



Career Positions

UK County Councils (2 years)
Atkins (3 years)
ESC/WSPE (2 years)
ENVIRON (15 years)
EAME (11+ years)

Business Experience

Project Management
Office Management
Team Management
Financial Management
Company Formation
Corporate Governance
Acquisition Due Diligence
Service Area Development
Regional Development
Business Development
QMS Development
Equity & Bonus Structures
Equity Partner

Transaction Experience

Merger & Acquisition
Sale & Leaseback
Closure & Divestment
Re-financing
Insurance Risk Assessment
MBO/MBI
AIM/IPO Preparation
Debt & Equity Funding
Administration

Career Summary

Steve Rowan is a Chartered Chemist with over thirty years' experience as an environmental risk management professional. After starting his career in regulatory enforcement & chemical emergency response he moved to the private sector where he has worked as a consultant since 1990. After a long, well respected career in large corporate consultancy practice, in 2010 Steve set up his own boutique consulting firm (Earth & Marine Environmental Consultants Ltd – EAME), to focus on emerging markets and investment projects.

Steve has worked for clients all over the world and from every industrial sector. He has extensive experience in a wide range of environmental projects, including: environmental due diligence of large real estate and manufacturing portfolios, industrial complexes and specialist businesses; environmental risk assessment for Corporate Governance, Insurance or funding purposes; Environmental Impact Assessment of major infrastructure projects or large property developments and detailed technical appraisals of businesses from every sector for either permitting, compliance or resource efficiency studies. He has spent much of his career advising investors, institutional and specialist funders and spent 2 years of his career seconded as CEO of a private equity firm.

Steve has worked internationally in over 50 countries, has been retained by many large corporations as an environmental adviser and has provided expert witness testimony in planning appeals, licensing appeals and litigation. He has also presented papers at both national and international conferences, presented hundreds of training sessions and authored guidance documents and manuals.

Since establishing EAME, Steve has also been able to expand his business life into a number of entrepreneurial ventures either as a principal or investment advisor.

Education & Qualifications Summary

1984 -1997: University of Sussex, BSc Hons *Environmental Chemistry*
1990 – 1992: University of Manchester, MSc *Pollution & Environmental Control*
1993 – Present: Royal Society of Chemistry, *Chartered Chemist*

Active Directorships & Declared Interests

Director & Shareholder: Confidential (available on request)
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Sector Experience

Aerospace
Alloys
Aluminium
Automotive
Agrichemicals
Agriculture
Banking & Investment
Biosciences
Chemicals (all forms)
Communications & Media
Construction & Demolition
Defence
Energy
Engineering
Electronics
Finance & Investment
Food & Beverage
Forestry & Paper
Iron & Steel
Leisure
Logistics & Land Transport
Marine Transport & Shipping
Medical Supplies
Mining & Minerals
Modular Building
Oil & Gas
Ports & Harbours
Power & Utilities
Property & Land
Rail
Renewables
Retail & Commercial
Security Services
Specialty Metals
Waste Management

Active Entrepreneurial & Investment Projects

Latin America & Caribbean

- National Coastal Protection Initiative (Principal) - \$150M
- 1000 Acre Mixed Use Oceanside Development (Advisor) - \$1.4BN
- Agri-composite Manufacturing Plant (Principal) - \$14M
- Modular Refinery & LNG Plant (Advisor) - \$1BN
- Hemp Products Manufacturing Zone (Advisor) - \$40M
- Modular Buildings Provision (Principal) - \$10M
- International O&G Community Development (Principal) - \$25M
- Amazon Rainforest Conservation Project (Advisor) - \$50M

United Kingdom

- Risk Management & Re-insurance Consultancy (Principal)
- Multi-National Environmental Consultancy (Principal)
- Biosciences Natural Extracts Manufacture (Principal)

Consultancy Experience

Retained Advisory Roles – Corporate Risk Management

- Vickers PLC (6 years),
- Bentley Motor Cars (17 years),
- Ronseal/Sherwin Williams (25 years),
- Stobart Group (10 years),
- Drawbridge Securities/Sahlia (15 years),
- SPS Technologies (8 years),
- Doncasters (5 years),
- Honeywell (5 years),
- BAE Systems (15 years),
- GDF Suez (3 years),
- International Rectifier (3 years),
- CELSA (18 years),
- Meggitt PLC (4 years),
- Lidl (5 years),
- Royal Mint (10 years),
- Liverpool Football Club (1 year),
- CAMCO Private Equity (2 years).

Expert Witness & Litigation

- Waste Management
- Contaminated Land
- Regulatory Compliance



Country Experience

Albania
Australia
Austria
Bahrain
Barbados
Belgium
Brazil
Bulgaria
Canada
Colombia
Croatia
Czech Republic
Denmark
England
Finland
France
Germany
Guyana
Hungary
India
Iraq
Italy
Kazakhstan
Kosovo
Kuwait
Macedonia
Malaysia
Netherlands
Norway
Oman
Philippines
Poland
Portugal
Romania
Russia
Saint Lucia
Scotland
South Africa
South Korea
Spain
Suriname
Sweden
Trinidad & Tobago
United Arab Emirates
USA
Wales

Environmental Impact & Risk Assessment

- Ports
- Chemicals
- Pipelines
- Refineries
- Steelworks
- Logistics Centres
- Power Plants
- Water Supply Infrastructure
- Electricity Distribution Networks
- Tall Buildings & Mixed-Use Developments
- Mining & Mineral Processing
- Natural Habitat Conservation

Training, Seminars & International Presentations

- London
- Liverpool
- Glasgow
- Dubai
- Basra
- Baghdad
- Milan
- San Francisco
- Amman

Permitting & Regulatory Compliance

- Waste Management
- Manufacturing & Engineering
- Chemicals, Oil & Gas
- Renewable Energy
- Forestry & Natural Resources

Wastes Management & Resource Efficiency

- Lean Manufacturing
- Energy Efficiency
- Water Use Minimisation

Contaminated Land Assessment & Remediation

Environmental, Health & Safety Management Systems

Site Closure & Decommissioning

Sustainable Development

Oceanographic Surveys

Flood Risk & Coastal Management Programmes