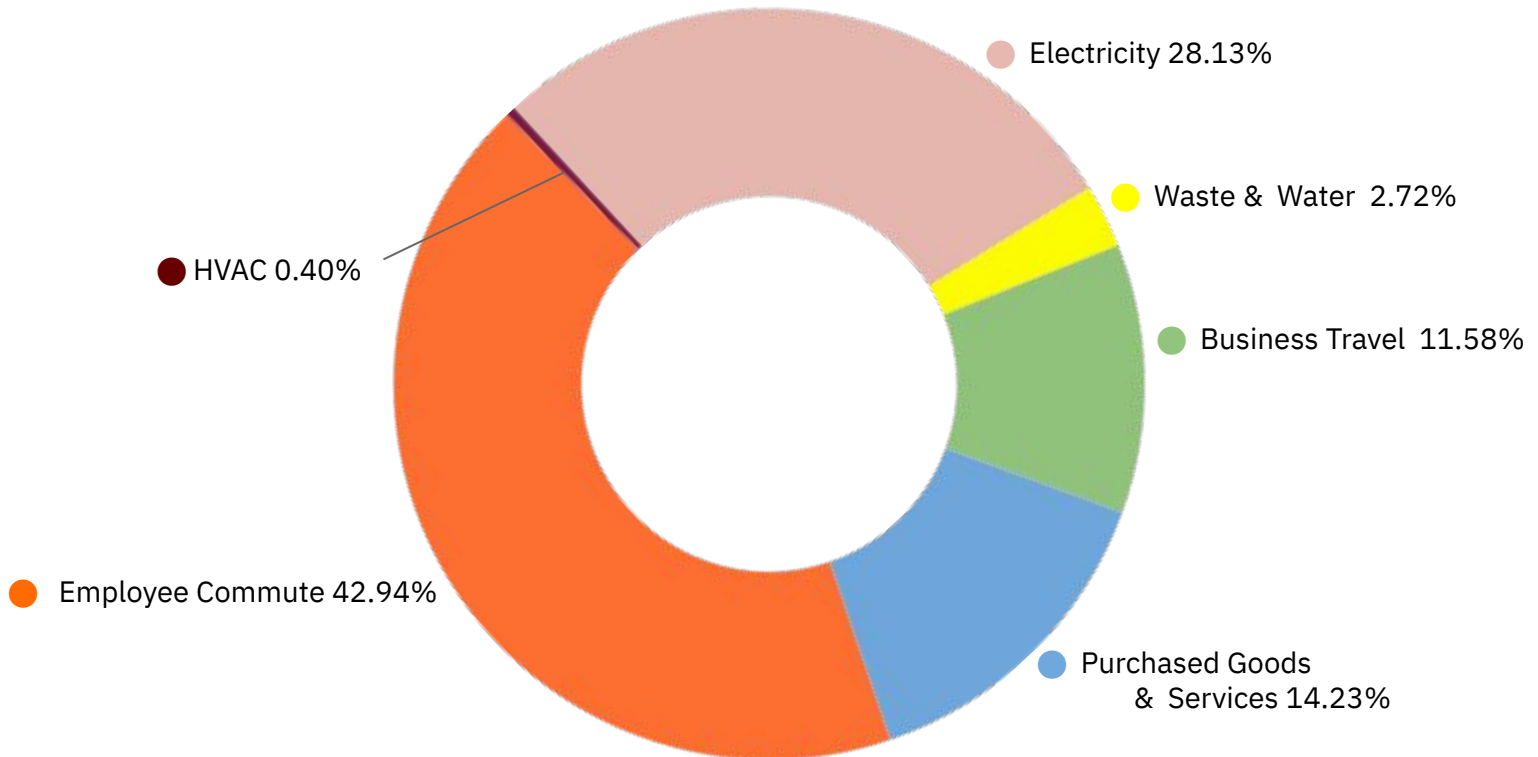


# 2021 Carbon Footprint

NerdRabbit has partnered with Green Places, a sustainability solution platform, to conduct annual carbon assessments, reduce our emissions, as well as track and offset our footprint. Through this partnership, we are tracking scope 1, 2 and 3 emissions from our business activities and have recently finalized our 2021 greenhouse gas inventory report. Emissions are calculated following the GHG protocol, a globally recognized carbon accounting methodology, in conjunction with the Comprehensive Environmental Data Archive (CEDA).

## Total Emissions: 86.8063 mT of CO<sub>2</sub>e



### A Look At The Numbers:

**Scope 1:** 0.3489 mT CO<sub>2</sub>e

**Scope 2:** 24.2523 mT CO<sub>2</sub>e

**Scope 3:** 62.2052 mT CO<sub>2</sub>e

Average emissions **per employee:** 3.9457 mT

**Methodology:** Green Places' comprehensive methodology examines a company's scope 1, 2, and 3 emissions, ensuring both direct and indirect CO<sub>2</sub> emissions are reported. Using a sector-based approach and concentration on scope 3 emissions (including procurement and commuting), Green Places collected data from our team to run through their model, which takes into account thousands of emission factors, localized weather and climate data, local grid ratings, fuel efficiencies and more to calculate carbon emissions.