

SPORTAUS

**Developments in Contemporary
Sport Governance**

Delivered to Squash Australia



Sport Australia

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- “Let Sport Run Sport”
- Sport Australia is an investor
- Sport Governance Team



Today's Presentation

Developments in Contemporary Sport Governance



1. Governance Responsibilities
2. Board Composition
3. Culture, Climate, and Behaviour
4. Accountability & Transparency

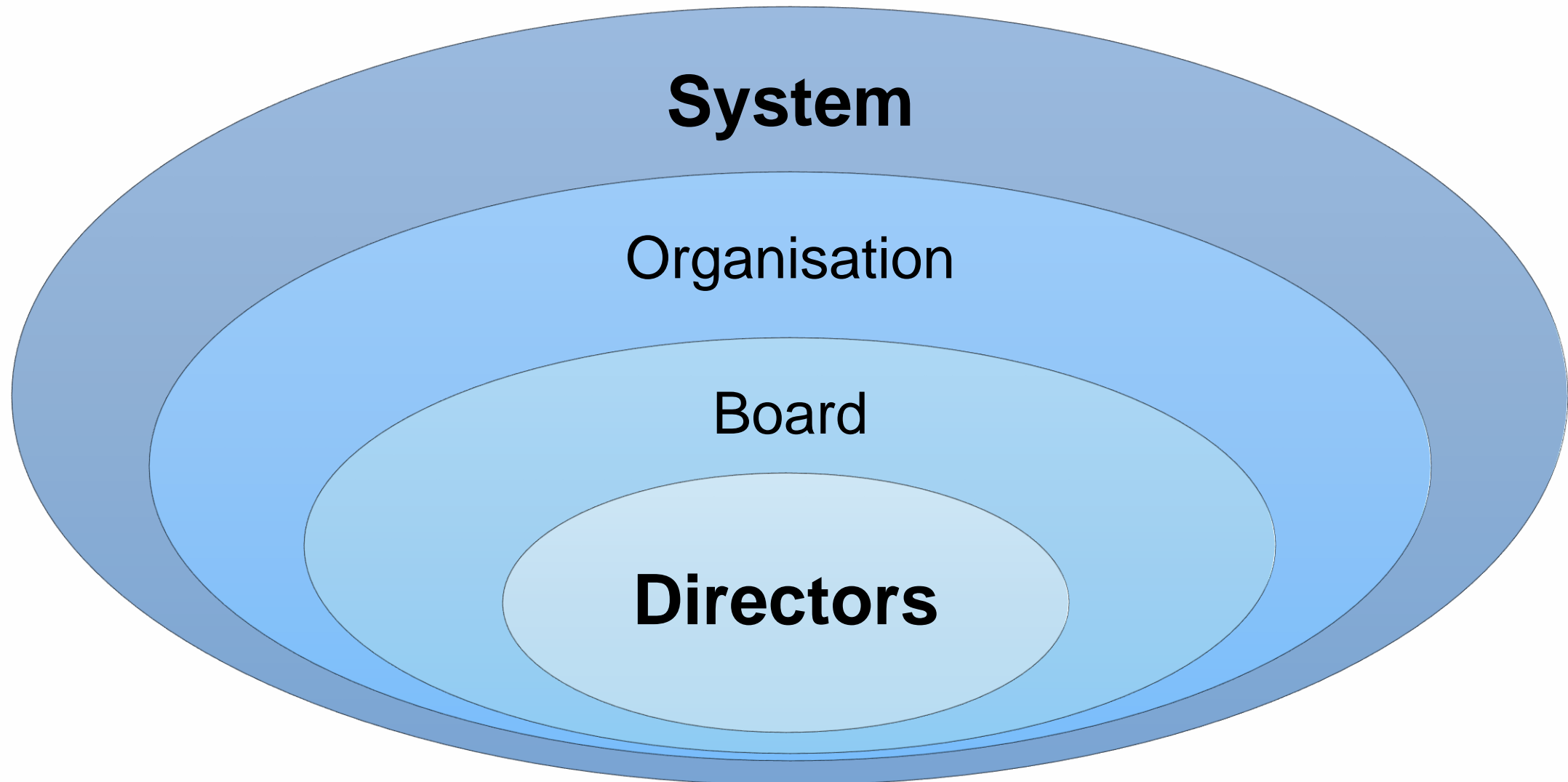


1. Governance Responsibilities

The roles of the director
and the system



Who does what? What is expected?



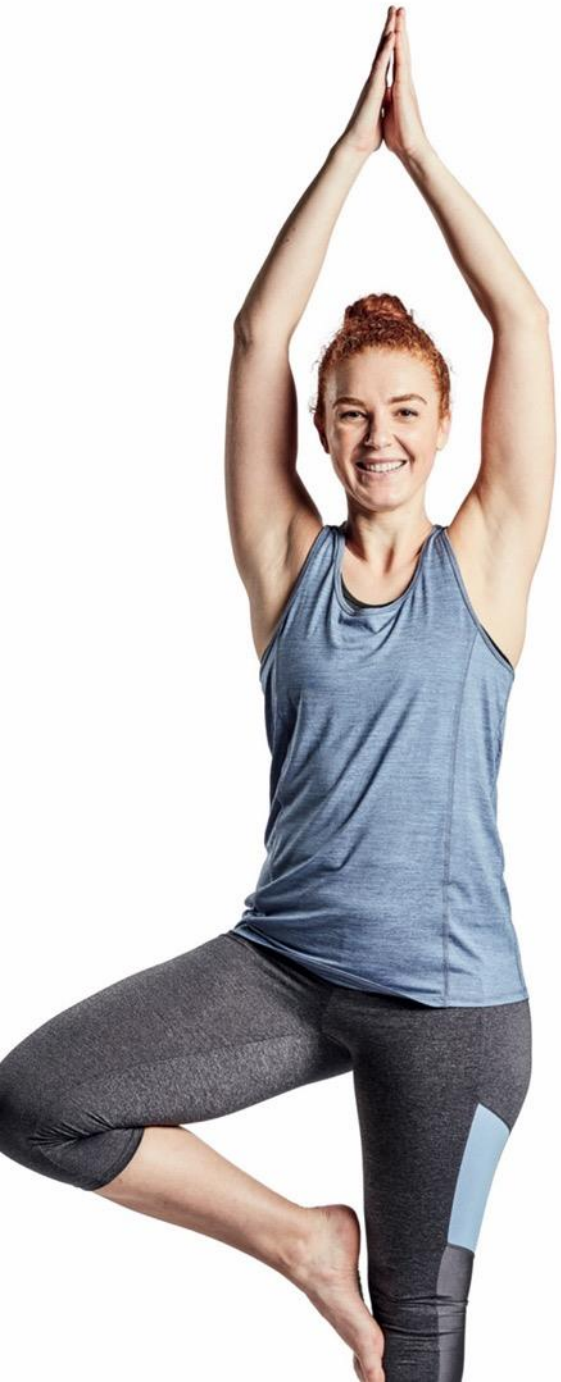


Director Responsibilities

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- A real responsibility!
- Legislation, common law, and industry guidelines
- President to Chair





Systemic Governance

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- Organisations influenced by systems in which they sit
- Sport is complex and interdependent
- Requires collaboration within the system



2. Board Composition

Assessment and Nomination
Committees





Composition Assessment

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- Know the mix of demographics, education, experiences and skills
- Maps opportunities for:
 - Filling appointed positions
 - Director training
 - Outsourcing





Nomination Committee

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- A director identification tool
- Wide variations in scope
- Suitable for elected and appointed directors



3. Culture, Climate, and Behaviour

Going beyond structure,
policy and process





Culture

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- Values, beliefs, and assumptions
- Shared among the group
- Deep seated and long lasting



Climate



- 'How things are done'
- Actions reflecting the culture
- Individual perceptions of group activity



Behaviour

- Individual level actions
- Meeting director responsibilities
- Aligned with culture and climate



4. Accountability and Transparency

New uses for evaluation





Accountability & Transparency

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- Accountability
 - *Are we achieving what we are supposed to achieve?*
- Transparency
 - *Is it clear how we are governing?*





Evaluation

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- Board evaluation
- Individual evaluation
- Methods



Conclusion

Governance is a process



- Recent trends include:
 - Expanded governance responsibilities
 - Tools for strengthening board composition
 - Focus on culture, climate, and behaviour
 - Evaluation as a tool for transparency and accountability





Australian Government
Australian Sports Commission

Questions and Discussion

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