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**James Hills**

**Versatile and solution-orientated finance leader**

Leadership – Business Partnering – Strategy – Business Planning

Mergers & Acquisitions – Business Process Outsourcing

Accounting – Controlling – Financial Reporting & Analysis

mobile: +49 179 109 4379

[jamesdhills@outlook.com](mailto:jamesdhills@outlook.com)

**PROFESSIONAL EXPERIENCE**

**Head of SSO FPRA**

2017 – 2019, Nokia (Munich)

* Built and led shared service delivery of financial planning. reporting & analysis services
* Integrated disparate business process outsourcing following significant group acquisition
* Slashed operational cost by more than 30% through consolidation and automation
* Orchestrated site evolution in Colombia, Hungary, India and Romania leading 100 strong team

**Director, CFO Strategic Projects & M&A Support**

2012 – 2016, Nokia Networks (Munich)

* Instrumental to drive business cases for divestments, new technology and sourcing strategy
* Advocated for CFO / COO as challenger to deal, sales and technical teams
* Drove value creation through financial adjustment mechanisms and post-closing management
* Scope: 5,000 employees and 1b EUR recurrent revenue

**Program Manager, Finance Integration**

2010 – 2011, Nokia Siemens Networks (Helsinki)

* Integrated Motorola to Nokia financial systems and negotiated transitional service agreement
* Scope: 1.2b USD acquisition, 50 countries, 10,000 people, 850m EUR assets

**Head of Finance & Control Japan**

2006 – 2009, Nokia Siemens Networks (Tokyo)

* Ensured compliance of Japan and Korea subsidiaries with IFRS and local regulations
* 2-time global deal of the month wins for NTT entry and Softbank three-year renewal respectively
* Led due diligence and negotiation of financing arrangement leading to 1b EUR contracted revenue
* Secured credit lines of 100m EUR to factor accounts receivables during financial crisis

**Vodafone Customer Account Team Controller**

2004 – 2006, Nokia (Auckland)

* Rolled-out New Zealand’s first 3G network

**EDUCATION & PROFESSIONAL QUALIFICATION**

**Master of Arts (Philosophy)**

2003, The University of Auckland

**Chartered Accountant**

2002, Institute of Chartered Accountants of New Zealand

* Public accounting practice for 3 years at BDO