

All Saints Annual Meeting 2020

Reports of the Commissions and Committees of All Saints On Their Work in 2019

End of "Year One" of the Strategic Objectives Process
Decisions for the Future

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Calvert Arts Festival Committee**

Chair/Co-Chair: Lisa and Patrick Herlihy

Members: Many, many Parishioners and Friends of All Saints!

Here's what we got done in All Saints Strategic Objective Process Year One:

Planned and presented the 2019 Calvert Arts Festival!

A wonderful day of entertainment, juried vendors, good food, wine and beer tasting, children's games and relaxation under the historic oaks of All Saint's Campus

Raised over \$10,000 for charities that benefit from All Saints outreach program

Began planning for the 2020 Calvert Arts Festival

To be held May 9th, 10:00 AM to 5:00 PM

Charitable beneficiaries to be:

Children's Advocacy Center

Calvert Collaborative for Children and Youth

Community Ministries of Calvert County

Heartfelt

Calvert Churches Community Food Pantry

We'd also like you to know these things:

You can begin signing up now for the many volunteer opportunities at:

<https://signup.com/go/vovTBtj>

Review the options listed and choose the spot(s) you like.

It's Easy - you will NOT need to register an account or keep a password on SignUp.com.

Spread the word to all you know by:

Word of mouth

Your email list

Your Social Media contacts

Flyers in your neighborhood stores

Encouraging anyone who wants to help; need not be a member of All Saints; All Friends of All Saints welcome!

We're working on our plans for 2020. If you can help, or wish to make suggestions or have questions please contact us this way:

Send an email to Lisa Herlihy at LISA HERLIHY <lkherlihy@comcast.net>

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Connections Commission**

Chair/Co-Chair: [Debbie Shupe](#)/[Lisa Herlihy](#)

Members: [Mary Ann Munn](#) and [Jen Scalise](#)

Here's what we got done in All Saints Strategic Objective Process Year One:

Increased visibility via Social Media. Created All Saints' Instagram and Twitter accounts to reach younger people.

Promoted All Saints events via Social media (Christmas Market Social Media promotion reached 14,000+ people) and various community calendars.

Helped refine Parish newsletter (weekly and monthly) to include all Parish current and future events and other relevant information, as well as community events of interest. Provide regular review and feedback to Office Admin.

Developed guidelines for submitting communication requests

Facilitated Parish-wide information gathering survey for commissions/committees

Researched and presented information to the Vestry about mobile giving Apps

We'd also like you to know these things:

Increased Social Media Followers by 15% (Facebook, Instagram and Twitter). All Saints info IS reaching more folks in the community.

An average of 52% of those who receive the Saints Alive newsletters and emails open the correspondence to read. (The industry average is 26%. We would like to see 80% open and use the weekly/monthly newsletters to stay up-to-date on the happenings at All Saints.)

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Send an email to AllSaints1692connections@gmail.com.

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Living Our Values Commission**

Chair/Co-Chair: [Sherrill Munn](#) and [Genny Nessler](#)

Members:

[Cindy Overstrom](#) and [Martha Hyde](#)

Here's what we got done in All Saints Strategic Objective Process Year One:

Prepared and executed a plan to identify Parish-wide core Christian Values

This was accomplished by an interview process of church members either in person or by email or telephone to get members' views on core values. This process culminated in a special church meeting conducted by professional outside facilitators. The result was a set of core values established by a strong consensus of All Saints members.

Developed a set of action guidelines and initial list of areas of concern for societal issues that would warrant a public response in the name of All Saints Parish based upon the core values

Developed a process for annual review of the core values beginning with the 2021 Annual Church Meeting

As co-chair, I must highly commend the members of our commission. They have been and continue to be exemplary both in the quality of their work and in their devotion to the All Saints community and commitment to seek God's will for the future of All Saints. Our work together on the commission has brought us closer together as brothers and sisters in Christ and as friends. Such blessings happen when we work together for Christ and His Church.

We'd also like you to know these things:

Looking forward, the commission will continue to develop and refine plans based upon the Parish core values that address societal issues in responsible and effective ways.

The commission will implement a plan to act as an advisory body to the Rector and church leaders on appropriate and effective responses to societal issues when needed.

We Will develop a list of potential principal missions related to major societal issues, fwhich Parish members will choose one that is uniquely appropriate for All Saints as a primary long-term focus.

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

By email to NJOYDANCIN@AOL.COM. In the subject line please put "Input for LOVC"

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Finance Commission**

Chair/Co-Chair: **Patrick Herlihy – Jr. Warden**

Members:

Steve Watson, Ken McKenzie, Jim Blane, Martha Grahame (ECW)

Here's what we got done in All Saints Strategic Objective Process Year One:

Balanced the budget

Kept to our directive not to spend from the operating fund unless the funds were already budgeted; made sure that any new proposed expenditures have a funding plan in place before being approved.

Increased facility usage fees for long term tenants

Assisted Sr. Warden in locating and approving Campus Use Coordinator

Chose chili cookoff as first new fundraiser and found a leader

Worked on ideas for alternative giving via website

Attended Southern MD Regional Ministry Discussion

We'd also like you to know these things:

We focus on:

- keeping the budget balanced**
- coming up with new fundraising ideas**
- managing long term campus use tenants**

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Feel free to contact anyone from our team – listed above

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Worship Commission**

Chair/Co-Chair: **Deborah Watson / Dennis Laurie**

Members: **The Rev. Ken Phelps; Mary Flora; Joe Klausner; Cheryl Thompson; Tina Schaefer (Altar Guild)**

Here's what we got done in All Saints Strategic Objective Process Year One:

Developed questions for Parish survey to understand what Parishioners would like to see in new and different worship forms, and what they would like to remain the same

Agreed with Rector to meet prior to each major Church season with additional meetings to discuss new ideas for enhancing worship

Held unique "Labyrinth Walk" worship opportunity Aug 22, 2019, based on the Summer Solstice, with "Lady Ventorum" woodwind quintet providing music. Thanks to Mary Flora for music arrangements and Barbary Brown for Labyrinth information.

Created and presented a unique, chant-based "Worship Commission Report" at the Parish Update Service on Sept 22, 2019

Held a "Compline Around the Campfire" service October 26, 2019, followed by sing-along and roasting marshmallows; attendance included ARC clients accompanied by Lisa Gratch their house mentor

Candlelit evening of meditative readings with Taize Chant in Sanctuary Dec 1, 2019

Discussed possible joint worship services and/or music events with other churches

With Rector, sponsored guest preachers, Rogation Day/Planting Day celebration with Broadview Baptist in May and an Advent exchange with St. Paul's Prince Frederick

We'd also like you to know these things:

Worship is central to our Parish; your thoughts and suggestions are most welcome!

Attendance at all special worship opportunities was heartening, and included individuals beyond All Saints; there were many expressions of appreciation and encouragement

Our goals include exploring new and different ideas for worship; planning worship services with the Rector for Epiphany and the upcoming Lenten season; exploring musical opportunities to generate income for parish programs.

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Speak to any Worship commission member.

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Christian Formation Commission**

Chair/Co-Chair: Erryn Fleming (Sunday School); Paul Dickson (Youth); Kip At Lee (Adult Discussion Series)

Members: Father Ken Phelps, Ryan Burke-Dickson; Mary Burke; Barbara Brown, Kathryn At Lee, Co-Chairs listed above; Lissi Mojica (All Saints Board Member of Our Common Calvert)

Here's what we got done in All Saints Strategic Objective Process Year One:

Sunday School

- Every Sunday Morning during school year
- Christmas Children's Pageant
- Shoe Drive raising funds for Sunday School activities
- Created a house exhibited in the Anne Marie Sculpture Garden's Fairy Garden Festival
- Facilitated and participated in the May Planting Service
- Participated in the monthly Books and Breakfast Program
- Made Christmas cards and ornaments for families with children in the NICU
- Decorated the internal doors of the Parish hall for holidays/seasons

Adult Discussion Series ongoing with different guest discussion leaders providing 3 discussions each month, topics changing each month (see Parish FB & website)

Youth "Service Connections and Fun" activities including a Christmas Party with gifts for children of Project ECHO, and planned programs on youth climate change activism, a Community Dinner; a trip to Jesus Christ Superstar at the Kennedy Center in April

Spudnik youth gardening program raising food for those in need

"Creep It Real" Halloween program in November

Zoo Trip in October

Shared Activities with Our Common Calvert, including Highlander youth leadership training, Youth Legislature Advocacy, and gender equity activities

We'd also like you to know these things:

There is an urgent need for help with the following functions:

Teacher Assistant (qualifications: love of children, dedicated attendance each Sunday morning; enthusiasm; assist the Sunday School Teacher as requested.)

Overall coordinator for the Commission

Coordinator of volunteers providing transportation for children to and from Sunday School

Upcoming events: Something fishy will be going on over Lent (a multigenerational Lenten fieldtrip); a family fun night (Spring)

We're working on our plans for 2020. If you can help, or wish to make suggestions or have questions please contact us this way:

Send an email about Sunday School to Erryn Fleming at errynfleming@gmail.com; for Youth activities send an email to Paul and Ryan at paulnme2@gmail.com; regarding other matters to Kip At Lee at kip.atlee@comcast.net.

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Parish Family Commission**

Chair/Co-Chair: Adriane Hope Sayles and Kelly McDonald

Members:

Sue Pierce, Tammy Iona, Judy Severson, Penny Dorsey, Rhea Michael, Katie Blake, Tammera Timmerman

Here's what we got done in All Saints Strategic Objective Process Year One:

Revised the Parish Directory.

Mailed handcrafted holiday cards to the sick and shut in and cards to parishioners with special needs.

Mailed handcrafted birthday cards monthly to parishioners.

Added monthly birthdays to the newsletter.

Planned and executed the Back to School Worship Service

Recognized high school and college graduates (gave cards and gift cards).

Planned a special farewell coffee hour for Becky McConkey (card, transfer letter, gifts-cross and watercolor painting of the church).

Planned a special coffee hour in recognition of The Reverend John Greenhow's 35th Anniversary of his ordination.

Partnered with the Worship Commission on the Around the Campfire Compline Service and invited area-wide military families.

Visited the sick and brought greetings from our parish family.

Displayed a Parish Family Christmas tree using handcrafted ornaments with pictures of parishioners.

We'd also like you to know these things:

The parish directory revision is an ongoing process because information changes. This is the first major revision and information will be updated as the need arises.

We want to keep our pulse on the parish family. Please contact the Parish Family Commission as soon as you learn of any illnesses, deaths, or any special needs of the congregation. We are here to help! Thank you for helping to serve others in God's kingdom.

The Parish Family Life Commission looks forward to what the new year, the new decade holds and we want to strengthen the LOVE for one another in this parish.

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Contact Hope Sayles at ahopesayles@aol.com or Kelly McDonald at mrskmb@gmail.com

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Giving Back Commission (Outreach)**

Chair/Co-Chair: Patti At Lee

Members:

Hilary Dailey, Ed Dorsey, Mary Flora, Glenn Ione, Ray Michaels, Cindy Peil, Betsy Van Auken

Here's what we got done in All Saints Strategic Objective Process Year One:

Provided the Vestry with recommendations for allocations of the Parish Outreach tithe to appropriate charities and, with the Treasurer, executed the Parish outreach program of \$24,000

Through the Outreach Breakfasts, Saints du Vin, CAF and other activities, raised over \$18,000 dollars for outreach

We collected over 2,500 pounds of food for the Food Panty and fulfilled our obligation to support the Food Pantry for the Month of May

As part of the HeartFELT program, we provided Backpacks of food sufficient for each weekend of the school year, feeding 20 children attending our Sponsored School (Beach Elementary)

We provided financial assistance for Rent and Utilities for 20 people and prevented 4 evictions by partnering with Parish Partners, Dunkirk Baptist Church and Social Services.

As part of the Safe Nights Program, and partnering with members of Jesus the Divine Word Catholic Church, we provided safe overnight housing and meals for the County's Homeless for one week

Coordinated gifts of food baskets for those in need at Christmas and Thanksgiving
Thanks to Hillary Dailey, administered the Angel tree providing scores of Christmas gifts to children

Provided the Vestry with recommended charities to be the beneficiaries of the Calvert Arts Festival

By coordinating and matching funds with Community Ministry of Calvert County, other churches, and civic organizations we were able to multiply the beneficial effects of All Saints' funding for those in need

We'd also like you to know these things:

Two other churches, Community Church and 7th Day Adventist Church participate in our HeartFELT activities as do individual Friends of All Saints

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Email Patti At Lee at feistynsassy@comcast.net

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee name: **Episcopal Church Women**

Chair/Co-Chair: Cindy Overstrom, Sue Pierce

Members: Penny Dorsey, Trinna Miller, Patti At Lee, Pat Mann, Cindy Peil, Martha Grahame, Mary Ann Munn, Cheryl Thompson, Ed Dorsey, Hope Sayles, Lorraine Shefflette, Margo Beall, Tami Iona, Lissi Mojica, and Cammie Weaver

Here's what we got done in All Saints Strategic Objective Process Year One:

- Planned, organized, and held the Christmas Market
- Provided lunch for one day of Reading Camp
- Planned, organized, and held Memorial Reception
- Provided food for Regional Council Meeting, Cannon Slater's Visit, Wedding Reception
- Provided food for Regional Council Meeting, Cannon Slater's Visit, Wedding Reception
- Established Monthly Women's Breakfast
- Paid for supplies for the Altar Guild, Kitchen Repairs, and for a new Freezer for the kitchen.
- Provided food, gifts, and entertainment for the August Nursing Home Birthday Party.

We'd also like you to know these things:

- We are looking for a person or persons to take over the Christmas Market. Sue Pierce will work with them this, her final year as chair.
- Many thanks to Cammie Weaver for many years (at least 4) of service as president of the ECW. And she is not done yet! She has taken over the job of secretary.
- Not that they are done but a special thanks to Sue Pierce and Martha Grahame for their years of service on the ECW board. Sue has been vice president for as long as Cammie was president and Martha has been treasurer for many, many years.
- Patti Atlee and Penny Dorsey did a major clean up and organization of the kitchen which was very much needed. Many thanks!
- Ed Dorsey keeps us going as executive chef with meal planning for events, running the Back Door Cafe, buying all our food and other kitchen supplies and has done this for more years than I know. Thank you, Ed.
- We depend on Mary Ann Munn for her advertising skills. Thank you for letting the local counties know about our events!
- Please forgive me for forgetting to mention other specific people or activities, but we have many dedicated members who give many hours of service to putting on ECW events and helping us raise money through baking and crafting. We couldn't do it without you. Thank you all!!

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Cindy Overstrom, cynthiaoverstrom@gmail.com

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Property Committee**

Chair/Co-Chair: Tom Hyde, Peggy Dorsey

Members: Lloyd Kinch, John Overstrom, Bill Peil, Charles Sadler

Here's what we got done in All Saints Strategic Objective Process Year One:

In coordination with the Finance Commission and the Senior Warden established the Campus Coordinator process and team to improve revenues from use of All Saints' campus; exceeded first year goal

With the Vestry, developed a prioritized list of campus work to be done

Accomplished a variety of repairs to the Rectory/Oxford House

Contracted and accomplished major repairs to the sanctuary roof and steeple

Developed way ahead to replace kitchen cooking area hood and fire suppression system to bring into safety standards; through the generosity of anonymous donors' gifts equaling \$10,000 we expect to have the new equipment installed by Spring

Replaced exterior lighting at upper parish hall entrance addressing safety issues

Developed way ahead for replacing Parish Hall upper level double doors at an affordable cost

Accomplished painting of upper level of the Parish Hall, as well as floor refurbishment and carpet cleaning

Began interim upgrades to the lower Parish Hall bathrooms; expect completion by February

Accomplished transition of Parish Hall large upper room to "Heritage Room"

Repaired and painted larger exterior campus signs, pending their replacement by 2021

Developed plan for replacement of Sanctuary windows, and began targeted fund raising (approximately 1/3rd of funds needed have been raised)

Accomplished two campus clean-up days

We'd also like you to know these things:

Next major project planned is an ADA-compliant path from the Sanctuary to the upper level of the Parish hall. Targeted funding gifts are welcome!

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Send an email to Tom Hyde at tjhyde@comcast.net or Peggy Dorsey at testudo74@comcast.net

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Planned Giving Board**

Chair/Co-Chair: Carl Buchheister

Members: Ken McKenzie, Jim Thrift, Patti At Lee , Bryan Dowell

Here's what we got done in All Saints Strategic Objective Process Year One:

Reviewed relevant authorities pertaining to Planned Giving Board responsibilities, with particular focus on the PGB Vestry Resolution
Conducted quarterly meetings to review the financial health of the endowment funds (The Endowment Fund for Parish programs, and the Building Fund; identified potential ways to enhance earnings

Encouraged parishioners to participate in planned giving through gifts to the Parish by wills, 401K beneficiary designations, insurance and other means

Began planning for a recognition reception for planned givers in Spring 2020

Began planning for a Planned Giving educational seminar in May 2020

We'd also like you to know these things:

By planning and taking simple steps now, regardless of wealth, age, marital or parental status, every member of All Saints has the ability to make a significant gift to the future of All Saints

Please see the Parish brochure on Planned Giving, available in the Sanctuary and Parish Hall, to discover how you can provide for All Saints and become a member of the Legacy Society

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Send an email to the Planned Giving Board, care of all-saints1692@allsaints1692.org

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Campus Use Coordinator**

Chair: Charles Sadler

Members:

Tamara Timmermann, Bill Peil, Jim Blaine

Here's what we got done in All Saints Strategic Objective Process Year One:

Revised campus use procedures and donation/deposit guidelines.

Developed CUC Committee and discussed scope of committee's work.

Met with each committee member to obtain input in achieving parish goals to maximize campus use.

Met with external event planning professional and obtained recommendations for improving campus potential to attract users.

Worked with Senior Warden in re-painting Men's Bathroom partitions.

CUC Chair participated in Episcopal Church Foundation webinar on issues/concerns of interest to parishes attempting to promote community use of campus facilities.

Met with Connections Commission who developed advertising materials to promote campus use by members of the community.

Increased campus use income

We'd also like you to know these things:

All parishioners are needed to assist in promoting increased campus use by helping keep the grounds neat, clean, well-maintained and safe.

We're going to be preparing Tip Sheets on a variety of issues, such as: adhering to campus policies, safety checklist, obtaining adequate insurance, and serving alcohol at functions.

If your colleagues or friends are interested in holding meetings, events, or celebrations, let them know about what we have to offer.

We're working on our plans for 2020. If you have suggestions or questions please contact us this way:

Speak to Charles, Tamara, Bill, or Jim.

Leave a message on the church answering service at 410/257-6306.

Email the CUC at: Allsaints1692staff@gmail.com

All Saints 2020 Annual Meeting Committee/Commission Report

Commission/Committee Name: **Cemetery Committee**

Chair/Co-Chair: Bryan Dowell

Members: Vestry Liaison, Nate Pope

Here's what we got done in All Saints Strategic Objective Process Year One:

Sent letters to all parishioners associated with a cemetery plot, asking for their financial participation in care of the cemetery

- Determined that the mailing list traditionally used may not reach the individuals with a current interest in the plots; will work with others to develop a more effective mailing list

- Nonetheless, contributions received slightly exceeded this year's costs for maintaining the cemetery

Took down, cut up and removed a large damaged tree

Located cemetery markers needing repair (will be accomplished in Spring 2020)

Daughters of the American Revolution identified the gravesite of a Revolutionary War Patriot, William Chew, who is buried in a plot behind the Sanctuary. He was born in Calvert County circa 1746 and died in 1801. With the assistance of All Saints, the DAR conducted a ceremony appropriately marking that gravesite.

We'd also like you to know these things:

There are a limited number of gravesites still available for purchase by members of All Saints; if this is a matter of interest we recommend that you contact the Cemetery Committee regarding arrangements to acquire one.

The Cemetery is important to All Saints as the last resting place of many members of All Saints, as part of the historic record of our church and the County, and as the setting for our place of worship. Maintaining this important and hallowed place is costly, and we welcome all donations towards its up-keep.

We're working on our plans for 2020. If you can help, or wish to make suggestions or have questions please contact us this way:

Send an email to Bryan Dowell at dowellfinancial@comcast.net .