

Job Posting from Squash BC

Posted: July 17, 2020

Deadline for application: July 29, 2020

Squash BC Provincial High Performance Coach

Squash BC is a non-profit organization providing leadership and direction for the growth and development of the sport of squash in BC. Squash BC channels the intensity and passion for the sport into opportunities for squash players of today and tomorrow for all levels and ages.

Position Background

The position of High Performance (HP) Provincial Coach is a new position for Squash BC. At the 2019 Squash Pros/Coaches meeting there was an informal recommendation for Squash BC to consider a Provincial Coach with a cycle to coincide with the Canada Winter Games.

Subsequently Squash BC received a grant to review its high performance program including program development, athlete pathway development and athlete conversion. That review also resulted in a recommendation for the need for a HP Provincial Coach. With those recommendations in mind, Squash BC has developed the position of HP Provincial Coach.

Position Summary

The HP Provincial Coach will be responsible for raising the performance of adult and junior Squash BC players in provincial, national and international competition and preparing those identified BC athletes to become members of Squash Canada HP squads and programs and/or play in the PSA. The HP Coach will work closely with the High Performance Committee, BC Squash Professionals, member clubs as relevant to this program and Squash Canada to ensure a cooperative and coordinated program is delivered.

The position is a part time position of approx. 15 hours per month on average with a flat monthly contract fee of \$750 per month plus \$50 toward cell phone expenses. The contract is an annual contract but the expectation is the HP Provincial Coach will be in the position for at least three years. The position reports to Squash BC's Sport Development Manager and works closely with the Executive Director. Ideally the HP Provincial Coach will be available to start in early to mid-August.

Responsibilities:

- Establish a mentoring and succession plan for session coaches and manage and mentor session coaches through annual training and competition plans & session planning.
- Oversee monitoring process for high performance players, including competition placings & progression of assessments.
- Lead/co-lead & audit on court training sessions as necessary ensuring highest quality training experience for HP athletes

- Advocate NCCP certification, safe sport program and professional development throughout coaching community working with the Squash BC Sport Development Manager.
- Continue to develop and refine SQBC Provincial High Performance pathway
- Work with Squash BC's High Performance Committee to review selection criteria and revise as needed.
- Establish an integrated performance model that develops both athletes and coaches throughout the province within the LTAD Model.
- Prepare the athletes and coaches/manager for the 2023 Canada Winter Games including coaching at the Games.
- Establish a mentorship and succession plan for coaches within the Province.

Qualifications:

- In Depth knowledge of squash
- NCCP Provincial Coach certified (or higher)
 - Partial completion may be accepted if plan is in place to reach certification during the work term.
- 3 to 5 years demonstrated success with developing athletes through learn-to-train and train-to-train stages of LTAD.
- Demonstrated experience with developing athletes for national teams.
- Demonstrated ability to handle conflicts with high level of diplomacy.
- Ability to work as part of a team, as well as a self-directed individual.
- High competency with IT e.g. google drive/docs, word, excel, powerpoint, other.
- Valid Driver's License and a vehicle for travel (some travel required).
- Post-secondary degree in a related field preferred (business, kinesiology, recreation, sport management, project management, or event management).

Qualified applicants are to send their letter of interest along with a resume outlining why they are suited for this position with a possible start date in confidence to squashbc.careers@gmail.com. Applications will be received up until 11:59 pm on July 29, 2020.