



**NAGVA**  
**North American Gay Volleyball Association**  
**Agenda**

NAGVA Midyear Meeting  
 Minutes: 11/23-24/2019

11/22/2019

- 1) Roll Call (17:45 in Orchid Conference Room)
  - a) Attendees: Smith, Fallon, Crawford, Sucre, Killburg, JC, Acosta, Don, Reyes, Jimmy, Dianna, Baxter, Ray, Rick (via phone)
  - b) Absentees: Tyler, Jason Pelletier (Jez)
  
- 2) Officer/Department Reports
  - a) President – Smith
    - i) Board Intro
  - b) Vice President – Fallon
    - i) Website improvements being worked with our Web guy. Updating with flare and trying to modernize website.
    - ii) Hall of Fame: MALs please do at least one HOF and Spirit nomination by end of January.
  - c) Secretary – Crawford
    - i) FAQ have been updated
    - ii) Awaiting Board assessments
  - d) Treasurer – Sucre
    - i) 1246 Members paid, 154 teams paid by end of October
    - ii) Send updated bar graph from charts

North American Gay Volleyball Association	
<b>Profit &amp; Loss</b>	
July through October 2019	
11/21/19	
Jul - Oct 19	
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Championships Income	
Championships Sponsorships	16,764.40
<b>Total Championships Income</b>	16,764.40
<b>Player Registration</b>	
Online	105,018.68
On Site	3,165.00
<b>Total Player Registration</b>	108,183.68
<b>Team Registration</b>	
Online	12,560.00
<b>Total Team Registration</b>	12,560.00
Tournament Sanctioning Fees	10,845.00
<b>Total Income</b>	148,353.08
<b>Expense</b>	
<b>Exec Planning Meeting</b>	
Airfare/Train/Bus	2,518.23
Events	254.40
Hotel	1,943.23
Meals	2,181.27
Miscellaneous	685.06
Transportation	430.29
<b>Total Exec Planning Meeting</b>	8,012.48
<b>Exec Site Visit</b>	
Airfare/Train/Bus	3,188.37
Events	879.11
Hotel	1,272.35
Meals	2,194.79
Miscellaneous	89.00
Transportation	202.93
<b>Total Exec Site Visit</b>	7,826.55
<b>PayPal Fees</b>	
Mid-Year Meeting	4,564.30
Airfare/Train/Bus	5,871.19
Miscellaneous	1,148.10
Hotel	6,028.42
Mid-Year Meeting - Other	0.00
<b>Total Mid-Year Meeting</b>	13,047.71
<b>Championships Expenses</b>	
Referee Costs	
Refing Fees	465.00
<b>Total Referee Costs</b>	465.00



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11/21/19

**North American Gay Volleyball Association**  
**Profit & Loss**  
July through October 2019

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	Jul - Oct 19
Security	2,201.00
Total Championships Expenses	2,666.00
Dues and Subscriptions	348.76
Insurance	12,840.00
Professional Fees	769.53
RC Reimbursements	
Airfare/Train/Bus	13,826.24
Car Rental	890.73
Gas	277.71
Hotel	9,956.85
Meals	6,583.57
Supplies	507.45
Transportation	2,987.73
RC Reimbursements - Other	1,778.36
Total RC Reimbursements	36,808.64
Website	1,343.27
Total Expense	88,227.24
Net Ordinary Income	60,125.84
Other Income/Expense	
Other Income	
Interest Income	70.76
Total Other Income	70.76
Net Other Income	70.76
Net Income	<u>60,196.60</u>

- e) Registrar – Killburg
  - i) All tournament reports are now automatic 😊
  - ii) Player look-up now has the last tournament they played.
- f) Technology – Vacant
- g) Eligibility – Josh
  - i) Inactivity Rerates: Granted 69; Denied 14
  - ii) Medical Rerate: Granted 21; Denied 22
  - iii) Grievances: 4; 2 Dismissed
  - iv) 7 protests to ratings; 6 denied, 1 granted.
    - (1) 1 grant – was due to rating not being able to be found. Player given NR status until next tourney.



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- h) Regions – Callen
  - i) 19 Tournaments for the year so far
  - ii) 2 Masters Tournaments (NY and Palm Springs)
  - iii) 812 Teams have played
  - iv) 1100 NON Rates completed
  - v) 149 Re-rates
  - vi) 51% up, 10.7% down, 37% same

Regions Report - 2019-20 Season													
Tournament:	Date:	# of Teams	# of Non-rates Completed	# of Total Re-rates Completed	Up	Down	Same	Assigned RC				RC Outside of Region?	# of Facilities
1 San Fran	7.6.19	57	97	13	6	1	6	Eric	Scott	Bronson		Y	2
2 Chicago	7.6.19	67	69	16	11	0	5	Lew	Jen	Josh		Y	2
3 Austin	7.27.19	84	143	15	8	0	7	Lew	Jen	Bronson		Y	1
4 Atlanta	8.3.19	28	51	1	0	0	1	Bronson				Y	1
5 Madison	8.3.19	32	38	2	0	2	0	Lew	Jen			Y	2
6 Columbus	8.31.19	30	29	1	1	0	0	Steven	Jen			Y/N	2
7 WeHo	8.31.19	47	64	9	5	2	2	Eric	Scott	Ethan (lead)		Y	1
8 Boston	9.7.19	41	80	21	13	1	7	Rich	Bronson			Y	1
9 Seattle	9.14.19	49	86	8	4	2	2	Lew	Jen	Rick	Eric	Y	2
10 Pittsburgh	9.21.19	29	55	2	2	0	0	Drew				N	1
11 Minneapolis	9.21.19	36	54	5	3	0	2	Lew	Bronson			Y	1
12 Portland	10.12.19	36	40	6	1	2	3	Steven				Y	1
13 Dallas	10.12.19	106	184	19	16	0	2	Lew	Ethan	Bronson	BJ	Y	1 or 2
14 Indy	10.12.19	33	26	10	2	1	7	Drew	Scott			Y	1
15 Palm Springs Masters	10.19.19	6	4	1	0	0	1	Rich				N	1
16 Las Vegas (Oct)	10.26.19	32	50	8	2	4	2	Scott	Eric			Y	1
17 Nashville	10.26.19	34	25	7	3	0	4	Lew	BJ			Y	1
18 NYC Masters	11.9.19	5	2	0	0	0	0	Lew				N	1
19 Sacramento	11.9.19	60	70	5	0	1	4	Eric	Jen			Y	1

- i) Tournaments – Acosta
  - i) 19 Tournaments currently completed this year.
    - (1) B/BB – 17 Tournaments
    - (2) Mod A1 – 10
    - (3) Mod A3 – 2
    - (4) Open A/AA – 3
    - (5) Masters B – 2
  - ii) 2 new tournament Directors added. Pittsburgh and Omaha.
  - iii) Josh asked, “are we having more tournaments? Or the tournaments we currently have bettering attendance?” considering the growth in Membership.
    - (1) 810 Teams have played this year 805 from last year.
- j) Officials – Don
  - i) Officials requested from Southern California to help support Championships
  - ii) Requesting Head Ref for Las Vegas. Name to be released upon acceptance/approval.
  - iii) Requesting to bring Official Refing Books to tournaments.
- k) Communications – Tyler
  - i) Jason Fallon requesting more foot traffic for work being done as an Organization.
  - ii) MALs interested in supporting Communications Plan Past and Present in the Bylaws.
- l) Canadian Representative – Jez
  - i) Ottawa and Tourism Ottawa looking at adding a normal tournament



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- m) Past President Representative – Talley
    - i) No new business
  
  - n) Historian – Reyes (See attachment A)
    - i) Timeline for Historian Plan for 30-60-90 and quarterly plan.
    - ii) Research and Analysis of origins
      - (1) April outbrief of info
      - (2) May message to membership
        - (a) Research complete by interviewing, gathering stories from past Membership.
          - (i) Who to interview?
            1. Pulling names from Historic Membership of Bylaws and Rules and Regulations.
            2. Prioritizing by tenure on the Board and original date.
- 
- 3) MAL Reports
  - a) Jimmy
    - i) Working Women's 2020 Championships.
  - b) Dianna
    - i) N/A
  - c) Baxter
    - i) N/A
  - d) Ray
    - i) Currently translating Rules and Regulations and Bylaws to Spanish by end of the Calendar year.
    - ii) Request from SA to translate Rating Assessment before PR Tournament
- 
- 4) Championships Update (Rick/Lew)
  - a) Hotel
    - i) Increase to room block due to projected attendance.
    - ii) \$156 room rate to include resort fee a night
    - iii) 1 May cut-off/ 300 room attrition
  
  - b) Convention
    - i) Hall S1 33,400/day (total \$100,200 for three days)
    - ii) 41 Court able to accommodate 205 teams
  
  - c) Budget Assumptions
    - i) Teams – 200
    - ii) Courts – 40
    - iii) Trucks – 5
    - iv) 8 nights per team
    - v) Banquet attendance – 85% of rostered players
    - vi) Registration Costs to include 8 Members
      - (1) Early - \$800 (65%)
      - (2) On time - \$900 (13%)
      - (3) Late - \$950 (22%)
      - (4) Addtl player - \$100



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- (5) Divisions offered vote
  - (a) Steven Acosta motions to have B, BB, Open Format (A/AA) at Championships, Seconded by Scott
    - (i) 13-0 B, BB, Open (A/AA) being held
- (6) Mandatory # of nights vote
  - (a) Rich Sucre motions for 8 room night minimum room night, seconded by Drewbear
    - (i) 13-0 8 night minimum room night
- (7) Price vote
  - (a) Rich Sucre motion to have fee structure Early - \$800, On Time - \$900, Late \$950, seconded by Baxter
    - (i) 13-0 Early - \$800, On Time - \$900, Late \$950
  - (b) Motion for extra player fee of \$100 by unanimous consent by Rich, seconded by Baxter
    - (i) Passes by unanimous consent.
- (8) December 18<sup>th</sup> launch date for Champs website
- (9) Women's Division
  - (a) 2 courts designated March 1<sup>st</sup> deadline (6 for 1 court)

5) Meeting Adjourns (19:50)

11/23/2019

#### Roll Call

- a) Attendees: Smith, Fallon, Crawford, Sucre, Killburg, JC, Acosta, Don, Reyes, Jimmy, Dianna, Baxter, Ray
- b) Absentees: Tyler, Rick\*

1) Expanding the NAGVA Brand (Fallon)

- a) Jason Fallon
  - i) Desire to sell NAGVA to the USAV community
  - ii) Update logo to something new and fresh
  - iii) Question posed on agreement to update logo/branding
- b) Rich Sucre/Josh Baxter agree with updating logo
- c) Josh C states that a succession plan is needed and could be modeled for other tournaments
- d) Jason Fallon co-brand tournaments with the NAGVA Logo
- e) Jason Fallon deliverable will be RFP for new Logo, report for capacity, structure or NAGVA have capability

2) New Business (08:30)

- a) VP Expos
  - i) Eligibility
    - (1) Add NPI # to Medical Re-rate form.
  - ii) Regions
    - (1) Send trusted Player Raters as a full time Rater for a tournament that does not play, solely supports RC.
  - iii) Officials
    - (1) If getting re-rated as R1 no need for practical to be re-done.



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- (2) Ask Marshall if we can have an R1 Quiz (encompasses Book and R1) and Scorekeepers Quiz
- iv) Communications
  - (1) Add to Jason Team for Branding
  - (2) Request strategy for Communications to include numbers of posts/social media aspects to report on.
  
- b) Team Rankings discussion. Keep or don't keep? (10:30-11:00 Acosta)
  - i) Drew motioned to stop Rankings of team, seconded by Jimmy
    - (1) Motion fails 0 – 10 – 3
  
- c) What're we doing well? Things we could do better as an Organization? (11:00-12:00 Crawford)
  - i) Brainstorming session for potential action
    - (1) Do Better:
      - (a) Grooming future leaders on the NAGVA Board
      - (b) Procedures and Policy
      - (c) Way to reach all members
      - (d) How to keep those one-time players?
      - (e) Membership feedback avenues
      - (f) Shorten Annual Meeting
      - (g) Captain Recognition at Annual Meeting
      - (h) Long term planning
    - (2) Good:
      - (a) Growing the membership
      - (b) Great successes of the Board
      - (c) Collaboration in the Group
      - (d) Transparency
      - (e) More vocal engagement from Members during the Board Meeting
      - (f) Creating a better product for the Membership
  
- d) Volunteer appreciation/recognition (12:00-12:30 Rich)
  - i) TD to RC Happy Hour?
  - ii) Small "thank-you"
    - (1) Action Items: (Lew)
      - (a) In Championships program list all Board Members/RCs/TDs/Captains
    - (2) Things to think about: (Lew)
      - (a) TD recognition
      - (b) Captain recognition
  
- e) How to get a bigger push for smaller divisions ie Masters, Womens, A, and C Division (11:00-11:30 Fernandez/Baxter)
  
- f) Championships 2021 Bids (13:40)
  - i) Dallas (13:40)
  - ii) Valley Forge (14:00)
  - iii) Madison (14:20)



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- g) Championship Bid Discussion and Vote (14:20-15:30)
    - i) Motion by unanimous consent for Dallas by Jimmy, seconded by Drewbear.
      - (1) Passed by unanimous consent
  
  - h) Projects for MALs (Baxter 16:00-16:30)
    - i) Branding Team
    - ii) Post-tournament surveys
    - iii) Jimmy/Jez supporting Communications posts.
    - iv) Baxter to have planned plan of attack for MALs.
      - (1) Baxter in charge of surveys
      - (2) Jimmy and Jez supporting Communication
      - (3) Dianna monthly player spotlight and also Tournaments
      - (4) Ray supporting Tournaments
    - v) Dianna to support Tournaments with request from Steven.
  
  - i) Motion by Director of Eligibility (Josh) to a Bylaw exception for the remainder of the 2019-2020 year.
    - i) 12-0-1 passes
- 2) Meeting Adjourns (16:00)



**NAGVA**

North American Gay Volleyball Association

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**Attachment A**

# **NAGVA Historian**

## *Initial Planning 2019-2020*

### **Contents**

- First Year Anticipated Timeline
  - Historian plan
    - 30 day timeline – Build Relationships, Understanding the Charter
    - 60 day timeline – Creating the Framework - Research and Analysis
    - 90 day timeline – Evaluating Research and Analysis
    - 2<sup>nd</sup> Quarter – Present Findings
    - 3<sup>rd</sup> Quarter – Sharing our message
- Research and Reference Material (Creating the Framework – Research and Analysis)
  - Data, Records, Contacts
    - NAGVA Establishment Dates and Info
    - NAGVA Establishment Research Questions
- NAGVA Historical Reconstruction Outline
  - Research to understand NAGVA's origins
    - Personal notes:
    - The founding of NAGVA
    - How NAGVA has evolved over the years
    - Where is NAGVA today

## **First Year Anticipated Timeline**

### **Historian Plan**

#### **30 day – Build Relationships, Understanding the Charter**

1. Read over New NAGVA Board Member Guide
  - a. KNOWLEDGE
    - i. COMPLETED THE FOLLOWING
      1. Rules and Regs
      2. Bylaw
      3. Code of conduct
      4. 2017-18 Snapshot
      5. Regions Map
      6. 2019 By laws and Rules proposals
      7. 2019 NAGVA Annual Meeting Agenda
      8. Board positions and duties
      9. READ - Past emails specifically directed to Historian, Most recent board meeting agendas and minutes (3 of each).
  - b. TIME COMMITMENT
  - c. CHAMPIONSHIPS





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- I intend to be there playing and helping.
- d. NAGVA TOURNAMENTS
  - I would love to be trained and help as much as I can.
- e. OTHER DUTIES
  - I do want to help in any way possible where time allows but I also want to make sure that I complete some primary historian goals.
- f. COMMUNICATION WITH MEMBERSHIPS
  - I'm looking forward to working with others, communicating and representing the organization and its values.
- 2. I have read the following material or will be reading or audio booking it:
  - a. A Little Book For New Historians (100% complete)
  - b. Robert's Rules of Order - Refresh my memory
- 3. Spend some time w/Richard Sucre to understand the duties of the NAGVA historian role and what he thinks would be the best direction.
  - a. 10/19/2019
    - i. Suggested to start with general overview/outline
  - b. Additional dates/conversations
- 4. Create a general outline of NAGVA historical research.
  - a. Create a timeline with research info
  - b. Create an approach
    - i. What am I looking for/creating
    - ii. What am I trying to find
    - iii. What is the beginning
      - 1. The founding of NAGVA and what led up to it
    - iv. What is the end
      - 1. I believe the end of this research would be the point where we can connect it to our most current information
        - a. The founding of NAGVA
        - b. How it has evolved over the years
        - c. Where we are at today
- 5. Get to know the board – 11/20-11/24.
- 6. Understand NAGVA's current historical knowledge and what we want to know.
  - a. Board members
  - b. Tournament Directors/Organizers
  - c. NAGVA Members
  - d. Historical documents/archives

### **60 day (December/January 2020) – Creating the Framework - Research and Analysis**

- 1. Current historical standing review – What does NAGVA currently have that will assist in research
  - a. Reports of oldest members/contact emails/phone etc.
  - b. Any aged documents that will aid research
  - c. Any type of archived data/reports
    - i. Up and coming championship host cities



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- ii. Profile data and content modifications
  - iii. Member since field on profiles
  - iv. Tournament Achievements
  - v. 1st- 4th placements
  - vi. MVP or All Star
  - vii. Tournaments Volunteer
  - viii. Tournament Name, City, Title (TD, Registrar, RC, General Volunteer)
2. Create a list of longest standing/past members – Prioritize by level of NAGVA involvement
  - a. Obtain as much contact information as possible
    - i. Email/correspondence
    - ii. Phone
    - iii. Facebook
    - iv. Available Legal docs/records
    - v. Physical artifacts

### **90 day (February 2020) – Re-evaluation**

Re-evaluate my ideas and combine with what I have learned in my research

(Are these ideas possible?)

1. Idea how to create historical content and getting the membership involved.
  - a. Treasure Hunt Quiz and drawing at championships with prize - (Day 2- mid day break)
  - b. NAGVA YouTube Channel – The purpose is to capture historical content
  - c. Live Stream Semi Finals and Finals each division
  - d. Interview w/the host city organizers, Board members, players – new and old
  - e. Interview w/HOF inductees
  - f. Live Stream – Awards Ceremony
  - g. Quick interview w/1<sup>st</sup>-4<sup>th</sup> placed teams, team captains
2. Creating a place for historical data and achievements
  - h. Member since field on profiles
  - i. Possible Wikipedia page
    - i. What is NAGVA and its history
    - ii. Up and coming championship host cities
  - j. NAGVA webpage - history/achievements page
    - i. Tournament Achievements
    - ii. Profile data and content modifications
    - iii. 1st- 4th placements
    - iv. MVPs and All Stars
    - v. Tournament Volunteers
    - vi. Tournament Name, City, Title (TD, Registrar, RC, General Volunteer)

### **1<sup>st</sup> Quarter 2020 (February/March) – Present findings**

1. Present findings to the NAGVA board
2. Fill in any missing gaps or additional findings based on presentation to NAGVA board



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## **2<sup>nd</sup> Quarter 2020 (April thru June) – Sharing our message**

1. Present finding to the membership
2. Reach out and introduce myself to different volleyball and other LGBT sports organizations or sports historians – THIS WILL DEPEND ON THE DIRECTION THE BOARD WANTS TO GO AND WHAT THE PRIORITIES ARE.
  - a. Board members, Tournament Directors, RC, members and retired players
  - b. Volleyball Hall of Fame (Holyoke)
  - c. National Gay & Lesbian Sports Hall of Fame (Chicago)
  - d. Other sports history groups

## **Research and Reference Material**

### **Data, Records, Contacts**

#### NAGVA Establishment Dates and Info

1. Documentation
  - a. Contact list:
    - i. President (See By laws and rules and regs last page)
    - ii. Officers
    - iii. Members
  - b. Incorporation docs (Bubba has talked to Balta about founding docs)
  - c. Past Photos
  - d. Videos
  - e. Library/Storage
2. Officers
  - a. Supporting Functions
3. Tournaments
  - a. Directors
  - b. Captains
  - c. Registrars
  - d. Volunteers
4. Championships
  - a. Host Cities
5. Leagues
  - a. Leagues

#### NAGVA Establishment Research Questions

1. Why did they create it
2. Where was the organization created
3. How did it start
4. Who created it/who was involved
5. Who was initially involved
6. What year and month was it created



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7. What did start up look like – 1-5 years
8. How did the first few years look
9. How did they operate as an organization
10. What were the challenges and what were the success in startup?
11. What kind of challenges did the organizers face
  - a. LGBT stigma in the 80s
  - b. AIDS/HIV
  - c. Players, teams
  - d. Straight alliance
  - e. Trans support
12. The first NAGVA leagues (first year to 5 years)
13. How many cities did NAGVA have affiliates
14. Where were the first tournaments
15. The first Championships
16. What is the significance
17. How many teams/players attended
18. How did the rules change over the years and how did NAGVA adapt
19. Etc

## NAGVA Historical Reconstruction Outline

Research to understand NAGVA's origins

### Personal notes:

- Metacognition – How we are thinking as we are thinking
- Historical Information vs Historical Understanding
- Conversations about the past and conversations with the past
- Finding the body of NAGVA – connecting the past to our present
- Reconstruct the framework by interviewing people that were there
  - What information does the current board have
- Build/piece together the base and founding structure with the evidence and information found
  - Memory corroborated by evidence
- Use evidence and information to fill the structure
  - Understanding the NAGVA historical context

### 1. **The founding of NAGVA** – Finding our origins

- a. What do I currently know?
  - i. There have been 38 Championships as of 2020
    1. If based on championships NAGVA was started right around 1981
  - ii. By-Laws originated in 1985 (34 years as of 2019)
  - iii. As documented in the By-Law origin from 1985-Present there have been:
    1. 15 Presidents
    2. 13 Vice Presidents



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3. 13 Secretaries

4. 6 Treasurers

\*Some years seem to be unaccounted for

iv. First 5 individuals with multiple years of service:

1. Wally Kunukau @ 2 years

a. 1986 & 1991

b. President and Secretary

2. Mark Hatten @ 8 years

a. 1986-1993

b. President and Vice President

3. Jeff Pintor @ 2 years

a. 1992-1993

b. Treasurer

4. Dan Rotramel (Bubba) @ 4 years

a. 1992-1995

b. President and Vice President

5. Mike Anderson @ 2 years

a. 1994-1995

b. Vice President

v.

b. What more do we know?

c. What documents, historical data or archives do we currently have (anything and everything NAGVA historic)?

d. Of this material what will help establish the origins and contacts to help us corroborate our findings?

e. What am I looking for/creating?

f. NAGVA's beginnings - The founding of NAGVA and what led up to it.

2. **NAGVA's evolution**

3. **NAGVA today** – Connecting our past to the present