past 15+ years. In recent years, the Foundation published a series in the [Stanford Social Innovation Review](#) on moral courage and the pivotal moments of the leadership journey featuring McNulty Prize winners.

REPORTING RELATIONSHIPS

The Program Manager will report to the Program Director, Nina Sawhney.

FROM THE PRESIDENT

When we started the McNulty Foundation back in 1985, I could not have imagined it would grow to have as much of an impact as it has, but it has been one of the great honors of my life to use this platform to support leaders doing work in communities all over the world.

At the McNulty Foundation, our unit of change is individual leaders who have moral courage, innovative ideas, and genuine connection and buy-in from the communities they serve. Our grantmaking focuses on developing and supporting those leaders and their organizations at critical junctures in their journeys of impact. Beyond funding, we invest in amplifying their work through storytelling (which our partners have described as our “superpower”), and by connecting them to larger platforms, visibility, and opportunities.

This is an exciting time of growth and opportunity for the Foundation. We believe deeply that the world needs more such leaders, more cultivation of talent, more creativity, and more resources for those leaders to address the critical issues facing our world.

Since the pandemic, we have nearly doubled our grantmaking. We have accelerated our partnership with the world-renowned Aspen Institute and opened up new funding tracks focused on supporting civic participation and climate solutions. We have expanded our flagship program, the McNulty Prize, to hold up the examples of uniquely courageous leaders advancing some of the most innovative models of change. We now support a community of over 50 McNulty Prize recipients, hailing from diverse backgrounds and geographies, whose work focuses on a broad range of critical issues, from educational equity to financial inclusion and health access, to environmental justice and rural development. Now in its 16th year, this rich and diverse community of Prize winners is reaching a critical mass, and the Foundation has a unique opportunity to foster this community and develop new ways to support their long-term resilience. Moreover, we are partnering with peer funders (and larger institutions) to create an ecosystem of support for these organizations.

The core Foundation team is a small but mighty group of five that bring a deep commitment to our work. We are known for delivering a high level of excellence coupled with great care. We work in community with our grantees and partners, with respect and a strong track record of forging long-term relationships. That commitment to individual leadership extends to our team—we believe in continuously cultivating the creative capital of our team and supporting individual learning and growth.

I invite you to be part of supporting these transformative leaders and work around the world.

—Anne Welsh McNulty, President

PRIMARY RESPONSIBILITIES

Programs and Grantmaking

The Program Manager will

- support the planning and implementation of Foundation programs and grants, including the McNulty Prize and other awards, application cultivation and review, research and due diligence, and deliberation, preparation, and selection;
- support outreach and follow-up with applicants, grantees, and other stakeholders;
- oversee the tracking of applicants, grants, and reporting, contributing to relevant insights and recommendations about Foundation grantmaking and programs; and
- build relationships with key partners, grantee leaders and their organizations, institutional and platform partners, and others.

Research, Writing, Storytelling, and Special Projects

The Program Manager will

- conduct research, writing, and due diligence on current and prospective partners and grantees, including leading the writing and development of research briefs and summaries for team, jury, and board review;
- support ongoing research projects related to Foundation programs and grant-making areas, including leadership development, civic participation, climate action, and gender equity, as well as research related to best practices in philanthropy and amplifying grantee partners; and
- translate candidate research and information into internal and external communications, including board and jury summaries and briefings, public communications, and other external messaging.

Amplification: Platforms, Visibility, and Outreach

The Program Manager will

- assist with planning to identify, coordinate, and execute on visibility and platform opportunities that spotlight McNulty Prize Winners, the Foundation, and other grantees and partners;
- lead the conceptualization and development of communications and storytelling efforts to amplify grantee partners, building off of research and knowledge from due diligence, and working with social media and other consultants to execute campaigns;
- draft press releases, promotional materials such as grantee profiles and impact stories, and PR outreach and pitches in preparation for major announcements;
- monitor and compile press coverage and share key visibility items with staff;
- conduct research and outreach to media outlets, conferences, platforms, and other relevant opportunities that amplify partners;
- build and maintain media distribution and outreach lists;
- support the strategy and design of special events, including the development of briefing materials, stakeholder outreach and management, research, and speech writing; and
- serve as on-site or remote support for panels, seminars, receptions, or other events.

LEADERSHIP

Nina Sawhney

Program Director

Nina Sawhney is the Program Director of the John P. and Anne Welsh McNulty Foundation, where she manages grantmaking and partnerships. In her role, Nina executes all aspects of the McNulty Prize, from identifying and cultivating exceptional social ventures, to leading due diligence, and supporting and amplifying the community of Winners. Nina played a critical role in creating the Catalyst Fund to support earlier stage social ventures, as well as the Global Response Fund during the COVID-19 pandemic, and

other special programs. She oversees the Foundation's academic partnerships, including providing strategic support to programs advancing women in leadership.

She has worked as a consultant on issues related to diversity and gender policy, corporate sustainability, and program strategy for the UN Global Compact, Unilever, and various nonprofits and social enterprises. She previously lived in Mumbai, where she designed, implemented, and trained school leaders on citizenship and education programs and curricula with the Akanksha Foundation, and taught in a youth leadership academy.

A Bay Area native, Nina holds an MPA from Columbia University's School of International and Public Affairs, and a BA from the University of California, San Diego.

Aprile Age Executive Director

Aprile Age is the Executive Director of the John P. and Anne Welsh McNulty Foundation, where she has steered the New York City-based philanthropic organization to the forefront of its field by successfully elevating social entrepreneurs and student leaders around the globe. Under her tenure, the Foundation has invested over \$30 million and introduced a series of successful new initiatives including the celebrated McNulty Prize and scholarship and leadership development programs across the United States.

Working with the McNulty family and the Board of Directors, one of Aprile's earliest successes was launching The McNulty Prize, which was established to honor the late John P. McNulty and support individuals addressing barriers to health, education, and economic opportunity. Each year, Aprile works closely with jurors including former Secretary of State Madeleine Albright and Ford Foundation President Darren Walker to select prize recipients.

Aprile has also spearheaded a series of academic partnerships with the Wharton School at the University of Pennsylvania, Villanova University, St. Joseph's University, and Hunter College. Over the last three years, these institutions have received more than \$23 million in support of leadership development among students, predominantly women, in science, math, and business.

Aprile sits on the boards of the Bulungula Incubator, a South African rural development NGO, and Ashesi University Foundation, which prepares entrepreneurial leaders with the skills they need to make change in Africa. She holds a Master of Architecture from Columbia University and has taught at both Columbia University and Pratt Institute.

Anne Welsh McNulty President

Anne Welsh McNulty has invested over \$40 million in the last 10 years in elevating entrepreneurial leaders and nurturing promising students as co-founder and President of the McNulty Foundation. A trailblazer for women in finance, Anne was a managing director of Goldman Sachs and a senior executive of the Goldman Sachs Hedge Fund Strategies Group.

Anne serves on the Board of Trustees of the Aspen Institute and the American Academy of Rome, and the Board of Overseers at the Wharton School. She is a former Trustee of Villanova University and a member of the Advisory Council for Harvard Kennedy School's Mossavar-Rahmani Center for Business & Government and Ashesi University.

She is also a member of the Board of Directors for the Child Mind Institute in New York, a Trustee of the Naples Winter Wine Festival benefiting children's charities in Collier County, Florida, and Founding Steward of B Lab Global.

Anne earned her MBA from the Wharton School, and she was valedictorian of her graduating class at Villanova, where she also holds an honorary doctorate. She has been an Advanced Leadership Initiative Fellow at Harvard, and a Distinguished Careers Institute fellow at Stanford.

PREFERRED COMPETENCIES AND QUALIFICATIONS

The McNulty Foundation seeks a Program Manager with

- a commitment to the mission of the McNulty Foundation—to inspire, develop, and drive leaders to solve the most critical challenges of our time;
- excellent writing, verbal communication, and interpersonal skills, and an ability to work with and respect people of different cultures and viewpoints;
- strong strategic, organizational, and project management skills;
- self-direction and an ability to operate efficiently, multi-task, and work independently;
- attention to detail and follow-through;
- an ability to work under pressure with tight deadlines in a fast-paced environment;
- a passion for making a difference with a growth mindset, can-do attitude, versatility, and openness to engaging in a spectrum of work;
- a collaborative, independent, curious, and flexible temperament;
- experience with website, marketing, and social media platforms (preferred); and
- proficiency in Microsoft Office Suite and Google applications.

A master's degree or an equivalent level of education and at least three to five years of experience in an organization similar to the McNulty Foundation, including a focus on project management and delivery, is preferred for this position. The McNulty Foundation is committed to creating a diverse and inclusive environment for all employees and seeks to recruit from a diverse pool of talented candidates. The McNulty Foundation will consider candidates with a broad range of backgrounds. If you are excited about this role and feel that you can contribute to the Foundation, but your experience does not exactly align with every qualification listed above, we encourage you to apply.

SALARY AND BENEFITS

The salary for this position is \$105,000 annually. The McNulty Foundation offers a comprehensive benefits package.

LOCATION

The McNulty Foundation operates under a hybrid work environment, with in-person days in the office in Brooklyn on Monday through Thursday and remote work on Fridays. The position may require some travel and work outside business hours related to events and other special projects.

APPLICATION INSTRUCTIONS

All applications must be accompanied by a cover letter and résumé. ***Cover letters should be responsive to the mission of the McNulty Foundation as well as the responsibilities and qualifications stated in the prospectus.***

To apply for this position, visit: [Program Manager, McNulty Foundation](#).

To nominate a candidate, please contact Ron Schiller, ronschiller@aspenleadershipgroup.com or Eric Rosario, ericrosario@aspenleadershipgroup.com.

All inquiries will be held in confidence.