

Unofficial Transcript

Name: DeNean S Hardman Mickel
Student ID: 1109941

Institution Info: Capella University
 225 South 6th Street
 Minneapolis, MN 55402
Birthdate: 08/25
Student Address: 703 Chelsea Cove South
 Hopewell Jct, NY 12533
Print Date: 11/22/2021

Degrees Awarded
Degree: Master of Science
Program: MS in Human Services
Confer Date: 06/30/2009
Degree GPA: 3.588

Degree: Master of Business Administration
Program: Master of Business Admin FP
Confer Date: 10/31/2015

Cum GPA 4.000 Cum Totals 12.000 12.000 48.000

Program: MS in Human Services
Plan: Specialization in Mental Health Counseling

Fall Quarter 2007

Course	Description	Attempted	Earned	Grade	Points
HS 815	Professional and Scientific Ethics	4.000	4.000	A	16.000
HS 821	Mental Health Counseling	4.000	4.000	A	16.000

Term GPA 4.000 Term Totals 8.000 8.000 32.000

Cum GPA 4.000 Cum Totals 20.000 20.000 80.000

Beginning of Graduate Record

Program: MS in Human Services
Plan: Specialization in Mental Health Counseling

Spring Quarter 2007

Course	Description	Attempted	Earned	Grade	Points
HS 5002	Survey of Research in Human Development and Behavior	4.000	4.000	A	16.000

Term GPA 4.000 Term Totals 4.000 4.000 16.000

Cum GPA 4.000 Cum Totals 4.000 4.000 16.000

Program: MS in Human Services
Plan: Specialization in School Counseling

Winter Quarter 2008

Course	Description	Attempted	Earned	Grade	Points
HS 834	Ethnic and Cultural Awareness	4.000	4.000	A	16.000
HS 5106	Assessment, Tests and Measures	4.000	4.000	B	12.000

Term GPA 3.500 Term Totals 8.000 8.000 28.000

Cum GPA 3.857 Cum Totals 28.000 28.000 108.000

Program: MS in Human Services
Plan: Specialization in Mental Health Counseling

Summer Quarter 2007

Course	Description	Attempted	Earned	Grade	Points
HS 5006	Survey of Research Methodology	4.000	4.000	A	16.000
HS 5107	Principles of Psychopathology: Diagnosis and Treatment	4.000	4.000	A	16.000

Term GPA 4.000 Term Totals 8.000 8.000 32.000

Program: MS in Human Services
Plan: Specialization in Mental Health Counseling

Spring Quarter 2008

Course	Description	Attempted	Earned	Grade	Points
HS 5214	Theories of Personality	4.000	4.000	B	12.000
HS 5239	Theories of Psychotherapy	4.000	4.000	A	16.000

Term GPA 3.500 Term Totals 8.000 8.000 28.000

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Cum GPA 3.778 Cum Totals 36.000 36.000 136.000

Program: MS in Human Services
Plan: Specialization in Mental Health Counseling

Course	Description	Attempted	Earned	Grade	Points
HS 5241	Group Counseling and Psychotherapy	4.000	4.000	B	12.000
HS 5271	Marriage and Family Systems	4.000	4.000	A	16.000

Term GPA 3.500 Term Totals 8.000 8.000 28.000

Cum GPA 3.727 Cum Totals 44.000 44.000 164.000

Program: MS in Human Services
Plan: Specialization in Social and Community Services

Course	Description	Attempted	Earned	Grade	Points
HS 5318	Scope of Human Services	4.000	4.000	A	16.000
HS 5401	History of Social Welfare	4.000	4.000	C	8.000

Term GPA 3.000 Term Totals 8.000 8.000 24.000

Cum GPA 3.615 Cum Totals 52.000 52.000 188.000

Program: MS in Human Services
Plan: Specialization in Social and Community Services

Course	Description	Attempted	Earned	Grade	Points
HS 5402	Social Change and Public Policy	4.000	4.000	A	16.000
HS 5423	Philosophy of Social Work	4.000	4.000	A	16.000

Term GPA 4.000 Term Totals 8.000 8.000 32.000

Cum GPA 3.667 Cum Totals 60.000 60.000 220.000

Program: MS in Human Services
Plan: Specialization in Social and Community Services

Course	Description	Attempted	Earned	Grade	Points
HS 5436	Utilization of Community Resources	4.000	4.000	B	12.000
HS 5990	Integrative Project for Human Services Learners	4.000	4.000	B	12.000

Term GPA 3.000 Term Totals 8.000 8.000 24.000

Cum GPA 3.588 Cum Totals 68.000 68.000 244.000

Program: MS in Public Health
Plan: Specialization in Social and Behavioral Sciences

Course	Description	Attempted	Earned	Grade	Points
PUBH 5002	Survey of Public Health Concepts and Issues	4.000	4.000	B	12.000
PUBH 5500	Introduction to Public Health Administrative Systems	4.000	4.000	A	16.000

Term GPA 3.500 Term Totals 8.000 8.000 28.000

Cum GPA 3.579 Cum Totals 76.000 76.000 272.000

Program: MS in Public Health
Plan: Specialization in Social and Behavioral Sciences

Course	Description	Attempted	Earned	Grade	Points
MPH 5503	Environmental Health Concepts in Public Health	4.000	0.000	W	0.000
MPH 5506	Psychological, Behavioral, and Social Issues in Public Health	4.000	0.000	W	0.000

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Term GPA	0.000	Term Totals	8.000	0.000	0.000
Cum GPA	3.579	Cum Totals	84.000	76.000	272.000

Program: Master of Business Admin FP
Plan: Specialization in Human Resource Management

Course Description Performance

MBA-FP6004	Foundational Skills for Business Leaders	
	<u>Competency</u>	
	Examine the use of critical, strategic, and ethical thinking in decision-making	Proficient
	Integrate the Internet, collaboration, and virtual environment strategies into general business management planning and decision-making	Proficient
	Integrate business strategies into general business management planning and decision-making	Distinguished
	Analyze relevant global business concerns for the future	Proficient
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Proficient

Course Description Performance

MBA-FP6006	Leading Innovation in the Global Organization	
	<u>Competency</u>	
	Analyze contemporary leadership models and practices from the perspective of innovation in a global environment	Distinguished
	Assess the behaviors that drive innovation and how leaders can use those behaviors to create innovative organizations	Distinguished
	Assess what leaders of innovation do to shape organizational culture and processes	Proficient
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Proficient

Course Description Performance

MBA-FP6008	Global Economic Environment	
	<u>Competency</u>	
	Apply the theories, models, and practices of economic theory to create value for the firm	Proficient
	Assess the impact of ethical and regulatory	Proficient

considerations on economic decisions
Analyze the macroeconomic environment of corporate operations
Analyze the microeconomic environment of corporate operations
Communicate in a manner that is professional and consistent with expectations for members of the business professions
Repeat - Excluded from Program

Repeated:

Program: Master of Business Admin FP
Plan: Specialization in Human Resource Management

Course Description Performance

MBA-FP6008	Global Economic Environment	
	<u>Competency</u>	
	Apply the theories, models, and practices of economic theory to create value for the firm	Distinguished
	Assess the impact of ethical and regulatory considerations on economic decisions	Distinguished
	Analyze the macroeconomic environment of corporate operations	Distinguished
	Analyze the microeconomic environment of corporate operations	Distinguished
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished
	Repeat - Included in Program	

Repeated:

Course Description Performance

MBA-FP6012	Integrated Global Marketing	
	<u>Competency</u>	
	Apply theories, models, and practices of marketing	Distinguished
	Integrate fundamental principles and applications of marketing to address business problems	Distinguished
	Develop innovative and sustainable solutions to strategic marketing challenges	Distinguished
	Integrate marketing analyses into general business management planning and decision making	Distinguished
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished

Course Description Performance

MBA-FP6014	Financial Accounting	
	<u>Competency</u>	
	Apply theories, models, and practices of accounting in	Distinguished

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	the construction and analysis of financial statements Examine regulatory, ethical, and credibility issues in accounting	Distinguished			
	Integrate accounting theories, models, and practices across the organization	Distinguished	<u>Course</u>	<u>Description</u>	<u>Performance</u>
	Integrate accounting analyses into general business management planning and decision making	Distinguished	MBA-FP6022	Strategic Operations Management	
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished		<u>Competency</u>	
<u>Course</u>	<u>Description</u>	<u>Performance</u>		Apply theories, models, and practices of global operations management to address business problems	Distinguished
MBA-FP6016	Finance and Value Creation			Develop innovative and sustainable solutions to strategic and global operations management challenges	Distinguished
	<u>Competency</u>			Integrate operations management analyses into general business management planning and decision making	Distinguished
	Apply the theories, models, and practices of finance to the financial management of the firm	Distinguished		Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished
	Assess the impact of ethical, regulatory, and tax considerations on financial policy decisions	Distinguished	<u>Course</u>	<u>Description</u>	<u>Performance</u>
	Evaluate alternative methods of financing a firm in diverse economic environments	Distinguished	MBA-FP6024	Organizational Strategy	
	Integrate financial analyses into general business management planning and decision making	Distinguished		<u>Competency</u>	
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished		Apply strategic theories, models and tools to distinguish an organization's strategy	Distinguished
				Analyze the strategic fit of the goals and values of the organization	Distinguished
				Analyze the strategic fit of organizational resources and capabilities	Proficient
Program:	Spring Quarter 2015			Analyze the strategic fit of an organization's business model	Distinguished
Plan:	Master of Business Admin FP			Evaluate an organization's strategic fit with the external industry environment	Distinguished
	Specialization in General Business Administration			Analyze the strategic fit of an organization's structure and business systems	Distinguished
<u>Course</u>	<u>Description</u>	<u>Performance</u>		Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished
MBA-FP6018	Data Analysis for Business Decisions		<u>Course</u>	<u>Description</u>	<u>Performance</u>
	<u>Competency</u>		MBA-FP6026	The Global Leader	
	Integrate data analysis into general business management planning and decision making	Proficient		<u>Competency</u>	
	Analyze business decision opportunities using basic inferential statistics	Proficient		Analyze relevant global leadership concerns for the future	Distinguished
	Analyze business decision opportunities using descriptive statistics	Proficient		Analyze emerging leadership theories that are appropriate for a global agenda	Distinguished
	Assess data for use in business decisions	Distinguished		Evaluate the leader's responsibility to prepare the self for work in a competitive, complex, and diverse workplace	Distinguished
	Assess the use of qualitative data to support business decision making	Proficient		Define a personal plan for evolving the present, reflective self	Distinguished
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Proficient		Communicate in a manner that is professional and consistent with expectations for members of the business professions	Distinguished
Program:	Summer Quarter 2015		<u>Course</u>	<u>Description</u>	<u>Performance</u>
Plan:	Master of Business Admin FP				
	Specialization in General Business Administration				

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MBA-FP6028	Business Integration Skills	
	<u>Competency</u>	
	Analyze strategic issues to guide overall business decision making	Distinguished
	Integrate findings of strategic, environmental, and core business function analysis to provide input to decision making and planning	Proficient
	Formulate business decisions for immediate actions based on integrated analysis	Distinguished
	Integrate and apply core knowledge, skills, and attitudes to plan for resolution of key business challenges	Distinguished
	Communicate in a manner that is professional and consistent with expectations for members of the business professions	Proficient

<u>Course</u>	<u>Description</u>	<u>Performance</u>
MBA-FP6900	MBA Capstone	
	<u>Competency</u>	
	Apply foundational knowledge and an understanding of business systems, processes, and technology within and across core disciplines	Distinguished
	Integrate information across disciplines and from differing perspectives	Distinguished
	Think critically and analytically to provide evidence-based solutions to business challenges and opportunities	Distinguished
	Apply innovative, strategic, and sustainable approaches to business practice and planning	Distinguished
	Lead and collaborate in virtual, global, and culturally diverse environments	Distinguished
	Integrate principles of ethics and integrity into business decisions	Distinguished
	Communicate clearly and effectively in a business environment	Distinguished

	<u>PP Att</u>	<u>PPE</u>
Total Program Points (PP)	61.500	56.000

Academic Program Summary				
Graduate Career Totals				
		<u>Attempted</u>	<u>Earned</u>	<u>Points</u>
Cum GPA:	3.634	Cum Totals	123.000	112.000
				407.000

End of Unofficial Transcript