EXPERIENCE SUMMARY

* Experienced Non-Executive Director in the Ethical/Green/Environmental Financial and Third Sectors
* Former Trustee Board Chair (8 years) and Committee Chairmanships, currently including Development, Strategy & Planning
* Committee membership including Risk, Audit, Compliance and Ethics
* 29 years Corporate Treasury experience across three FTSE100 and FTSE250 companies covering the Building Materials, Housing, Property, Minerals, Facilities Management, Services and Construction sectors in multiple geographies

NON-EXECUTIVE EXPERIENCE

**Non-Executive Director, Ecology Building Society (November 2017 – to date)**

Ecology Building Society is a mutual organisation (owned by its members) using its members’ savings to build a greener society by supporting and promoting ecological building practices and sustainable communities. Lending is to individuals, social and community sectors and covers eco-renovations, refurbishment and eco-new build. As at the end of 2018 it had assets of £178 million and savings of £166m. The Society is on a significant growth trajectory and is investing heavily in developing modern digital solutions whilst operating in a heavily regulated sector (Prudential Regulatory Authority and Financial Conduct Authority).

As well as the general strategic and oversight roles usually expected of a Non-Executive Director in accordance with good corporate governance, I also undertake the following specific roles:

Role: Chair of the Development, Strategy and Planning Committee

The committee undertakes a continual review of the Society’s Corporate Plan, considers and evaluates new and existing products and services, strategically reviews policy and opportunities and the imperatives raised by the Society’s ecological mission, in particular climate change risk.

Role: Member of the Risk, Audit, Compliance and Ethics Committee

This committee has quite a wide remit that, given the Society’s ethical stance, covers areas not normally associated with a typical audit committee. Responsibilities include reviewing the annual report and accounts and associated statements and consideration of the adequacy of accounting records and financial and business controls. They also include appointing, monitoring and reviewing the effectiveness of the outsourced internal audit function and the independence and competence of the external auditors, making appropriate recommendations to the Board and members. Within the wider remit it also looks at compliance with regulatory controls, ensures the culture of the Society in relation to business conduct risk, including fulfillment of its mission and attitude to its stakeholders and responses to regulation, is conducted according to the highest ethical standards.

**Trustee Director, Staffordshire Wildlife Trust (June 1995 – May 2016)**

Staffordshire Wildlife Trust is an independent charity that protects wildlife and wild places in Staffordshire. It has a membership of over 15,000 people and manages some 30 nature reserves covering 3,500 acres. It is part of the wider Wildlife Trusts federation which has over 800,000 members. During my time on the Board the Trust undertook considerable change and growth, including developing a new HQ, rationalizing and improving the tenure and management of land under its control and growing membership.

Role: Chair of the Board of Trustees (June 2008 – June 2015)

Managing the Chief Executive and leading the Board of Trustees in the strategic oversight and governance of the Trust, ensuring compliance with company and charity law and setting out appropriate governance and development policies and strategies. In the latter half of my tenure I initiated and lead a full governance review that materially modernized and upgraded the governance, strategic focus, direction and future management of the Trust.

Role: Chair of the Reserves Management Committee (1996 – c.2004)

Lead a review of how the Trust acquired and managed its land. This resulted in the Trust rationalising its landholdings, either by freehold acquisition or enhancement of leases or, where appropriate, releasing land with poor tenure. A Strategic Land Acquisition Policy was also developed, identifying the best areas of land for acquisition as nature reserves and setting out the criteria for scoring the nature conservation interest for such land. Finally, land management objectives for each site were set out and formalised for the first time, thereby aiding task prioritisation, proper costing and budgeting of work programmes and ultimately enhancing financial control.

**Finance Committee Investment Panel Member, Construction Industry Training Board (March 2003 – November 2014)**

Recommending investment policy to the Finance Committee of the Board and managing the investment of the Board’s financial assets in line with policy, working with professional investment managers.

WORKING CAREER EXPERIENCE

**Carillion plc Working Insolvency Team, Official Receiver / PWC (Jan 2018 – Sept 2018)**

Following the insolvency of Carillion plc I was retained within a small in-house team by the Official Receiver and its manager PWC to provide knowledge and support to the orderly transfer of Carillion’s public sector contracts to new contractors in an unusual “working insolvency” funded by the government. We also reported on the collection of cash for the working insolvency, assisted in the wind-down of Carillion’s operations and businesses and provided substantial input towards establishing the base-line position of financial creditors.

**Assistant Treasurer, Carillion plc (July 2000 – January 2018)**

* Management of banking and surety relationships at senior levels
* Negotiating and agreeing funding, leasing, bonding, trade finance, foreign exchange, derivative and other facilities (including secured and unsecured syndicated and bilateral revolving credit facilities, US and UK Private Placements, Convertible Capital Bond, Construction Development funding) for the Carillion Group in the UK, Canada, mainland Europe and Scandinavia, MENA, Far East and Canada
* Negotiating and procuring bank transmission and cash management services
* Drafting, maintaining and reviewing Treasury Policies and Procedures, ensuring their application and compliance throughout the business, and including external regulatory compliance e.g. EMIR, Money Laundering etc.
* Treasury Reporting to the Board
* Management and mentoring of Treasury staff
* Working with and advising work-winning and commercial teams in the businesses, providing Treasury input, identifying Treasury risks, and sourcing and deploying appropriate Treasury solutions
* Reviewing papers seeking approval for major projects and providing observations to members of the Main Board’s Major Project Committee
* Control and oversight of electronic banking platforms
* Implementation of a Treasury Management System (not completed as overtaken by events)

**Assistant Treasurer, Tarmac plc (August 1999 – June 2000)**

This was a similar role to the one above. During this period Tarmac was acquired by Anglo American plc and my role included winding down and transferring any residual Tarmac Treasury position to a new Anglo American Treasury being established in London and liaising with the old Anglo American Treasury in Luxembourg, which was also in the process of being wound down.

**Group Treasury Accountant, Tarmac plc (September 1989 – July 1999)**

* Liaising with the Head Office Finance Team, ensuring the correct accounting for and reconciliation of Treasury transactions and analysis
* Dealing cover, Treasury Management System implementation and process improvements

**Various financial roles within Tarmac Quarry Products Division (April 1982 – August 1989)**

Including, ultimately, managing the payroll, pension and Cashier teams.

**Other interests**

Volunteer for Staffordshire Wildlife Trust, and having been made an Honorary Vice President subsequent to stepping down as Chair, providing profile and handshakes at major events as well as more mundane and earthy matters usually associated with a nature conservation organisation.

Biological recording, undertaking wildlife surveys and monitoring for the Wildlife Trust, Natural England, Butterfly Conservation and the British Trust for Ornithology amongst others.

Sea kayaking, regularly travelling the coasts of North Wales, Anglesey and west Scotland and its islands, and I enjoy walking in wild and remote places.

…….. and I play the saxophone not as well as I would like to.