

Spiritual Gifts Discovery Tool

- 1) *People seem to be willing to follow my leadership without much resistance.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 2) *I like to proclaim God's Word to fellow Christians.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 3) *It is a joy for me to proclaim God's plan of salvation to unchurched people.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 4) *It is enjoyable to have responsibility of leading other people in their spiritual life.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 5) *I am excited in helping people discover important truths in the scripture.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 6) *I have special Joy singing praises to God either alone or with other people.*
 - 4 – Strongly Agree
 - 3 – Agree Somewhat
 - 2 – Undecided
 - 1 – Disagree
 - 0 – Completely Disagree

- 7) *It is enjoyable to motivate people to a higher spiritual commitment*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 8) *People with spiritual problems seem to come to me for advice and counsel.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 9) *I received excellent grades in school.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 10) *There is great Joy in doing little jobs around the church.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 11) *I look for opportunities to assist people in their work.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 12) *There is great Joy in leading people to accomplish group goals.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 13) *I like to organize people for more effective ministry.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 14) *There is great satisfaction in giving large amounts of money for the Lord's work.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 15) *I feel great compassion for the problems of others.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 16) *It seems easy to perceive whether a person is honest or dishonest.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 17) *I am ready to try the impossible because I have a great trust in God.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 18) *There is great joy in having people in my home.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 19) *I find that the repair and maintenance of things in my environment come easily to me.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 20) *I seem to recognize prayer needs before others.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 21) *I enjoy the opportunity to pray with and for a person who is spiritually ill that they may be made well.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 22) *I adapt easily in a culture different from mine.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 23) *I feel a sense of authority in my relationship to the group.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 24) *I like to proclaim the Word of God to comfort others.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 25) *I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 26) *It is exciting to provide spiritual leadership for a congregation.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 27) *Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the church.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

28) *God has given me the ability to play a musical instrument and I enjoy it.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

29) *It is a joy to give encouragement to people who are discouraged.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

30) *I enjoy providing solutions to difficult problems in life.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

31) *It seems easy to learn difficult truths.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

32) *I enjoy doing routine tasks for the glory of God.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

33) *I enjoy helping with the emergency tasks around the Church.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

34) *People seem to enjoy following me in doing an important task.*

- 4 – Strongly Agree
- 3 – Agree Somewhat
- 2 – Undecided
- 1 – Disagree
- 0 – Completely Disagree

- 35) *There is joy in making important decisions.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 36) *I find real joy in giving a generous portion of my money to the Lord.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 37) *Visiting people in retirement homes gives me a great satisfaction.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 38) *I seem to know very quickly whether something is right or wrong.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 39) *When things seem impossible, I'm ready to move forward.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 40) *I do not feel uncomfortable when people drop in unexpectedly.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 41) *I have enjoyed creating various kinds of arts and/or crafts.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 42) *Prayer is one of my favorite spiritual exercises.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 43) *I have prayed for an emotionally ill person and seen the person get better.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 44) *It is easy for me to move into a new community and make friends.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 45) *I have little fear in leading people where God wants them to go.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 46) *I enjoy relating and sharing God's Word to the issues of the day.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 47) *I feel a burden to share the Gospel with people.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 48) *I like to assist people with their spiritual problems.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 49) *It seems that people learn when I teach them.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 50) *I have enjoyed being involved with Church, school and/or local music productions.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 51) *I like to encourage inactive church members to become involved Christians again.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 52) *It seems that people generally follow my advice.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 53) *I am able to understand difficult portions of God's Word.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 54) *I receive great satisfaction in doing small or trivial tasks in the church.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 55) *I desire to do the tasks which will free others for important ministry.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 56) *It is more effective to delegate a task to someone else rather than to do it myself.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 57) *I enjoy the responsibility for the achievement of group goals.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 58) *I appreciate the opportunity to financially support a critical situation.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 59) *I sense joy in comforting people in difficult situations.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 60) *He difference between truth and error is easily perceived by me.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 61) *I am often ready to believe God will lead us through a situation when others feel it is impossible.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 62) *People seem to feel very comfortable in my home.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 63) *I like to create things with my hands.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 64) *God consistently answers my prayers in tangible ways.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 65) *I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 66) *I am able to relate well to Christians of different locations or cultures.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 67) *I appreciate the opportunity to proclaim God's Word to others.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 68) *It is important for me to speak God's Word of warning and Judgement in the world today.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 69) *It is a joy to share what Jesus means to me with an unchurched neighbor.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 70) *People like to bring their troubles and concerns to me because they feel I care.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 71) *One of the joys of my ministry is training people to be more effective Christian.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 72) *I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 73) *People who are feeling perplexed often come to me for encouragement and comfort.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 74) *I feel that I have special insight in selecting the best alternative in a difficult situation.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 75) *I have a clear understanding of Biblical doctrines (teachings).*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 76) *I find more satisfaction in doing a job than finding someone else to do it.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 77) *I appreciate a ministry of helping other people to bear their burdens.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 78) *It is a thrill to inspire others to greater involvement in church work.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 79) *The development of effective plans for church ministry gives me great satisfaction.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 80) *It is a joy to see how much money I can give to the Lord.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 81) *I enjoy ministering to a person who is sick in the hospital.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 82) *I can judge well between the truthfulness and error of a given theological statement.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 83) *People seem to view me as one who believes everything is possible.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree

- 84) *When missionaries come to our church I (would) like to have them come to my home.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 85) *I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 86) *I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 87) *I like to participate in ministry to the physically or emotionally ill and pray for their recovery.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 88) *The thought of beginning a new church in a new community is exciting to me.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 89) *I enjoy training workers in the congregation.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree
0 – Completely Disagree
- 90) *In a Bible class it seems essential to share God's word even if it irritates others.*
4 – Strongly Agree
3 – Agree Somewhat
2 – Undecided
1 – Disagree

0 – Completely Disagree

91) *I feel a deep concern for the unreached people in my community.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

92) *I enjoy a close relationship with people in a one to one situation.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

93) *It is easy to organize materials for teaching a Bible class.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

94) *Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

95) *I would rather call on a delinquent family in my church than an unchurched family.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

96) *I have strong sense of confidence in my solutions to problems.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

97) *It is an exciting challenge to read and study a difficult book of the Bible.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

98) *I like to do things without attracting much attention.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

99) *If a family is facing a serious crisis, I enjoy the opportunity to help them.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

100) *There is great satisfaction in having others follow me in performing a task.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

101) *I would rather make decisions for the group than persuade them to reach the same direction.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

102) *I can give sacrificially because I know that God will meet my needs.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

103) *It is a special satisfaction to visit people who are confined to their homes.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

104) *I often seek the motives of a person and look beneath the words.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

105) *When people are discouraged I enjoy giving them positive vision.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

106) *People seem to enjoy coming to my house.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

107) *There is pleasure in drawing, designing and/or painting various objects.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

108) *I find myself praying when I possibly should be doing other things.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

109) *I feel strongly that my prayers for the sick person effect wholeness for that person.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

110) *More than most, I have a strong desire to see people of other communities and countries won to the Lord.*

4 – Strongly Agree

3 – Agree Somewhat

2 – Undecided

1 – Disagree

0 – Completely Disagree

The Discovery Tool Profile Sheet

Transfer your scores for each question into the following table, and then compute the sum of each row. This provides your score for each gift.

1.	Apostle	1. _____	23. _____	45. _____	67. _____	89. _____	= _____
2.	Prophet	2. _____	24. _____	46. _____	68. _____	90. _____	= _____
3.	Evangelist	3. _____	25. _____	47. _____	69. _____	91. _____	= _____
4.	Pastor	4. _____	26. _____	48. _____	70. _____	92. _____	= _____
5.	Teacher	5. _____	27. _____	49. _____	71. _____	93. _____	= _____
6.	Music	6. _____	28. _____	50. _____	72. _____	94. _____	= _____
7.	Exhortation	7. _____	29. _____	51. _____	73. _____	95. _____	= _____
8.	Wisdom	8. _____	30. _____	52. _____	74. _____	96. _____	= _____
9.	Knowledge	9. _____	31. _____	53. _____	75. _____	97. _____	= _____
10.	Serving	10. _____	32. _____	54. _____	76. _____	98. _____	= _____
11.	Helps	11. _____	33. _____	55. _____	77. _____	99. _____	= _____
12.	Leadership	12. _____	34. _____	56. _____	78. _____	100. _____	= _____
13.	Administration	13. _____	35. _____	57. _____	79. _____	101. _____	= _____
14.	Giving	14. _____	36. _____	58. _____	80. _____	102. _____	= _____
15.	Mercy	15. _____	37. _____	59. _____	81. _____	103. _____	= _____
16.	Discernment	16. _____	38. _____	60. _____	82. _____	104. _____	= _____
17.	Faith	17. _____	39. _____	61. _____	83. _____	105. _____	= _____
18.	Hospitality	18. _____	40. _____	62. _____	84. _____	106. _____	= _____
19.	Craftsmanship	19. _____	41. _____	63. _____	85. _____	107. _____	= _____
20.	Intercession	20. _____	42. _____	64. _____	86. _____	108. _____	= _____
21.	Healing	21. _____	43. _____	65. _____	87. _____	109. _____	= _____
22.	Missionary	22. _____	44. _____	66. _____	88. _____	110. _____	= _____

In the spaces below, list your gifts in descending order of score from previous page

Dominant

Sub-Dominant
