**Grant Griffiths MIoD, M.ISRM**

**Non-Executive Director**

Grant is a strategic business leader, trusted board advisor and Non-Executive Director. Utilising the breadth and depth of his experience, he has contributed to the growth of organisations in a number of capacities. Grant has an expansive understanding of risk management, governance and business integration processes. He advises on and supports large scale transformative programmes to drive positive transformation and digital innovation in the achievement of organisational objectives and values. Another core strength is the ability to identify opportunities for improvement within the existing governance, risk and compliance processes to enable compliance and effective oversight. Grant attributes his successes in part to his ability to collaborate cogently and effectively with stakeholders to achieve consensus and achieve goals. The development of all under his leadership is a key priority and he facilitates the development of both staff and executive leaders to support them in the achievement of their potential within business. Grant is seeking select Non-Executive Directorships to add value in terms of independent critical oversight, advise on the most effective business development strategies and guide organisations towards best practice risk, governance and compliance processes.

**CORE COMPETENCIES**

Business Process Improvement

Strategic Business Development

Senior Stakeholder Engagement

Board Advisory Services

Fundraising and Investor Relations

Team Building and Leadership

Strategic Growth

Large Scale Transformation

Governance, Risk and Compliance

Political Engagement

Mergers and Acquisitions

Business Integration Expertise

**NON-EXECUTIVE CONTRIBUTIONS**

**CTS Software,** Non-Executive Director

**MA Buchanan and Associates,** Non-Executive Director

**Institute of Risk Management,** Regional Group Chair **2017 – Present**

**Institute of Risk Management,** RegionalDeputy Chair & Management Committee **2010 – 2017**

**AREAS OF SUBJECT MATTER EXPERTISE**

**Board Advisory**

* Supporting Flexmind with advice on strategy and execution, advising on ways to scale the business as well as mentoring and business development support
* Commercialising this embryonic business with aspects including branding, concept, outreach, the business proposition and developing key partnerships
* Supported boards, executives and government representatives by providing expert enterprise risk management (ERM) transformation advice as the Risk and Governance Advisory Director with i-Risk Europe
* Engaged extensively with senior stakeholders, including the Ministry of Energy, the Director-General and national regulators as well as aligning project steering committees and boards in developing forward focused strategies
* Mentored and supported client organisations in aligning their risk taking with strategic objectives
* Supported the board in providing a comprehensive strategic business change management programme across the business in readiness for competing under a newly implemented regulatory framework

**Strategic Growth and Business Development**

* Originated and led the development of programmes to support the board and executives at some of the largest energy companies and financial services firms in Europe with i-Risk Europe by implementing robust ERM frameworks and risk governance capabilities
* Led a portfolio of regulatory-mandated and customer transformation programmes to ensure open, transparent and competitive electricity and gas markets at two of the largest energy companies in Australia (with revenues of A$12.7 billion and A$7.4 billion each) with Wipro
* Developed effective executive partnerships to underpin a $20 million business across South East Europe and Turkey, establishing Algorithmics as the unrivalled market leader

**Business Process Improvement**

* Made a number of best practice recommendations on the committee structure of client businesses as part of i-Risk Europe to improve efficiency, transparency and responsiveness
* As the Programme Director with Wipro, drove improved project execution and client engagement as well as improving stakeholder relationships and adhering fully to regulatory deadline constraints
* Oversaw multimillion-dollar enterprise-wide programmes with P&L and governance accountability across multiple locations as Programme Director at Wipro, undertaking enhanced programme risk management, tracking, execution, reporting and escalation, enhancing oversight to better align with business stakeholders
* As the Project Director with CLK Enerji (Wipro), developed best practice and strategic transformation processes and embedded globally accepted practices and organisational structures to prepare the client’s business ($10 billion revenues) met its commercial objectives and regulatory obligations
* Supported the Victorian government in Australia with a politically sensitive and critical programme to eliminate major risks and previous operational failures, delivering within non-negotiable timeframes on behalf of Wipro
* Significantly improved the client’s relationship with Wipro by driving revenue growth, subsequently securing additional large programmes of work with these major clients
* Advised on the streamlining of enterprise processes to improve efficiencies, reduce costs, support trade management and lifecycle capabilities through the re-design of enterprise systems at SSE on behalf of Wipro

**Governance, Risk and Compliance**

* As an Independent Management Consultant, advised a number of businesses on the implementation of transformation programmes with a focus on risk & audit committees, board practices and governance
* Worked with Boards of listed and non-listed companies on building and re-structuring risk & governance structures aligned with regulatory demands
* Subsequently implemented enhanced risk identification and mitigation processes, developed risk appetite statements and implemented risk management & governance frameworks
* Led complex I-SEM regulatory coordination with stakeholder regulatory bodies while with SSE
* Engaged extensively with energy and banking regulators to define the risk, regulatory and compliance processes
* Brings comprehensive experience in strategic, reputation and cyber risks as well as all facets of financial and operational risks and risk reporting

**FULL CAREER CHRONOLOGY**

**Flexmind,** Director and Advisor **2018 – Present**

**i-Risk Europe,** Directorof Risk and Governance Advisory **2018 – Present**

**Wipro,** Programme Director and Partner, Energy Trading and Risk Management **2014 – 2018**

**Wipro,** Programme Director for I-SEM at Scottish and Southern Energy **2016 – 2017**

**Wipro,** CLK Enerji Enterprise Business Transformation Programme **2014 – 2016**

Independent Advisor and Interim Manager **2012 – 2014**

**Wolters Kluwer,** Regional Director **2010 – 2012**

**Axe Finance,** Head of Strategy and Business Development Advisor **2009 – 2010**

**Algorithmics (Fitch Ratings),** Regional Director **2006 – 2009**

**Siemens,** Director of Strategy and Business Development **2004 – 2006**

**Caminus Corporation,** Regional Commercial Director **2000 – 2004**

**ALSTOM Energy,** Business Unit Manager and Director **1998 – 2000**

**ALSTOM Energy,** Sales and Marketing Director **1992 – 1998**

**EDUCATION & PROFESSIONAL DEVELOPMENT**

**Institute of Directors,** Member

**Institute of Risk Management,** Member

**Institute of Strategic Risk Management,** Member

**Global Association of Risk Professionals,** Member

**University of Southern Queensland,** Foundation Level Course in Business Management

**South Brisbane Institute,** Graduate Certificate in Illumination Engineering

**South Brisbane Institute,** Certificate in Electrical and Electronics Engineering