



TITHING ACKNOWLEDGEMENT

Dear Friend,

As a member of the Seventh-day Adventist Church, you are aware of the Biblical principle of tithing. As part of the conference policy, the following information is to be shared with you as an employee:

Faithful Tithing

1. **Rationale:** Tithing is a basic Biblical principle which speaks to a person's relationship with his Creator. This relationship is ordained of God for the benefit of his children. Systematic and regular tithing yields rich rewards. Among these is the bond which results between a person and his Creator. Another is experiencing the intrinsic satisfaction of giving one's self and one's means to the Lord. Our Lord's promise of special blessings to the faithful tither can be received in no other way.
2. **Models:** Seventh-day Adventist denominational employees are to be models in every facet of their lives. Church members must see in church workers a fidelity to basic principles which is unquestionable. Such employees will demonstrate an exemplary commitment to the Lord and the teaching of His church.
3. **Review:** Because of its importance as a principle and the spiritual experience it represents, tithing, like other basic beliefs of the church, becomes a condition of employment for all employees. Consequently it is important that each individual shall be informed in writing of this requirement which includes the expectation of faithfulness in tithing.
4. **Concern:** If it is determined that an employee is not faithfully tithing, the president of the conference or his designee shall discuss the matter with the employee in the spirit of pastoral concern and endeavor to help him/her understand that he/she is following a course that is harmful to his/her relationship with the Creator.

This is to acknowledge that I have received and read the above:

NAME (please print):	DATE
SIGNATURE	