**STUART JONES**

**NON-EXECUTIVE DIRECTOR/BOARD ADVISOR**

**CONTACT**

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**PROFILE**

An experienced Senior Manager and strategic thinker with wide aviation experience in the UK and Worldwide. Driven to manage costs and establish strategic, mutually beneficial partnerships and relationships with internal stakeholders, customers, service providers and Government Agencies Worldwide.

Significant success in large change programs to deliver integrated Management Systems, with Safety, Security, Quality and Compliance systems being established to offer company oversight. Committed to cost-effective management of change, resources and quality of performance under a risk-based approach.

Like all outstanding non-executive directors, able to sit, absorb and formulate strategy whilst sense-checking along the way.

As well as being well connected in the transport, aviation and regulatory authorities; able to Identify and retain talent – from lower and middle management to senior management roles.

**Dates Employer Position**

**Oct 17 – Oct 19 John Menzies plc Senior Vice President –**

 **Group Risk (2018 – 19)**

* Responsible for operational risk across the global network of services provided by the John Menzies group of companies.
* Leading a corporate team of subject matter experts in the risk and technical disciplines, to drive best in class safety, security and environmental policy and practices.
* Leading the technical SME’s on matters of process and procedure, equipment specification and service standards.
* Ensuring the health and wellbeing of employees, our partners and customers.
* Oversight of Regulatory Compliance at a multinational level, working for network wide consistency and the highest possible standards of engagement, and encouraging an open and just safety culture.
* Driving a structured and fully integrated management system; to guide management of risk to a point as low as reasonably practicable within the various operational environments and disciplines.
* Introduce Management of Change program, specifically to control risks within M&A activity and green field start-ups.

**Ground Operations and Safety Manager post-holder (Independent Consultant)**

**October 2017-March 2018**

* Nominated post-holder to ICAA/EASA requirements for both Ground Operations and Safety/Security Management during the AOC application process for a new airline based out of Dublin.
* Creation of operation manuals and associated systems and process for ground services and support functions.
* Creation of the airline safety manual system and process.

**Dates Employer Position**

**Jun 15 – Oct 17 Monarch Airlines Head of Head of Safety**

**Management/Aviation Security**

**Manager**

* Responsible for the development and maintenance of the Airline Safety Management System, establishment of the hazard identification and risk management process for operational aspects of the business.
* Responsible for facilitation of the ‘just culture’ and open reporting of events, analysis of data and preparation for Group Board review.
* Responsible for all aspects of aviation security for Monarch Airlines, including facilitation; the introduction of Security Management System integrated within the Safety Management System; establishment of risk based approach, within the development of management systems bringing structure to decision making process and activity tracking; achieving synergy and efficiency by challenging historic practice by encouraging process improvement.
* Lead for operational risk of new routes and network development; liaison with third country Regulators and Government agencies for regulatory approvals and compliance, production of associated Safety Case and Change Management task.

**Dates Employer Position**

**Jan 10 – May 15 Thomas Cook Airlines**  **General Manager – Quality,**

**Security and Government**

**Affairs**.

* Responsible for regulatory compliance for Airline Operation. Security ‘Directed Party’, and Quality Assurance Manager. Manager responsible for Government and External Affairs; liaison with UK and Overseas Aviation Authorities and, Aviation Ministry/Transport Secretariats for regulatory affairs.
* Group lead for Aviation Security and Quality Assurance; co-ordinating group wide synergy and standardisation across five home market business units and world-wide operation delivery
* Project managed integration of Thomas Cook Airlines and MyTravel Airways Management Systems following merger. Then further introduced concepts to European partner carriers.
* Systems introduced then certified to IOSA standard, with Thomas cook Airlines gaining its first IOSA registration.
* Created Quality Management and Security Management Systems, implementation of Safety and Risk Management Systems. Oversight of Company Crisis Management processes.

**Dates Employer Position**

**Apr 00 – Dec 09 Airtours/MyTravel/ General Manager – Ground Ops**

 **Thomas Cook Airlines**

* Post Holder for UK and Overseas Airport Ground Handling and Security operations, cargo handling and elements of external affairs
* Budget holder for ground handling and airport operations, including contract negotiation of service partners and route development support, sundry services, control value circa £50m
* Procurement and service level monitoring of third party airport service supply.
* Led cross airline team to deliver MyTravel Airways as the first non IATA airline to achieve IOSA registration worldwide, later attaining the same accreditation for the merged Thomas Cook Airline operation.
* Created ‘self-handling unit’ for Airtours International at Manchester Airport, from standing start to be operational within 3 months.
* Introduced hazard identification and operational risk management processes to MyTravel, growing from front line operation, to wider business integration, latterly including integration of Business Risk

**EARLIER CAREER OVERVIEW**

4 years as Airline Station Manager

7 years as Ground Handler

2 years Air Traffic Control

**OTHER INFORMATION**

Member of UK DfT – Aviation Security Operation Committee

Member of British Air Transport Association Executive Committee

Vice-Chair – International Air Carrier Association Council of Aero Political Affairs

Company Director UK IACA

Member IATA Ground Operations Group

Consultant – various projects including airline start-up