

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ARIEL Z. CROSBY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-360:

**PREPARING FOR MASS CASUALTY INCIDENTS: GUIDE FOR SCHOOLS,
HIGHER EDUCATION, AND HOUSES OF WORSHIP**

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Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency