

2021-2022 NAGVA Estimated Final Budget

(Actual July 1, 2021 through March 31, 2022; Estimate for April 1, 2022 to June 30, 2022)

Submitted by: Rich Sucré, Treasurer

REVENUE	
Individual Online Registration	\$122,400.25
Team Registration	\$16,035.00
Tournament Sanctioning Fees	\$15,202.50
Championships*	\$78,100.00
Championships Add'l Income Estimate**	\$26,200.00
Bank Account Interest	\$31.12
Other Income	\$1.00
TOTAL REVENUES	\$257,969.87

EXPENSES	
Insurance***	\$0.00
PayPal Fees	\$9,647.90
Web Site – what is all this?	\$6,494.19
RC Reimbursements	\$75,591.58
Mid-Year Board Meeting	\$19,152.84
Office Supplies	\$470.10
Bank Service Charge	\$1,795.00
Professional Fees	\$992.65
Rebranding	\$11,000.00
COVID-19 Grants	\$483.95
2021 Red, White & Bourbon	\$11,908.26
Expenses***	
Championships	
Board & Volunteer Travel	\$3,398.11
Volleyballs	\$2,518.02
Planning Trips	\$4,718.02
Facility Estimate	\$32,500.00
Banquet Estimate	\$75,000.00
Beer Garden Estimate	\$10,000.00
Awards Estimate	\$3,000.00
T-Shirts Estimate	\$11,058.59
Courts Estimate	\$32,500.00
Officials Estimate	\$9,200.00
Miscellaneous Estimate	\$5,000.00
TOTAL EXPENSES	\$326,429.21

^{*} Denotes income received to date

Blue Text – Denotes estimate for April 1, 2022 to June 30, 2022

^{**} Includes estimate of additional tournament fees received after March 31, 2022 and extra player fees (assumes 100)

^{***} For 2021-2022, insurance payment occurred within 2020-2021 fiscal year

^{****} Final expenses for tournament occurred in 2021-2022 fiscal year. All tournament income collected in 2020-2021 fiscal year

1. Welcome & Introductions State of the Organization

Lew Smith, President

2. Financial Report

Rich Sucre, Treasurer

- See 2021-2022 NAGVA Estimated Final Budget
- Discussion on the NAGVA sanctioned and ran tournament with a net income of \$3k
- Membership is healthy considering less tournaments ran and maintaining a 5k + membership

3. NAGVA Department Reports

Lew Smith, President

a. Tournaments

Season Stats:

The total number of tournaments this year from the last full year is only down 1. There were only 2 cancelled tournaments due to COVID concerns, whereas 11 were cancelled in the 2019-2020 tournament year.

2021-2022 Total		2019-2020 Total	27
2021	15	2019	22
2022	11	2020	5
Cancelled			
Tournaments	2		11

The largest tournaments were Austin, Houston, and Dallas with 95, 85, and 81, respectively.

Austin	95
Houston	85
Dallas	81

Fill rates by division are below. On average, the fill rate is 86%. The total number of team registrations (including teams attending multiple tournaments) was 1088. The B division continues to have the highest fill rate where the AA division had 0 teams registered out of 0 available team registrations. The Mod A3 division had an opportunity to have 12 team registrations with 0 teams registering.

			Fill
Division	Сар	Actual	Rate

В	508	499	98%
BB	505	465	92%
Mod A1	169	86	51%
Mod A3	12	0	0%
A/AA	52	30	58%
AA	0	0	0%
MB1	9	8	89%
MBB1	9	0	0%
Totals	1264	1088	86%

There were two destination tournaments: Palm Springs Masters and Maui.

Tournament Directors have been

cooperative in participation with the requirements. There are 0 outstanding payments for tournaments, with only 1 tournament still yet to be held. However, there are still 6 Tournament Directors who have paperwork outstanding.

b. Regions

- During the 2021-2022 season, 19 Regional Commissioners and NAGVA Raters
 performed over 2,000 ratings in 24 tournaments (not including Cleveland not
 completed at time of this report) compared to almost 1,900 total ratings in 27
 tournaments during the 2019-2020 shortened season. Of those ratings, 169 were rerates: total numbers can be found in the table below.
- 24/24 tournaments were assigned RCs from outside their region. And all tournaments except for 3 (Palm Springs Master, St. Louis, NorCal) were assigned a minimum of 2 RCs/Raters per facility.
- Fully implemented the NAGVA Approved Rater protocol resulting in 6 NAGVA Raters.
- RCs and Raters completed a vast number of proof of vaccination and negative Covidtest checks at all tournaments starting in October 2021.
- Initiatives established for 2020-2021 season as shared at Denver Championships were continued to this current 2021-2022 season:
 - Continue to send a minimum of 2 RCs to every tournament to eliminate the need for player raters. 22/25 tournaments did meet this criterion. Three tournaments did not due to lack of RC Availability.
 - o RCs will continue to be non-playing. **MET**
 - Continue to encourage players to become RCs or Raters across the country.
 MET/Continuing Implemented NAGVA Rater Protocol with 6 members.
- Initiatives for 2022-2023 Season:
 - Rate players who are playing in a "home C Division" at a NAGVA Tournament time and asset permitting to further grow the C Rating. Players playing in the "home C Division" at the Dallas Spring Break tournament were rated in March 2020.
 - Continue to send a minimum of 2 RCs to every tournament and, if possible, at least 2 for each facility.
 - o RCs and Raters will continue to be non-playing.

Continue to encourage players to become RCs and Raters

Agenda Continued on Next Page...

 RC/Rater Training at a fall tournament to continue to maintain quality and consistency. The last all RC training was in Sacramento 2016.

2021-2022 Stats

Season	Ave. # of NRs Completed/Tourney	Ave. # of Total Re-rates Completed/Tourney	Up	Down	Same	Total RCs Sent:	\$\$/RC
2021- 2022**	76.54	7.04	62.72%	16.57%	20.12%	67	\$1,128
2020- 2021							
2019- 2020*	62.81	7.3	54.31%	10.15%	35.03%	63	\$1,138
2018-19	58.86	7.5	50.00%	12.22%	38.15%	64	\$1,058
2017-18	53.5	10.28	61.08%	6.76%	30.54%	63	1000
2016-17	52.3	11.03	65.38%	7.69%	26.92%	63	983
2015-16	47.6	8.05	40%	24.10%	36.50%	44	856

^{*} Shortened season due to Covid-19

c. Eligibility

Medical Re-Rates for 2019-2020 Season (60 total)

24 granted, 36 denied

3-year Inactivity Requests (237 total)

214 granted, 23 denied

Rating Protests (6 submitted)

1 granted and 5 denied

Grievances (8 submitted)

- 6 decided by Eligibility, 2 referred directly to NAGVA Board
- 6 resulted in sanctions, 2 dismissed
- 1 decision from Eligibility appealed to NAGVA Board and upheld

Rules Waiver (10 requested)

• 6 granted, 4 denied

2019-2020 (for comparison)

- 69 Medical Rerates (29 granted, 40 denied)
- 141 3-year Inactivity Requests (119 granted, 22 denied)
- 5 Grievances (3 sanctions)
- 8 Rating Protests (1 granted 7 denied)

^{*} Does not include Cleveland Tournament, Final Report will be published on the NAGVA Website on X date.

Agenda Continued on Next Page...

d. Communications

When communicating to the NAGVA audience, we reach individuals through Facebook and Instagram.

Below are the number of followers we have in the communication channels:

Facebook NAGVA, Inc – 2,944 followers

Reached 6,388 accounts from April 1, 2022 – April 28, 2022

Facebook NAGVA NETwork – 7,300 group members

Instagram – 1,471 followers

Reached 5,548 accounts from Jan 29, 2022 – Apr 28, 2022

Engaged 569 accounts from Jan 29, 2022 – Apr 28, 2022

We have made almost 300 posts across platforms with the intention of diversifying outside of standard Instagram and Facebook traditional feed posts.

For the training requirement we shared a training to the board on Diversity, Inclusion, and Equity.

- 4. NAGVA Executive Elections (LOIs: Attachment A) Josh Christensen, Eligibility
 - a. President:
 - i. Received Nominations:
 - 1. Lewis Smith
 - b. Vice President
 - i. Received Nominations:
 - 1. Josh Baxter
 - c. Treasurer
 - i. Received Nominations:
 - 1. Rich Sucre
 - d. Secretary
 - i. Received Nominations:
 - 1. Andrew "Drewbear" Crawford
- Motion to approve nominations by Josh Christensen, seconded by AJ Johnson. Election closed with all members accepting the results.
- 5. NAGVA Special Election (LOIs: Attachment B) Lew Smith, President
 - a. Received Nominations:
 - i. John Briones (did not attend)
 - ii. Kyla Forney
 - iii. Roland Hu (did not attend)

- iv. Tyler Malpass
- v. Jordan Rosenberg (withdrew)
- Tyler Malpass was voted in as Member-at-Large with 92% of the vote.

6. Return to Play

Josh Baxter, Vice President

- Josh Baxter notes that the Return to Play is a living document and will be assessed for the upcoming year

7. Amendment Proposals

Drew Crawford, Secretary

- No open discussion was had for any submissions. Outcome of votes follow each submission.

Bylaw Amendment Submissions

Submission 1:

What By-law article or Rules & Regulations section are you proposing to amend? 2.02 B (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

B. Past Presidents and current Officers shall each be entitled to one vote.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Truly encompasses one member, one vote

Adopted

14 - For

1 - Abstain

Submission 2:

What By-law article or Rules & Regulations section are you proposing to amend? 2.02 C (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

C. Members, Past Presidents, and current Officers shall constitute the "General Membership" of this Association.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Each Member constitutes the Membership, not its past and current leadership.

Adopted

15 - For

1 - Abstain

Submission 3:

What By-law article or Rules & Regulations section are you proposing to amend? 2.02 D (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

- D. Proxy and Absentee Voting: Voting by persons who cannot attend the Annual Meeting may be done as follows:
- 1. Any voting delegate who cannot personally attend can give their written proxy (form authorized by the Officers) to another person attending the meeting who is in good standing and who has paid their season dues.
- 2. The written proxy must be submitted and received by the Secretary no less than 24 hours before any meeting at which it is to be voted.
- 3. No Member shall proxy for more than 2 teams.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

Annual Meeting has moved online and allows for participation and attendance by all, no matter their location.

Adopted

14 - For

1 – Against

Submission 4:

What By-law article or Rules & Regulations section are you proposing to amend? 2.02 F (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

F. A person may cast more than one (1) vote at the Annual Meeting, if credentialed as representing an absent Team, League, or current Officer by authorized proxy.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Proxy voting is not necessary as the format for the Annual Meeting has gone digital and is accessible to all, no matter their location.

Adopted

14 - For

1 - Abstain

Submission 5:

What By-law article or Rules & Regulations section are you proposing to amend? 2.09 B (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

B. The required number of signed approvals in writing is received setting forth the action so taken.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

This is repetitive verbiage in the Bylaws; i.e 2.09.C & 2.09.D

Adopted

16 - For

Submission 6:

What By-law article or Rules & Regulations section are you proposing to amend? 3.05.D.5 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

5. Shall assure that all disbursements from the Association treasuries shall be in the form of a check requiring two (2) of three (3) signatures of the President, Executive Vice President or Treasurer. An Executive Officer may NOT act as a signatory on any disbursement which is made to that Executive Officer.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Updates the Bylaws to current times. The reality of digital repayment being the preferred method and quickest form of repayment. There are already checks and balances built into review financials by the Secretary & President on all financial transactions.

Adopted

14 – For 1 – Abstain

Submission 7:

What By-law article or Rules & Regulations section are you proposing to amend? 4.03 C (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

N/A

What is the proposed amended text of the article/section?

C. There will be no "write in" candidates accepted or elected at the Annual Meeting.

What is your rationale for this amendment?

For those running for an elected position, such as Member-at-Large, their nominations should be received prior to the Annual Meetings start. Similar to the rules of nomination for Executive Board Members.

Adopted

- 11 For
- 2 Against
- 1 Abstain

Submission 8:

What By-law article or Rules & Regulations section are you proposing to amend? 5.03 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Regional Commissioners report to the Vice President of Regions, the Registrar, the Vice President of Tournaments, and the Director of Eligibility. Any one of these Board Members can ask a majority of the Board to remove any Regional Commissioner for reasons of non-performance and ask the President to appoint a new Regional Commissioner, subject to approval by the Board of Directors.

What is the proposed amended text of the article/section?

Regional Commissioners report to the Vice President of Regions. The Vice President of Regions may request the removal of an RC to the Board of Directors for reasons of non-performance.

What is your rationale for this amendment?

This aligns the responsibility directly with the Vice President of Regions as the position is prescribed.

Adopted

13 - For

2 - Against

1 - Abstain

Submission 9:

What By-law article or Rules & Regulations section are you proposing to amend? 6.01 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

The President shall appoint, subject to approval by the Board of Directors, individual members and the Chairs or Co Chairs to head the various committees, divisions, or task groups as may be created for the day-to-day volleyball related activities. The President will determine the terms of office for the committee members and will have the authority to fill vacancies in the committee.

What is the proposed amended text of the article/section?

The Board shall create any additional committees. The President shall appoint...

What is your rationale for this amendment?

Gives the power to the Board to create necessary committees that may be necessary in the future.

<u>Adopted</u>

Submission 10:

What By-law article or Rules & Regulations section are you proposing to amend? 11.03 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

3. A state from each of the central operations of the Association: Regions, Tournaments, Eligibility, & Communications.

What is the proposed amended text of the article/section?

3. A state from each of the central operations of the Association: Regions, Tournaments, Eligibility.

What is your rationale for this amendment?

Does not make sense to have a report from Communications.

Submission 11:

What By-law article or Rules & Regulations section are you proposing to amend? 14.01 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Since our beginning there have been many members who have left an indelible mark on the organization, and it is those people who we would like to recognize for their accomplishments and enshrine their names in our rich history.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Repetitive and adds unnecessary information.

Adopted

13 - For

Submission 12:

What By-law article or Rules & Regulations section are you proposing to amend? 14.01 (Bylaws)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Potential inductees should demonstrate high standards of sportsmanship, moral character, and ethical conduct. They must demonstrate outstanding and exceptional abilities in the capacity they served in volleyball.

What is the proposed amended text of the article/section?

Potential inductees should demonstrate high standards of sportsmanship, moral character, and ethical conduct. They must demonstrate outstanding and exceptional abilities in the capacity they served within the Association.

What is your rationale for this amendment?

This allows for flexibility in nominations as there are those deserving of a Hall of Fame nomination that do not support NAGVA by playing volleyball, but running/supporting tournaments, and other aspects of the Association.

Adopted

15 - For

Rules & Regulations Amendment Submissions

Submission 1:

What By-law article or Rules & Regulations section are you proposing to amend? 1.01 (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

The Championships season shall commence at 12:01 am on the day after the final day of the previous season's Championships and shall end at midnight on the last day of the current season's Championships.

What is the proposed amended text of the article/section?

The Championships season shall commence at 12:01 am June 1st and shall end at midnight May 31st.

What is your rationale for this amendment?

Makes the verbiage more succinct.

Adopted

11 - For

Submission 2:

What By-law article or Rules & Regulations section are you proposing to amend? 1.06 (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Each individual player participating in a NAGVA-sanctioned qualifying tournament must pay an annual registration fee as determined during the previous Annual Meeting (in currency of citizenship/permanent residence, limited to USD & CDN currencies), due for (at) the first competition of the player's respective fee, for purpose of general liability insurance coverage and administrative, operational, and organizational costs. Players that fail to register on-line and provide proper documentation prior to the start of the NAGVA-sanctioned event must register on-site and pay \$10.00 US more, regardless of citizenship/permanent residence, than the on-line rate.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

Redundant to Rules & Regulations 1.02

Adopted

Submission 3:

What By-law article or Rules & Regulations section are you proposing to amend? Section 2.04 A.2 (Rules & Regulations)

Submitted by:

Ryan Franco 176113 ryancf@outlook.com

What is the original text of the article/section?

2. The Skills Assessment will determine the player's NAGVA rating. A member's skills assessment result will be recorded for each question. The highest two skills will determine a member's rating. In the event the highest two skills do not match, the lower of the two will be the final rating. A member's skills assessment will be available for review by any member.

What is the proposed amended text of the article/section?

2. The Skills Assessment will determine the player's NAGVA rating. A member's skills assessment result will be recorded for each question by an official NAGVA rater who is rated higher than the person being rated (except for A). The highest two skills will determine a member's rating. In the event the highest two skills do not match, the lower of the two will be the final rating. A member's skills assessment will be available for review by any member.

What is your rationale for this amendment?

This should minimize biases on rating a player coming from the same level. If a person is being rated by a player on a higher level, the expectation is that he has played with players on that same higher level and can provide a better estimation of person's skill if the player being rated should be at the level he is being rated or should be rated higher.

Rejected

- 1 For
- 9 Against
- 2 Abstain

Submission 4:

What By-law article or Rules & Regulations section are you proposing to amend? 3.01.B.4 (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

4. Acceptable forms of payment for transactions between NAGVA and the tournament host include cashier's check, money order, checks drawn from accounts registered to the host organization or league, or credit card. Payment by credit card requires additional steps and early notification of your intention to do so. If the card is registered to an individual, documentation showing reimbursement to the individual from the host organization must be submitted to the Vice President of Tournaments within 30 days of the credit card transaction.

What is the proposed amended text of the article/section?

4. Acceptable forms of payment will be mutually agreed upon between the tournament host and NAGVA.

What is your rationale for this amendment?

Falls in line with current procedures.

Adopted

11 - For

2 - Abstain

Submission 5:

What By-law article or Rules & Regulations section are you proposing to amend? 3.01.H (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

H. Officiating Clinics

All NAGVA-sanctioned tournaments may conduct officiating and score keeping clinics. If a tournament wishes to hold an officiating clinic, they must adhere to the following guidelines:

- 1. Roles & Responsibilities
- a. Tournament Directors:
- i. Shall be responsible for obtaining and confirming clinic facilitator(s), securing an appropriate presentation style venue, scoring the written section of exams communicating results to the candidates for certification, and sending materials to be recorded as per direction of Director of Officials.
- ii. Shall have ultimately responsibility for ensuring that those who attend the clinic(s) and wish to complete the practical (observed) component of the exam are, in fact, observed by assigning to clinic facilitator or another designated individual.
- b. The Clinic Facilitator(s):
- i. Shall be appointed by the Tournament Director in the Application to Host a Sanctioned Tournament
- ii. Shall be responsible for recording and reporting attendance, photocopying and assembling certification examination packages, delivering the content of the clinic(s) concisely and with professionalism, proctoring during the written section, facilitating discussion of and explaining key concepts of the rules of volleyball exhibited within the test questions.
- iii. Shall, if assigned, be responsible for organizing a practical observation team to complete duties (collecting and submitting completed rating forms for all certified official candidates, etc.)
- 2. Related Costs
- a. Tournament organizers may charge a fee for costs associated with providing required clinics (officiating, scorekeeping, etc.) and completing required tasks (grading candidate exams, observing officiating candidates, completing ratings forms, etc) budget forms, fees for Head Official, etc.)

required to be a sanctioned tournament must be incorporated and included in the team fee assessed regardless of their need/no need to participate.

b. Whenever possible and available, Tournament Directors are encouraged to use a local clinic facilitator willing to volunteer their time.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

Outdated. NAGVA Tournaments no longer hold these clinics.

Adopted

11 – For

Submission 6:

What By-law article or Rules & Regulations section are you proposing to amend? 3.02.B (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournament organizers shall specify which playing Divisions are to compete in the tournament. The Registrar will provide all tournaments approved as NAGVA sanctioned by the Vice President of Tournaments mailing and emailing information including all member Teams eligible to compete in the Divisions of the tournament at least 120 days before the scheduled event. The mailing and emailing of information are to be used to distribute tournament information and entry applications.

What is the proposed amended text of the article/section?

The Registrar will provide, upon request by any NAGVA sanctioned tournament, the contact emails of all teams that have paid their dues for the current season. The information may only be used to distribute tournament information.

What is your rationale for this amendment?

Allows for tournament organizers to request emailing information.

Adopted

Submission 7:

What By-law article or Rules & Regulations section are you proposing to amend? 3.02.D (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

A Team is not considered entered and accepted into any qualifying tournament until it has paid the tournament entry fees in full. Payment of tournament fees should be made by certified check, a cashier's check or money order to the order of the host organization.

What is the proposed amended text of the article/section?

A Team is not considered entered and accepted into any qualifying tournament until it has paid the tournament entry fees in full. Payment of tournament fees should be paid in the manner accepted by the Tournament.

What is your rationale for this amendment?

Allows for flexibility in payment for Members.

Adopted

Submission 8:

What By-law article or Rules & Regulations section are you proposing to amend? 3.02.F (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournament organizers shall accept entries by the order of either the postmarks on envelopes or the transaction dates of an online payment containing the Team applications and shall not restrict the number of Teams accepted per city.

What is the proposed amended text of the article/section?

Tournament organizers shall accept entries by the order of either the postmarks on envelopes or the transaction dates of an online payment containing the Team applications.

What is your rationale for this amendment?

Team city shall not matter as it is first in, first confirmed for Teams.

Adopted

Submission 9:

What By-law article or Rules & Regulations section are you proposing to amend?

3.02.J (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournaments sanctioned as qualifying tournaments must have at least three Teams competing in each Division. The playing format will be recommended by the Vice President of Tournaments.

What is the proposed amended text of the article/section?

Tournaments sanctioned as qualifying tournaments must have at least three Teams competing in each Division.

What is your rationale for this amendment?

Tournament Directors should determine their playing format.

Adopted

Submission 10:

What By-law article or Rules & Regulations section are you proposing to amend? 3.02.L (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournaments which do not comply with the above-stated procedures will not be NAGVA sanctioned, and all liability insurance coverage will be voided. NAGVA Player-Referees should be used to officiate all matches. The exception may be only when FIVB International Arbiter or USAV (USA Volleyball) National officials are available and stated on the tournament application information.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

This is no longer applicable.

<u>Adopted</u>

Submission 11:

What By-law article or Rules & Regulations section are you proposing to amend? 3.02.M (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournaments may change the format of a division after a tournament has been sanctioned given the following:

- 1. Possible format changes are limited to:
- a. A or mod A1 formats changing to mod A1 or A formats.
- b. Open A/AA format changing to mod A3 format.
- 2. Before the request to change the division format is made to NAGVA, team representatives of all the teams currently registered for the division being altered must demonstrate, in writing, that the change in format is approved.
- 3. The request for the division format change must be made to NAGVA VP of Tournaments more than 30 days prior to the tournament start date.
- 4. Request to change the division format is made to the VP of Tournaments and will include copies of the approvals from all team representatives.

What is the proposed amended text of the article/section?

Tournaments may change the format of a division after a tournament has been sanctioned given the following:

- 1. Possible format changes are limited to A, mod A1, mod A3, or open A/AA formats.
- 2. Before the request to change the division format is made to NAGVA, all team representatives of all teams registered and confirmed, in writing, that the change in format is approved.
- 3. Request to change the division format is made to the VP of Tournaments and will include copies of the approvals from all team representatives.

What is your rationale for this amendment?

Cleans up the language.

Adopted

Submission 12:

What By-law article or Rules & Regulations section are you proposing to amend? 3.03.A (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

A. Site Director

The hosting group is required to have a non-playing Site Director, who is available during play to handle general management of the activities and information requests, preferably at each playing facility.

What is the proposed amended text of the article/section?

A. Site Director

The hosting group is required to have a non-playing Site Director, who is available during play to handle general management of the activities and information requests at each playing facility.

What is your rationale for this amendment?

More succinct.

Adopted

12 - For

1 - Abstain

Submission 13:

What By-law article or Rules & Regulations section are you proposing to amend? 3.03.B (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

B. Court Manager

It is strongly recommended to have a non-playing Court Manager for each court, who is charged with keeping the games moving on a timely basis, providing adequate line-up and scoring sheets, and being available to communicate any needs or medical attention for that court.

What is the proposed amended text of the article/section?

Remove

What is your rationale for this amendment?

Overly cumbersome and this duty falls under Site Director

Adopted

Submission 14:

What By-law article or Rules & Regulations section are you proposing to amend? 3.03.G (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

G. On Site Availability of Food/Beverages

Food, beverages, or refreshments should be available on site, or if this is not possible, maps detailing locations, distances, and walking times of off-site fast-food stores and restaurants should be posted near the Tournament Desk message board.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

Obsolete with the times.

Adopted

Submission 15:

What By-law article or Rules & Regulations section are you proposing to amend? 3.06 (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Tournament organizers of tournaments falling on major holidays shall have the option to extend tournament play into an extra ½ or full day. Tournaments changing to an extended time from their historic norm can do so only provided ample pre-notification. Notice of such extended dates must be clearly indicated on all tournament announcement materials. Ample notification is defined as 4 months.

What is the proposed amended text of the article/section?

Tournament organizers of tournaments falling on major holidays shall have the option, once sanctioned, to extend tournament play into an extra ½ or full day. Tournaments changing to an extended time may do so only upon written approval of all Teams registered and confirmed. Notice of such extended dates must be clearly indicated on all tournament announcement materials. Ample notification is defined as 4 months.

What is your rationale for this amendment?

Defines the time period explicitly.

Adopted

Submission 16:

What By-law article or Rules & Regulations section are you proposing to amend? 4.01(Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

These "Rules of Competition" shall supersede any and all rules of the Federation Internationale de Volleyball (FIVB), the Volleyball Canada, the United States Volleyball Association (USAV), or any other sports federation that may or may not certify referees or sanction volleyball competitions. The Referees will be instructed before competition begins that this Association follows the FIVB lead in establishing playing rules and guidelines, but, that these competitions have been modified according to the wishes and desires of the Membership.

What is the proposed amended text of the article/section?

These "Rules of Competition" shall supersede any and all rules of the Federation Internationale de Volleyball (FIVB), the Volleyball Canada, the United States Volleyball Association (USAV).

What is your rationale for this amendment?

Makes the verbiage more succinct

Adopted

Submission 17:

What By-law article or Rules & Regulations section are you proposing to amend? 4.02A (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

A. New rules released by USAV must be approved for implementation by the membership at the Annual Meeting will take effect in the following season of play.

What is the proposed amended text of the article/section?

A. New rules released by USAV must be approved for implementation by the Board of Directors and will take effect in the following season of play.

What is your rationale for this amendment?

4.02 update, ".. for implementation by the Board of Directors and will...", falls in line with current policies and practices

Adopted

Submission 18:

What By-law article or Rules & Regulations section are you proposing to amend? 6.02.A (Rules & Regulations)

Submitted by:

Andrew Crawford 162674 Crawford.and@gmail.com

What is the original text of the article/section?

Either (1) attendance at an officials' clinic whose content includes the duties of officials and the rules and regulations of volleyball or (2) review of the referee clinic material as provided by NAGVA.

What is the proposed amended text of the article/section? Remove

What is your rationale for this amendment?

Tournaments no longer run officiating clinics.

Adopted

Unanimous consent 14 – For

8. Membership Fees Discussion/Vote

Rich Sucre, Treasurer

- Rich motions to keep membership fees at \$35 dollars for the 2022-2023 season by unanimous consent, second by Drew Crawford.
- Motion was adopted

9. New Business

Drew Crawford, Secretary

- No new business brought to the floor

8. Adjournment

Lew Smith, President

- Rich motion to adjourn, seconded by Drew Crawford.



Attachment A



NAGVA Secretary and NAGVA Board of Directors,

In accordance with the Bylaws of the North American Gay Volleyball Association, Article IV, Section 4.02 (A & B), I submit my Letter of Intent for the Member-At-Large position for the 2022-2023 term.

I have been a member of NAGVA for almost 8 years and feel that I have enough experience and the ability to give back to the community by becoming our organization's next Member-At-Large. I want to join the board to continue building NAGVA as a safe place for LGBTQIA+ people while also ensuring the organization grows with the game of volleyball. In Article IV, Section 4.01 (B) of the bylaws it states that the MAL are intended to represent the membership. I believe that the connections I've made with a multitude of members at each level allows me to see the full scope of the organization. In terms of growing and sustaining an inclusive LGBTQIA+ volleyball organization I will continue to network and build connections with players and tournament directors to see where opportunity lies for growth within NAGVA.

I am aware of and look forward to my potential responsibilities should I be elected Member-At-Large. If there are any other questions, please ask, and I look forward to speaking with you all soon.

Best, John Briones



Good evening

I'm Kyla Forney and I have been a member of NAGVA since December of 2021. I was introduced to the organization by Eric Reyes and told him that it is one of my career goals to serve on the NAGVA board.

I currently serve on the Arizona Gay Volleyball Association as an Assistant Commissioner and have played indoor volleyball since 2011. I have had the privilege of playing in high school and was the founder and president in college for the GCU Men's and Women's Indoor Club teams.

I graduated GCU with a bachelors in sports management and a minor in finance and got my MBA with a concentration in Finance in 2021 from Mount Vernon Nazarene University. I'm interested in the open Member at Large position and wondering what else is required of me to submit my candidacy.

Kyla Forney (she/her)



Dear NAGVA Community,

My name is Roland Hu and I am currently asking for your support to fill the Member-at-Large position on the NAGVA Executive Board. I would make an excellent candidate because of my passion for volleyball, my experience in executive leadership positions on LGBT non-profit sports organizations and my extensive background in marketing and communications. One of the reasons why I love volleyball so much is for the high fives. I high five my teammates after a good play, I high-five my opponents after a match, and I high-five friends from other teams as a greeting. This quick physical interaction may seem minor and trivial, but to me it symbolizes community and the connection we all have with one another. And if elected to the Executive Board, building and sustaining community based on belonging and diversity within NAGVA would be my top priority.

I plan to execute my vision via three-prong approach: social media, tournament interactions, and brand awareness.

- Social Media: I want to utilize the power of social media to develop and nurture the NAGVA community. Building a comprehensive content calendar to highlight players, showcase teams and generate excitement leading up to tournaments are just some of the ideas I'd love the opportunity to execute.
- Tournament Interactions: This idea involves pairing a team with another team at NAGVA tournaments, making them "sister" teams. This will potentially introduce members to new friends and also provide support and cheering during pool and elimination play.
- Brand Awareness: I'd like to run a campaign to reach new members, while also inspiring existing members to continue to compete in NAGVA tournaments with a brand awareness campaign, highlighting the pillars that NAGVA was founded on: inclusivity, equality and fair play. This could take the form of videos, email campaigns, or communication platforms/avenues.

I am highly qualified for this role for a variety of reasons. I've been part of the NAGVA community since 2014 and I've been a captain of the T-Swizzle Heartbreakers since 2018. In addition, in 2021 I was president of the San Francisco Spikes, the second oldest LGBT soccer organization in the US, while also serving as part of the board in 2020. During my presidency, our indoor league increased participation by 29% and I was able to resurrect our summer outdoor league after a seven-year hiatus. I also built a diverse, vibrant community by providing a variety of soccer-playing opportunities, organizing multiple social events and implementing a new member program. Finally, I have 10+ years as a consumer marketing professional (mainly in video games and cookware) that give me a unique perspective on how to build brand awareness and loyalty.

Thank you so much for your time, and I hope I can count on your vote and support.

Sincerely, Roland Hu



NAGVA Secretary and NAGVA Board of Directors,

In accordance with the bylaws of the North American Gay Volleyball Association, Article IV, Section 4.02 (A & B), I hereby submit my Letter of Intent for the vacant Member-at-Large position for the 2022-2023 term.

It has been such an amazing opportunity participating in NAGVA for the past 7 years, and I am so grateful for the chance to play competitive volleyball in such a safe and inclusive environment. Not only has NAGVA allowed me to continue playing volleyball after college, but it has introduced me to friends that I now could not imagine life without. I would be honored to represent the members of NAGVA as their next Member-at-Large.

Growing up, access to volleyball was almost non-existent, let alone inclusive. If voted to be your next MAL I will make it my mission to promote access to queer inclusive volleyball in markets NAGVA may not currently be in. One of those ways is hosting a new local tournament in Raleigh/Durham during the 2022-2023 season. There are many areas like mine that we could support to grow our inclusive organization. If chosen for MAL, I would love the opportunity to increase awareness and promote NAGVA working with the other MALs who have been making strides this last year. Through all my experiences with club, Division 1 & 2 college ball, and NAGVA... NAGVA has allowed me to be my authentic self and I want to be able to offer that to those new to the sport of volleyball and those new to finding who they are within our queer and ally communities.

If there are any further questions, please do not hesitate to reach out. Thank you for this opportunity, and I look forward to speaking with all of you shortly.

Thank you,

Tyler Malpass (he/his)



Dear Lew Smith and NAGVA Board,

I, Jordan Rosenberg, am writing to announce my intent to run for the special election for the 1 year Member at Large position.

I know of the responsibilities and duties that come with being a board member and look forward to the possibility of working with NAGVA.

I have been involved with volleyball since a very young age and fell in love with the sport through playing it as a youth. I'm lucky enough to be able to do volleyball as my career and chase this passion for the rest of my life. I was fortunate enough to be a college athlete and play volleyball at two different institutions before taking time off school. When my collegiate playing days ended, I was introduced into NAGVA to play competitively again and it has been one of the most positive experiences of my life. As a queer athlete, I craved a way to figure out how to continue to be an athlete while being openly LGBTQ+. This is something I struggled with through a majority of my life and this organization has helped me become comfortable with who I am. I've have experience coaching at the collegiate level, high school level, youth level and running club volleyball organizations. In addition to those experiences, I have worked as a social media manager, recruiting coordinator and webmaster. Educationally, I hold both a Bachelor of Science and Masters (5/7/22) in Sport Management with focuses in business and sport communication.

As a NAGVA member since August 2016, the last almost 6 years have been filled with tournaments, networking and traveling to over 30 tournaments. I believe that I can bring a lot of insight to the Board and NAGVA Organization as a whole while helping the organization to grow. I believe that every board member brings their own special skill set to the table that is important to the organization and I would like to bring my experience in working with volleyball associations at many different levels to NAGVA. I hope that this will help with its continual growth and helping with representation of LGBTQ+ athletics. I previously ran in 2019 for a Member-At-Large position which I did not get, which I am glad about. At that point in my life, I was not ready for a position like this, however, I now spend my career working in athletics, where I serve on many sub-committees and even started a student-organization at my current employer for LGBTQ+ Student-Athletes and allies in rural lowa.

I look forward to speaking with everyone and assisting in the growth of NAGVA. I can be reached at 847-791-8096 if anyone has any questions.

Best,

Jordan Rosenberg



Attachment B



April 6, 2022

NAGVA Secretary; NAGVA Board of Directors

RE: Letter of Intent - President

NAGVA Secretary, NAGVA Board of Directors:

In adherence with NAGVA By-Laws Article III, Section 3.03(B), I hereby submit my letter of intent to run for the position of President for the 2022-2024 term.

I have been a member of NAGVA since 2004 and have served on the NAGVA Board of Directors since 2008 and served in various appointed roles and served as Treasurer from 2014-2019 and as President since 2019. I am proud of leading a board over the past year that has seen several new board members. It has been a great privilege to add these new experiences, viewpoints, leadership styles, and ways of thinking to the board for the benefit of the organization and its Membership. I would love the opportunity to be able to continue to mentor and train the board on the history of NAGVA operations, our current policies and procedures, and allow them to start developing the next iteration in how NAGVA can continue to serve the Membership.

This past year I was happy to help bring a return to NAGVA tournaments after a 16-month hiatus due to COVID-19. Although we weren't able to bring every tournament back this past year, I will work as diligently as possible to help all tournament directors bring back their pre-pandemic events. I would also like to continue developing the relationships I have made with various cities and convention/sports bureaus to bring new destinations to NAGVA – not just for Championships but also for local tournaments. Similarly, we have made strides in establishing relationships with other LGBTQ+ sports groups and it has been a great experience to learn from them, their operations, their successes and struggles, and pick up ideas that can benefit NAGVA as well as hope to avoid some of their missteps.

I have read the By-Laws with regards to the duties and responsibilities of the position of NAGVA President, along with the various tasks required under the Rules and Regulations and current Board policy, and I feel strongly that I have and would continue to handle the requirements of the position. My institutional knowledge of NAGVA, along with my work ethic, desire to better the organization, and openness to new the ideas of the Membership I think best qualify me as the next President of the wonderful volleyball community that is NAGVA.

Warmly,

Lew Smith

Member #151303

Lem En



3/15/2022

Mr. Secretary,

This letter is to advise you that I have reviewed the qualifications pertaining to nomination for the office of Executive Vice President of the North American Gay Volleyball Association (NAGVA). These past two years have been some of the most challenging times our organization has ever endured. I am proud of the work the executive team and board have done during this period. We had to make difficult decisions to protect the organization and most importantly our members. When I was elected to this position two years ago, I could have never predicted what the future would hold for me in this role. If elected again, I will continue as I have these last two years and always work to make our organization better.

Submitted respectfully,
Joshua Baxter



NAGVA Secretary and the NAGVA Board of Directors:

In adherence with NAGVA By-Laws Article III, Section 3.03(B), I hereby submit this email as my letter of intent to run for the position of Treasurer for the 2022-2024 term.

I have been a member of NAGVA since 2011 and have served on the NAGVA Board of Directors for the past three years as a Member-At-Large (2016-2019), as Vice-President of Tournaments (2019), and Treasurer (2019 to Present). Since 2012, I have served as part of the leadership committee for the Balls of Furry Volleyball Group in San Francisco. In this capacity, we have helped to welcome new individuals to volleyball and establish a local volleyball league in San Francisco/Bay Area.

I've been fortunate to contribute to the organization as a Regional Commissioner and as a Tournament Director/Co-Tournament Director for San Francisco (Red, White & Blue Ball since 2014), Hawaii (since 2017), San Jose/Bay Area (since 2017), and the recent one-time tournament Last Minute Blow-Out (2021). Overall, I care deeply about the member experience and ensuring that our tournaments are of the highest quality from coast to coast. In addition to managing and balancing the finances and budgets for tournaments and my local volleyball group, my professional background includes management of large-scale projects with substantial budgets. This skill set has translated nicely into the role of Treasurer, where I have helped maintain the Board's fiscal responsibility, particularly considering recent difficult events. As Treasurer, I've assisted the Board with moving to fully online/digital platforms, refined our reimbursement procedures and have maintained a high level of communication with our members.

I have read the By-Laws with regards to the duties and responsibilities of the position of NAGVA Treasurer, along with the various tasks required under the Rules and Regulations and current Board policy. Over the past year, I feel strongly that I've handled the requirements of this position in a manner that benefits the organization. I believe my knowledge and experience within NAGVA, and outside of NAGVA, is beneficial to the position of Treasurer and the Board of Directors.

I welcome the opportunity to answer questions and expand upon my views of the organization and how we can all, Board and Membership alike, work best together to continue to grow the association.

Sincerely,

Rich Sucre

richard.sucre@gmail.com



RE: Letter of Intent - Secretary

NAGVA Secretary, NAGVA Board of Directors:

In adherence with NAGVA By-Laws Article III, Section 3.03(B), I hereby submit my letter of intent to run for the position of Secretary for the 2022-2024 term.

I have had the pleasure of being a Member of NAGVA for the last 12 seasons, the honor of serving as the Vice President of Communications for the 2017 term and am currently serving as your Executive Secretary since the 2018-2020 term. This term as Secretary has brought considerable challenges and triumphs due to the ongoing COVID pandemic, and the fact that our organization continues to thrive, and grow is a testament at how important NAGVA is to the volleyball and queer communities.

My goals for joining the Executive Board were to bring transparency/open communication to the Membership and continue growing and sustaining an inclusive queer and ally volleyball organization, and this last term has truly tested my commitment to these goals. As this is my sophomore term in the position, I wanted to continue the strides that I began during my first term such as liaising with Convention and Visitor Bureaus (CVBs), Sports Alliances (SAs), and national brand reps to bring the best overall player experience to you the NAGVA Member by opening opportunities to new local tournament/Championship destinations and creating better processes for documenting and capturing Board roles for succession planning.

With COVID throwing a huge curveball at the organization in the liaising goal, the new main goals for the Board were to ensure we were keeping our members safe during the pandemic, and that there would be an organization to come back to after the pandemic ended. During the times we could not run tournaments I began to focus on the administrative updates that could be enacted to allow Board Members to slip into their roles quicker and have a better understanding of their day-to-day responsibilities. Thus, the Policy and Procedures document was created. This document is a living document that will be used for years to come ensuring new and returning Board Members will be able to execute in their positions at the highest levels.

I'm looking forward to getting back to being able to be one of the faces of NAGVA and connecting with communities across North America to being queer and inclusive volleyball if I am to be re-elected!

I am aware and excited to continue fulfilling the responsibilities of Secretary, and I understand the role of the Board of Directors and the commitment I undertake as a representative of NAGVA. If elected, I will continue working for the Membership and hope to find ways to continue bettering our NAGVA Community. I've enjoyed my time within the Board and hope to continue working with such a great group of friends.

If there are any other further questions you know I am always open to conversation. Thank you for the consideration and possible opportunity to step-up to the plate for this great organization.

Respectfully,

Drew "Drewbear" Crawford (he/his) Crawford.and@gmail.com



Attachment C

Robert's Rules of Order – the Basics

Parliamentary procedure is a set of rules for conducting orderly meetings that accomplish goals fairly. Benefits of parliamentary procedure include the following:

- Justice and courtesy for all
- Maintenance of order
- Consideration of one item at a time
- All sides get heard
- Ability for each member to provide input
- Majority rule
- Protection of the rights of all members including the minority

Basic Principles

- All members have equal rights, privileges and obligations
- No person can speak until recognized by the chair
- Personal remarks during debate are out of order
- Only one question at a time may be considered, and only one person may have the floor at any one time
- Members have a right to know what the immediately pending question is and to have it restated before a vote is taken
- Full and free discussion of every main motion is a basic right
- A quorum must be present for business to be conducted
- A majority decides a question except when basic rights of members are involved or a rule provides otherwise.
- A 2/3 vote is required for any motion that deprives a member of right in any way (e.g., cutting off debate)
- Silence gives consent. Those who do not vote allow the decision to be made by those who do vote.
- The Chair should always remain impartial

Basic Definitions

Motion – A formal proposal made to bring a subject before an assembly for its consideration and action. Begins with "I move that..."

Second – A statement by a member who agrees that the motion made by another member be considered. Stated as "Second," or "I second the motion."

Amendment – Before the vote is taken on a motion, it may be amended by:

- Striking out words
- Inserting or adding words
- Striking out words and inserting others in their place

• Substituting one (1) paragraph or resolution for another

Presiding officer/Chair – The individual who facilitates the meeting, usually the President.

General rules of Debate:

- No member may speak until recognized by the chair
- All discussion must be relevant to the immediately pending question
- No member can speak more than twice to each debatable motion. The second time takes place after everyone wishing to debate the motion has had an opportunity to speak once
- No member can speak more than three minutes or as decided by members.
- All remarks must be addressed to the chair no cross debate is permitted
- It is not permissible to speak against one's own motion (but one can vote against one's own motion)
- Debate must address issues not personalities no one is permitted to make personal attacks or question the motives of other speakers
- The presiding officer must relinquish the chair in order to participate in debate and cannot reassume the chair until the pending main question is disposed of
- When possible, the chair should let the floor alternate between those speaking in support and those speaking in opposition to the motion
- Members may not disrupt the assembly
- Rules of debate can be changed by a 2/3 vote or general consent without objection

Helpful terminology:

- Recommendations, bylaws, rules, resolutions, budgets, and audits are adopted.
- Reports are filed.
- Resignations are **accepted**.
- Bills and minutes are **approved**.
- If corrections were made to the minutes, the minutes are then approved as corrected.
- Treasurer's statement is neither approved nor adopted; but after questions are answered regarding any item as reported, it is **placed on file for audit** as stipulated in the bylaws.
- Motions are recorded as <u>"adopted"</u> or "<u>lost</u>."