



CERTIFICATE

of Professional Membership and Certification

In accordance with the *Registered Human Resources Professionals Act, 2013*, this is to certify that

Carol Sachowski

has been inscribed by the Registrar of the Association in the official register as having met all the requirements for registration with and certification by the

Human Resources Professionals Association

as established by the Board of the Association and as such has earned the right and privilege of using the title

Certified Human Resources Leader & the initials CHRL

subject to the by-laws of the Association.

In witness whereof, the seal of the Association has been hereto affixed under the signatures of the proper officers.

Valerie Browne, CAE
Registrar

Brenda Clark, CHRL, CHRE
Chair, Board of Directors



Human Resources
Professionals
Association



Certificate No.: 133201
Date of Issuance: October 29, 2014