

## EMPLOYEE VOLUNTARY SELF – IDENTIFICATION SURVEY

The Washington Conference is an equal opportunity employer. We do not discriminate on the basis of race, color, sex, age, national origin, disability or veteran status. In compliance with our obligation to complete the government-required EEO-1 Report, we invite you to voluntarily self-identify your sex, ethnicity and/or race below. Completion of this data is voluntary and will not affect the terms or conditions of employment. This data will be kept in a confidential file.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Position: \_\_\_\_\_

1. SEX: \_\_\_\_\_ Female \_\_\_\_\_ Male

2. ETHNICITY:

Please check below if you are Hispanic or Latino. If you are not, skip this question and go to question #3.

\_\_\_\_\_ **Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

3. RACE:

Please check your race or races below. If you have answered question #2, do not answer #3.

\_\_\_\_\_ **White (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\_\_\_\_\_ **Black or African American (Not Hispanic or Latino)**

A person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\_\_\_\_\_ **Asian (Not Hispanic or Latino)**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

\_\_\_\_\_ **American Indian or Alaska Native (Not Hispanic or Latino)**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

\_\_\_\_\_ **Two or More Races (Not Hispanic or Latino)**

All persons who identify with more than one of the above five races.