



# Mountain View Conference

## Church Planning Guide

\_\_\_\_\_ Church

This plan is for the year \_\_\_\_\_

*“And this gospel of the kingdom shall be preached in all the world  
for a witness unto all nations; and then shall the end come.”*

*Matthew 24:14*

**Mountain View Conference**

1400 Liberty Street  
Parkersburg, WV 26101  
304-422-4581



**Please begin by completing this survey:**

**Local Church Assessment**

The pastor should print a copy of this assessment and have each board member/ ministry leader complete a copy and return it to the pastor for evaluation. Please rate each statement according to the current condition of your church not where you want it to be or feel like it should be. Rate each statement on a scale of 1 to 10 with ten being the highest possible rating and one being the lowest.

1. Our congregation is passionate about the growth of God's kingdom and places priority on growth. \_\_\_\_\_
2. Our church board consistently places the growth of God's church at the top of our board agenda and ensures that evangelism and community outreach are of primary importance. \_\_\_\_\_
3. We have an effective prayer ministry with organized prayer groups regularly meeting to pray for lost people. \_\_\_\_\_
4. We are intentional about growth and are consistently equipping our members to use their spiritual gifts in a variety of multifaceted outreach activities. \_\_\_\_\_
5. Our church is actively reaching out to our surrounding community with regular events and activities to meet community needs. \_\_\_\_\_
6. Each year we plan a variety of reaping events to share Christ and the truths understood by Seventh-day Adventists. \_\_\_\_\_
7. We have a plan in place to nurture new converts and a strong program of social activities. \_\_\_\_\_
8. Our church is a center of warm, loving fellowship and visitors and guests are welcome and embraced as Christ would embrace them. \_\_\_\_\_
9. Our worship services are biblical, relevant, inspiring, and Christ-centered. \_\_\_\_\_
10. Our church has a carefully developed strategic plan for growth that has been mutually agreed upon by our church leadership, voted by our church board, and understood by our members. \_\_\_\_\_

**Total Score:** \_\_\_\_\_ (Final document should have all responses averaged and listed.)

**Grading scale for church assessment:**

Less than 50 -----Not growing/dying

51-60 -----Stagnate in growth

61-70 -----Moderate growth

71-80 -----Growth mode

Over 80 -----Dramatic growth



A great place to start in turning your church around is by creating a mission statement so all members in your church and your surrounding community will know who you are and what you are trying to accomplish.

## *Mountain View Conference Mission Statement*

*“We exist to grow healthy churches that reflect Christ’s love and compassion in our communities.”*

### **What is your church’s mission statement?**

(Every Mountain View Conference church and company should have their own unique mission statement, vision statement, and values noted. These should be created by the pastor and church board with input from the congregation.)

**What is your church’s vision for the next 18 months?**

**What are the values of your church?**

# Discussion Time



**Your church membership for the last 3 years.**

1<sup>st</sup> Year \_\_\_\_\_ 2<sup>nd</sup> Year \_\_\_\_\_ 3<sup>rd</sup> Year \_\_\_\_\_

**Your baptisms for the last 3 years:**

1<sup>st</sup> Year \_\_\_\_\_ 2<sup>nd</sup> Year \_\_\_\_\_ 3<sup>rd</sup> Year \_\_\_\_\_

**Your average monthly attendance for the last 3 years:**

1<sup>st</sup> Year \_\_\_\_\_ 2<sup>nd</sup> Year \_\_\_\_\_ 3<sup>rd</sup> Year \_\_\_\_\_

**Your Tithe for the last 3 years:**

1<sup>st</sup> Year \_\_\_\_\_ 2<sup>nd</sup> Year \_\_\_\_\_ 3<sup>rd</sup> Year \_\_\_\_\_

**What percentage of your church budget is used for:**

-Evangelism? \_\_\_\_\_

-Care for and nurturing those currently attending your church? \_\_\_\_\_

-Youth and young adult ministries? \_\_\_\_\_

**How does your current outreach plan relate to your mission and vision?**

**What is the median age of your congregation?**



**Do you regularly put youth and young adults up on the platform in your worship service?**

**Do you entrust youth and young adults with leadership positions in your church and if so what positions?**

**Do you have a plan to reach and nurture children, youth, and young adults?**

**Are you optimistic about the future of your church? Please explain.**

**Is your church community focused? Please explain your answer.**

**If your church closed its doors today what impact would it have on your surrounding community?**

**What can your church do to become more community focused over the next 12 months?**

**What are your church's goals for the next 12 months?  
Next 24 months?**



**What actions does your church need to take to accomplish its goals?**

**How can you get most every member involved in some way?**

**Is your church a warm and welcoming place that is ready to receive new people?  
What can your congregation do to become more visitor friendly?**

**Do you have a pre-Adventist Sabbath School class for visitors? If not, is this something you should consider?**

**What kinds of outreach are you doing that is working to grow your church and attract visitors.**

**What is not working and why?**

**If you continue on the same course, you are currently on without changing anything do you expect to see a different result than what you have experienced over the past 12 months?**

## RENEWAL PLANS FOR YOUR CONGREGATION

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

## PLANS FOR EQUIPPING AND TRAINING YOUR MEMBERS

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

**PLANS FOR OUTREACH IN YOUR COMMUNITY (OUTSIDE YOUR CHURCH)**

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

**PLANS FOR REAPING, OR HELPING YOUR INTERESTS MAKE A COMMITMENT AND BE BAPTIZED**

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

**PLANS FOR NURTURING AND DISCIPLING YOUR MEMBERS**

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

**PLANS FOR PROMOTING FELLOWSHIP AMONG YOUR MEMBERS EXISTING AND NEW**

JANUARY - MARCH	APRIL - JUNE	JULY - SEPTEMBER	OCTOBER - DECEMBER

Date voted by local church board \_\_\_\_\_

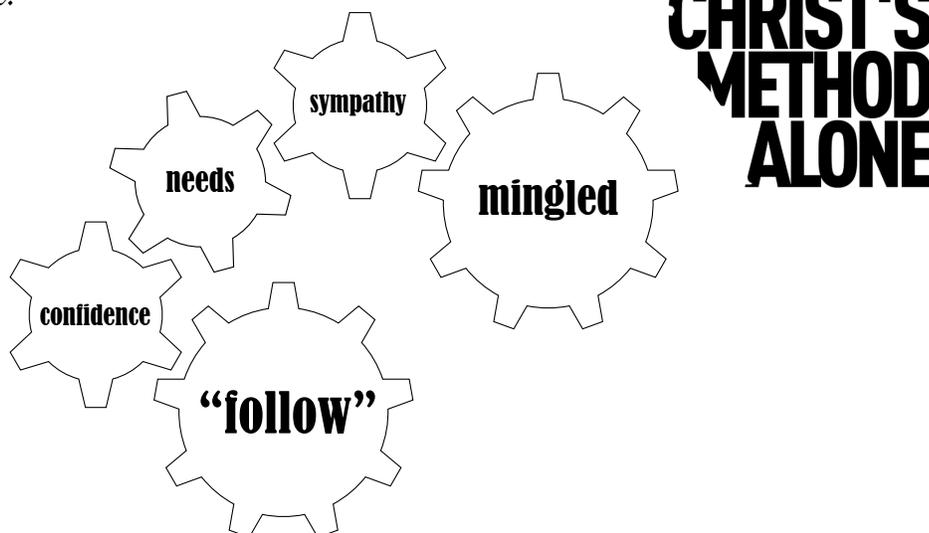
\_\_\_\_\_  
Local Church Pastor

\_\_\_\_\_  
Local Head Elder

## Mountain View Conference

***“We exist to grow healthy churches that reflect Christ’s love and compassion in our communities.”***

*“Christ's method alone will give true success in reaching the people. The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, "Follow Me." “*



Here are some ways that we, as your conference leadership, can help: pastor training, lay leaders training, full church evaluation (upon request), etc.

How can we help you? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_