**M.H.WARRIAH, BSc, FCA Mobile: 07711 279994, Email:** [**m.warriah@gmail.com**](mailto:m.warriah@gmail.com)**, Wimbledon**

A versatile “roll up your sleeves” and solution orientated senior finance director turned programme manager, able to delve into the detail, make decisions and problem solve with extensive commercial, transitional and business transformational change management experience, gained by working at the work stream to board level in blue chip companies at the top of their sector. A strong track record of successfully delivering multi geography finance projects; programme managing the transition of people, processes and systems as well as transforming performance using enabling technologies; always looking for efficiencies and streamlining opportunities not only in the finance projects themselves but also as part of the finance programme management. Highly technical and draws on his Computer Science degree background to provide solutions to complex problems in Operations and Business. Hands on programme expertise gained from transitioning finance processes to create shared services, integrating businesses, migrating and consolidating services, outsourcing, transition project management, organisational design, process improvement and systems development in multiple sectors and on a global scale.

**Computer Skills -** Degree in Computer Science

MS Office Excel (Macros VBA), C#, Hyperion Essbase, PeopleSoft, SAP Hana S/4 including success factors, Sage, Aptos, QuickBooks, Oracle Financials, Siebel, Get-paid, ABC Software, ARIBA, Prince2, Investran, Geneva, Yardi, Sales force, Microsoft Dynamics CRM, AX ,NAV & ATLAS , Precision Point, qlickview,Tableau,Netsuite,coda, Power BI , Sway.

Key Skills

* Recognised skills in problem identification to find innovative solutions to financial problems, wherever possible using technology, influencing internally at the C- suite & board level and externally with auditors, lawyers and bankers
* Significant experience in strategically assessing the finance function fit for purpose and where required transforming by implementing new IT & Business Process Systems and reorganisation and training of the Human Capital to optimise the General Ledger ensuring information production is generated timely and to a high quality. The strategic assessment to integrate and offshore functions such IT (including call centres) HR. and Finance resulting in significant annual savings.
* Significant experience in delivery of plc financial and statutory account, production of board level management information, overseeing all accounting, including tax, to a technical level under statutory legislation including IFRS and UK GAAP

CAREER HISTORY

**Centrica, Transformation project manager for Bord Gais**

* Implementing SAP Hana S/4/.
* Offshoring procurement to pay to India
* Transforming record to report through new tools such as Power BI and sway

**Worldremit, fintech bank Dec 17 – Dec 18 (PE Investors Leapfrog investments, Accel & TCV)**

**Interim Systems Director**

* Improving the control environment by implementing new processes and setting up new reporting.
* Developing technical accounting solutions around complex funding instruments and supply contract.
* Carried out NetSuite implementation around order to cash, Record to Report, fixed assets. Thompson Reuters One source tax integration into Netsuite.
* Transformed the procurement to pay around purchase order process
* Provided the NetSuite technical support to users
* Carried out the due diligence to determine the Business intelligence and budget tool to integrate with NetSuite
* Represented Worldremit with NetSuite user group

**Lebara. MVNO & Fintech remittance $0.5 billion Turnover, Mar 17 – Nov 17 (PE Palmarium)**

**Interim Finance Director**

* Executed the sale of Lebara to a family office fund,
* offshored accounting to India, dealing with the offshore contract
* covering tax director role, implementing a new transfer pricing structure
* improved reporting infrastructure by implementing the reporting package Precision point and Atlas

**Ciber Inc. Professional Services Dow Jones listed, $1 billion Turnover, May 15 – Feb 17**

**Interim Finance Director Europe $500M turnover**

* offshore finance function from Midlands shared services in Poland,
* Successfully implemented SAP HANA S/4
* transformed UK business from a loss-making to profitability.
* From Feb 16 to Nov 16 successfully sold Ciber Netherlands, Nordic and Spain to Experis
* From Nov 16 to Feb 17 successfully sold Ciber UK

Thames Water – Utilities Company Aug 14 – April 15(PE House – Macquarie)

**Interim Finance Director retail non-household £500m Turnover**

* Primed the retail non-household business for deregulation and eventually sale.
* Carried out assessment of prospective new CRM and billing systems budget £85M

Baxter – Neumann Consultancy firm Aug 13 - July 14-Interim Project Manager

* Ministry of Justice, MOJ, were looking to outsource their finance Shared services to the private sector. Programme finance lead for procurement to pay, order to cash and record to report carrying out business process due diligence business processes to prime for migration.

Sky Broadband June 13 – July 13- Interim Project Manager

* Produced the £100 million Sky Telecoms Network capital investment business case both from a finance and technical aspect, for approval of the Sky network expansion, to carter for the increased broadband internet traffic and customers.

**Grant Thornton Chartered Accountants –Jan 13 –May 13 - Interim Consultant**

Various consultancy assignments, including assurance & compliance review of global investment banks governance framework, effectiveness and risk assessment of change programme, covering FSA/BoE S166, VaR waiver model and legal entity re-organization. Forensic assessment of sub-prime lender’s loan servicing systems and led the assurance of all Risk and Operations policies and critical controls for a BoE Risk Mitigation programme at a major clearing house. Major consultancy roles at Grant Thornton were:

* **Bank of America**

Led the assurance of the banks' major migration programme which was driven by an FSA S166 and involved the migration of their trades across regulatory jurisdictions.

* **London Clearing House**

Independent review of their ForexClear margin model and provided a framework for adopting future model margin reviews. Undertook an extensive review of the existing Risk and Operations policies and procedures which was driven by an FSA/BoE Risk Mitigation Programme

**euNetworks Telecoms Services Company £100M turnover Singapore Listed, Feb 12 to Dec 12 (PE Houses – Columbia Capital & Stonepeak)-Interim Finance Director**

* set up of a UK based shared services, taking into account Procurements to pay, order to cash, record to report and general ledger.
* Integrated German, Dutch and Irish acquisitions.
* Transformed the euNetworks finance capability by project managing in detail the implementation of new systems (nVision and Finance Force), processes, policies and procedures.

**CAPVest – Fund Manager (2 PE & Mezzanine funds €1 billon each, From Oct 11 to Feb 12 interim consultant**

* Implementation of a new accounting System
* Roll out new CRM system, Sales Force in the cloud, for new and existing investments.

**Telefonica (TEF) O2 US & Spain listed €60 billion Turnover - April 09 to Sept 2011 interim Commercial Finance Director**

* Programme managed the successful set up of the European support Telefonica infrastructure, in terms of Telecoms Network, offices, people, and systems in order to transition the DHL Telecoms infrastructure to Telefonica.
* Successful contract renegotiation, with senior DHL directors, including DHL CFO. The original DHL 2008 signed contract was unworkable requiring a yearlong renegotiation. The contract renegotiation resulted in saving TEF £20M allowing TEF to build a reputation and a platform in the European Multinational Telecom market.
* Extended the reach of Telefonica into 24 new European countries by setting up 16 new offices with related infrastructure, hiring over 100 people and training them to way of working at TEF
* Extended the international back bone with new POP and NNI connectivity by negotiating successful partnership deals with 30 European suppliers
* Developed a full end to end IT system for DHL to place orders, fulfilment and billing using a unique resource unit catalogue system, developing the training material to allow the DHL staff to self-help as to how to use the new processes and catalogues system.
* Offering services such as SAS, cloud computing and desk top support to Czech, Prague
* Set up the UK bid team to win multinational telecoms business using the successful DHL contract TEF reputation

**BT Mergers & Acquisition Team - From April 08 – March 09 interim Mergers & Acquisitions Director**

•Improved the target identification together with the understanding of the total costs of acquisition including the cost of integration

•Developed a BT entity rationalisation strategy to reduce the number of BT entities providing viability for tax planning, saving £2m per annum.

**Hewlett Packard, $130 Billion turnover, IT company specialising in Hardware and Software. Mergers & Acquisition team Finance Director from Jan 06- March-08**

* Programme managed the acquiring, transitioning and integration of a number of £1billion plus acquisitions such as: Compuware, Silverwire and Mercury Interactive into Hewlett-Packard (HP).
* Successfully programme managed the off-shoring of software operations, accounts payable and collections to India and Romania setting up a new offshored contract.
* integrated the back office of the acquired businesses into HP resulting in total annual saving of $10million by consolidation the buildings of the acquisitions, resulting in more employees working from home and hot-desking plus off shoring functions such as HR, IT and Finance.

**Peregrine Systems Ltd, Software company with a $200 million turnover Acquired by Hewlett-Packard in 2005 Jan 03 - Dec 05 Finance & Operations Director.**

* Turnaround of Peregrine Systems from a struggling chapter 11 company, restructuring it throughout selling it for $450 million to Hewlett Packard.
* Set up UK shared services finance function, established a professional service troubleshooting team to complete customer software implementations increasing customer satisfaction resulting in these customers paying outstanding debts of over £30M.
* Decreased Peregrine’s EMEA DSOs from 150 to 60 days, collecting over £100 million in the process.
* Restructured Peregrine’s transfer pricing in EMEA, recovering further £5 million in cash and saving £12 million in tax repayments. Played an integral part in the sale of the Remedy business to BMC for $500 million.

**Gorilla Park Technologies, Gorilla Park was a technology incubator, seed funding in technology companies. Oct 01 - Dec 02 (Investors ABN Amro, Atlas Ventures, Deutsche Bank, Goldman Sachs, NeSBIC, Cable & Wireless & Fortis Bank Interim Financial Controller**

* Providing financial leadership for the investments,
* developing portfolio strategies to making acquisitions.
* Compliance Officer for GP Capital, an FSA regulated fund-raising boutique.,
* renegotiating property leases within Europe saving €3 million,
* As Board Director, helped investments to raise second and third round finance.,
* Saved €750,000 by setting up new transfer pricing structure.
* Successful Acquisition and integration of a Belgium-based venture capitalist,

**B-Plan Information Systems, Software & Services sales into NHS Feb 01 - Sep 01 Interim(PE House -New Media Sparks Finance Director**

•Raised funding for B-Plan to acquire Aptos Limited from Walker International.

**Genient Ltd, IT start up, Software Developer Jan 00 - Feb 01 (PE House -,Atlas Ventures) Finance Director and Company Secretary**

* Raised first round funding of £7.4 million,
* set up an accounting function plus board reporting infrastructure

**RSA Insurance, Facilities Management Jan 99 - Jan 00 Interim Chief Accountant**

* Implemented ARIBA & SAP, as the e-commerce solution allowing online automated ordering

**Anixter Inc.$10billion Turnover Network Equipment Distributor Jul 97 – Jan 00 – My role business partner to CEO VP Finance – Europe Wire & Cable Turnover $1 billion**

* Operationally transformed a $2 million loss into a profit within 18 months,
* Successful acquisition and integration of a strategic competitor

**JP Morgan Chase, bank to establish an industrial infrastructure in Saudi Arabia. Operational Auditor Feb 96 - Jul 97**

**Mattel Ltd (Matchbox Collectables), Match Box Collectibles are a direct marketing company for Mattel, the largest toy company in the world. Finance Manager Jan 95 - Jan 96 My Role business partner to CEO**

**Sanctuary Housing Association, Finance Manager 1992 – 1995 – On the board - First experience of public / private funding- Accounting System Yardi Classic**