



HAS BESTOWED THIS ORSCC CREDENTIAL UPON

MOLLY FLANAGAN, ORSCC

FOR SUCCESSFULLY COMPLETING THE

ORSC™ CERTIFICATION PROGRAM

*ORGANIZATION & RELATIONSHIP SYSTEMS COACHING*

A handwritten signature in black ink that reads "Mc Fridjhon".

Marita Fridjhon, ORSCC, MSW, CPCC, PCC



A handwritten signature in black ink that reads "Faith Fuller".

Faith Fuller PhD, ORSCC, CPCC, PCC

September 12, 2018

ORSC is an ICF Accredited Coach Training Program

